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**HUDSON SCHOOL BOARD**  
Hills Memorial Library  
18 Library Street, Hudson, New Hampshire

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**Minutes**  
**July 18, 2022**

**In attendance:**

**Board Members**

Gary Gasdia, Chairman  
Gretchen Whiting, Vice-chair  
Ethan Beals  
Mike Campbell  
Maureen Dionne  
Terry Wolf, Director Strategic Engagement & Communication

**SAU Staff**

Dr. Dan Moulis, Superintendent of Schools  
Rachel Borge, Director Special Services  
Jen Burk, Business Administrator  
Kim Organek, Assistant Superintendent of Curriculum & Instruction

**A. Call to Order [0:00:13]**

**1. Pledge of Allegiance**

Mr. Gasdia called the meeting to order at 6:30pm. Maureen Dionne led the Pledge of Allegiance.

The board welcomed new superintendent Dr. Dan Moulis. He thanked the community and staff for their support as he transitioned to the District from the Barrington School District.

**B. Public Hearing (decision) [0:01:53]**

**Unanticipated Revenue-Decision**

Pursuant to RSA 198:20-b, and in accordance with Article 4 of the March 6, 1992, Town Meeting, the Hudson School Board held a public hearing to receive and expend unanticipated revenue. A donation of \$110,000 from the Alvirne Trustees was discussed for the care, health and feeding of the livestock. Alvirne Trustees President Patty Langlais spoke about upholding the agricultural part of the trust, the basis on which the school was founded. Principal Beals noted this included project-based activities for the welfare of the livestock. The amount is \$100,000 plus a \$10,000 contingency fund. Expenses should not exceed \$110,000 without first returning to the trustees. Principal Beals had contacted vendors to verify original quotes going back to 2020 for garage doors, food, the old silo, and a farm inspection. The milk room tank needs to be on sealed concrete flooring. Three cement chutes are needed for the corn harvest, at a cost of \$32,000. Faucets and fans in the milk parlor for automatic watering for cows will total \$35,000. An initial

\$87,000 request to spend was made to cover these projects. The plumbing piece will remain. Mr. Campbell thanked the Trustees for their generosity.

There was no public input. The public hearing was closed at 6:40pm.

### C. Alvirne Trustee Donation [00:11:07]

***Ethan Beals made a motion to accept the donation from the Alvirne Trustees, not to exceed \$110,000, for the Alvirne farm projects necessary for the welfare of livestock. Gretchen Whiting seconded the motion. Motion passed 5:0.***

### D. Input [0:13:06]

There was no public input for this meeting.

The Board received an email from Diana LaMothe regarding the agenda for the school board retreat.

***Gretchen Whiting made a motion to allow public input tonight for a meeting to be held the next night (July 19, 2022). Maureen Dionne seconded the motion. Motion passed, 5:0.***

Diana LaMothe of St. Laurent Drive spoke about the Alvirne expansion plan that is on the school board retreat agenda. She gave historical details, noting that the updated plan that was presented on June 7, 2022, was essentially the 2020 plan that initially passed but failed to meet the 60% required for a bond. The scaled back version was voted on by 41.2% affirmatively, (showing most people favored doing the full project). The need for the Alvirne project is necessary for safety, security, and for the ADA. She feels there should be communication with the public, and voters should be allowed the opportunity to vote on the project.

### E. Presentations to the Board [0:20:13]

#### 1. Network Audit (Information)

IT Director Kevin Peterson reviewed a summary of the district's network audit.

- This is the first network assessment done in the district, and was performed by a third-party vendor in March of 2022
- Our current state is reactive and will progress to proactive and anticipatory for security levels. Our current state is average to above average, in comparison with other districts.
- Findings: additional staff (4 people 24/7 monitoring to be done by a third-party security vendor to oversee security), ongoing user training, identity management, network security.
- Requirements for FERPA and HIPPA are being met.
- Our goal is to conduct audits every two years and do testing in the off years.

#### 2. Food Service Director Trip Follow-up (Information)

Abigail Kaplan reported on her conference "Serving Up Science" at Kansas State University from the week of June 20, 2022. There were 51 attendees. Highlights included establishing a food safety culture for staff and students, understanding the value of food safety, microbes and microorganisms in food, food borne illnesses and how to react in a school setting. Many processes

are already done in Hudson, but she plans to refocus on behavior-based binders and provide training to food service staff to understand the importance of food safety.

**Ethan Beals made a motion to move forward the agenda item regarding Primary Voting. Mike Campbell seconded the motion. Motion passed 5:0.**

**F. New Business [0:36:42]**

**1. Primary Voting Day – September 13 (Information)**

Superintendent Moulis discussed a change in the school calendar to accommodate voting on September 13, 2022. Moderator Paul Inderbitzen was also in attendance. The recommendation is to use a snow day due to logistics issues. All schools will have no school. State mandate was that remote learning days could only be used in relation to days of inclement weather. It was not beneficial to have two different calendars, having other schools attend classes that day. There was discussion of unpredictable scenarios and options such as waivers.

**2. Nominations - Decision**

Superintendent Moulis presented nominations for:

Team facilitators at Hudson Memorial School:

Team 1	Jeannine Hines	\$2,000
Team 2	Megan Truncellito	\$1,000
Team 2	Tracy Chabot	\$1,000
Team 3	Joy Whitaker	\$2,000
Team 4	Michael Stilphen	\$2,000
Team 5	Rebecca Leary	\$2,000
Team 6	Patty Stilphen	\$1,000
Team 6	Louise Goulet	\$1,000
Team 7	Carla Griffin	\$2,000
Team 8	Kim Bourassa	\$2,000
UA Team	Mike Seckla	\$2,000

HMS Boys’ soccer	Sangemeswara Buddhiraju	\$1,600
AHS Girls Junior Varsity soccer	Jaylin Enright	\$2,450
Junior Varsity volleyball	Samantha Pollari	\$2,450

**Ethan Beals made a motion to approve the nominations as presented. Mike Campbell seconded the motion. Motion passed 5:0.**

**3. Facilities Use Request (Decision)**

Jen Burk presented a request from the Hudson Old Homes Day Committee to use the Hills House grounds from August 11 - 14, 2022.

**Ethan Beals made a motion to approve the Hudson Old Homes Day Committee request to use the Hills House grounds from August 11 - 14, 2022. Maureen Dionne seconded the motion. Motion passed 5:0.**

**G. Recommended Action [0:51:50]**

1. Manifests
2. Minutes: June 7, 2022 (revised) and June 20, 2022

***Gretchen Whiting made a motion to approve the minutes of June 7 and June 20, 2022. Mike Campbell seconded the motion. Motion passed 5:0.***

**H. Reports to the Board (Information) [0:52:49]****1. Superintendent**

Superintendent Moulis spoke about his transition to the Hudson School District. The following job vacancies were filled: Science Department Chair, High School English Teacher, Airforce JROTC Teacher, part-time CTE teacher, and two middle school Special Education teachers. Positions for three high school science teachers and a high school special education teacher are vacant. Positions for a special education teacher and math tutor for Library Street School are still vacant. Still needed are a grade 7/8 math teacher, science teacher and Special Education teacher for Hudson Memorial School, a teacher for HO Smith and a teacher at Hills Garrison. To alleviate the lack of science teaching staff, a possible solution is to have current science teachers add an additional class and be paid for the extra work. The NH School Boards Association shared an advisory on updates to state law that need immediate revision, including allowing students to bring water bottles to school.

Superintendent Moulis thanked Sue Bureau, Dean of Academics, for her work creating the Frequently Asked questions document for events she had planned regarding the changes to the high school schedule. He enjoyed visiting the Summer Scholars Program.

**2. Assistant Superintendent**

Ms. Organek spoke about the NH School Administrator Association Conference in June where there was focus on wellness and self-care, teacher recruitment and retention and legal updates. The Summer Scholars program is in full swing and will end on July 28th. Plans for the Administrative retreat were ongoing for August 15 and 16, for new teacher orientation on August 17 and 18, and for back to school on August 24, 2022.

**3. Director of Special Services**

Ms. Borge spoke about the NHSAA conference, noting legislation around policy ensuring continued Special Education services for children who did not achieve a high school diploma. The change in language is through the age of 21 instead of to the age of 21 and holds immediate budget impacts. The cost associated with services for students eligible for the additional year equals approximately \$250,000. There is a provision in the law for reimbursement request for this year's expenses. There will be no reimbursement for such costs after this year. She noted that students might not continue with the same IEPs. She is working to reinvigorate the parent group on Special Education.

**4. Business Administrator**

Ms. Burk noted that sixty-two job vacancies are on the district website. Information will be sent out to families regarding applications for free/reduced lunch.

## I. Committee Reports [1:08:16]

Mr. Beals mentioned that he and Mr. Campbell and members of the SAU began negotiations with the Teamsters Union.

Ms. Whiting noted that the Budget Committee would next meet in August and that she is trying to schedule a joint meeting so the SAU could present the school budget one time.

Mr. Gasdia noted that the Board of Selectmen recognized three Hudson Firefighters for 20 years of service in Hudson: Todd Berube, Martin Conlon and Michael Mallen. The Conservation Commission is having a logo design contest.

## J. Correspondence [1:10:25]

### 1. Alvirne High School - A/B Schedule Information for Students & Families

Ms. Whiting feels that the frequently asked questions document is helpful. She wonders how snow days will be handled with the A/B schedule and how many people are attending the information meetings. Ms. Dionne also felt the FAQs are helpful, but she noticed inconsistencies with families getting information about the block change/Zoom meetings.

### 2. Financial Reports - Update for FY22

## K. Board of Selectmen - Liaison Comments [1:12:09]

Mr. Gagnon is not in attendance tonight as he is on vacation.

## L. School Board Member Comments [1:12:15]

The Board members welcomed Superintendent Moulis. Mr. Campbell thanked the Superintendent Selection Committee. Ms. Dionne suggested an iReady data update. Mr. Gasdia noted that the date for the community playground build would be October 14 - 16, 2022.

## M. Non-Public Session - RSA 91-A:3 II a. and c. [1:14:24]

***At 7:45pm, Mr. Beals made a motion to enter non-public session per RSA 91-A:3 II a. and c. Mike Campbell seconded the motion. Motion passed 5:0. Roll call vote.***

Resignation letters were presented and accepted. A tuition matter was discussed. Dr. Moulis gave a negotiations update.

## N. Return to General Session and Adjournment

***At 8:05pm, Mr. Beals made a motion to return to general session and adjourn. Ms. Whiting seconded the motion. Motion passed 5:0. Roll call vote.***

Respectfully submitted by  
Susan DeFelice