

Posted: 06/03/2022

At: All Hudson schools, SAU building, district website



HUDSON SCHOOL DISTRICT ♦ Hudson, New Hampshire
Hills Memorial Library, 18 Library Street

6:30 pm

Regular Meeting

followed by

Non-public Session

Agenda

June 7, 2022

Estimated
time

6:30pm

A. Call to Order

Pledge of Allegiance

6:31pm

B. Public Input

Hudson residents are welcome and encouraged to share feedback with the board on agenda items

6:46pm

C. Recognition of Retirees

The school board and Superintendent Russell will recognize retirees for their years of service

7:00pm

D. Presentations to the Board

1. Washington DC Update (Information)

Hudson Memorial School students and teacher Kim Bourassa will share highlights of the Washington DC trip

7:10pm

E. Old Business

1. Alvirne Schedule Update (Information)

Sue Bureau, Alvirne High School Dean of Academics, will provide an update on the flex pilot and proposed AB block schedule for fall

2. Alvirne Renovation (Discussion/Decision)

Lavallee/Brensinger will share an updated version of the proposed Alvirne renovation plan

[Presentation](#)

3. Compensation (Information)

Business Administrator Jen Burk will review compensation options related to staff retention and recruitment

4. Year-End Spending (Decision)

The board will discuss any further action on year-end spending requests
[Year-End Spending Requests Memo](#)

8:00pm **F. New Business**

1. Bids (Decision)

Business Administrator Jen Burk will review supply bids results and recommendations

[Bread Bid for the Food Service Department](#)

[Office & School Supplies Bid](#)

[Art Supplies Bid](#)

[Playground Bid](#)

2. Extracurricular Nomination (Decision)

Superintendent Russell will request approval for nominations for the *Summer Shakespeare* program at Alvirne

[Nomination Memo](#)

3. Transfer Request (Decision)

Business Administrator Jen Burk will review a request for a transfer for Special Education Equipment

[Transfer Request Form](#)

8:15pm **G. Recommended Action**

1. Manifests – Recommended action: Make necessary corrections and sign
2. [Minutes – May 23, 2022 - Draft minutes](#)

8:20pm **H. Reports to the Board (Information)**

District administrators will share updates for the board and public

1. Superintendent Report
2. Assistant Superintendent Report
3. Director of Special Services Report
4. Business Administrator Report

8:30pm **I. Committee Reports**

Board members will share committee updates (if necessary)

8:40pm **J. Board of Selectmen – Liaison Comments**

8:43pm **K. Board Member Comments**

8:50pm **L. Non-Public Session**

C. Personnel Matter

RSA 91-A:3 II provides certain conditions under which the School Board MAY enter into non-public session.

These conditions are:

- a. *The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.*
- b. *The hiring of any person as a public employee.*
- c. *Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the body or agency itself, unless such person requests an open meeting.*
- d. *Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.*
- e. *Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the body or agency or any subdivision thereof, or against any member thereof because of his membership in such body or agency, until the claim or litigation has been fully adjudicated or otherwise settled.*
- i. *Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.*

9:05pm **M. Adjourn**

Upcoming Meetings

Meeting	Date	Time	Location	Purpose
School Board	Monday, June 20	6:30 pm	Hills Memorial Library	Regular Meeting
School Board	Monday, July 18	6:30 pm	Hills Memorial Library	Regular Meeting
School Board	Monday, August 8	6:30 pm	Hills Memorial Library	Regular Meeting



Alvirne High School 2023 Plan

School Board Presentation

June 7, 2022





New Secure Main Entrance & Main Office

New Bus Loop

New Parent Dropoff & Pickup Loop

Renovated Cafeteria, Kitchen, and Locker Rooms

New Auditorium

Plan Highlights

1 – Safety & Security Upgrades

- 1a – Secure entry
- 1b – Secure Main Office
- 1c - Centrally located assistant principals' offices
- 1d – School counseling, and special education

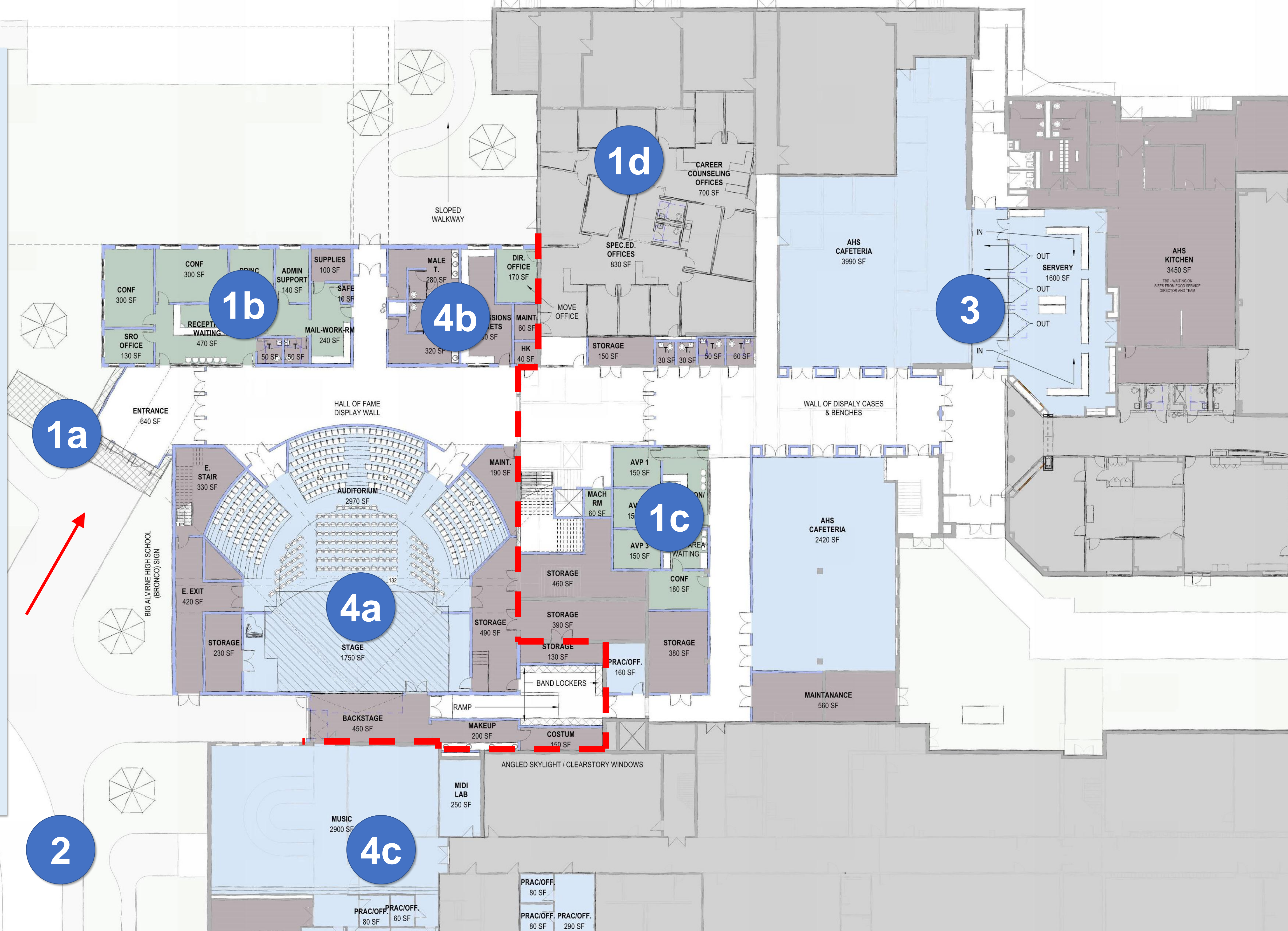
2 – Safe drop-off sequence

3 – Improved function for cafeteria

4 – Enhanced co-curricular and community space includes:

4 – Auditorium

- 4a – 600 Seat Auditorium (400 seats at this level)
- 4b – Restroom and concessions for auditorium and stadium
- 4c – Accessibility upgrades to music room



Enhanced Curricular, Co-Curricular, and Community Space

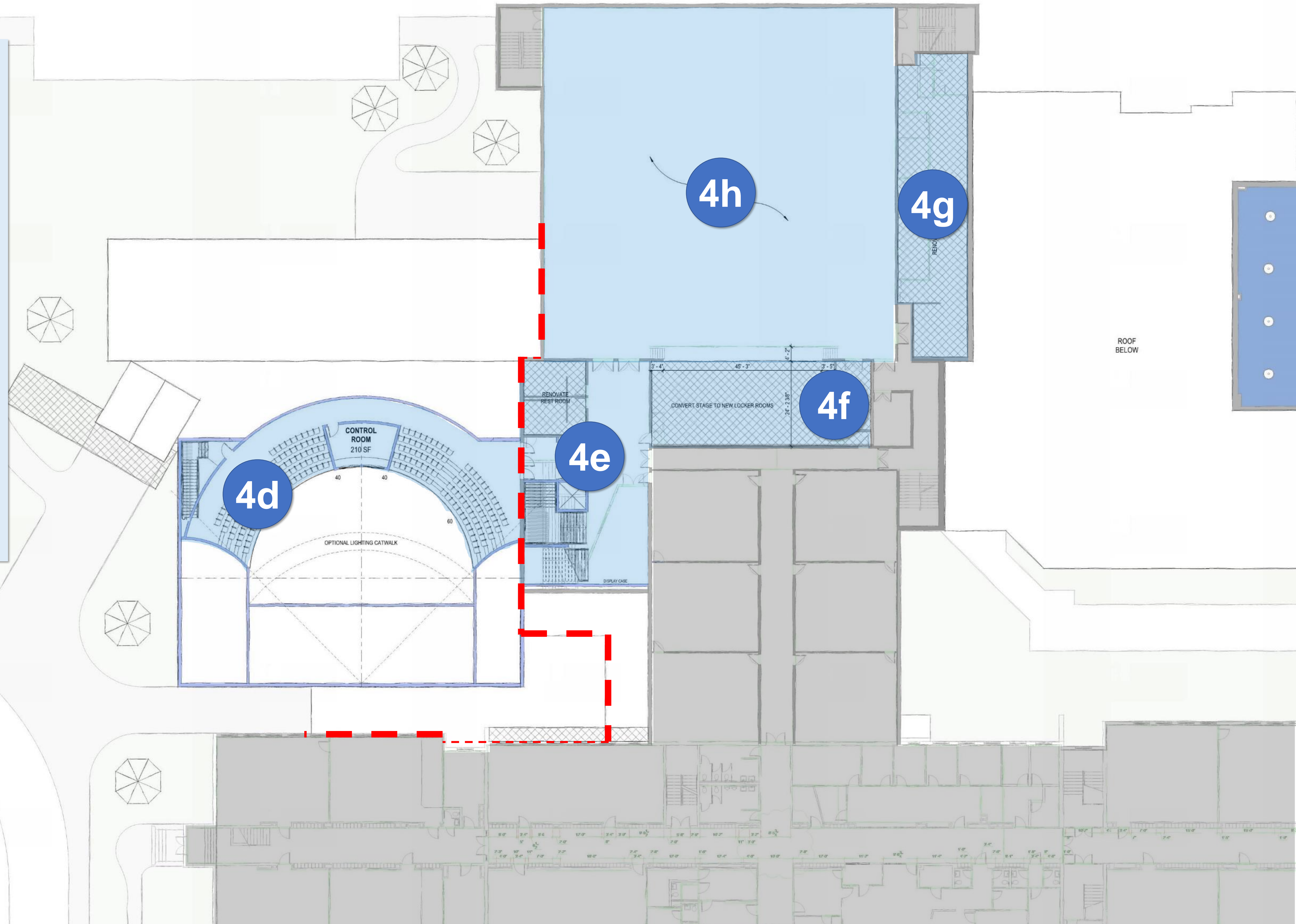
4d – Auditorium balcony
seating (200 seats)

4e – Renovated lobby,
restrooms, and new elevator
for improved accessibility

4f – New locker room in place
of existing stage

4g – Renovated locker room

4h – Gymnasium
dehumidification system







HOMELAND SECURITY RECOMMENDATIONS

1. SECURE/VESTIBULE
2. SECURITY CAMERAS
3. VEHICULAR IMPEDIMENTS
4. SIGHT LINES
5. SECURABLE PUBLIC AREAS
6. SECURE HARDWARE
7. STRATEGICALLY LOCATED MEETING AREAS
8. STRATEGICALLY LOCATED STAFF
9. CONSOLIDATED ENTRANCE



Funding Allocations

Alvirne 2020 Numbers

New Auditorium:	\$3.5 million
New Main Entry and Office:	\$2.2 million
Renovation of School*:	\$4.7 million
General Conditions and Design Fees:	\$3.7 million
Sitework Improvements:	\$1.5 million
Furnishings, Equipment and Contingency:	\$1.9 million
Total:	\$17.5 million

*Cafeteria, Kitchen, Music Area, AP Offices, Locker Rooms, Restrooms, Elevator, Concession Stand, Elevator, Gym Mechanical System

Funding Allocations

Updated 2023 Numbers

New Auditorium:	\$5.4 million
New Main Entry and Office:	\$3.6 million
Renovation of School*:	\$7.0 million
General Conditions and Design Fees:	\$5.4 million
Sitework Improvements:	\$2.3 million
Furnishings, Equipment and Contingency:	\$2.8 million
Total:	\$29.5 million

*Cafeteria, Kitchen, Music Area, AP Offices, Locker Rooms, Restrooms, Elevator, Concession Stand, Elevator, Gym Mechanical System

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To: Hudson School Board
From: Jennifer Burk
Date: Year-End Spending Requests
Re: June 1, 2022

This memo summarizes the requests to date for year-end spending from the projected fund balance for FY22.

Two warrant articles passed in March for year-end spending:

Playground at HO Smith\$75,000
School renovation capital reserve account transfer.....\$150,000

On April 18, the Board approved the facilities use study for Lavallee\$85,000

On May 9, the Board approved the HO Smith replacement of the lift....\$30,000

On May 23, the Board approved all other items on the list with the exception of the A/C unit noted below, totaling \$118,030.

Recommended by Administration

Facilities Requests:

- NEW – Hills Garrison A/C for Music Room (per bid memo) - \$10,594

Total Remaining Recommended = \$10,594

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Memorandum

Date: May 26, 2022

To: Hudson School District School Board

From: Abigail Kaplan MS RD, Food Service Director

RE: Bread Bid Award

Good evening everyone,

The Hudson Food Service Department would like the school board's support with moving forward with awarding the bread bid to Fantini Bakery due to overall bid pricing, estimated cost of \$18,360. Attached are the price comparisons for each vendor (Fantini Bakery and Calise and Sons Bakery) for SY 22 – 23.

Thank you for taking the time to review the attachments and for your consideration regarding approving the bread bid award to Fantini Bakery.

Bread & Bakery Item Worksheet 2022 - 2023

Company Name: _____ Fantini Baking Co Inc _____

Items must be at least 51% whole grain rich, with the remainder being enriched flour and must have 0 trans-fat.

Any items not meeting the above grain requirement must be specifically noted in the Comment column. Nutritional and a product formulation statement must be provided for each product.

<u>Item</u>	<u>Brand</u>	<u>Units/Year</u>	<u>Cost per unit</u>	<u>Comments</u>
Hamburger buns	<u>\$7,518</u>	42000	0.179	
Sandwich bread - white	<u>\$787.95</u>	7650	0.103	
Sandwich bread - wheat	<u>\$2,101.20</u>	20400	0.103	
WG English muffins	<u>\$1,074</u>	3000	0.358	
French stick, 24" or longer	<u>\$1,260</u>	600	2.10	
4" French roll, sliced	<u>\$1,226.40</u>	4200	0.292	
Hot dog roll, top split	<u>\$1,312</u>	6400	0.205	
Dinner rolls	<u>\$1,312.50</u>	10500	0.125	
6" sub roll	<u>\$700.80</u>	2400	0.292	
Slider rolls	<u>\$24.90</u>	300	0.083	
Bulkie roll 4"	<u>\$175.20</u>	600	0.292	
10" Wraps, 2 flavors	<u>\$867</u>	3000	0.289	

Flavors: _____

Additional information:

Flavored Wraps \$3.90

Total \$18,359.95

Bread & Bakery Item Worksheet 2022 - 2023

Company Name: Calise and Sons Bakery

Items must be at least 51% whole grain rich, with the remainder being enriched flour and must have 0 trans-fat.

Any items not meeting the above grain requirement must be specifically noted in the Comment column. Nutritional and a product formulation statement must be provided for each product.

<u>Item</u>	<u>Brand</u>	<u>Units/Year</u>	<u>Cost per unit</u>	<u>Comments</u>
Hamburger buns	<u>\$ 8,736</u>	42000	0.208	
Sandwich bread - white	<u>\$ 642.60</u>	7650	0.084	
Sandwich bread - wheat	<u>\$ 1,917.60</u>	20400	0.094	
WG English muffins	<u>\$ 951</u>	3000	0.317	
French stick, 24" or longer	<u>\$ 1,266 18"</u>	600	2.11	
4" French roll, sliced	<u>\$ 999.60</u>	4200	0.238	
Hot dog roll, top split	<u>\$ 1,830.40</u>	6400	0.286	
Dinner rolls	<u>\$ 2,341.50</u>	10500	0.223	
6" sub roll	<u>\$ 895.20</u>	2400	0.373	
Slider rolls	<u>\$ 57.90</u>	300	0.193	
Bulkie roll 4"	<u>\$ 130.80</u>	600	0.218	
10" Wraps, 2 flavors	<u>\$ 759</u>	3000	0.253	

Flavors: _____

Additional information:

Total: \$ 20,527.60

Flavored Wraps – white, wheat, tomato

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MEMORANDUM

TO: Hudson School Board

FROM: Pamela Clark, Purchasing Coordinator

DATE: June 7, 2022

RE: Awarding of FY2023 Vendor Contracts – Office and School Supplies

For the fiscal year 2023, we reviewed quotes and pricing from two vendors for office and school supplies. I am requesting that the Board approve the following motion so that staff may begin entering requisitions for office and school supplies to be purchased after July 1, 2022. This action is in compliance with policy DJE Bidding and Purchasing.

Recommended Action:

The Hudson School Board awards W.B. Mason a contract to provide office and school supplies for the fiscal year 2023 in accordance with policy DJE. The anticipated expenditure amount with W. B. Mason is \$35,000.

The Hudson School Board awards Quill a contract to provide office and school supplies for the fiscal year 2023 in accordance with policy DJE. The anticipated expenditure amount with Quill is \$35,000.

Thank you in advance for support of the above motion.

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MEMORANDUM

TO: Hudson School Board
FROM: Pamela Clark, Purchasing Coordinator
DATE: June 7, 2022
RE: Awarding of FY2023 Vendor Contracts - Art Supplies

For the fiscal year 2023, we reviewed quotes and pricing from two vendors for art supplies. I am requesting that the Board approve the following motion so that staff may begin entering requisitions for art supplies to be purchased after July 1, 2022. This action is in compliance with policy DJE Bidding and Purchasing.

Recommended Action:

The Hudson School Board awards W.B. Mason a contract to provide art supplies for the fiscal year 2023 in accordance with policy DJE. The anticipated expenditure amount with W. B. Mason is \$17,000.

The Hudson School Board awards National Art & School Supplies a contract to provide art supplies for the fiscal year 2023 in accordance with policy DJE. The anticipated expenditure amount with National Art & School Supplies is \$17,000.

Thank you in advance for support of the above motion.

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To: Hudson School Board

From: John Pratte, Director of Facilities
Jennifer Burk, Business Administrator

Re: HOS Playground

Date: June 3, 2022

Three vendors were contacted to provide a playground design and comprehensive budget for a new playground to be constructed at the HO Smith School. Two vendors provided proposal materials for review. Both vendors are affiliated with the Sourcewell Government Cooperative Procurement program. After consideration of play value and budget, we moved forward with Utiliplay Parks & Playground for design finalization. After several months of design alterations, we have been provided with a final design and budget costs (attached).

The Utiliplay budget of \$67,090, includes the playground equipment, installation, and shipping costs. The HOS PTO will be donating \$3,000 towards the cost of surfacing border materials. The School District will be responsible for the delivery and procurement of the playground surfacing, approximately \$5,000. After meeting with John Pratte, Facilities Director, I recommend the School Board award this project to Utiliplay Parks & Playground in the amount of \$67,090.

Recommended Action:

The Hudson School Board awards a contract to Utiliplay Parks & Playground. for the HOS Playground per the proposal specifications in the amount of \$67,090 in accordance with policy DJE.

Thank you in advance for support of the above motion.

Budget Information - Dr. H.O. Smith School/Hudson, NH

Item Description	Option 1 Design Revised	Notes
Site Preparation - TBD/By Others		
Safety Surfacing - Material Provided By Owner		160 c.y. surfacing at 11" compacted depth
6"x6" Border Timbers - Materials Provided by Owner		42 p.t. timbers at 12' length/2-tier wall
Rebar and Screws for Wall - Materials Provided by Owner		60 psc. Rebar, 1 box timberlock screws
Installation of Surfacing and Borders	\$3,710.00	Assumes completed with equipment installation
Composite Playground Structure - Includes 10% discount	\$34,695.00	Includes Tic-Tac-Toe Panel, Rockblocks Wall
Quattro Seesaw - Includes 10% discount	\$6,150.00	
3-Bay Swing w/belt seats and 2 ADA seats	\$6,525.00	
PlaySoleil Post-Mount Solar Light - Included	\$0.00	
Custom Dr. H.O. Smith School Playground Sign	\$700.00	
Shipping of Equipment	\$2,850.00	
Installation of All Playground Equipment by UltiPlay	\$12,460.00	
Project Total	\$67,090.00	



Dr. H. O. Smith School



Dr. H. O. Smith School



Dr. H. O. Smith School

Dr. H.O. Smith School Color Selection Sheet

Structure:

Decks - Plastisol Coating:

GRAY

**Internal
codes**

ECO

Posts (Component & Post Colors):

METALLIC GRAY

PST

Barriers/Metal Accents (Component & Post Colors):

METALLIC GRAY

CM1

Roundabout Ladder

COBALT

CM1

Leg Lift

LIME

CM1

Chin Bar

LIME

CM1

U-Bounce

COBALT

CM1

Telescope

LIME

CM2

RockBlock metal conn.

COBALT

PST

2- Color Sheet Plastic:

Drum Panel

COBALT/SAND

TT1

1 Color Sheet Plastic:

Inclined Cliff Hanger

COBALT

SP1

Geo Vertical Climber

COBALT

SP1

Rotomolded Color:

Rumble Seat Slide

LIME

60" Glide Slide

LIME

36" Glide Slide

LIME

Tic-Tac-Toe Panel

LIME

Drum for PM drum panel

BEIGE

Rock Block Walls

LIGHT GRAY

Site Items:

Swings

Post Color (Component & Post Colors)

METALLIC GRAY *CM1*

Top Rails (Component & Post Colors)

COBALT *PST*

Accessible Seats (1 Rotomolded Color)

COBALT *RP1*

Quattro See Saw

Metal Base (Component & Post Color)

COBALT *CM1*

1 Color Sheet Plastic

Backrests **LIME** *SP1*

Handle bases **COBALT** *SP2-SP5*

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MEMORANDUM

TO: Hudson School Board
FROM: Cathy Brackett, HR Generalist
SUBJECT: Summer Shakespeare Nominations
DATE: May 31, 2022

The following nomination is submitted for Summer 22-23 school year:

Alvirne High School:

Summer Shakespeare Advisor	Jen LaFrance	\$2,500
Summer Shakespeare Advisor	Lauren Denis	\$2,500

School Board Reading <input style="width: 80px; height: 20px;" type="text"/> Date	SAU Office only # <input style="width: 80px; height: 20px;" type="text"/> School Board Approval SB# <input style="width: 80px; height: 20px;" type="text"/>
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HUDSON SCHOOL DISTRICT BUDGET TRANSFER FORM

This form should be used any time that you are making a request for purchase that will cause a budget line to be over expended. For such a purchase to be approved, you must show the purpose of th the purchase, the amount you expect to spend, and in what other sections of your budget you propose to find the funds to pay for the purchase. No purchase that requires a budget transfer will be made without approval from the Business Office.

School: Date:

Purpose:

Purchase specialized mobility/seating equipment for students to learn in the least restrictive environm

Org	Object	Description	Current Available	Amount Reduced	New Balance
10005221	930	Transfer to Food Service	\$ 115,000.00	-\$ 9,231.30	\$ 105,768.70
					\$ 0.00
					\$ 0.00
					\$ 0.00
					\$ 0.00
					\$ 0.00
					\$ 0.00
					\$ 0.00
					\$ 0.00

Total Reduced:

Org	Object	Description	Current Available	Amount Added	New Balance
10141202	734	Additional Equipment	\$ 0.00	\$ 2,034.00	\$ 2,034.00
10351200	734	Additional Equipment	\$ 1,000.00	\$ 225.00	\$ 1,225.00
10241200	734	Additional Equipment	\$ 0.00	\$ 1,031.40	\$ 1,031.40
10111200	734	Additional Equipment	\$ 0.00	\$ 360.00	\$ 360.00
10151200	734	Additional Equipment	\$ 60.00	\$ 5,580.90	\$ 5,640.90
					\$ 0.00
					\$ 0.00
					\$ 0.00

Total Added:




APPROVED:

 Principal/Supervisor	 Finance Director	 Business Administrator
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 Superintendent of Schools	 Hudson School Board
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Signature Certificate

Reference number: ZDEAY-HXZHQ-GUXWY-CESNY

Signer	Timestamp	Signature
Jen Burk Email: jburk@sau81.org Sent: 24 May 2022 15:21:40 UTC Viewed: 24 May 2022 15:23:40 UTC Signed: 24 May 2022 15:23:53 UTC		
Recipient Verification: ✓ Email verified	24 May 2022 15:23:40 UTC	IP address: 216.107.197.194 Location: Hudson, United States
Jenny Gordon Email: jgordon@sau81.org Sent: 24 May 2022 15:21:40 UTC Viewed: 24 May 2022 15:29:14 UTC Signed: 24 May 2022 15:29:26 UTC		
Recipient Verification: ✓ Email verified	24 May 2022 15:29:14 UTC	IP address: 216.107.197.194 Location: Hudson, United States
Lawrence Russell Email: lrussell@sau81.org Sent: 24 May 2022 15:21:40 UTC Viewed: 24 May 2022 17:31:11 UTC Signed: 24 May 2022 17:31:25 UTC		
Recipient Verification: ✓ Email verified	24 May 2022 17:31:11 UTC	IP address: 216.107.197.194 Location: Hudson, United States

Document completed by all parties on:
24 May 2022 17:31:25 UTC

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HUDSON SCHOOL BOARD
Hills Memorial Library
18 Library Street, Hudson, New Hampshire

DRAFT Minutes
May 23, 2022

In Attendance

Board Members

Gary Gasdia, Chairman
Gretchen Whiting, Vice-chair
Ethan Beals
Mike Campbell
Maureen Dionne
Emily Dozois, Student Representative

Brett Gagnon, Board of Selectmen Liaison

SAU Staff

Larry Russell, Superintendent of Schools
Rachel Borge, Director Special Services
Jen Burk, Business Administrator
Kim Organek, Assistant Superintendent of
Curriculum & Instruction

A. Call to Order [0:00:14]

1. Pledge of Allegiance

Mr. Gasdia called the meeting to order at 6:30pm. Ms. Dionne led the Pledge of Allegiance. Emily Dozois was introduced as the newly elected student representative.

B. Public Input [0:00:52]

There was no public input.

C. Presentation to the Board [0:00:59]

1. Panama Field Trip

Alvirne Principal Beals spoke about the recent student trip to Panama over vacation. He was grateful for the staff members who organized these trips. Students Mansi Manthur, Jack Mallet and Mercedes Smith gave an overview of the trip, highlights of which included: STEM and cultural learning (engineering of the Panama Canal, folk dancing, Spanish language); seeing ecosystems first-hand; indigenous food/diet (pineapple plantations); hands-on activities; gaining college credit for the trip and the helpfulness of everyone when one student was tested positive for Covid and had to quarantine. Mr. Peckham, Mr. Reece, and Ms. Lockhart were thanked for the experience.

D. Old Business [0:12:45]

1. Budget Committee Bylaws

The Budget Committee has changed its bylaws so that the School Board and Board of

Selectmen ex-officio members are not allowed to vote. Legal counsel has determined that this does not correlate with RSAs. At the last Board of Selectmen meeting, a vote was taken to pursue a hearing at Superior Court. The School Board can join the hearing and split the cost of litigation with the town - drafting and filing fees (up to \$1,000), preparation, attendance cost (up to \$2,000) and filing fees.

The Town attorney will take the lead. The Budget Committee requested the Board of Selectmen transfer \$24,000 to pay for legal fees. The Board of Selectmen approved a lower transfer and will revisit if the funds are needed.

Ethan Beals made a motion to join the Board of Selectmen at a hearing in Superior Court. Maureen Dionne seconded the motion. Motion passed 5:0.

2. Year-End Spending Requests (Discussion/Decision)

Ms. Burk noted a change since the last memo: the HO Smith replacement lift was moved to the top of the memo under School Board approval.

New under the Facilities Request section is a request regarding District Wide Air Conditioning for replacement of a unit at Hills Garrison in the Music room. Funding for this unit was cut from the FY23 budget to get to the default number. The unit was budgeted at \$13,200 in the original FY23 budget. This request is not specifically for safety, but more to control the environment for the equipment kept here.

Recommended by Administration

Principals/Administration Requests:

NWES Library refresh (similar to HMS project from FY21) – estimate \$50,000

AHS Art Faculty Request – Digital Book Illustration technology (iPads) – estimate \$14,500

Facilities Request: Air Conditioning Unit for the Hills Garrison Music Room - \$10,594

AHS Sound System – estimate \$15,530

Technology Requests

- New (in-house) server to support expansion of (future) cameras at HGS and NWES – estimate \$20,000
- LSS additional laptop cart (1 is in the budget for FY23, this would add another so they would have 4 in total) – estimate \$9,000
- HOS additional laptop cart (1 is in the budget for FY23, this would add another so they would have 4 in total) – estimate \$9,000

Refreshing the HMS Life Skills space will be managed through a grant under IDEA that was just approved.

Total Recommended = \$128,624 (excluding the grant-related item noted above)

Ethan Beals made a motion to approve the following requests: AHS Art Faculty – iPads, AHS sound system, LSS additional laptop cart and HOS additional laptop cart. Mike Campbell seconded the motion. Motion passed 5:0.

Mike Campbell made a motion to approve the following requests: new server support expansion of cameras at HGS and NWES (\$20,000). Gretchen Whiting seconded the motion. Motion passed 4:1.

There was discussion about the A/C at Hills Garrison elementary music room. The room is adjacent to the cafeteria. The existing system was part of the A/C unit replacement cycle but it was removed due to the default budget. It is at end-of-life with no more warranty for repairs. It was part of the bid process for quotes (good until June 7th). This vote was tabled.

Mike Campbell made a motion to approve the NWES library refresh for \$50,000. Gretchen Whiting seconded the motion. Motion passed 5:0.

3. Policies - Second Reading

Ms. Organek presented policies DAF, DBJ and EHB for second reading with no new changes.

Gretchen Whiting made a motion to approve the second reading of the following policies:

DAF - Administration of Federal Funds

DBJ - Transfer of Appropriations

EHB - Data and Records Retention

Mike Campbell seconded the motion. Motion passed 5:0.

E. New Business [0:36:33]

1. ACF National Convention Request by the CTE/Culinary Arts

Mr. Russell noted that there was a request from the Board for a presentation, however, Chef Bressler was not in attendance tonight.

Ethan Beals made a motion to approve the ACF National Convention request contingent on having Chef Bressler present to the Board after the trip. Mike Campbell seconded the motion. Motion passed 5:0.

2. Facilities Bids (Discussion)

Ms. Burk noted that bids were out for the following projects.

Roof replacement: approved by voters as a separate warrant article (budgeted \$550,000 - received 3 bids). The recommendation was to use Corolla Contracting at \$425,700.

Ethan Beals made a motion to approve the bid by Corolla Contracting for \$425,700 for roof replacement. Maureen Dionne seconded the motion. Motion passed, 5:0.

Library Street exhaust fans: replace 11 rooftop units (budgeted at \$30,000). 2 bids were received. The recommendation was to use Blouin Services for \$20,275.

Ethan Beals made a motion to approve the bid from Blouin Services for \$20,275 for the Library Street exhaust fan replacements. Maureen Dionne seconded the motion. Motion passed 5:0.

Districtwide A/C: IT spaces, Nottingham and Hills Garrison. Vendors did site visits. The recommendation was to award four of the projects (two data rooms at Alvirne, Nottingham West main office and Special Education) to ENE Systems for \$65,541 and the SAU data room and Hills Garrison IT lab to Blouin Services for \$15,601 per policy DJE.

Ethan Beals made a motion to approve ENE Systems of NH Districtwide A/C for \$65,541 and Blouin Services for the SAU data room and Hills Garrison IT lab for \$15,601 per specs. Gretchen Whiting seconded the motion. Motion passed 5:0.

There was concern about the higher cost of bids than what was expected due to the times regarding contractors and price increases.

3. Hiring Update

Ms. Burk noted the difficulty in hiring staff not just in Hudson or in education. There were 72 jobs posted on the district website as of last Friday. This number doesn't reflect the actual number of positions that are open, as there are some postings that are combined such as "district-wide paraeducators" which covers all of the openings across the district, which are crucial to support students and IEPs. There was a memo from Human Resources highlighting key vacancies. The district is participating in the Alvirne/Department of Employment Security job fair on May 25. She noted incentives that other districts were using such as sign-on bonuses, substitute rate increases, referral bonuses, and more. There is competition since surrounding towns have many vacancies.

There was discussion about researching for more information regarding signing and retention bonuses and pay scales in order to stay competitive. This could be done through upcoming negotiations or otherwise through MOUs. Mr. Russell suggested this be vetted carefully (e.g. for equality/existing staff). Grant use could be a possible tool for this type of initiative. Ms. Burk will come back with ideas in a future meeting.

4. AHS Graduation (Discussion/Decision)

Mr. Beals brought up the role of the Board and administration at the high school graduation ceremony.

Mr. Beals favors a lesser Board role for graduation and he disagreed with having a School Board speech. He felt that graduation was the one day dedicated to the students and their graduation. He suggested that a staff member distribute diplomas as they had direct impact on the graduates. He favored having the Chair open the graduation and the Board sit on the stage. Ms. Whiting said that the diploma has three signatures, including the School Board Chair, and

that students should know who the Board members are that were part of their learning environment and also to see community involvement. Mr. Beals felt that graduation was not part of the Board's role - graduates largely did not know Board members and did not vote for them. Ms. Dionne thought that the Board should be part of the celebration. Mr. Russell thought this could be a future conversation but not with graduation so close. Mr. Gasdia agreed and said that the Board Chair should say welcome, on behalf of the School Board and not to overshadow anything else. Mr. Campbell favored having the Chair give a welcome and not a speech and he felt that graduation should be at Alvirne and not at the SNHU arena even though students favored that. Mr. Gagnon agreed with Mr. Beals' ideas but also felt that it was good exposure for the students regarding the real world (though there should be limitations).

Ethan Beals made a motion that the School Board Chair give a welcome at graduation should and not a speech. Mike Campbell seconded the motion. Motion passed 4:1.

5. Extracurricular Nominations

Ethan Beals made a motion to approve Dan Pooler and Sue Piper to split the stipend for 8th Grade Advisor. Maureen Dionne seconded the motion. Motion passed 5:0.

F. Recommended Action [1:26:03]

2. Manifests

3. Minutes (School Board: May 9, 2022)

Mike Campbell noted there were some layout issues with the "draft" mark.

Mike Campbell made a motion to approve the minutes of May 9, 2022 as presented. Gretchen Whiting seconded the motion. Motion passed 5:0.

G. Committee Reports [1:27:21]

1. Committee Reports

Mr. Gasdia noted on behalf of the Hudson Old Home Days Committee, Aug. 11-14, people should share concerns now and that it would be nice to have more school involvement (no fee). Anyone interested should email HUDSONOLDHOMEDAYS@gmail.com. Mr. Campbell would be interested in having a table there for the Board.

2. Correspondence

There was no correspondence

H. Board of Selectmen - Liaison Comments [1:30:07]

Mr. Gagnon noted that there was discussion about moving forward with the bond for the new Police Station. He congratulated the Sustainability Committee and Palmer CTE Center who held Ecofest. Tomorrow's Board of Selectmen meeting will feature a public hearing on new explosive ordinances and a review of the Right-to-Know Committee's draft for requests. There would also be discussion about American Rescue Plan money and possible projects. Visionary discussions on the future of Hudson were ongoing.

I. School Board Member [1:33:07]

Emily Dozois mentioned that the Career and Job Resource Fair on May 25 will be beneficial to students. She appreciated being at this meeting.

J. Board Member Comments [1:40:22]

Ms. Dionne said Spring Enrichment was winding down at Nottingham West. ROTC and the American Legion posted flags at Library Park. STEM activities were taking place at Hills Garrison in May.

Mr. Beals and Ms. Whiting welcomed Emily Dozois. Ms. Whiting noted Seniors were celebrating their last two weeks of school and encouraged them to be safe and smart.

Mr. Gasdia welcomed Ms. Dozois and that it was nice to have a voice of the students. He said that he enjoyed the sliders from the Barnyard Cafe and he commended the CTE program.

K. Non-Public Session - None**L. Adjournment [1:36:23]**

At 8:06 pm, Ethan Beals made a motion to adjourn the meeting. Gretchen Whiting seconded the motion. Motion passed 5:0. Roll call vote.

Respectfully submitted by
Susan DeFelice