

Posted: Thursday, February 2, 2023

At: All Hudson schools, SAU building, district website



HUDSON SCHOOL DISTRICT ♦ Hudson, New Hampshire  
Hills Memorial Library 18 Library Street

6:30 pm Regular Meeting  
followed by non-public session (if necessary)

## Hudson School Board Agenda – February 6, 2023

Estimated  
time

- 6:30pm **A. Call to Order**  
Pledge of Allegiance
- 6:33pm **B. Public Input**  
Hudson residents are welcome and encouraged to share feedback with the board on agenda items
- 7:03pm **C. Good News Update (Information)**  
Assistant Superintendent Kim Organek will share some good news about what's happening in our schools
- 7:10pm **D. New Business**
- 1. Hudson Memorial School Overnight Field Trip (Decision)**  
Principal Bowen will request permission for an overnight field trip to Camp Cody  
[Overnight Trip Request](#)
  - 2. Graduation Date Request (Decision)**  
Superintendent Moulis will present a memo from Principal Beals for permission to secure a Graduation date and contract with the SNHU arena  
[Graduation Memo](#)
  - 3. United Way Donation (Decision)**  
Director of Special Services Rachel Borge will present a donation for approval from the United Way  
[United Way Donation Memo](#)
  - 4. Hudson Post 48 Donation (Decision)**  
Business Administrator Jen Burk will present a donation by the Hudson Post 48 to the Hudson Food Service Department  
[Hudson Post 48 Donation Memo](#)

**5. Administrators Memo of Agreement (Decision)**

Superintendent Moulis will present information on an MOU with AFSCME

7:35pm **E. Recommended Action**

1. Manifests – Recommended action: Make necessary corrections and sign

7:36pm **F. Reports to the Board (Information)**

District administrators will share updates for the board and public

1. Superintendent Report
  - [C. Thatcher Music Donation](#)
2. Assistant Superintendent Report
3. Director of Special Services Report
4. Business Administrator Report

7:45pm **G. Committee Reports**

7:50pm **H. Board of Selectmen – Liaison Comments**

7:55pm **I. Student Representative Comments**

8:00pm **J. Board Member Comments**

8:05pm **K. Non-Public Session (If Necessary)**

*RSA 91-A:3 II provides certain conditions under which the School Board MAY enter into non-public session.*

*These conditions are:*

- a. The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.*
- b. The hiring of any person as a public employee.*
- c. Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the body or agency itself, unless such person requests an open meeting.*
- d. Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.*
- e. Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the body or agency or any subdivision thereof, or against any member thereof because of his membership in such body or agency, until the claim or litigation has been fully adjudicated or otherwise settled.*

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- i. Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.*
- k. Consideration by school board of entering into a student or pupil tuition contract authorized by RSA 194 or RSA 195-A, which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general public or of district that is considering a contract, including any meeting between the school boards, or committees thereof, involved in the negotiations.*
- l. Consideration of legal advice provided by legal counsel, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.*
- m. Consideration of whether to disclose minutes of a nonpublic session due to a change in circumstances under paragraph III. However, any vote on whether to disclose minutes shall take place in public session.*

8:05pm **L. Adjourn**

## Upcoming Meetings

<b>Meeting</b>	<b>Date</b>	<b>Time</b>	<b>Location</b>	<b>Purpose</b>
School Board	February 11	9:00 am	Community Center 12 Lions Ave	School Deliberative Session
School Board	February 11	TBD	Community Center 12 Lions Ave	Meeting to follow Budget Committee meeting after the Deliberative Session
School Board	February 20	6:30 pm	Hills Memorial Library	Regular Meeting

# Memo

To: Hudson School Board

Cc: Dr. Dan Moulis, Superintendent of Schools  
Hudson School District

From: Keith D. Bowen, Principal  
Hudson Memorial School

Date: 31 January 2023

Re: Permission to a student group to NH Teen Institute's Leadership in Prevention Program

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I writing to request the permission of the board for a group of students and two chaperones to attend the New Hampshire Teen Institute's Leadership in Prevention Program at Camp Cody in Freedom, NH. This is a weekend long retreat scheduled for the February 10<sup>th</sup>, 11<sup>th</sup>, and 12<sup>th</sup>. Students will be provided transportation by bus to Camp Cody on the morning of February 10<sup>th</sup> and be picked up by parents at noon time on Sunday, February 12<sup>th</sup> after presenting their action plan to an audience of parents and peers from all over NH.


This will be our 6<sup>th</sup> year participating in this program and our 5<sup>th</sup> trip with a group of students. We did not attend in 2021 due to the COVID – 19 pandemic. The action plans developed by our students because of our participation are as follows:

- Safety Fair focused on peer pressure, vaping, and bullying - 2018
- Mental Health Fair with Judge Broderick participating and mental wellness activities for students – 2019
- Community Garden Project – 2020 (plan never fully delivered due to Covid -19)
- Courtyard Cleanup and Beautification – 2022

With the training our students and staff receive through our participation, this group of students was also instrumental in the development and implementation of our school's Wellness Day in 2022.

Please see the attached materials for further information and an example of student work from the 2018 project.

Respectfully,

  
Keith D. Bowen  
Principal  
Hudson Memorial School



# NEW HAMPSHIRE TEEN INSTITUTE

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[WHO WE ARE](#)
[OUR PROGRAMS](#)
[2023 LIP Staff Applications!](#)
[TESTIMONIALS](#)
[DONATE](#)

## LEADERS IN PREVENTION

### NHTI's Winter Programming for Middle School Students

The Leaders In Prevention (LIP) program brings together teams of eight middle school students and two advisors for a long weekend of activities and Action Planning with numerous other teams from across New Hampshire. Schools, after-school groups, and community organizations identify students -- from all walks of life and levels of skill -- with leadership potential who are capable of working as part of a team, and willing to bring new skills and energy back to their community.

Students participate in an array of learning opportunities -- both within their own team and together with all of the participating teams -- around topics in school climate, substance abuse prevention, and community involvement. Every participant has the opportunity to develop or expand their leadership skills, build positive relationships with their peers and youth & adult mentors, and explore new ideas to improve their schools & communities. Through this process, they learn more about themselves and each other, and about how to work effectively as a team.

The program culminates in each team designing an Action Plan for a project they will implement in their school or community.

### PRICING

NH Teen Institute's pricing for this program is based on current grants and camp costs.

Winter 2023 is \$2200 per team, which includes all program materials and accommodations. *Scholarships are available to help with the cost of the program!*

## Register Today!

2023 LIP Sessions

Feb 10-11-12

March 10-11-12

@ Camp Cody in Freedom, NH

Interested? Fill out our  
[LIP 2023 Google Form](#)  
 and we will be in touch!

## EXAMPLES OF PAST COMMUNITY ACTION PLANS CREATED BY 5th, 6th, 7th & 8th GRADERS AT LIP:

### Hinsdale Middle School

Cleaned & fixed up their local baseball field, then planted flowers.

### Timberlane Middle School

Organized a leadership training and a guest speaker on Anti-Bullying and creating a positive school climate.

### Londonderry Middle School

Presented skits for 6th graders during Peer Mediation/ Anti-Bullying/Harassment Awareness Week. They also conducted tours for incoming 5th grade students.

### Stewartstown Community School

Created a "Paws-itivity" Bulletin Board in their school. All members of the school community (whose mascot is a bulldog) were encouraged to anonymously write positive things they witness--things that often go unnoticed--on pawprint-shaped paper cutouts, and hang them on a public bulletin board.

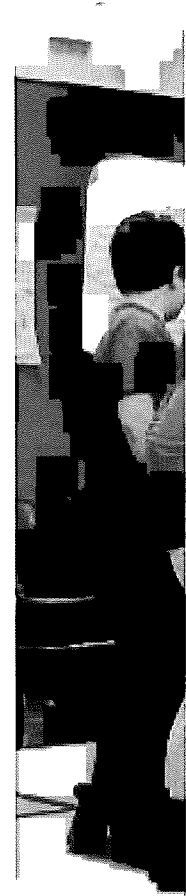
### Franklin Middle School

Held an ongoing blanket and afghan drive for homeless youth and families in the area. Asked for donations and also learned to crochet and knit.

### Haverhill Co-operative Middle School

Planned and conducted Haverhill's annual "KIP JR" weekends that included two overnight conferences for grades 4 and 5.

Team members also ran trainings where they taught skills for healthy decision-making to the younger students in their town.





# NEW HAMPSHIRE TEEN INSTITUTE

HOME

WHO WE ARE

OUR PROGRAMS

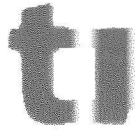
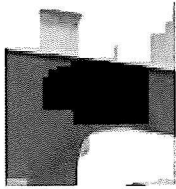
2023 SLP Staff Applications!

TESTIMONIALS

DONATE

*...did not have a clue or what to expect and several were apprehensive; the L.I.P. staff quickly made positive connections with each student and instilled a level of trust that was only surpassed by the constant level of enthusiasm and energy that surrounded each moment."*

Percy Hill, Assistant Principal, Kearsarge Regional Middle School



New Hampshire Teen Institute  
1 Sundial Ave., Ste. 219  
Manchester, NH 03103  
P 978-206-1188

## OUR MISSION

To empower teens to lead healthy lifestyles and create stronger communities through community-focused prevention and leadership workshops.

## OUR VISION

For EVERY teenager to have the opportunity to discover the full capacity of their personal power and create healthier schools and communities.

2019 THE NEW HAMPSHIRE TEEN INSTITUTE



January 12, 2018

Dear Parent and Student;

Your student has been nominated by his/her teachers as a leader in the Hudson Memorial School Community. Nominated students are being invited to participate in the Leaders in Prevention weekend sponsored by the New Hampshire Teen Institute. The following is a description of the weekend program and a link to the website.

“The Leaders In Prevention (LIP) program brings together teams of eight middle school students and two advisors for a long weekend of activities and Action Planning with numerous other teams from across New Hampshire. Schools, after-school groups, and community organizations identify students -- from all walks of life and levels of skill -- with leadership potential who are capable of working as part of a team, and willing to bring new skills and energy back to their community.

Students participate in an array of learning opportunities – both within their own team and together with all of the participating teams – around topics in school climate, substance abuse prevention, and community involvement. Every participant has the opportunity to develop or expand their leadership skills, build positive relationships with their peers and youth & adult mentors, and explore new ideas to improve their schools & communities. Through this process, they learn more about themselves and each other, and about how to work effectively as a team.”

Website: <http://www.nhteeninstitute.org/leaders-in-prevention-lip>

The weekend event will take place February 9<sup>th</sup> to 11<sup>th</sup>. Students will arrive at the Barbara C Harris Center in Greenfield by 8:30 am on the 9<sup>th</sup>. Parents are invited to the facility at 10:30am on the 11<sup>th</sup> for the family session and the closing ceremonies.

Participants will need to complete the included packet and return it to the school counseling office by January 17<sup>th</sup>. Please contact Karen O'Brien ([kobrien@sau81.org](mailto:kobrien@sau81.org)) if you have questions.

Sincerely,

Karen O'Brien

# ANTI TOX PLAN!

## • Presentation

- Peer Pressure
- Dangers of Vaping

Mr. Shanks

## • Build smoke trapping contraption

## • Present one per particular issue

- Marijuana
- Vape (Nicotine)
- Cigarettes / tobacco

## • Have music to captivate audience

- Energizer
- Recycled Percussion \$3,000

## • Raise Money for Recycled Percussion

outside store

## ~~Presentations~~

- Chaos & Kindness
- Anti-Peer Pressure
- Drug demonstration (bottles) & Presentation
- Anti-Bullying

\* Do student presentations during lunch or divide by teams and present to the smaller groups\*

Designate one day for presentation



# Preventing Peer Pressure Safety Fair!

in Substance abuse  
and Bullying

WHY? (Substance Abuse)

- Lack of knowledge of ill effects
- This is one of the most prominent and rising problems in our community
- Lack of parental knowledge

WHY? (Peer Pressure)

- Peer Pressure becomes more prominent as we get older.

- We don't realize it's happening until it's over
- Peer Pressure has no age boundary
- Most Parents don't recognize the signs of peer pressure
- Parents don't know what they

\*Social Media

\*and Social

# IMC

# IMC

# IMC

# IMC

# IMC

1. Present idea to School board Feb 19<sup>th</sup>

2. Research topics Interview Class Mates  
Collect data & facts Mar 19<sup>th</sup>

3. Logistics  
• locations  
• dates  
• groups Apr 2<sup>nd</sup>

4. Reach Out to Teachers Meet Apr 3<sup>rd</sup> - Apr 6<sup>th</sup>

5. Build & Create  
• Models  
• Presentations  
• Skits Nov - Apr 6<sup>th</sup>

6. Practice and Rehearse  
Nov - Apr 18<sup>th</sup>

7. Presentation Day!! Apr 20<sup>th</sup>



**Jodi C. Hallas**  
Associate Principal

**Jason C. Tesini**  
Associate Principal

**Louise M. Goulet**  
Assistant Principal

**Eric C. Frauwirth**  
Career & Technical  
Education Director

# **ALVIRNE HIGH SCHOOL**

**Home of the Broncos**

**200 Derry Road**  
**Hudson, NH 03051**

**Steven J. Beals, Principal**

**Phone: (603) 886-1260 Fax: (603) 816-3513**

**William R. Hughen**  
District Director  
of School Counseling

**Karen E. Bonney**  
Director of Athletics

**Susan E. Bureau**  
Dean of Academics

**Sara D. Brown**  
Department Chair for  
Special Services

## Memorandum

To: Hudson School Board  
Dan Moulis, Superintendent

From: Steve Beals, Principal

Re: Graduation 2023

I am writing to request permission to schedule the Alvirne High School Graduation Ceremony on Thursday, June 8, 2023, at the SNHU Arena in Manchester, NH. The ceremony has annually been held on the second Thursday of June and will fit well into other senior activities planned.

The ceremony will begin promptly at 7:00pm. The date is available at the arena and I want to secure a contract as soon as possible.

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**HUDSON SCHOOL DISTRICT**

SAU # 81

20 Library Street Hudson, NH 03051-4240

(603) 883-7765 fax (603) 886-1236

**Daniel Moulis, Ed. D**

*Superintendent of Schools*

(603) 886-1235

[dmoulis@sau81.org](mailto:dmoulis@sau81.org)

**Kimberly Organek**

*Assistant Superintendent*

(603) 886.1235

[korganek@sau81.org](mailto:korganek@sau81.org)

**Rachel Borge**

*Director of Special Services*

(603) 886-1253

[rborge@sau81.org](mailto:rborge@sau81.org)

**Jennifer Burk**

*Business Administrator*

(603) 886-1258

[jbuk@sau81.org](mailto:jbuk@sau81.org)

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To:	Hudson School Board
From:	Rachel Borge, Director of Special Services
Date:	02/06/2023
Re:	United Way Grant
Cc:	Jennifer Burk, Business Administrator

The Student Wellness department respectfully requests permission to accept \$2000 in grant money awarded by the greater Nashua Smart Start Coalition, A program of the United Way. Grant money will be used to support increased social skill development at the Kindergarten level and to fund a parent education night.

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## HUDSON SCHOOL DISTRICT

SAU # 81

20 Library Street Hudson, NH 03051-4240

(603) 883-7765 fax (603) 886-1236

**Daniel Moulis**

*Superintendent of Schools*

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**Rachel Borge**

*Director of Special Services*

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[rborge@sau81.org](mailto:rborge@sau81.org)

**Jennifer Burk**

*Business Administrator*

(603) 886-1258

[jbuk@sau81.org](mailto:jbuk@sau81.org)

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Dear Hudson School Board,

On Tuesday, January 31<sup>st</sup>, the American Legion Post NO. 48 visited my office to make a generous donation of \$2,000 to the Hudson Food Service Department to assist households with negative balances. This donation will impact many households to help offset accrued negative school meal balances. There were no special requests for this donation.

The Food Service Department is extremely thankful and appreciative of this generous donation. Thank you for consideration of approval for this donation.

Best,  
Abigail Turner, MS RD  
Food Service Director

# Memo

To: Daniel Moulis; Jennifer Burk

From: Mary-Ellen Labrie

cc: Christopher Thatcher, Katherine Holder

Date: January 30, 2023

Re: Donation

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Christopher Thatcher, a parent of a First-grade student, has made a very generous donation in the amount of 1000.00 from his family's business to Dr. H.O. Smith School specifically for the purchase of additional percussion instruments to enhance the music education of the Grade 1 students.

I am asking that this donation be accepted. The staff of Dr. H.O. Smith is very appreciative of Mr. Thatcher's generosity and of his support of education.

Mary-Ellen Labrie