



HUDSON SCHOOL BOARD

18 Library Street Hudson, New Hampshire

6:30 pm Regular Meeting
Followed by Non-public Session

Minutes - August 7, 2023

In Attendance

Board Members

Gretchen Whiting, Chair
Maureen Dionne, Vice Chair
Ethan Beals
Mike Campbell
Gary Gasdia

SAU Staff

Dan Moulis, Superintendent of Schools	
Kimberly Organek, Assistant Superintendent Of Curriculum & Instruction	
Rachel Borge, Director Special Svcs. -absent	
Jen Burk, Business Administrator	
Kara Roy, Budget Com. Ex-Officio Member	absent
Victoria Tilley, Student Representative	absent

A. Call to Order [0:00:15]

1. Pledge of Allegiance

Chair Gretchen Whiting called the meeting to order at 6:30pm. Gary Gasdia led the Pledge of Allegiance.

B. Public Hearing (Information) [0:00:44]

Pursuant to RSA 198:20-b, and in accordance with Article 4 of the March 6, 1992, Town Meeting and School Board Policy KCD, the Hudson School Board held a public hearing to receive a donation of property. As outlined in the accompanying memo from Alvirne Principal Steve Beals, The Alvirne Trustees would like to donate a 15-passenger van to Alvirne High School to complement the "Bronco Bus" they donated in 2012. There was no public input. The School Board expressed appreciation. The hearing was closed.

C. Donation of Property - Electronic Sign (Decision) [0:03:15]

Ethan Beals made a motion to accept the passenger van donation from The Alvirne Trustees. Maureen Dionne seconded the motion. Motion passed 5-0. Roll call vote.

D. Public Input [0:03:45]

There was no public input.

E. New Business [0:03:54]**1. Approval of the Use of Hills House Grounds (Decision)**

There was discussion about approval of the use of Hills House grounds for Old Home Days (August 10 - 13, 2023) and Alvirne CTE for STEM Day with the National Guard (September 20, 2023). Police detail will be required for the STEM Day with the Blackhawk presence.

Ethan Beals made a motion to approve the use of Hills House grounds for Old Home Days (August 10 - 13, 2023). Mike Campbell seconded the motion. Motion passed 5-0.

Ethan Beals made a motion to approve the use of Hills House grounds for Alvirne CTE for STEM Day with the National Guard (September 20, 2023). Maureen Dionne seconded the motion. Motion passed 5-0.

2. Proposed Concrete and Barn Work (Decision)

Principal Beals requested permission to move forward with work, waiving the bidding requirements, at the Alvirne Farm (funded by the Alvirne Trustees). The total cost will be \$79,000. The work involves the manure pit, heavy use area, and barn repairs and is highly specialized with only one local vendor.

Gary Gasdia made a motion to waive the bidding requirements and move forward with work at the Alvirne Farm (funded by the Alvirne Trustees) as presented. Mike Campbell seconded the motion. Motion passed 5-0.

3. Proposed Concrete and Barn Work (Decision)

Principal Beals requested permission to waive the bidding requirements to purchase a shed mule for the Building Construction program (funded by the Alvirne Trustees). The closest vendor will be used, for the amount of \$56,615.00.

Mike Campbell made a motion to waive the bidding requirements to purchase a shed mule for the Building Construction program, funded by the Trustees, in the amount of \$56,615.00 as presented. Gary Gasdia seconded the motion. Motion passed 5-0.

4. CTE at Alvirne Staffing Request (Decision)

Principal Steve Beals and CTE Director Dr. Eric Frauwirth spoke to a request to make changes to staff positions for the CTE based on student interest and current staffing. This is an effort to have students participate in classes, rather than opting for study halls.

There is a viable candidate for the full-time mechanics position. The veterinarian position will remain posted in case a teacher can be found.

Current Budgeted Teaching Positions

.4 part-time computer science teacher
 1 full-time computer science teacher
 .4 part-time small-engine and heavy-duty mechanic teacher

Recommended Change in Teaching Positions

.4 part-time computer science teacher
 1 full-time small engine/heavy-duty mechanic teacher
 .4 animal science teacher

Ethan Beals made a motion to approve the CTE staffing positions as presented. Mike Campbell seconded the motion. Motion passed 5-0.

5. CTE at Alvirne Parking Lot Project Status (Discussion) [23:40]

Superintendent Moulis provided an update to the status of the parking lot drainage project at the CTE. There are drainage issues due to an excessive rainstorm that caused sink holes. Exploratory work was done to pinpoint issues with drainage. The updated quote from David White is \$18,000 for pipe work that would be done before the start of school. The Continental paving quote was \$32,930. Solutions were discussed. There was a request for a waiver from the bidding process in order to be able to start work soon. Primex will cover the paving work associated with Continental Paving.

Maureen Dionne made a motion to waive bidding requirements and approve David White to do piping and Continental Paving for paving and drainage as presented. Gary Gasdia seconded the motion. Motion passed 4-1. Ethan Beals voted no.

6. Memorial Drive Proposal (Information) [46:58]

Superintendent Moulis provided updated information on the Memorial Drive proposal. Safety concerns were addressed including traffic as a one-way public road, high rates of vehicle speed, lack of sidewalks and narrowing of the road in snowy and icy conditions. It was proposed to restrict traffic access for public use during certain times of the day (7am to 4:30pm and a little after for co-curriculars). Signage and removing routes from Google Maps recommendations was discussed.

7. New District Hires (Information)

Superintendent Moulis presented the list of new hires as presented in the memo.

Ethan Beals made a motion to approve the new hire nominations as presented. Maureen Dionne seconded the motion. Motion passed 5-0.

8. Nominations (Decision)

Superintendent Moulis presented nominations for Team Facilitators at Hudson Memorial School at \$2,000 per stipend, as presented in the memo.

Ethan Beals made a motion to approve the nominations for Team Facilitators at Hudson Memorial School as presented. Mike Campbell seconded the motion. Motion passed 5-0.

9. Nomination (Decision)

Superintendent Moulis presented the nomination of Daniel Pooler for the Athletic Coordinator position at Hudson Memorial School.

Ethan Beals made a motion to approve the nomination of Daniel Pooler for the Athletic Coordinator position at Hudson Memorial School. Mike Campbell seconded the motion. Motion passed 5-0.

F. Policy [0:54:49]

1. Second Reading

Policy DID - Fixed Assets (Inventories)

Maureen Dionne made a motion to approve Policy DID - Fixed Assets. Mike Campbell seconded the motion. Motion passed 5-0.

G. Recommended Action [0:55:32]

1. Manifests

H. Reports to the Board (Information) [0:55:44]

1. Superintendent Report

Superintendent Moulis reported that:

- Jacob Gibson - Alvirne's 2023-24 FFA Centennial is doing groundwork and met Rob Gronkowski and Rob Ninkovich at Alvirne's football field as part of the Dan and Ninko podcast.
- Teacher of the Year Lt. Col. Cheetham participated in a drag race in Loudin and an article is in the Union Leader.
- Final plans are underway for the new school year.
- There will be meetings to discuss district goals and curriculum. School specific goals will be reported back to the board.
- He attended the National Night Out and will attend Hudson Old Home Days.
- Information was sent out to families for the new school year.
- Teaching assignments and class schedules will be available on August 15.
- The Senior Leadership workshop will occur next week.
- Teachers and staff will return on August 23 for professional development days.
- The district needs to fill approximately 15 teaching positions; last year at this time the number was around 50.
- Superintendent Moulis thanked Police Chief Dionne for addressing safety concerns.
- There was a request to post Meet Your Teacher events on the school website.

2. Assistant Superintendent Report

Ms. Organek mentioned that:

- Next week will feature the Administrative Workshop and new teacher orientation.
- Lt. Col. Cheetham will be the mentor coordinator for Alvirne staff.
- Two instructional coach positions are among the current vacancies.
- Staff will return on August 23, 2023, with a professional development day on August 24.
- New software includes PowerSchool Professional Learning and Performance.

3. Business Administrator Report

Ms. Burk noted that the bulk of the onsite audit was completed last week. Auditors are aware of the district going out for RFP in the fall.

I. Committee Reports [1:04:20]

Mr. Gasdia reported that at the Board of Selectmen meeting, the NPRC provided recommendations based on the traffic study for the town and the community power aggregation. Information is online.

Ms. Whiting noted that the State of the Town date will be discussed at the Selectmen Meeting tomorrow night. Dates were suggested by the Superintendent. The Budget Committee met on June 7. Parents will be updated that the Budget Committee did not vote in favor of having the joint meeting to look at the budget, however, a presentation will be worked on. A date had been set for October 14 as a joint board meeting but will be removed. Dates and the review process will be worked on with Ms. Burk. An email was sent out by Vice Chair Cole that referred to the joint workshop with the School Board, Board of Selectmen, and the Budget Committee and what needed to be discussed. The School Board is waiting for an agenda on what will be discussed (policies, regulations, laws). The School Board did not state that they will not attend. It was suggested that the School Board present the budget to the Budget Committee by November 1, and Ms. White noted that this would be difficult, so it was decided that the town would present their budget first and the district would present by November 7.

J. Board of Selectmen - Liaison Comments - N/A [1:13:33]

The Board of Selectmen Liaison is absent tonight.

K. Student Representative Comments - N/A [1:13:34]

Ms. Tilley is absent tonight.

L. Board Member Comments [1:13:35]

Mr. Campbell mentioned that the National Night Out went well; he helped Scout Pack 21.

Mr. Gasdia thanked the town for collaboration and involvement regarding the high school.

Maureen Dionne thanked SAU personnel, maintenance, and all the work going on in the district during these summer weeks.

M. Non-Public Session per RSA 91-A:3 II c [1:16:22]

At 7:46pm, Mike Campbell made a motion to enter into a non-public session per RSA 91-A:3 II c and k. Maureen Dionne seconded the motion. Motion passed 5-0. Roll call vote.

The board discussed personnel matters

The board discussed a student matter

N. Leave Non-Public Session and Adjourn

At 8:43pm, Ethan Beals made a motion to return to adjourn. Maureen Dionne seconded the motion. Motion passed 5-0. Roll call vote.

Submitted by
Susan DeFelice