



HUDSON SCHOOL DISTRICT ♦ Hudson, New Hampshire
Hills Memorial Library 18 Library Street

**6:30 pm Budget Meeting
Non-Public Session**

School Board Meeting Minutes – February 5, 2024

In Attendance

Board Members

Gretchen Whiting, Chair
Maureen Dionne, Vice Chair
Ethan Beals
Mike Campbell
Gary Gasdia

SAU Staff

Dan Moulis, Superintendent of Schools
Kimberly Organek, Assistant Superintendent
Of Curriculum & Instruction
Rachel Borge, Director Special Services
Jen Burk, Business Administrator

A. Call to Order [0:00:10]

Chair Gretchen Whiting called the meeting to order at 6:30 pm. Maureen Dionne led the Pledge of Allegiance.

B. Public Input [0:00:34]

School District Moderator Paul Inderbitzen of 2 Timothy Lane reviewed the upcoming Deliberative Session on February 10, 2024.

C. Good News Update (Informational) [0:03:02]

Alvirne High School student Liam McNeil is commended for his accomplishments at Alvirne High School including running track and cross country and playing unified soccer, volleyball, and basketball. As an athlete in the Special Olympics, he has won various awards and medals in such sports as skiing, track, and golf, as well as a purple belt in karate. He is working in the HiSet program, will run the Boston Marathon, and will attend Leslie University next year. He is wished the best of luck.

D. Presentation to the Board [0:12:47]

1. Alvirne High School Senior Capstones

Dean of Academics Joyce Wise and English Department Head Lauren Denis introduced the concept of Capstone Projects. This year, there is focus on relating the Capstone to the Portrait of a Graduate. PLC groups have worked on this. Competencies are based on the Portrait of a Graduate (e.g. creation of inquiry and research). Rising to the challenge is an important aspect and students worked on this. Some highlights on how the program grew from last year include: 100 seniors presented projects in-school; over 200 juniors attended presentations; and 86 students presented after school. All Capstone students worked with an outside mentor/expert; teachers supported Capstone projects; Capstone classes became more inclusive; an educationally themed Capstone class is being piloted; and a Capstone internship was established in the Hills Garrison art classroom. Community members can reach out to Ms. Wise, Ms. Denis or Mr. Beals if they are interested in being a mentor. An idea of a high school - middle school leadership program was suggested. All involved were commended. Presentations were given by three Seniors:

Brady Monk - Spot Micro Capstone

The project was to code a mini version (B.R.A.D.) of Spot the robot dog made by Boston Dynamics. He is interested in this field of work after high school. The project helped him with responsibility, communication, curiosity, citizenship and social/emotional behavior.

Rachel Allard - Conflict Resolution with 6th Graders

The project was to teach HMS 6th graders about the best ways to implement conflict resolution strategies (friendships, peer pressure, competition). She wanted to make an impact and help them be more successful. It helped her public speaking skills.

Makenzie Thompson - Veteran Charity Motorcycle Ride

The project was to organize a veteran charity motorcycle ride. She wanted to create a fun community event that would raise money for veterans - Hero Pups support dogs. She learned how to raise money for a charity, devise a safe route, and this project helped her work on public speaking.

E. New Business [1:00:41]

1. State FFA Convention Request (Decision)

On behalf of the Alvirne FFA, Superintendent Moulis presented a request to attend the State FFA Conference from March 27-29, 2024. Approximately 25 students will attend. Awards will be given at the event.

Ethan Beals made a motion to approve the State FFA Conference from March 27-29, 2024, as presented. Mike Campbell seconded the motion. Motion passed 5-0.

2. Nominations (Decision)

Nominations were presented for Alvirne High School for ACE Instructors and Spring Sports Nominations.

Maureen Dionne made a motion to approve the AHS ACE instructor and spring coach nominations as presented. Mike Campbell seconded the motion. Motion passed 5-0.

3. School Board Meeting Calendar - Draft (Decision)

The School Board Meeting Calendar for 2024-2025 was reviewed, with a March 18, 2024, School Board organizational meeting instead of March 25, 2024.

September 9 and 23, and July 15 dates were proposed.

February 27 and March 3 were suggested.

March 24, 2025, would be highlighted. A suggestion was to have meetings on January 6, 2025, and 21, 2025, vs. January 13, 2025 and January 27, 2025, followed by February 3, 2025 and February 17, 2025; then March 10, 2025 and March 24, 2025. Ms. Borge explained the dates in January had been selected because of the holidays and deadlines for materials needed. An updated version will be reviewed at the next meeting.

F. Old Business [1:10:02]

1. Assignment of Warrant Articles (Decision)

There was a review of which Board members would present which Warrant Articles at the upcoming deliberative session.

Warrant Article	Presenter
1	Ms. Whiting
2	Mr. Campbell
3	Mr. Gasdia
4	Ms. Dionne
5	Ms. Dionne
6	Ms. Whiting
7	Mr. Gasdia
8	Mr. Campbell
9	Ms. Whiting

G. Policies - First Reading (Decision)

ACAC - Title IX Sexual Harassment Policy and Grievance Procedure

ACAC - with revisions, cleaning up an updated policy

EBCA - Crisis Prevention and Emergency Response Plans

EBCA - NHSBA version-proposed -timelines updated

EBCC - False Alarms, Bomb, Active Shooter and Other Such Threats

EBCC - current policy with tracked changes - from September 23, 2023, revisions re. HB44 passage including false reports of threats

FA - Facilities Development Goals and Preparation

FA- current policy with revisions, re. Capital Improvement Plan/Committee

JEB - Age of Entrance

JEB - current policy with revisions

Mr. Beals suggested edits:

Waivers

- “Waivers covered by this policy shall ~~only~~ be granted for a...”
- “Parents requesting a waiver ~~for early admittance to~~ to kindergarten must agree in writing to reassignment, including withdrawal if appropriate, if the waiver/placement as determined by the district is deemed appropriate.” The timeline (probation) was discussed for clarification.
- Ms. Dionne suggested an edit under #4: “All decisions and appeals will be concluded by June 30.”
- A reference to policy BAAA (appeals) should be made.

A new waiver form deadline will be announced once the policy has had its final revision. This policy is set to be reviewed annually.

H. Recommended Action [1:32:58]

1. **Manifests** – all set

2. **Minutes: January 22, 2024**

Maureen Dionne made a motion to approve the minutes of January 22, 2024, as presented. Mike Campbell seconded the motion. Motion passed 5-0.

I. Reports to the Board (Information) [1:33:22]

1. **Superintendent Report - Dan Moulis**

- Kindergarten through Grade 8 students finished the mid-year iReady assessments.
- The CTE Open House at Alvirne High School took place last week and was very successful.
- The first Strategic Planning Forum occurred last week and a topic was Portrait of a Graduate. The next meetings will be on February 6 and February 14.
- The Evaluation Committee met last week to update the process for next year.

- The hiring update includes a Math Interventionist at Nottingham West; a PreK ABA teacher in process; and William LeBlond is the new Communications Coordinator for the district.
- The Winter Stroll at Hills Garrison last week was well attended.

2. Assistant Superintendent Report - Kimberly Organek

- The Evaluation Committee met to determine changes to be made to the teacher evaluation process for next year.
- The Professional Development Committee is working on updating the master plan to submit to the state this spring.
- In the summer, teachers will be working on science units for K-5 for science instruction in SY25, as well as professional development for teaching math.
- STEM Camp will return for K - Grade 5.
- Returning college students are encouraged to apply to substitute.

3. Director of Special Services Report - Rachel Borge

Individual student transitions in upcoming years are being reviewed. 2024 ESY is being reviewed. State testing (SAS) will be in March and the SAT will be March 25 - April 5, 2024. Participation is important. The Federal government requires a 95% participation rate; NH provides for test opt-outs. Students not taking the test count as zero which impacts proficiency scores.

4. Business Administrator Report - Jen Burk

The School District Deliberative Session is in preparation, including the town mailer and election information posted online.

J. Committee Reports [1:43:25]

Ms. Whiting mentioned that after the Town Deliberative Session, the Budget Committee met and took a vote on the circumferential highway.

K. Board of Selectmen - Liaison Comments [1:44:06] - N/A

L. Student Representative Comments [1:44:07] - N/A

M. Board Member Comments [1:44:08]

Mr. Campbell mentioned that the Winter Stroll was a wonderful event. He hopes people will attend the School District Deliberative Session on Saturday, February 10.

Mr. Gasdia also encourages people to attend the Deliberative Session. He is happy that a Communications Director was hired, and he commended the person running the Alvirne Social Media page.

Ms. Dionne mentioned upcoming forums for the Strategic Planning Committee, noting it is an opportunity for community input. An online survey will be going out.

Ms. Whiting mentioned that the Deliberative Session is an important way to allow for community input and she encourages attendance.

N. Non-Public Session per RSA 91-A:3 II a, b, and I. [1:48:53]

At 8:20ppm, Ethan Beals made a motion to enter into a non-public session per RSA 91-A:3 II a, b and I. Mike Campbell seconded the motion. Motion passed 5-0. Roll call vote.

AFSCME proposal discussed
CTE Regional agreement discussed
Legal advice
SAU Staff was dismissed at 9:00pm

O. Return to General Session and Adjourn

At 10:31pm Ethan Beals made a motion to return to general session. Mike Campbell seconded the motion. Motion passed 5-0. Roll call vote.

Submitted by

Susan DeFelice

Non-Public submitted by Dan Moulis, Kim Organek and Gretchen Whiting