

Posted: 03/17/2022

At: All Hudson schools, SAU building, district website



HUDSON SCHOOL DISTRICT ♦ Hudson, New Hampshire
Hills Memorial Library, 18 Library Street

6:30 pm Regular Meeting
followed by Non-public Session

Agenda

March 21, 2022

Estimated
time

- 6:30 pm **A. Call to Order**
Pledge of Allegiance
- 6:32 pm **B. Public Input**
Hudson residents are welcome and encouraged to share feedback with the board on agenda items.
- 6:47 pm **C. Oath of Office**
Moderator Paul Inderbitzen will administer the Oath of Office to Maureen Dionne and Gary Gasdia.
- 6:50 pm **D. Board Reorganization**
 1. Election of Chairperson, Superintendent Larry Russell Presiding
 2. Election of Vice-Chairperson, Chairperson Presiding
 3. [Proposed 2022-2023 School Board Meeting Schedule](#)
 4. [Committee Assignments](#)
 5. [Role of a School Board Member](#)
- 7:10 pm **E. Presentations to the Board**
 1. Mr. Inderbitzen will provide a report on the March 8th voting day.
[Related Documents](#)
- 7:20 pm **F. Good News Update (Information)**
Assistant Superintendent Kim Organek will share some good news about what's happening in our schools.
- 7:22 pm **G. New Business**
 1. [Extracurricular Nominations](#) (Decision)
Superintendent Russell will present these HMS spring nominations.

2. [2022-2023 Proposed Alvirne Trustees Budget](#)
Principal Steve Beals will present.
3. [HFT Sick Bank Memorandum of Understanding](#)
Business Administrator Jen Burk will speak to this proposed MOU regarding donating unused sick time to the sick bank.

7:40 pm **H. Recommended Action**

1. Manifests – Recommended action: Make necessary corrections and sign.
2. Minutes – Recommended action: Review and approve.
 - a) [02/26/2022 Draft Minutes](#)
 - b) [03/07/2022 Draft Minutes](#)

7:45 pm **I. Reports to the Board (Information)**

District administrators will share updates for the board and public.

1. Superintendent Report
2. Assistant Superintendent Report
3. Director of Special Services Report
4. Business Administrator Report

7:55 pm **J. Correspondence (Information)**

1. [Discipline Report](#)

8:00 pm **K. Board of Selectmen Liaison Comments**

L. Board Member Comments

8:05 pm **M. Non-Public Session**

1. Student Matter

RSA 91-A:3 II provides certain conditions under which the School Board MAY enter into non-public session.

These conditions are:

- a) *The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.*
- b) *The hiring of any person as a public employee.*
- c) *Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the body or agency itself, unless such person requests an open meeting.*
- d) *Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.*
- e) *Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the body or agency or any subdivision*

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thereof, or against any member thereof because of his membership in such body or agency, until the claim or litigation has been fully adjudicated or otherwise settled.

- i) Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.*

N. Adjourn

Upcoming Meetings

| Meeting | Date | Time | Location | Purpose |
|----------------|---------------------|-------------|------------------------|-----------------|
| School Board | 4/4/22 (tentative) | 6:30 pm | Hills Memorial Library | Regular Meeting |
| School Board | 4/18/22 (tentative) | 6:30 pm | Hills Memorial Library | Regular Meeting |

| April 2022 | | | | | | |
|------------|----|----|----|----|----|----|
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| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |

| May 2022 | | | | | | |
|----------|----|----|----|----|----|----|
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| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | 31 | | | | |

| June 2022 | | | | | | |
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| 26 | 27 | 28 | 29 | 30 | | |

| July 2022 | | | | | | |
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| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 31 | | | | | | |

| August 2022 | | | | | | |
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| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | 31 | | | |

| September 2022 | | | | | | |
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| October 2022 | | | | | | |
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| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 | | | | | |

| November 2022 | | | | | | |
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| December 2022 | | | | | | |
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| January 2023 | | | | | | |
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| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | 31 | | | | |

| February 2023 | | | | | | |
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| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | | | | |

| March 2023 | | | | | | |
|------------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
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| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 | |

Hudson School Board Meetings: 6:30 pm at Hills Memorial Library, 18 Library Street

April 25-28, 2022 Spring Break
 May 30, 2022 Memorial Day (observed)
 July 4, 2022 Independence Day
 September 5, 2022 Labor Day
 October 10, 2022 Columbus Day (observed)
 November 11, 2022 Veterans Day

November 23-25, 2022 Thanksgiving Break
 December 26-30, 2022 Holiday Break
 January 1, 2023 New Year's Day (observed)
 January 16, 2023 Martin Luther King, Jr. Day
 February 27-March 3, 2023 Winter Break
 March 14, 2023 Hudson Votes

2022-2023 Hudson School Board Assignments

Contract Negotiations

Hudson Federation of Teachers (HFT)

- 1) _____
- 2) _____

Teamsters

- 1) _____
- 2) _____

Strategic Planning Committee

- 1) _____

HSB Policy Committee

Meets twice a month, schedule TBD.

- 1) _____ (Chair)
- 2) _____

Facilities Committee

- 1) _____

Capital Improvement Committee (?)

- 1) _____

Hudson Municipal Budget Committee Liaison

Meets first Wednesday of the month, 7:00 pm, Town Hall.

- 1) _____
- 2) _____ (Alternate)

Alvirne Trustees

Typically, a six-meeting per year commitment. Meets quarterly at AHS at 3:00 pm plus two other meetings during the year.

- 1) _____ (Liaison)
- 2) _____ (Alternate)

Board of Selectmen

Meets 2nd and 4th Tuesday of the month, 7:00 pm, Town Hall.

- 1) _____ (Liaison)
- 2) _____ (Alternate)

Cable Utility Committee

Meets on as-needed basis, second Monday of month, 7:00 pm, HCTV Access Center conference room, 19 Kimball Hill Road, lower level.

- 1) _____ (Member)
- 2) _____ (Alternate)

Justice, Equity, Diversity, and Inclusion (JEDI) *Note: This committee will convene in September.*

- 1) _____ (Member)
- 2) _____ (Member)

Role of a School Board Member

Even for those new board members who have studied the role of the board and attended numerous board meetings before they ran for election, the reality of school board service can be very different from what they imagined. Like any challenging leadership position, school board service is a learning experience that will stretch and grow one's leadership skills.

Schools exist to provide appropriate educational opportunities for our children. With this in mind it is vital to maintain the principle that all board decisions and actions of individual board members should be prioritized by what is best for students and what enhances student achievement. This can often be difficult as different constituents ask for different actions and different decisions on topics that vary greatly.

A fundamental rule, often misunderstood by new board members and sometimes not followed by experienced board members, is that individual board members have no individual authority to act on behalf of the school board or the district. School board action and authority can only be exercised by the school board as one whole, single entity. When the meeting is called to order, each board member is empowered with the right to discuss and vote on each issue. Only a majority of the board has the ability to set policy, establish the school district budget, negotiate contracts or make requests of the superintendent. The only employee of the board is the superintendent and the superintendent is the only school district employee the board may make requests of. By a vote of the majority, the board may empower, the chair or subcommittee to take action outside of the board meeting. But such power is only given by the full board, following discussion and a vote at a duly called and legally held meeting. In most matters school boards are legislative bodies, meaning they set and adopt policy. The exception to this rule is when a board serves as a judicial body conducting staff or student hearings.

The board and superintendent form the school district leadership team. The effective functioning of this team requires mutual trust and a clear understanding as to the school board's role in governance and the superintendent's roles in administering the daily functions of the district. This does not mean everyone agrees on the issues or the best way to address challenges. Indeed, healthy debate is vital for prudent school board decision-making. A well-functioning team with a high-level trust will have vigorous and impassioned discussions over those issues they care greatly about. Trust also means that all board members will support board decisions. Respecting that majority rules is a key component to effective school board governance. To do otherwise reduces team effectiveness and tends to diminish respect for the board from the staff and community.

Last, school board leadership should be focused on end results. The board should ask questions of what, why, how much and how well? Board action should be focused on mission statements, goals-based outcomes, local board policies, academic standards, and sufficient communication with the community.

HUDSON SCHOOL DISTRICT

SAU # 81

20 Library Street

Hudson, NH 03051-4240

phone (603) 883-7765 fax (603) 886-1236

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March 16, 2022

Ladies and Gentlemen,

Attached are the statistics and voter participation numbers of the March 8th School and Town Elections. As you can see, voter participation was the highest in many years. This was the first time we voted in two locations and the process of set up and take down went smoothly. While both locations had a steady stream of voters, we did not experience any long lines at check-in. Due to the length of the ballots however, there were occasional backups of voters waiting for a booth to open and in checking out at the ballot boxes.

I would like to thank the District for allowing the use of Alvirne for voting. I wish also to thank the Board, Principal Beals, John Wilcox and the Alvirne custodial staff, and Chef Bressler for all the assistance in making the day go smoothly.

If there were any issues that you are aware of, I would be happy to meet with the Board to review them.

Thank you for your consideration,

Paul Inderbitzen
Town and School District Moderator



TOWN OF HUDSON MODERATOR



12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6024 • Fax: 603-598-6481

MARCH 8, 2022 TOWN AND SCHOOL ELECTION STATISTICS

Number of Voters per Hour

| TIME | MACHINE COUNTS Ward 1 | TOTAL | MACHINE COUNTS Ward 2 | TOTAL |
|-------|-----------------------------|-------|-----------------------------|-------|
| 7-8 | 115 | 115 | 95 | 95 |
| 8-9 | 251 | 136 | 200 | 105 |
| 9-10 | 412 | 161 | 328 | 128 |
| 10-12 | 624 | 212 | 485 | 157 |
| 12-1 | 859 | 235 | 662 | 177 |
| 1-2 | 1058 | 199 | 781 | 119 |
| 2-3 | 1224 | 166 | 927 | 146 |
| 3-4 | 1377 | 153 | 1118 | 191 |
| 4-5 | 1565 | 188 | 1273 | 155 |
| 5-6 | 1817 | 252 | 1483 | 210 |
| 6-7 | 2014 | 197 | 1674 | 191 |
| 7-8 | 2275 | 261 | 1875 | 201 |
| Final | | | 1984 | 109 |
| TOTAL | 2275 | | 1984 | |
| | | | | |
| | AVE/HR | 175 | AVE/HR | 153 |

Number of Check-ins per Book

| CHECK-IN BOOK | TOTAL |
|------------------|-------|
| WARD 1 | |
| A - D | 623 |
| E - K | 450 |
| L - Q | 631 |
| R - Z | 516 |
| New Voter Cards | 51 |
| TOTAL | 2271 |
| | |
| WARD 2 | |
| A - D | 543 |
| E - K | 426 |
| L - P | 568 |
| Q - Z | 411 |
| New Voter Cards | 42 |
| TOTAL | 1990 |
| GRAND TOTAL | 4261 |



TOWN OF HUDSON MODERATOR



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TOWN OF HUDSON VOTER PARTICIPATION AT TOWN/SCHOOL ELECTIONS

| Date | Ballots Cast | Absentee | New Registrations | Total Checklist | % | Issues Effecting Turnout |
|-------------|--------------|----------|-------------------|-----------------|------|---|
| March 2023 | | | | | | |
| March 2022 | 4259 | 121 | 93 | 15,713 | 27.1 | Police Facility Bond, Zoning Petitions, School Petitions |
| March 2021 | 3031 | 234 | 18 | 20,325 | 14.9 | High School Renovation Bond, Police Renovation Bond, Teacher Contract. |
| March 2020 | 4156 | 101 | 98 | 18,974 | 21.9 | High School Renovation Bond, Police Renovation Bond, 4 Union Contracts. |
| March 2019 | 4539 | 144 | 134 | 18,597 | 24.4 | High School Renovation Bond; Full day Kindergarten; 4 Union Contracts |
| March 2018 | 3167 | 137 | 109 | 18,056 | 17.5 | 2 High School Construction Bonds |
| March, 2017 | 2534 | 69 | 23 | 16,763 | 15.1 | Fire Station build; Police & Highway Employee contracts; School Leadership contract |
| March 2016 | 3754 | 78 | 72 | 16,691 | 22.5 | Fire Station Bond; Firefighters contract; Teachers & Administrators contract; HS Track |
| March 2015 | 2748 | 46 | 65 | 16,061 | 17.1 | Fire Station Bond & renovation; Police, Fire, & Town Supervisors contract; HS Track Bond; School Leadership contract. |
| March 2014 | 3620 | 53 | 162 | 15,763 | 23.0 | Police, Fire & Highway Employee contracts; Police, Fire, & Town Supervisors contract; Teachers & Principals/Dept. Heads contracts |
| March. 2013 | 3238 | 49 | 76 | 15,565 | 20.8 | Police, Fire, & Highway contracts; Town Supervisors contract; Senior Center Construction; Teacher contract |
| March, 2012 | 2340 | 52 | 45 | 13,941 | 16.8 | Town Supervisors contract; Support Union contract; |
| March, 2011 | 2560 | 41 | | 16,435 | 15.6 | Town Supervisors contract; |

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MEMORANDUM

TO: Hudson School Board
FROM: Cathy Brackett, HR Generalist
SUBJECT: Spring Extracurricular Nominations
DATE: March 11, 2022

The following nominations have been submitted for spring of the 2021-2022 school year:

Hudson Memorial School:

| | | |
|----------------|------------------|---------|
| Girls Softball | Becky Radziewicz | \$2,000 |
| Boys Baseball | Jeremy Drown | \$2,000 |

2022/2023 PROPOSED ALVIRNE TRUSTEE BUDGET**All Proposals**

| | | |
|--------------------------------|--------------|----------------------|
| CTE Requests | | |
| Skidder (Used) | B. Marshall | \$ 40,000.00 |
| Alvirne Requests | | |
| Hills House Sign | L. Lathrop | \$ 50,000.00 |
| Wenger Staging | R. Scagnelli | \$ 16,000.00 |
| Bioscience Lab Pack | E. Foskitt | \$ 5,000.00 |
| Virtual Reality Field Trip Set | M. Tieman | \$ 10,000.00 |
| Challenge Day | S. Beals | \$ 25,000.00 |
| Farm Requests | | |
| Corn Auger Cutter and Wagon | E. Nadeau | \$ 35,000.00 |
| | | |
| Total Requested | | \$ 181,000.00 |

Hudson Federation of Teachers, AFT #2263, AFT-NH, AFL-CIO
and
the Hudson School Board

Memorandum of Understanding

Whereas the Hudson Federation of Teachers, AFT #2263, AFT-NH, AFL-CIO and the Hudson School Board have consulted over depleted sick days in the HFT sick bank and have reached the following agreement:

1. For this 2021-2022 contract year only, those employees who have not notified the district they will retire at the end of the 2021-22 school year, known as “non-retirees,” shall be permitted to donate additional days of their own accrued sick leave in order to help replenish the HFT sick leave bank, established under Article VII, Section B of the parties collective bargaining agreement.
2. Notwithstanding the provisions of Article VII, Section B, non-retirees may donate their own accrued sick leave to the sick leave bank during the period March 21 to April 21, 2022.
3. All other provisions in Article VII, Section B shall remain in full force and effect, including the maximum number of days that may be placed into the sick leave bank being equal to six times the number of personnel in the HFT bargaining unit.
4. This MOU shall not establish any precedent or practice between the parties.
5. This MOU may be modified in writing by mutual agreement.

Hudson Federation of Teachers

Dated

Hudson School Board Chairperson

Dated

**Hudson School District
Hudson School Board Meeting
Minutes**

February 26, 2022

Present:

Mr. Gary Gasdia, Board Chairman
Ms. Diana LaMothe, Board Vice-Chair
Mr. Ethan Beals
Ms. Gretchen Whiting
Mr. Michael Campbell

Call to Order: Chairman Gasdia called the meeting to order at 8:29 am.

The Pledge of Allegiance was recited.

New Business:

An approval request for qualified Alvirne Chapter students to attend the DECA International State Competition in Atlanta, GA April 22- April 27, 2022 was discussed. Ten plane tickets at a discounted rate will be available if purchased prior to March 1, 2022.

Mr. Beals made a motion to approve the request, second by Mr. Campbell. Motion passed 5-0.

Non-Public Session:

Mr. Beals made a motion to enter the non-public session according to RSA 91-A:3 II (b) at 8:32 am, second by Ms. Whiting. Motion passed 5-0.

The School Board was prepared to make a final decision on who will be offered the position of Superintendent for the Hudson School District. Reference checks and feedback from SAU staff, parents and community members were discussed.

At 9:10 am, Ms. LaMothe made a motion to offer the position of Superintendent to Daniel Moulis, second by Mr. Beals. A roll call vote was taken. Ms. Whiting (aye), Mr. Beals (aye), Mr. Campbell (aye), Ms. LaMothe (aye), Chairman Gasdia (aye). Motion passed 5-0.

The Board discussed what the next steps will be. The Board agreed on contract details to be stated in a verbal offer to Mr. Moulis by Chairman Gasdia. As is customary in the district, the initial contract will be for two years, and a contract renewal will be discussed early in the second year. The salary will be \$150,000 in year 1 and \$154,500 (a 3% increase) in year 2. Transition pay was also discussed.

At 9:40 am, Mr. Beals placed a call to Mr. Moulis on speaker and handed the call over to Chairman Gasdia who then made the offer. Mr. Moulis was pleased to receive the offer and had just one question regarding the term and renewal provisions of the contract. This indicated that Mr. Moulis had the intention to stay in the position for longer than the initial contract period of two years. He understood and sounded like he accepted the provisions.

Chairman Gasdia will forward the draft Superintendent Contract to Joyce Coll, Human Resource Director, who will work out the details with Mr. Moulis in the coming week. Ms. Coll will also have the draft contract vetted by the school district attorney. Other details that will be needed by Ms. Coll were forwarded to Chairman Gasdia so he could forward to Ms. Coll with the draft contract.

Once the contract is signed by Mr. Moulis, Ms. LaMothe will call Garth McKinney to inform him that the position of Superintendent was offered to the other candidate.

An official announcement will be made at the March 7th School Board meeting and Terry Wolf will be asked to complete a press release.

Ms. LaMothe made a motion to seal the minutes until a contract is signed, second by Mr. Beals. Motion passed 5-0.

Ms. Whiting reiterated that she would like to thank the Superintendent Search Committee, as previously agreed upon by the Board. Proposed dates at the Barnyard Café were discussed. Ms. Whiting will confirm if the Barnyard Café will be available, and she will contact Mr. Moulis to see if he can attend. She will also invite Mr. Moulis to attend the March 7th School Board meeting, as he may want to introduce himself in the meeting when his Superintendency will be announced.

Mr. Beals made a motion to exit non-public and adjourn at 10:39 am, second by Ms. Whiting. Motion passed 5-0.

Respectfully submitted,

Diana LaMothe



HUDSON SCHOOL DISTRICT ♦ Hudson, New Hampshire
Hills Memorial Library, 18 Library Street

6:30 pm

Regular Meeting
Non-Public Session

Hudson School Board Meeting DRAFT Minutes

March 7, 2022

In attendance:

Board Members

Gary Gasdia, Chairman
Diana LaMothe, Vice-chair
Ethan Beals
Mike Campbell
Gretchen Whiting

SAU Staff

Larry Russell, Superintendent of Schools
Rachel Borge, Director Special Services
Kim Organeck, Assistant Superintendent of Curriculum & Instruction

A. Call to Order [0:00:20]

1. Pledge of Allegiance

Mr. Gasdia called the meeting to order at 6:30pm. Mr. Beals led The Pledge of Allegiance.

B. Public Input [0:00:35]

There was no public input.

C. Announcement of New Superintendent [0:00:44]

Mr. Gasdia thanked everyone for their work on the Superintendent Search Committee. Mr. Beals appreciated all the work done and announced that the new Hudson School District Superintendent was Dr. Dan Moulis. Dr. Moulis introduced himself and thanked the Search Committee, Board, and community. He would be working with Mr. Russell and Administration on a seamless transition.

D. Presentations to the Board [0:4:06]

1. National DECA Competition

Sarah Compagna presented information regarding the Alvirne DECA chapter attending this year's upcoming International Competition in Atlanta Georgia. The organization helped with business leadership and public speaking. The Board had previously approved the trip. Also presenting were: DECA President (Ekana?) Erikson, Vice President Munsey _____, Alex (Goodwin?), and Luke Brian. Six students were attending. The students were thanked for representing the District.

2. Student Discipline and School Safety

Hudson Memorial School Principal Keith Bowen and Alvirne Principal Steve Beals discussed student discipline and school safety.

Memorial School:

Misconduct occurred at bus stop arrivals and departures and almost 24/7 due to social media and community happenings that entered into school buildings. The pandemic and staffing had been safety obstacles also, especially with lack of crossing guards.

Safety violation highlights:

- addressed by Administration
- backed up by witnesses
- corrective actions taken
- families and Superintendent were notified

Examples included: bullying/cyber bullying (daily/weekly); aggressive physical conduct (monthly); threats of violence (weekly/monthly); abusive conduct/language (daily); vaping (periodic); hate speech (periodic); false allegations (yearly); creating false alarm (once/year); possession/use/under the influence of drugs (year to year); harassment (ethnic, sexual, racial, religious) (weekly/daily); gross misconduct: one or two times per year - collaboration with SRO, school staff and community

Alvirne High School:

- Similar to Middle School but with different frequency (e.g. less frequency of bullying/cyberbullying)
- cyclical occurrences (e.g. having a snow day before vacation)
- vaping was a continued challenge (not as much with with drugs/alcohol)
- no weapon possession
- threats to school safety - sometimes, people reported things that ended up not being a safety threat: there were two instances of this (this affected school attendance, information accuracy, etc.)
- riot behavior (quantity of parties) - had two instances in 10 years
- sale of drugs: very limited
- gross misconduct (collaboration between SAU, Principals, Assistant Principals, SRO) - provide due process

There was discussion about consequences (educational opportunities e.g., vaping cessation classes), positive support (ALT school, mental health counselors) to make students more successful, and progressive discipline. PowerSchool, video surveillance and collaboration were helpful tools. It was noted that the daily instances e.g., with disrespect had increased this year, especially with Freshmen and Sophomores as they did not have the full capacity to complete their middle school years in a normal environment. There were more behavioral concerns in the 6th and 8th grades this year as well as issues with social media.

A student support center (similar to the elementary level) at the middle school would help, as well as a BCBA. It was noted that there were a number of Paraprofessional vacancies at Alvirne, so it was uncertain that finding teacher assistants would be fruitful. Having reasonable class sizes was also helpful because, even though enrollment had decreased, student needs had increased. Ms. LaMothe suggested offering full-time Paraprofessional positions. Competition with other Districts offering Paraprofessionals with benefits and higher salaries was mentioned. It was noted that the District's Paraprofessionals were dedicated. Freshman Seminar was helpful with transition to high school but it was voluntary for teachers. Transition help into middle school included Summer Scholars and other opportunities. There was discussion about poor behavior/patterns and bullying thresholding. There was training dealing with types of bullying. School administrators and teachers continued to develop relationships and collaborations with families to help student behavior.

E. Old Business [1:07:26]

1. 2022-2023 HSD Calendar (Decision)

The Board discussed the proposed 2022-23 HSD calendar. Voting day was on September 13, 2022: recently, the Commissioner decided that remote learning would only be used in the case of inclement weather. Therefore, Alvirne would have a full day of school that day and voting day logistics would be reviewed so students and voters would not intermingle. The use of a snow day was possible.

Ms. Whiting made a motion to approve the 2022-23 HSD Calendar as presented. Ms. LaMothe seconded the motion. Motion passed 5:0.

2. Policies (2nd readings) (Decision)

Ms. Organek presented the following policies for a second reading and adoption:

- | | |
|---|---|
| a) FF Naming, Memorializing, Recognitions and Dedication of School District Facilities | <ul style="list-style-type: none"> ● new ● some minor changes |
| b) IGA Curriculum Development | <ul style="list-style-type: none"> ● revised with tracked changes (gr. 1-12 curriculum changed to gr. K-12) |
| c) IJL Library Materials Selection and Adoption | <ul style="list-style-type: none"> ● revision with tracked changes ● Administration and Library Staff changed to Library Media Specialist |

d) KFD Use and Location of Automated External Defibrillators

- revision with tracked changes
- updating data

e) LDA Student Teaching and Internship

- reviewed by Policy Committee

Ms. Whiting made a motion to approve the following policies as presented: FF - Naming, Memorializing, Recognitions and Dedication of School District Facilities; IGA - Curriculum Development; IJL - Library Materials Selection and Adoption; KFD - Use and Location Of Automated External Defibrillators; and LDA - Student Teaching and Internship. Mr. Campbell seconded the motion. Motion passed 5:0.

F. Recommended Action [1:15:35]**1. Manifests****2. Minutes**

- 11/01/2021 Draft Minutes
- 02/07/2022 Draft Minutes
- 02/21/2022 Draft Minutes

Ms. LaMothe made a motion to approve the minutes of November 1, 2021, February 7, 2022 and February 21, 2022 as presented. Mr. Campbell seconded the motion. Motion passed 5:0.

G. Committee Reports [1:16:39]

Ms. LaMothe noted that she presented the Warrant Articles at the Senior Center and people were engaged. They were interested in events; postings could be placed at the Center.

H. Reports to the Board (Information) [1:18:21]**1. Superintendent Report**

NHDHHS issued an advisory on February 24th that no longer recommended universal face masks. The CDC deemed it optional to wear face masks on buses. Mr. Russell recognized Ms. LaMothe for her dedication to and work on the School Board.

2. Assistant Superintendent Report

Ms. Organek mentioned work was being done on the March 25th Professional Development day offerings.

3. Director of Special Services Report

Ms. Borge encouraged looking at BCBA support in the context of the multi-tiered system of support that was being developed. She was working on the Professional Development day for

Paraprofessionals (interplay between communication and behavior). Four staff members completed training to be eligible to be certified as a behavior technician: Laura Gebbing, Odette Selych (?), Nichole Gasper and Jackie (Sashpa?).

4. Business Administrator Report - February Financial Report

Ms. Burk was absent but Ms. LaMothe stated that there was nothing to report currently.

I. Board of Selectmen Liaison Comments [1:24:15]

Ms. Roy encouraged people to vote tomorrow and she wished all candidates good luck. She commended Ms. LaMothe for her work on the Board.

J. Board Member Comments [1:24:56]

Mr. Campbell encouraged people to vote tomorrow. Candidate interviews were on HCTV. He mentioned there were signs regarding both Town WA 2 and School WA2 (PSRP contract). He thanked Mr. Gasdia for his leadership and for the help given by Ms. LaMothe.

Ms. Whiting encouraged people to vote tomorrow. She thanked Ms. LaMothe for her work on the Board and in the Town. She also learned from Mr. Gasdia.

Mr. Beals enjoyed working with Ms. LaMothe and Mr. Gasdia. He wished them the best.

Ms. LaMothe spoke about wanting Hudson School District to be successful (academic achievement, graduation rates, well-rounded education, etc.) She felt that teachers needed more support in the classroom. She felt it was important to hear the good news in the District. The greatest benefit to working on this Board and in the community was the teamwork and connection; the most difficult was hearing/seeing comments that put people down. The quality of people working for Hudson was high. She encouraged people with issues to go to the source rather than social media. She quoted Robert Ingersoll: "We rise by lifting others."

Mr. Gasdia said it was a pleasure to work with Ms. LaMothe on the Board and thanked her for her dedication. He thanked Board members and the District and he mentioned that people who ran for Boards did it to make Hudson better. He thanked Mr. Russell for his service to the District.

K. Adjournment [1:36:41]

At 8:07 pm, Gretchen Whiting made a motion to adjourn the meeting. Mike Campbell seconded the motion. Motion passed 5:0. Roll call vote.

Respectfully submitted by
Susan DeFelice

FEBRUARY 2022 DISCIPLINE

| School | Days of In-School Suspension | Days of Out-of-School Suspension | Reported Incidents of Bullying | Incidents of Bullying Being "Found" |
|-----------------|------------------------------|----------------------------------|--------------------------------|-------------------------------------|
| Library Street | 0 | 0 | 0 | 0 |
| Dr. H.O. Smith | 0 | 0 | 0 | 0 |
| Nottingham West | 0 | 1 | 0 | 0 |
| Hills Garrison | 1 | 2 | 0 | 0 |
| Hudson Memorial | 66 | 42 | 5 | 3 |
| Alvirne | 19 | 17 | 4 | 0 |
| TOTAL | 86 | 62 | 9 | 3 |

Unless noted below, the number of suspension days is equal to the number of students suspended.

HMS ISS detail: 27x1; 15x2; 3x3
HMS OSS detail: 10x1; 2x2; 7x3; 1x7

JANUARY 2022 DISCIPLINE

| School | Days of In-School Suspension | Days of Out-of-School Suspension | Reported Incidents of Bullying | Incidents of Bullying Being "Found" |
|-----------------|------------------------------|----------------------------------|--------------------------------|-------------------------------------|
| Library Street | 0 | 0 | 0 | 0 |
| Dr. H.O. Smith | 0 | 1 | 1 | 1 |
| Nottingham West | 0 | 2 | 0 | 0 |
| Hills Garrison | 0 | 0 | 0 | 0 |
| Hudson Memorial | 28 | 26 | 6 | 3 |
| Alvirne | 13 | 7 | 1 | 0 |
| TOTAL | 41 | 36 | 8 | 4 |

Unless noted below, the number of suspension days is equal to the number of students suspended.

NWES OSS detail: 2x1
HMS ISS detail: 4X.5, 10X1, 5X2, 2X3
HMS OSS detail: 4X1, 2X2, 1X3, 1X15
AHS: 2 students served both an ISS and an OSS