

Posted: Thursday, October 13, 2022

At: All Hudson schools, SAU building, district website



HUDSON SCHOOL DISTRICT ♦ Hudson, New Hampshire
Hills Memorial Library 18 Library Street

6:30 pm Regular Meeting
followed by non-public session

Agenda - October 17, 2022

Estimated
time

- 6:30pm **A. Call to Order**
Pledge of Allegiance
- 6:31pm **B. Public Input**
Hudson residents are welcome and encouraged to share feedback with the board on agenda items
- 7:01pm **C. Good News Update (Information)**
Superintendent Dan Moulis will share some good news about what's happening in our schools
- 7:03pm **D. Presentations to the Board**
- 1. Student Capstone Project (Information)**
Alvirne High School will present information to the board regarding his Senior Capstone Project focused on playground communication boards
 - 2. Middle School Assessment Results (Information)**
Hudson Memorial School principal, Keith Bowen, will present assessment data
[Hudson Memorial Assessment Presentation](#)
- 7:40pm **E. Old Business**
- 1. CTE Project Work – Drainage & Parking (Decision)**
[Proposal from Harvey Construction on drainage and parking](#)
- 7:45pm **F. New Business**
- 2. Hills House Grounds Usage – Haunted Hayride (decision)**
Business Administrator Jen Burk will present a request from the Class Act students to use the Hills House grounds for the Haunted Hayride from October 21 – 23
 - 3. [Nomination](#) – Nottingham West Elementary School Chorus**

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4. FY24 Budget (discussion)

1. Intro to the FY24 Budget
2. Budget Presentations (links to the website)
 - a. [Overview](#)
 - b. [Elementary Schools](#)
 - c. [Facilities](#)
 - d. [Technology](#)

8:40pm **G. Recommended Action**

1. Manifests – Recommended action: Make necessary corrections and sign
2. [Minutes – October 3, 2022](#)

8:45pm **H. Reports to the Board (Information)**

District administrators will share updates for the board and public

1. Superintendent Report

8:50pm **I. Committee Reports**

Board members will share committee updates (if necessary)

8:40pm **J. Correspondence (Information)**

1. [Discipline Report](#)

8:40pm **K. Legislative Update (Information)**

Superintendent Moulis will present

8:50pm **L. Board of Selectman-Liaison Comments**

8:55pm **M. Student Representative Comments**

9:00pm **N. Board Member Comments**

9:05pm **O. Non-Public Session**

RSA 91-A:3 II provides certain conditions under which the School Board MAY enter into non-public session.

These conditions are:

- a. *The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.*
- b. *The hiring of any person as a public employee.*
- c. *Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the body or agency itself, unless such person requests an open meeting.*
- d. *Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.*
- e. *Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the body or agency or any subdivision thereof, or against any member thereof because of his membership in such body or agency, until the claim or litigation has been fully adjudicated or otherwise settled.*

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- f. Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.*
- g. Consideration by school board of entering into a student or pupil tuition contract authorized by RSA 194 or RSA 195-A, which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general public or of district that is considering a contract, including any meeting between the school boards, or committees thereof, involved in the negotiations.*
- l. Consideration of legal advice provided by legal counsel, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.*
- m. Consideration of whether to disclose minutes of a nonpublic session due to a change in circumstances under paragraph III. However, any vote on whether to disclose minutes shall take place in public session.*

9:15pm **P. Adjourn**

Upcoming Meetings

Meeting	Date	Time	Location	Purpose
School Board	October 20, 2022	6:30 pm	Hills Memorial Library	Budget Meeting
School Board	October 26, 2022	6:30 pm	Hills Memorial Library	Budget Meeting
School Board	November 7, 2022	6:30 pm	Hills Memorial Library	Regular Meeting

Assessment Presentation

Hudson Memorial



October 17, 2022

Strategic Plan

Pillar III: Vibrant Learning System

“Students actively engage in personalized, challenging learning that prepares them for future opportunities”

Presentation

- Attendance
- State Assessment
- iReady

Attendance – K-12

School	Grade	2022-2023	2021-2022	2020-2021	2019-2020	2018-2019	2017-2018
Dr. H.O.Smith School	1	99.71%	91.91%	95.68%	96.53%	96.09%	96.22%
Hills Garrison School	2	99.58%	92.14%	93.23%	97.46%	90.81%	96.39%
Hills Garrison School	3	98.36%	93.02%	93.98%	96.97%	92.24%	95.92%
Hills Garrison School	4	99.55%	93.17%	92.20%	96.23%	94.98%	95.72%
Hills Garrison School	5	99.56%	91.85%	91.68%	97.30%	95.47%	96.02%
Nottingham West	2	99.65%	92.25%	93.37%	96.26%	95.86%	95.80%
Nottingham West	3	99.63%	92.83%	93.28%	96.45%	95.37%	95.51%
Nottingham West	4	99.74%	92.77%	93.22%	96.52%	95.14%	95.93%
Nottingham West	5	99.79%	92.94%	93.37%	96.26%	95.61%	95.14%
Hudson Memorial School	6	95.49%	89.77%	91.02%	96.49%	95.03%	95.93%
Hudson Memorial School	7	92.13%	88.73%	89.18%	96.01%	94.84%	95.43%
Hudson Memorial School	8	92.69%	89.04%	88.88%	96.25%	94.76%	93.59%
Alvirne High School	9	94.21%	90.48%	94.43%	95.60%	94.01%	94.55%
Alvirne High School	10	94.47%	89.27%	92.76%	95.36%	92.60%	93.38%
Alvirne High School	11	93.02%	87.25%	92.76%	95.03%	92.74%	92.88%
Alvirne High School	12	90.66%	88.58%	92.21%	93.76%	91.32%	92.03%

2019-2020 – 100% remote March – June 2020

2020-2021 – Hybrid learning grade 6-12

2021-2022 – COVID 10-day quarantine requirements/cases

Attendance – 6-8

Grade	2022-2023	2021-2022	2020-2021	2019-2020	2018-2019	2017-2018
6	95.49%	89.77%	91.02%	96.49%	95.03%	95.93%
7	92.13%	88.73%	89.18%	96.01%	94.84%	95.43%
8	92.69%	89.04%	88.88%	96.25%	94.76%	93.59%

2019-2020 – 100% remote March – June 2020

2020-2021 – Hybrid learning grade 6-12

2021-2022 – COVID 10-day quarantine requirements/cases

State Assessments

- Data available for 2019, 2021, 2022
- No test in 2020 due to COVID

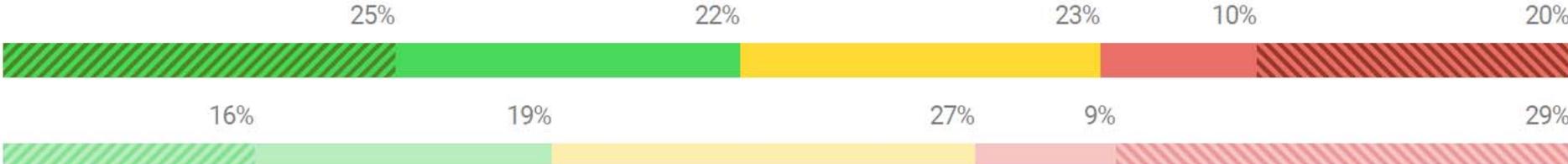
iReady

- Online program for reading & math
- Helps determine a student's individual needs
- Tracks progress throughout the year
- Assessments adapt to student's needs

iReady – Reading Grades 6-8

Overall Placement

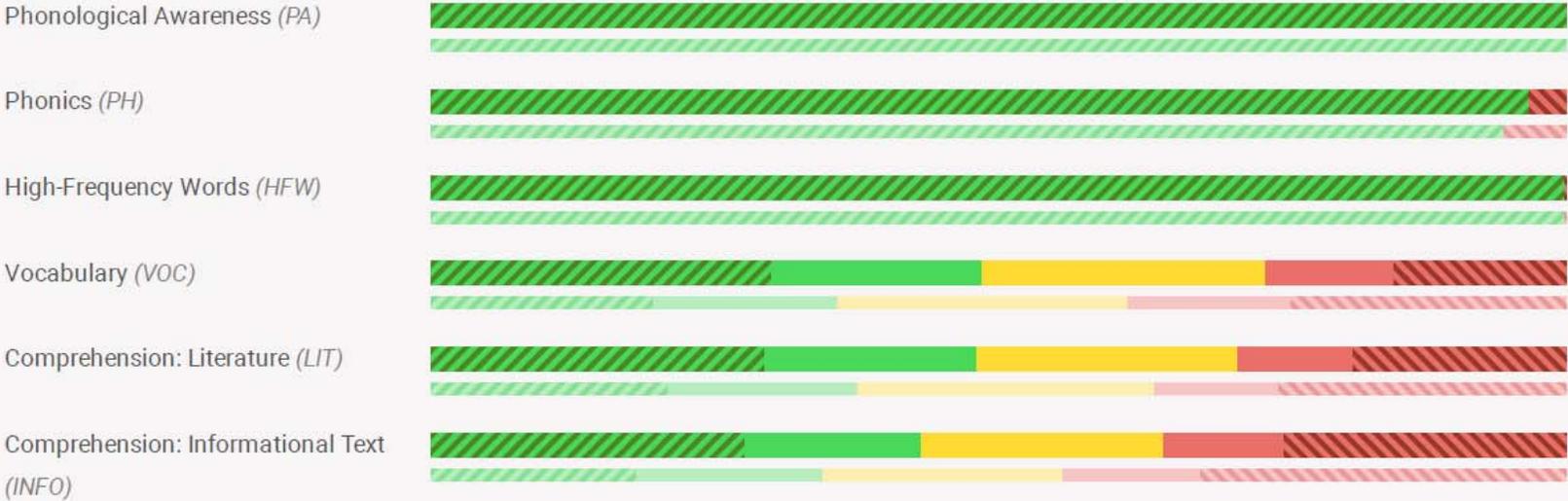
Students Assessed/Total: 635/688



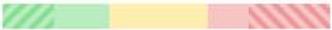
- Mid or Above Grade Level
161 Students
 (From 104 Students)
- Early On Grade Level
141 Students
 (From 121 Students)
- One Grade Level Below
144 Students
 (From 172 Students)
- Two Grade Levels Below
63 Students
 (From 56 Students)
- Three or More Grade Levels Below
126 Students
 (From 182 Students)

iReady – Reading Grades 6-8

Placement by Domain



iReady – Reading

Grade	Overall Grade-Level Placement						Students Assessed/Total
Grade 6	Final Diagnostic		25%	19%	32%	8%	214/230
	Diagnostic #1		15%	17%	30%	12%	

iReady – Reading

Grade	Overall Grade-Level Placement						Students Assessed/Total
Grade 7	Final Diagnostic		22%	28%	20%	13%	200/217
	Diagnostic #1		19%	17%	32%	9%	

iReady – Reading

Grade	Overall Grade-Level Placement						Students Assessed/Total
Grade 8	Final Diagnostic		29%	21%	17%	9%	24%
	Diagnostic #1		15%	23%	20%	5%	36%

iReady – Math Grades 6-8

Overall Placement

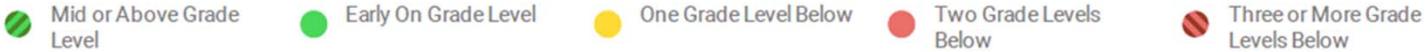
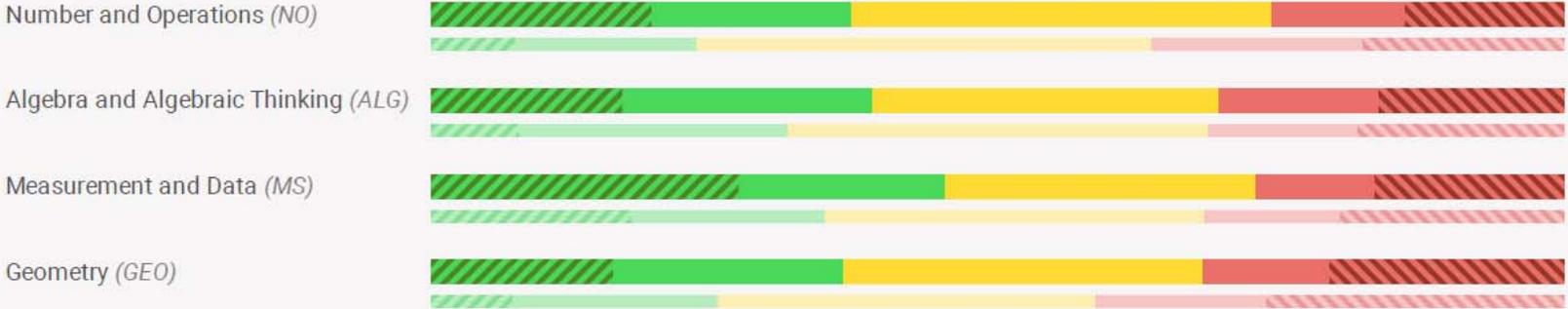
Students Assessed/Total: 645/688



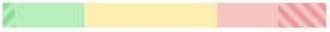
- Mid or Above Grade Level
83 Students
 (From 21 Students)
- Early On Grade Level
155 Students
 (From 136 Students)
- One Grade Level Below
215 Students
 (From 248 Students)
- Two Grade Levels Below
81 Students
 (From 106 Students)
- Three or More Grade Levels Below
111 Students
 (From 134 Students)

iReady – Math Grades 6-8

Placement by Domain

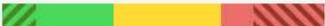
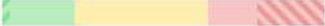


iReady – Math

Grade	Overall Grade-Level Placement						Students Assessed/Total	
Grade 6	Final Diagnostic		13%	25%	36%	16%	9%	218/230
	Diagnostic #1		3%	22%	41%	19%	15%	

-  Mid or Above Grade Level
-  Early On Grade Level
-  One Grade Level Below
-  Two Grade Levels Below
-  Three or More Grade Levels Below

iReady – Math

Grade	Overall Grade-Level Placement						Students Assessed/Total	
Grade 7	Final Diagnostic		10%	24%	33%	10%	22%	205/217
	Diagnostic #1		2%	20%	41%	15%	21%	

 Mid or Above Grade Level

 Early On Grade Level

 One Grade Level Below

 Two Grade Levels Below

 Three or More Grade Levels Below

iReady – Math

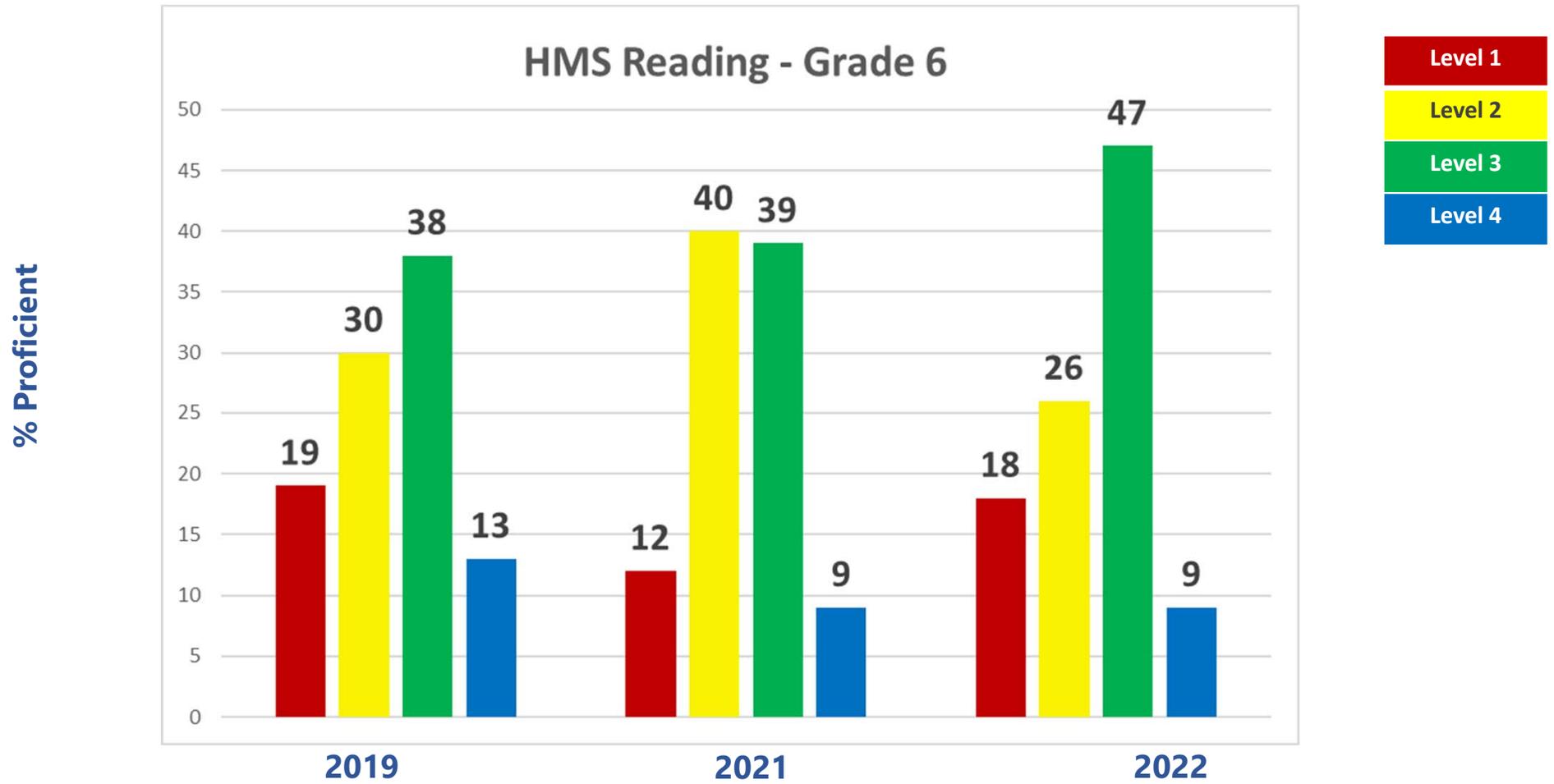
Grade	Overall Grade-Level Placement						Students Assessed/Total	
Grade 8	Final Diagnostic		15%	23%	31%	11%	21%	222/241
	Diagnostic #1		4%	21%	33%	16%	26%	

-  Mid or Above Grade Level
-  Early On Grade Level
-  One Grade Level Below
-  Two Grade Levels Below
-  Three or More Grade Levels Below

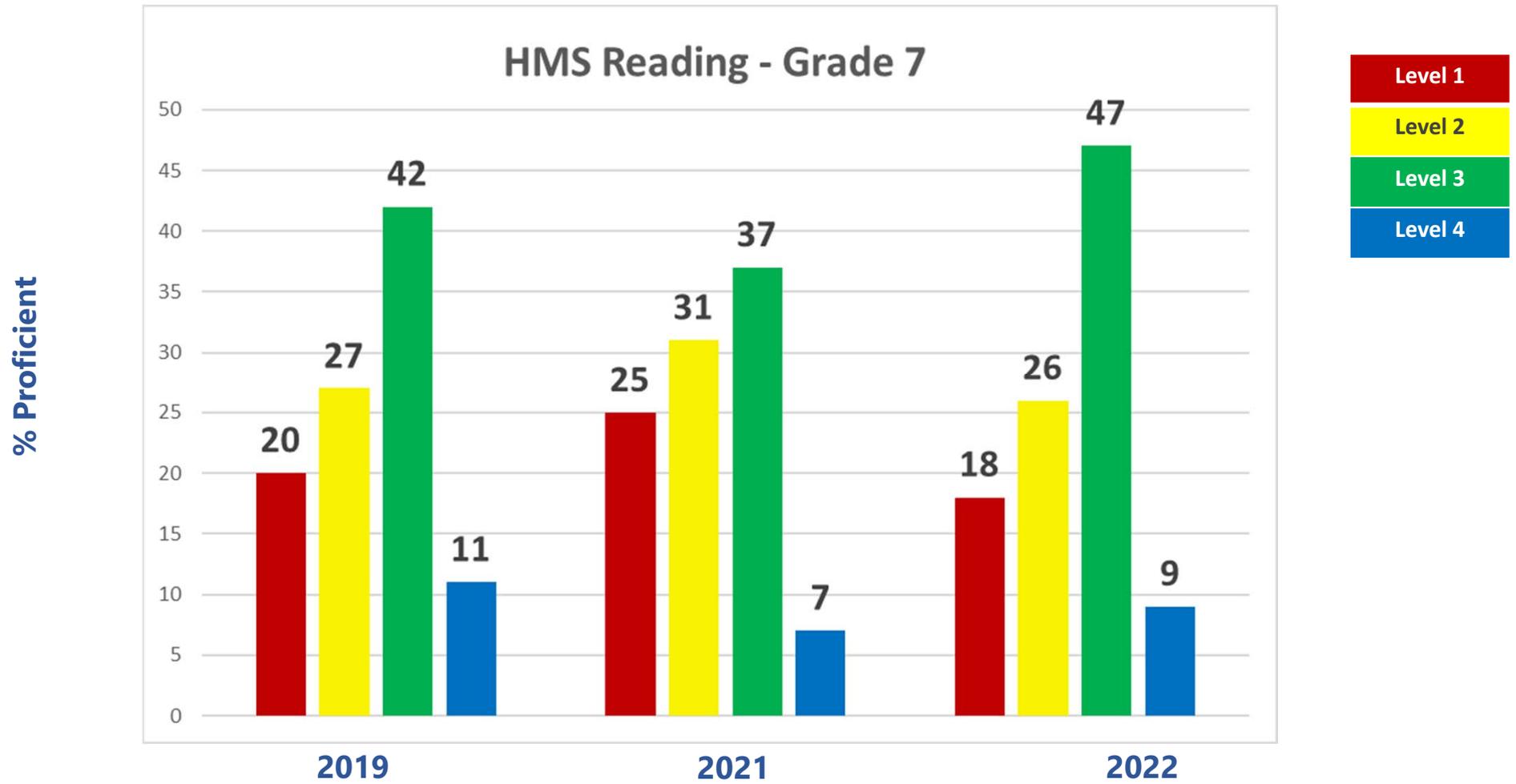
NH Statewide Assessment - Categories

Level 1	Beginning
Level 2	Approaching
Level 3	Proficient
Level 4	Advanced

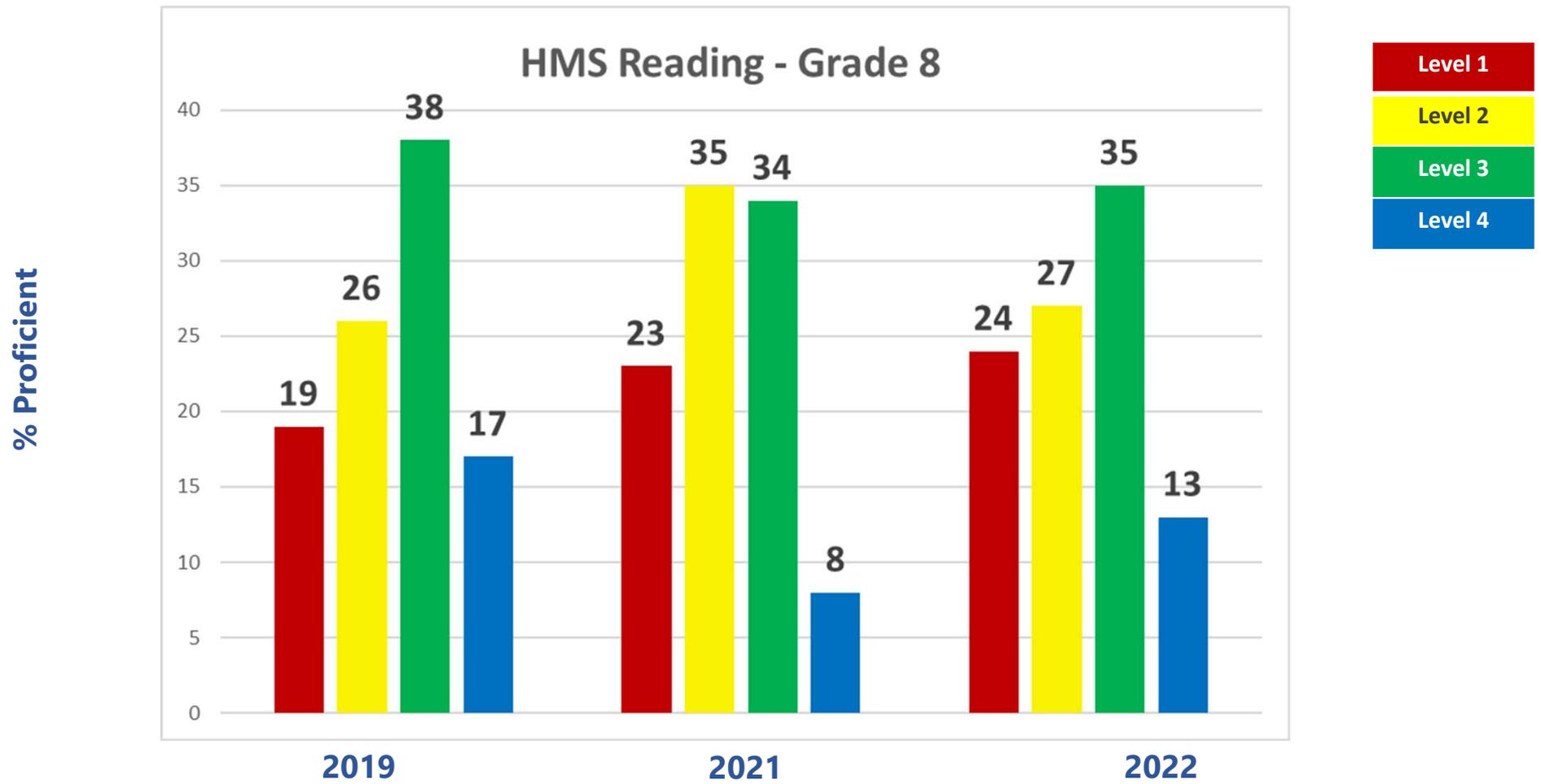
NH Statewide Assessment



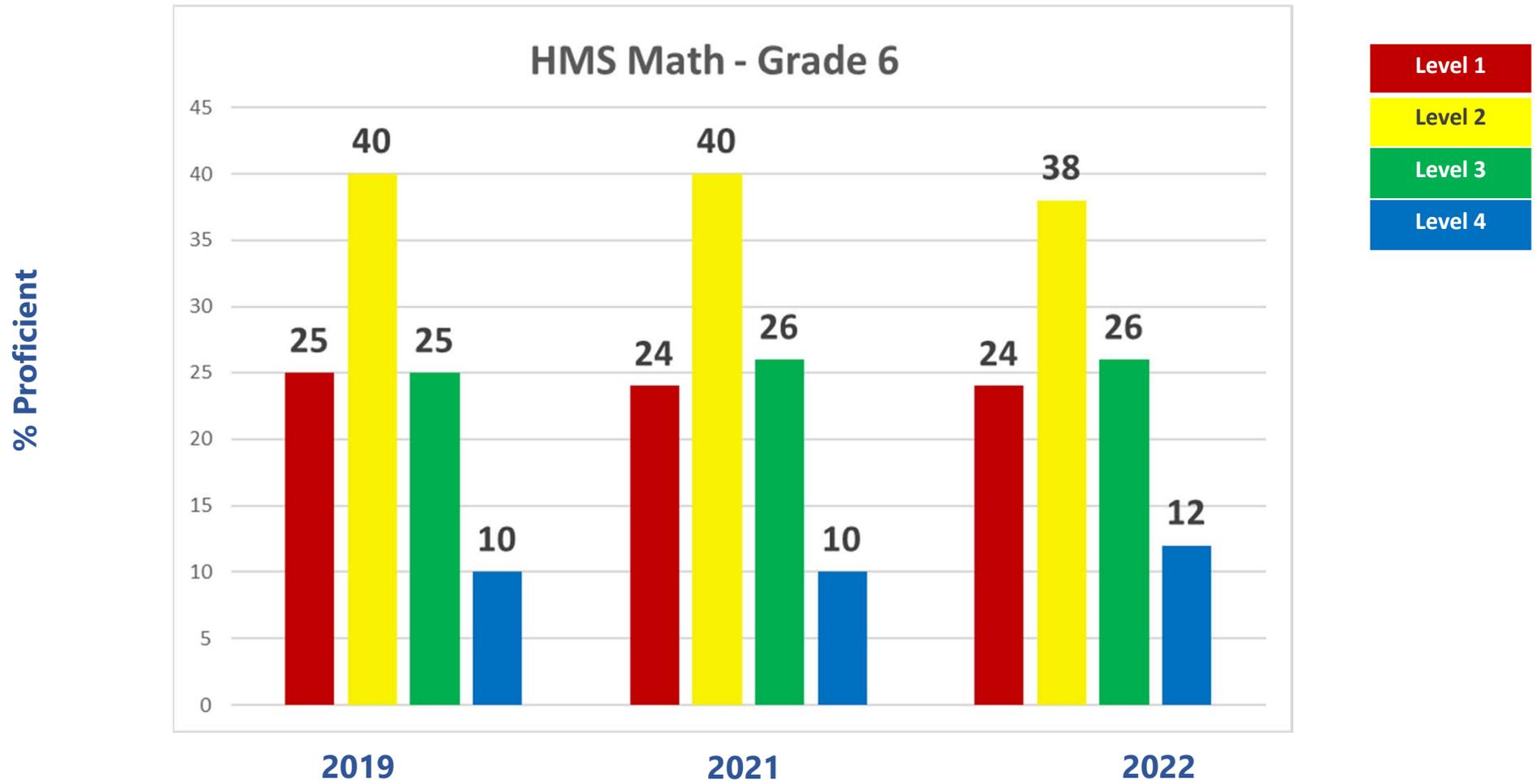
NH Statewide Assessment



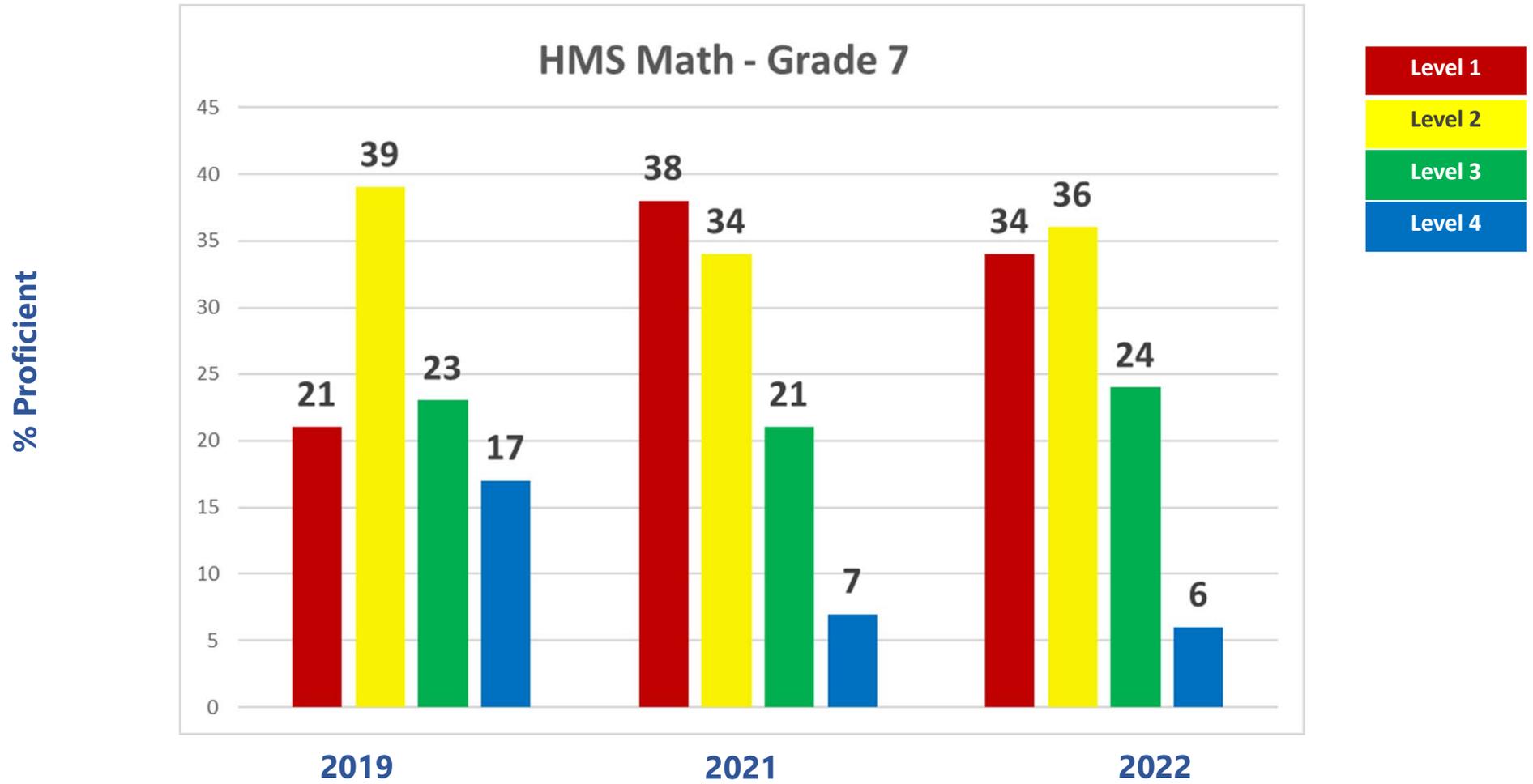
NH Statewide Assessment



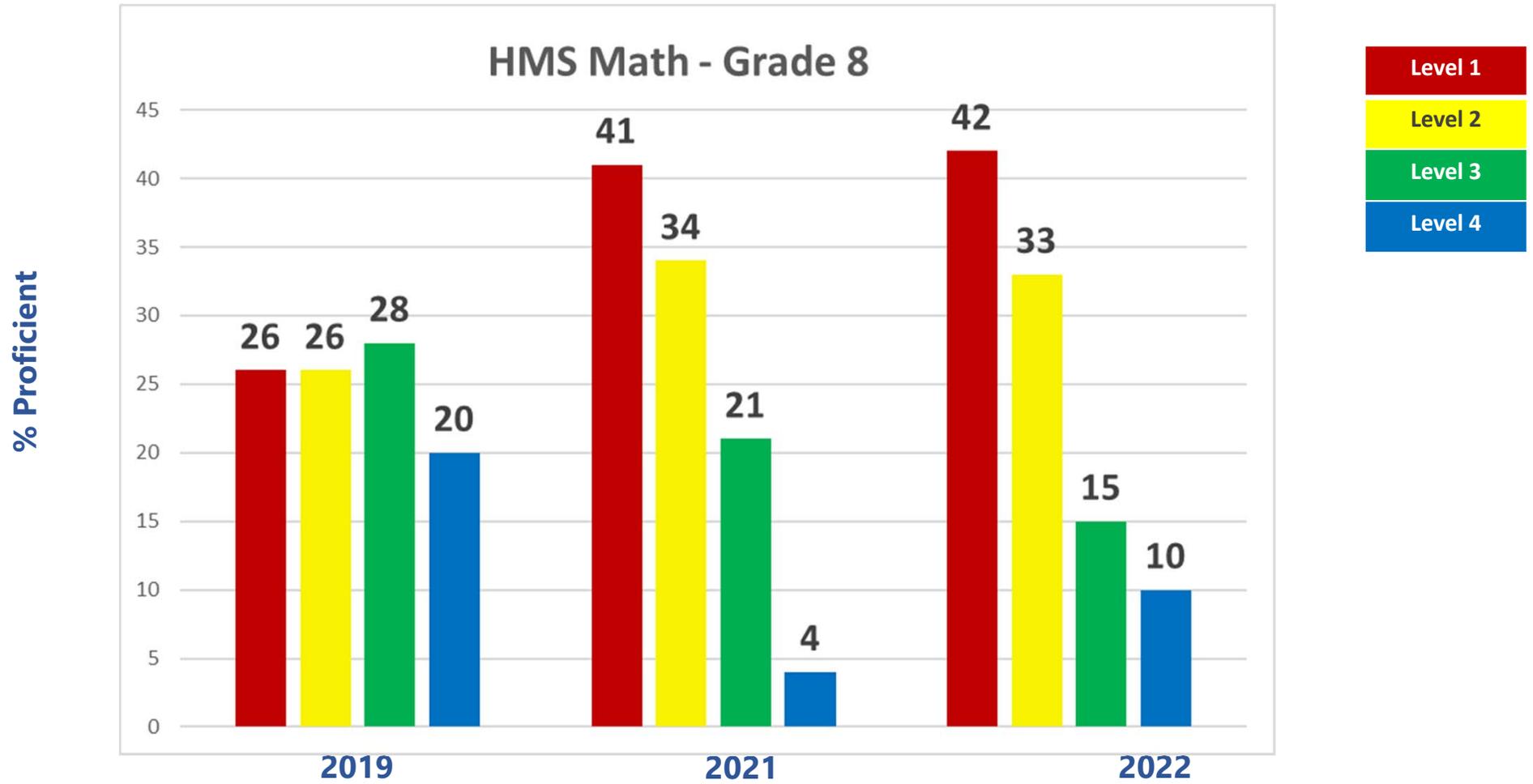
NH Statewide Assessment



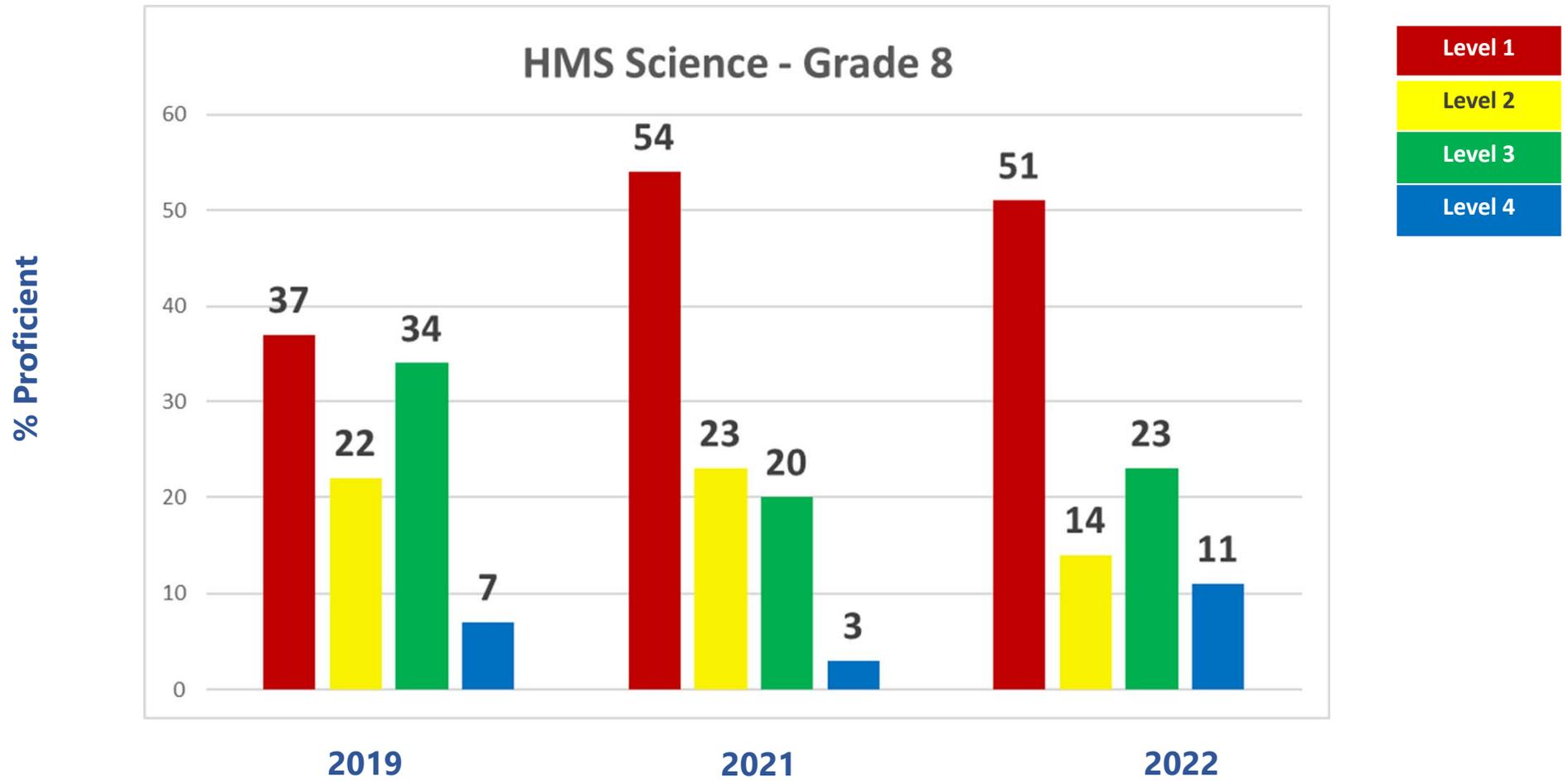
NH Statewide Assessment



NH Statewide Assessment



NH Statewide Assessment



Creating a Data-Driven Culture

- Instructional coaches
- Curriculum coordinator
- iReady
- PLCs
- Vertical teams



#HudsonLearnsTogether





Proposal

19 Barretts Hill Road, Hudson, NH 03051

(603) 882-6854 Fax (603) 886-1433

Date: 7/13/22

Paving - Drainage - Water - Sewer - Site Work

www.hudsonpe.net

To: Harvey Construction
10 Harvey Road
Bedford, NH 03110

Job Name: Paving Addition
Location: Alvirne HS
Phone: (603) 624-4600

We hereby submit specifications and estimates for:

Construct additional parking and walkway areas per HSI plan dated 5/10/22, includes:

- Excavate and remove excess material offsite to achieve subgrade
- Install vertical and sloped granite curbing where specified
- Import 18" of gravel, grade and compact
- Apply 2" base course asphalt
- Apply 1.5" top course asphalt
- Construct 2 concrete tip downs
- Supply and set 2x2x6 granite sitting block
- Regrade drainage area
- Loam disturbed areas

Price does not include: repairing unmarked/wrongly marked utilities, landscaping or any other item not listed above

We Propose hereby to furnish material - complete in accordance with these specifications, for the sum of: **\$29,840.00**

Payment Terms: Net Due 30 Days

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices
Any alteration or deviation from above specifications will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance.
Our Workers are fully covered by Worker's Compensation Insurance.

Authorized
Signature _____
Shane Pelletier

Note: This proposal may be withdrawn if not accepted within _____ days

Hudson Paving & Excavation will not be held responsible for puddles or area slow to drain in areas with less than 2% pitch.

All Prices are based on the current cost of materials at date of this proposal. Prices may be adjusted at to reflect currant cost of materials.

Acceptance of Proposal - The above prices, specifications and conditions are satisfactory and hereby accepted.

You are authorized to do the work as specified. Payment will be made as outlined above. The purchaser agrees that all charges will be paid, and that all collection fees, attorney fees, court costs, or any expense involved in the collection fo these charges will be bourne

Customer Signature _____ Date _____

HUDSON SCHOOL DISTRICT

SAU # 81

20 Library Street Hudson, NH 03051-4240

(603) 883-7765 fax (603) 886-1236

Daniel Moulis, Ed. D

Superintendent of Schools

(603) 886-1235

dmoulis@sau81.org

Kimberly Organek

Assistant Superintendent

(603) 886.1235

korganek@sau81.org

Rachel Borge

Director of Special Services

(603) 886-1253

rborge@sau81.org

Jennifer Burk

Business Administrator

(603) 886-1258

jbuk@sau81.org

TO: Hudson School Board
FROM: Cathy Brackett, HR Generalist
SUBJECT: Fall Extracurricular Nominations
DATE: October 12, 2022

The following nominations have been submitted for fall of the 2022-2023 school year:

Nottingham Elementary School:

Choral Advisor	Kirsten Mohring	\$2,000
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HUDSON SCHOOL BOARD

Hills Memorial Library 18 Library Street Hudson, New Hampshire

6:30 pm Regular Meeting
Non-Public Session

DRAFT Minutes – October 3, 2022

In Attendance

Board Members

Gretchen Whiting, Vice Chair
Ethan Beals
Mike Campbell
Maureen Dionne

SAU Staff

Dan Moulis, Superintendent of Schools
Kim Organek, Assistant Superintendent of
Curriculum and Instruction
Rachel Borge, Director Special Services
Jen Burk, Business Administrator

Brett Gagnon, Board of Selectmen Liaison
Emily Dozois, Student Representative

A. Call to Order [0:08:08]

1. Pledge of Allegiance

Vice Chair Gretchen Whiting called the meeting to order at 6:38pm. She officiated the meeting in the absence of Chair Gary Gasdia who was ill. Ethan Beals led the Pledge of Allegiance.

A moment of silence was held to honor two students who were involved in an accident over the weekend, and their families.

An agenda revision was made: The presentation to the Board of the Hudson Memorial Middle School and Alvirne High School Data is postponed until the October 17 meeting.

B. Public Hearing (decision) [0:10:06]

Pursuant to RSA 198:20-b, and in accordance with Article 4 of the March 6, 1992, Town Meeting and Board Policy KCD, the Hudson School Board held a public hearing to receive a donation of property.

The following donation was offered by the estate of James O’Neil to the Palmer Center for the Welding & Fabrication and Heavy-Duty Mechanics programs.

Item	Value
Chevy S-10 electric truck	\$1,000
E-vehicle battery bank	\$2,000
Powder coat oven	\$250
Sandblasting booth – Econoline 120psi	\$1000
Sandblast cabinet vent system	\$300
Nordson powder coat gun	\$2500
Ultrasonic cleaner	\$1,000
Spot welder	\$500
Portable welder	\$5,000
Material rollers (4)	\$400
Finger joiner	\$200
Mini rollers (2)	\$400
Versa cabinet (2)	\$100
2 Arbor press	\$200
Standing flat stock roller	\$200
Air compressor	\$200

The value of the tools and equipment is approximately \$15,250. There was no Board or public comment.

C. Donation of Property [0:11:58]

Mike Campbell made a motion to accept the donation of tools and equipment valued at approximately \$15,250. Maureen seconded the motion. Motion passed 4:0.

D. Public Input [0:12:41]

There was no public input.

E. Good News Update (Information) [0:12:45]

Superintendent Moulis shared Dr. H.O. Smith school had their first assembly on Friday and he had the opportunity to hand out Class of 2034 t-shirts to 200 first graders..

F. Presentation to the Board – TABLED

1. Hudson Memorial Middle School and Alvirne High School Data (Information)

G. Old Business [0:13:50]

1. Policies – Second Reading (Decision)

- DFGA – Crowdfunding – New, NHSBA version with tracked changes (to do: creation of a form and a list of approved crowd funding sites)
- ECAF – Audio and Video Surveillance on School Buses – NHSBA version replaces current policy (signs are on buses regarding surveillance)
- IMAH – Daily Physical Activity – New, NHSBA version with tracked changes
- JLCF – Wellness – New, NHSBA version with tracked changes (Wellness Committee is in the process of being established; Wellness Coordinators are in the process of being established)

Maureen Dionne made a motion to accept the following policies as included in the agenda:

- *DFGA – Crowdfunding*
- *ECAF – Audio and Video Surveillance on School Buses*
- *IMAH – Daily Physical Activity*
- *JLCF – Wellness*

Ethan Beals seconded the motion. Motion passed 4:0.

H. New Business [0:17:11]

1. October 1, 2022, Enrollment (Information)

Superintendent Moulis presented information on district enrollment. Data will be published on the district website. The October 1 enrollment showed an increase of 59 students in grades PreK – 12 from last year. Kindergarten enrollment last year was 193; grade one students now number 213.

There are 231 students in grade two this year. Numbers must be verified with the Department of Education. There was a small second grade that went to third grade. An increase in preschool is being monitored as well as remote services at the younger ages. Identifying trends were briefly discussed (class size grew each year; looking longer term at losing specific students was suggested).

2. Construction Fund at CTE

Mr. Beals reported there was a request to use construction funds at CTE is to /could be used for drainage issues that needs to be resolved, as well as adding some parking near the Vet Science area. The cost would be about \$30,000 and does not qualify for state funding. Historically, there was a building committee that provided oversight to the fund. Although there are some incomplete items, the committee no longer meets because most of the work is complete. Mr. Beals feels there should be oversight for the fund by the Board or a committee. Ms. Burk noted that there is one main project potentially being targeted for the remaining funds in the account, which is for ventilation hoods in the teaching kitchen. There is \$765,000 of the \$17 million left in potential reimbursement from the state; \$125,000 left in the fund balance, primarily made up of interest and other revenue; and \$188,000 remaining in encumbrance (retainage with Harvey, Lavalley, and Turner for outstanding work). Some of the \$188,000 in encumbrances will potentially be reimbursed through the State. Any remaining balance between the \$120,000 and \$188,000 (raised through appropriation) would be fund balance that would be used to offset the tax rate.

The director was in touch with the state. Options were reviewed to put in ventilation for the teaching kitchen, and those options range from \$400,000 to \$1 million. The district is waiting on engineering drawings for the work to get done. Ventilation was part of the project originally, but the scope changed, and it was removed. It was reattached to the project for the kitchen hood ventilation, as the district could use the balance between the remaining fund and state funding. Out of the \$1million, 75% could be covered by the State. Board consensus was to treat it like we would when we go out to bid and to seek Board approval on a bid.

I. Recommended Action [0:37:43]

1. Manifests -

2. Minutes - September 26, 2022

Mike Campbell made a motion to approve the minutes of September 26, 2022, as presented. Maureen Dionne seconded the motion. Motion passed 4:0.

J. Reports to the Board (Information) [0:38:16]

1. Superintendent Report

Superintendent Moulis reported that there was an accident yesterday involving two Hudson students. Staff were working to support students and the community. The Hudson Police Department had partnered with area agencies and brought in comfort dogs at Alvirne. The counseling department created an area to support staff and students at Alvirne.

2. Assistant Superintendent Report

Ms. Organek said they were working on the November 8 professional development day (no school for students). There were meetings with principals to review goals for the year. She will be representing the south-central region for the New Hampshire School Administrators Association Professional Development Committee.

3. Director of Special Services Report

Ms. Borge reported there has been a shift in the approach to challenging student behavior. Previously, the behavior systems were targeting tiers 2 and 3. With reflection, the former behavior specialist position is more a behavior systems advisor, with expertise in managing classroom and student behavior, and supports students in a tier 1 model before behavior gets disruptive to learners. The changes have been positive so far.

4. Business Administrator Report

Administration has brought forth their budgets to the superintendent who has made his recommendations on what will be brought forward to the School Board. The first round of budget presentations begins on Monday, October 17.

K. Committee Reports

Ms. Whiting noted the budget committee has a meeting Wednesday evening. Three members participated in a subcommittee. Members Alejandro Urrutia, Patrick Quinlan and Richard Weissgarber (lead) participated in a very detailed tour through the school and will make recommendations at an upcoming meeting.

L. Board of Selectmen - Liaison Comments

Mr. Gagnon gave updates regarding the Zoning Board of adjustment appointments, and discussions on the economy. They had to cancel one of the police vehicle contracts because of lack of supply. The Chief was able to find another supplier, so they reissued another contract. Scott J Tice was appointed as the new Hudson Fire Chief. Board of Selectmen are meeting to discuss electrical aggregation, which could be the first step in the plan to transition from strictly Eversource to additional suppliers. This would provide options for lowering costs and for expanding access to renewable energy and other innovative sources. If the selectmen approve this plan, it will be going to warrant. He hopes Hudson residents will take the time to learn about this as it could help the community in a phenomenal way.

M. Student Representative

Ms. Dozois shared that the AHS community sends their condolences to the families involved in the recent situation. She stated she spoke on behalf of the students, who are very happy that Mr. Beals is back, especially in this difficult time, and would like to thank Mr. Tesini for being there as interim principal.

N. Board Member Comments

Mr. Campbell echoed the sentiment of thoughts and prayers for the families involved. He stated Hudson always comes through, and if people see a way to help, they usually do.

Ms. Dionne feels the same way, says it is nice to see people come together like they have, and hopes it continues.

Ms. Whiting sends thoughts and prayers for everyone involved, the entire AHS community, the district, the town, and family members.

Mr. Gagnon adds to this that Wason Rd can be a dangerous spot and encourages people to careful.

O. Non-Public Session - RSA 91-A:3 II a

At 7:10 pm, Mr. Campbell made a motion to enter non-public session per RSA 91-A:3 II. Ms. Dionne seconded the motion. Motion passed 4:0. Roll call vote.

A personnel matter, hiring and negotiations were discussed.

SAU staff left the meeting at 8:05pm.

P. Leave Non-Public Session and Adjourn

At 8:35pm, Mr. Beals made a motion to leave non-public and adjourn. Mr. Campbell seconded the motion. Motion passed 4:0.

Submitted by
Susan DeFelice

Non-public by Dan Moulis and Gretchen Whiting

Draft

Discipline Report

October 13, 2022

September 2022

School	Days In-School Suspension	Days Out-of-School Suspension	Reported Incidents of Bullying	Incidents of Bullying Being "Found"
ELC - Library Street	0	0	0	0
ELC - Dr. H.O. Smith	0	0	0	0
Hills Garrison	0	0	0	0
Nottingham West	0	2	0	0
Hudson Memorial	8	39	1	1
Alvirne	4	9	2	2
Total	12	50	3	3

Unless noted, the number of suspension days is equal to the number of students suspended.