



HUDSON SCHOOL BOARD

18 Library Street Hudson, New Hampshire

6:30 pm Regular Meeting
Public Session

Minutes – April 3, 2023

In Attendance

Board Members

Gretchen Whiting, Chair
Maureen Dionne, Vice Chair
Gary Gasdia
Ethan Beals
Mike Campbell

SAU Staff

Dan Moulis, Superintendent of Schools
Kimberly Organek, Assistant
Superintendent of Schools
Rachel Borge, Director Special Services
Jen Burk, Business Administrator

A. Call to Order [0:00:10]

1. Pledge of Allegiance

Superintendent Dan Moulis called the meeting to order at 6:30pm and led the Pledge of Allegiance.

B. Public Input [0:00:28]

There was no public input.

C. Oath of Office [0:00:50]

Moderator Paul Inderbitzen administered the Oath of Office to School Board members Ethan Beals and Mike Campbell, School District Clerk Diane Cannava and School District Treasurer Thomas Barrett.

D. School Board Reorganization [0:04:16]

1. Election of Chair, Superintendent Dan Moulis Presiding

Gary Gasdia made a motion to nominate Gretchen Whiting as School Board Chair. Mike Campbell seconded the motion. Motion passed 5-0.

2. Election of Vice Chair, Chair Gretchen Whiting Presiding

Gary Gasdia made a motion to nominate Maureen Dionne as School Board Vice Chair. Ethan Beals seconded the motion. Motion passed 5-0.

Ethan Beals made a motion to move the FFA State Convention agenda item to the next item on the agenda. Mike Campbell seconded the motion. Motion passed 5-0.

E. Presentations to the Board [0:06:15]

1. FFA State Convention Follow Up (Information)

FFA student members led by President of the Alvirne FFA chapter Elizabeth Bliss, State Sentinel Kyleigh Richards and Alvirne reporter Katie Amidon shared their recent experiences at the Granite FFA State Convention on March 29-31, 2023. Twenty-eight members attended and placements were:

- Agricultural Mechanics: Ava Malley, 4th Place; Perry Cloutier-Kennedy, 3rd Place; Parker Berube, 2nd Place; Donovan Greenwood, 1st Place
- Animal Welfare: Elizabeth Bliss, 3rd Place (Experience Division)
- Chapters Display: Alexandra Parziale, 1st Place
- Dairy Showmanship: Carson Collins, 4th Place Novice; Victoria Radcliffe, 4th Place Overall; Piper Fecteau, 2nd Place Novice; and Elizabeth Bliss, Grand Champion at Representing Nationals
- Demonstration: Parker Berube, 4th Place Overall, Grade 12; Donovan Greenwood, 3rd Place Grade 11; Ava Malley, 1st Place Gr. 9/10
- Employment Skills: Olivia Smith, 4th Place Grade 11/12.; Donovan Greenwood, 4th Place Grade 11 Div.; Ava Malley, 1st Place Grade 10 Div.; and Erin Stevens , 1st Place, Gr. 11/12
- Extemporaneous Public Speaking: Autumn Shank, 1st Place
- Horticulture: Lindsay Normand, 4th Place
- Forestry: Connor Fauvel, 4th Place; Kyleigh Richards, 3rd Place; Trent Scarbro, 2nd Place; and Trent Scarbro, Kyleigh Richards, Connor Fauvel and Perry Cloutier- Kennedy, 1st Place Overall
- Impromptu Public Speaking: Lindsay Normand, 4th Place (Gr. 11/12); Perry Cloutier-Kennedy, 3rd Place (Gr. 11/12); and Kloey Zink, 1st Place (Gr. 9/10)
- Milk Quality and Products: Katie Amidon, 4th Place; Emma Kobs, 2nd Place; Riley Devin, 1st Place; and Riley Devin, Emma Kobs, Katie Amidon and Carson Collins, 1st Place Overall
- Nursery and Landscape: Perry Cloutier-Kennedy, 3rd Place; Kyleigh Richard, 1st Place; and Perry Cloutier- Kennedy, Donovan Greenwood, Parker Berube, and Kyleigh Richards, 1st Place Overall
- PSA and Agriculture: Audrey Normand and Kensie Legg , 4th Place; Nico Carlen and Alana Nielsen, 2nd Place
- Veterinary Science: Ava Kozinski, 4th Place; Kloey Zink, 3rd Place; Victoria Radcliffe 2nd Place; Alana Nielsen, 1st Place; and all four placed 1st Place Overall
- Emery P. Booska Outstanding Service Award: Elizabeth Bliss
- State Star Farmer Award: Elizabeth Bliss
- NH Sheep Production Proficiency Award: Elizabeth Bliss
- State FFA Degrees: Katie Amidon, Elizabeth Bliss, Carson Collins, Donovan Greenwood, Alana Nielson, Audrey Normand and Kyleigh Richards
- Alvirne Candidate for State Office: Kyleigh Richards (2023-2024 Sentinel)

The National Chapter Award program requirements were met by the Alvirne FFA chapter. They also won the National Chapter Award - Gold Status, making them eligible to compete for the State Chapter Award.

The FFA members thanked the board, the school and gave special thanks to Corey Bliss, Jen Beaudry, Ben Marshall, Brittany Parker and Sue Hill. They asked the School Board for approval for those who qualified to attend the 96th National FFA Convention in Indiana from November 1 - 4, 2023. The average cost per member is \$600 - \$800. Members will have assistance from fundraising efforts and support from the Alvirne FFA Alumni Chapter. The board congratulated the winners.

Ethan Beals made a motion to approve the request for Alvirne FFA members to attend the FFA Nationals as presented. Mike Campbell seconded the motion. Motion passed 5-0.

School Board Reorganization Continued [0:17:57]

3. Review Proposed 2023-2024 School Board Meeting Schedule

The board reviewed the proposed meeting schedule for 2023 through March 2024. Board meetings are typically the first and third Mondays of the month.

The meetings for May have been adjusted to May 8 and May 22 due to the April break. A School Board planning and goals meeting was proposed for May. Discussion on length and content will take place at a future meeting. Scholarship Night at Alvirne High School is June 5, 2023, therefore the board will hold meetings on June 12 and June 19. The first Monday in September is Labor Day, so the first meeting will take place on Tuesday, September 5, 2023. The January 2024 meetings will be held on the second and fourth Mondays due to the holiday break.

Maureen Dionne made a motion to approve the 2023 - 2024 School Board Meeting Calendar with the modification from June 5, 2023 to June 12, 2023. Mike Campbell seconded the motion. Motion passed 5-0.

4. Committee Assignments

2023-2024 Hudson School Board Committee Assignments:

Contract Negotiations Hudson Federation of PSRPs

- 1. Mike Campbell
- 2. Gretchen Whiting

American Federation of State, County, & Municipal Employees (AFSCME)

- 1. Mike Campbell
- 2. Gary Gasdia

HSB Policy Committee

- 1. Gretchen Whiting
- 2. Maureen Dionne

Hudson Municipal Budget Committee

1. Gretchen Whiting (Ex-Officio Member)
2. Gary Gasdia (Alternate)

Strategic Planning Committee

1. Ethan Beals
2. Maureen Dionne

Capital Improvement Committee

1. Ethan Beals
2. Maureen Dionne

Alvirne Trustees

1. Mike Campbell (Liaison)
2. Maureen Dionne (Alternate)

Board of Selectmen

1. Gary Gasdia (Liaison)
2. Gretchen Whiting (Alternate)

Cable Utility Company

1. Mike Campbell (Member)
2. Gretchen Whiting (Alternate)

Diversity, Equity & Inclusion Committee -There was discussion about this no longer being an advisory committee but also the benefit of having School Board representation. Consideration was given to board member commitments.

1. Ethan Beals (Member)
2. Maureen Dionne (Member)

Cost Savings Committee – This committee is no longer active.

Wellness Committee

1. Gretchen Whiting
2. Maureen Dionne

Building Liaisons - There was discussion on the task of the liaisons, such as attending events, communication, etc. Ms. Whiting will review school activities for consideration at the next meeting.

Teacher Grant Initiative Fund Committee - The first year will decide the logistics, how often meetings will occur, and how this committee will function in future years.

1. Gretchen Whiting
2. Mike Campbell (Alternate)

Role of a Board Member (Informational)

Policy BAAA - School Board Policies and Administrative Duties and Policy BBAA - School Board Member Authority were shared as informational materials.

Presentation to the Board [0:49:15] - Continued

2. Leader in Me (Information)

Hills Garrison Assistant Principal Mark Dangora shared information on the “Leader in Me” Symposium that he attended in Bethesda, Maryland on March 2-4, 2023, that focused on the social emotional learning process built around the 7 Habits of Highly Effective People written by Stephen Covey. Highlights included working on soft skills, communication, goal setting, school culture and climate, and common language.

F. New Business [0:56:57]

1. SkillsUSA (Decision)

Skills USA advisor Julie Nelson requested permission to attend the Nationals Skills Conference and Competition in Atlanta, GA taking place June 19-23, 2023. Thirty-seven members competed at the NH State SkillsUSA, of which twelve earned gold medals to attend, along with the three advisors. Fundraisers will be utilized to assist with the average student cost of \$1,700.

Gary Gasdia made a motion to approve the trip to the Nationals Skills Conference and Competition in GA from June 19-23, 2023, as presented. Mike Campbell seconded the motion. Motion passed 5-0.

2. Nominations (Decision)

Superintendent Moulis presented 2023-2024 staff nominations.

Maureen Dionne made a motion to approve 2023-2024 staff nominations as presented. Mike Campbell seconded the motion. Motion passed 5-0.

3. First Review of Year-end Spending Requests (Discussion/Decision)

AHS/CTE:

- Purchase 8 cafeteria tables \$25,000.
- Updates and repairs to farm (repair & maintenance) \$25,000

HMS:

- Update bathroom for accessibility \$10,000

HGS and NWES:

- Install two manual vehicle gates at each school to protect the playground area \$10,000

Districtwide:

- Emergency alert strobe system for all buildings (Homeland Security recommendation) \$56,000
- New server to support additional expansion of cameras at HMS \$20,000

Total of all requests to date = \$146,000

Item pending review and recommendation from the Capital Improvement Committee to the School Board: CTE request to add solar panels to the farm (barn roof) - potentially eligible for donations or grants - \$200,000.

The Hudson Fire Department will be asked if they have an issue with the manual vehicle gates. The cafeteria tables had been scheduled for replacement and are not safety concerns. More information will be given on pieces such as the HMS bathroom update, HMS handrail and stairwell and the emergency alert strobe system for all buildings at the next meeting.

4. Referral Bonus continuation for FY24 (Decision)

Business Administrator Jen Burk requested to continue the referral bonus to encourage referrals from current staff for vacant positions. This came from funding set aside from the ESSER grant.

Ethan Beals made a motion to approve the continuation of the referral bonus to encourage referrals from current staff for vacant positions. Mike Campbell seconded the motion. Motion passed 5-0.

5. Hills House Grounds - Facilities Use (Decision)

Ms. Burk presented a request from W. M. Stainless for the use of the Hills House grounds for a car show on September 30, 2023. A rain date is scheduled in October. It was approved by the Historical Society.

Ethan Beals made a motion to approve the request for the use of Hills House grounds for a car show on September 30, 2023 (rain date of October 1, 2023) as presented. Mike Campbell seconded the motion. Motion passed 5-0.

G. Policy [1:14:24]

1. Second Reading

AC - Non-Discrimination

Accompanying Procedures:

- AC - E Anti-Discrimination Plan
- AC - E Annual Notice of Contact Information

Maureen Dionne made a motion to approve policy AC - Non-Discrimination and the accompanying procedures AC – E Anti-Discrimination Plan. Mike Campbell seconded the motion. Motion passed 5-0.

H. Recommended Action [1:15:31]

1. Manifests - nothing to note

I. Reports to the Board [1:15:39]**2. Superintendent Report**

Superintendent Moulis reported on the following:

- He thanked the community for its support in the recent election and for the teachers' contract. The new contract will hopefully make the district competitive in the hiring process.
- The Strategic Planning Committee meeting was held last week and discussed updates on the school year, enrollment study, membership and a new 5-year strategic plan. The next meeting will take place on May 17.
- The Math Curriculum Committee met and discussed math alignment of math standards and competencies.
- There was a meeting to review the upcoming community building project for H.O. Smith playground on May 4 and 5. A volunteer sign up form will be available soon.

3. Assistant Superintendent Report

Ms. Organek noted:

- The kindergarten waiver for delayed or early entrance is on the district website.
- The professional development day last week focused on interventions, social emotional needs and instructional strategies.
- The K-12 Science Team will meet tomorrow to review curriculum and materials.
- Next week she will attend the NHSAA's Innovations in Education Conference in Concord.

4. Director of Special Services Report

Ms. Borge attended a conference of the NH Association of Special Education Administration with speaker Anne Beninghof, who discussed inclusive practices. Marco Shardin spoke about equity in schools/practice.

5. Business Administrator Report

Ms. Burk noted that all warrant article elements are put into the budget and the MS-22 is being prepared for signatures electronically.

J. Committee Reports [1:25:30]

The March 29 Budget Committee meeting is postponed to Wednesday.

K. Board of Selectmen - Liaison Comments [1:25:53]

Ms. Roy is absent.

L. Student Representative Comments - [1:25:55]

Emily Dozois is absent.

M. Board Member Comments [1:26:00]

Mr. Campbell thanked everyone for voting and those who put their names in to run. He attended the chorus concert at Hills Garrison and it was great.

Mr. Gasdia congratulated Mr. Beals and Mr. Campbell on being re-elected and for all those who ran. He congratulated Ms. Whiting and Ms. Dionne for their new roles. The play *Annie Junior* will be at the middle school this weekend.

Mr. Beals was happy that the teacher contract passed the vote.

Ms. Dionne thanked Mr. Beals, Mr. Campbell and others for running for office and for the support of the district. She noted that Hudson Memorial School did a good job with the eighth grade parent transition night.

Ms. Whiting thanked Mr. Beals, Mr. Campbell and others who ran for office and for the passing of the teacher contract. She thanked the School Board for their vote of confidence in nominating her Chair.

N. Non-Public Session per RSA 91-A:3 II a - [1:30:37]

At 7:59pm, Ethan Beals made a motion to enter into non-public session per RSA 91-A:3 II a. Mike Campbell seconded the motion. Motion passed 5-0. Roll call vote.

Resignations and nominations were discussed.

O. Adjourn [1:49:37]

At 8:18pm, Ethan Beals made a motion to adjourn the meeting. Maureen Dionne seconded the motion. Motion passed 5-0. Roll call vote.

Submitted by
Susan DeFelice
Non-public submitted by Dan Moulis