At: All Hudson schools, SAU building, district website



## HUDSON SCHOOL DISTRICT ♦ Hudson, New Hampshire Hills Memorial Library, 18 Library Street

6:30 pm Regular Meeting

followed by Non-public Session (if necessary)

## **Agenda**

April 18, 2022

Estimated time

6:30pm A. Call to Order

Pledge of Allegiance

6:33pm **B. Public Input** 

Hudson residents are welcome and encouraged to share feedback with the board on agenda items

6:48pm C. Recognition

Superintendent Russell will recognize Diana LaMothe for her service to the district

#### 6:55pm **D. Presentations to the Board**

#### 1. Pathways for Success (Information)

Alternative Education Instructional Coordinator Marybeth Hammond and Pathways students will share an update on the program.

#### 2. Hudson Media Center (Information)

Beth Sloat, librarian at Hudson Memorial, will share photos of the updated media center.

At: All Hudson schools, SAU building, district website

#### 3. Alvirne High School Skills USA Travel Request (Decision)

Wilbur H. Palmer CTE Director Eric Frauwirth will seek board approval for students to travel to Atlanta for the National SkillsUSA conference in June. **Memo** 

#### 4. Technology Plan (Information)

IT Director Kevin Peterson will review the technology plan.

**Technology Plan** 

#### 7:45pm E. New Business

#### 1. Alvirne High School Scheduling (Information)

Dean of Academics Sue Bureau will discuss the work of the Schedule Committee at Alvirne High School

#### 2. Proposed CTE Staff Changes (Decision)

Wilbur H. Palmer CTE Director Eric Frauwirth will review proposed staffing changes for The Palmer Center

Memo

#### 3. Staff Renominations (Decision)

Superintendent Russell will present the list of staff renominations for the 2022-2023 school year

**Renomination List** 

#### 4. Financial Update & Year-End Spending (Discussion)

Business Administrator Jen Burk will provide a financial update and review proposed year-end spending requests from administration

Financial reports

**HR Memo on Staffing for FY22** 

**Year-End Spending Memo** 

**Facilities Capacity Study** 

**NH DOE Audit** 

#### 5. General Assurances FY2023 (Decision)

Superintendent Russell will review the general assurances document from the NH Department of Education

**General Assurances FY2023** 

#### 6. Superintendent Staffing Authority (Decision)

With the highly competitive job market, Superintendent Russell will request the authority to hire teachers between board meetings

At: All Hudson schools, SAU building, district website

#### 8:50pm F. Recommended Action

1. Minutes

March 21, 2022 April 4, 2022

## 2. Alvirne High School Budget Transfer Budget Transfer Form

#### 9:00pm G. Committee Reports

Board members will share committee updates (if necessary)

#### 9:02pm H. Board of Selectmen – Liaison Comments

#### 9:05pm I. Board Member Comments

#### 9:15pm J. Non-Public Session

RSA 91-A:3 II provides certain conditions under which the School Board MAY enter into non-public session.

#### These conditions are:

- a. The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.
- b. The hiring of any person as a public employee.
- c. Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the body or agency itself, unless such person requests an open meeting.
- d. Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.
- e. Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the body or agency or any subdivision thereof, or against any member thereof because of his membership in such body or agency, until the claim or litigation has been fully adjudicated or otherwise settled.
- i. Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.

#### 9:30pm K. Adjourn

At: All Hudson schools, SAU building, district website

### **Upcoming Meetings**

Meeting	Date	Time	Location	Purpose
School Board	April 21, 2022	6:30 pm	Randy Bell/SAU	NHSBA Training
School Board	May 9, 2022	6:30 pm	Hills Memorial Library	Regular Meeting
School Board	May 23, 2022	6:30 pm	Hills Memorial Library	Regular Meeting



#### PALMER CTE CENTER HUDSON SCHOOL DISTRICT MEMORANDUM

TO: HUDSON SCHOOL BOARD

**FROM:** ALVIRNE SKILLSUSA STUDENTS

SUBJECT: LOOKING FOR APPROVAL TO ATTEND NATIONAL CONFERENCE

**DATE:** 4/13/2022

Hello, my name is David Bressler and I teach Culinary Arts here at Alvirne High School. We are requesting to attend the National SkillsUSA Conference in Atlanta Georgia in June once school has finished. Students competed in multiple categories depending on their area of skill and expertise at the state level. This year was the best year as far as top finishers for our students. Matt Somer's student Luke Bryan took the first-place gold medal in job skill demonstration of the proper use of a circular saw. Dave Anger had three students, Jake Dufour, Sam Stratton, and Tyler Dupuis took the first-place gold medal in Welding Fabrication on steel benches where they had to design from scratch. I had students who also finished first and took the gold medal in two categories. Adrienne McKoy-Sophos finished first in Commercial Baking which is the longest of all SkillsUSA contests at about 7 hours straight. Joey Allison took the first-place Gold Medal in Dining Room Service.

Students are hoping to begin their preparations for practice to ensure great success at Nationals if given the opportunity to compete amongst their peers. Costs for the trip are in the 1700–1800-dollar range per person which includes flights, hotel, and some meals. Funding will be part fund raising and part Perkins Fund Allocation. We as a group are also willing to return later to offer the results from national competition also.

Best,

Dave Bressler, Matt Somers, and Dave Anger

# INFORMATION TECHNOLOGY STRATEGIC PLAN

**April 2022** 



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#### **Purpose & Scope of this Plan**

The purpose of this plan is to outline goals and a vision for technology in the Hudson School District that align with the Hudson School District Strategic Plan. A critical part of the plan is outlining essential services which should be in place to foster a productive IT environment and establish an equipment replacement timeline. This plan includes, but is not limited to specific products, technologies, or programs to be used in accomplishing these goals. Technology is ever evolving; therefore the technology strategic plan is created as a fluid document. Because of the speed at which technology evolves, it may be necessary for the District Technology Director to propose additional or different technologies based on new or updated information not contained in this document. Depending on the situation, these additions will be vetted by the administrative team or school board.

#### **Vision Statement**

The Hudson School District's vision statement identifies four pillars to which the district is committed. This plan's purpose is to serve and support these pillars.

- Strong and Respectful Relationships
- Curiosity for Learning and Commitment to Excellence
- Responsive via Honest and Open Communication
- Engaging Environment

#### **Technology Plan Goals and Objectives**

- Provide a robust, reliable, and secure network infrastructure environment to support the educational and operational goals of Hudson School District.
- Ensure that every classroom is equipped with a standardized, reliable, network connected computer. Every classroom will have a minimum of one computer connected to any presentation equipment in the classroom.
- Provide a standardized tool set across the school district so that staff and students have equal access to resources.
- Implement IT products or procedures to streamline the educational and business processes of the school district.
- Where possible, all districtwide applications should utilize single sign on for ease of use and manageability.
- When possible, applications should be web-based for platform independence and accessibility.
- Increase computing access for students across the district.

#### **Maintaining Assets**

In order to ensure that the district's investment in technology is sustained and maximized, it is necessary to maintain support contracts, software agreements and maintenance agreements on various assets. Below is an outline (non-exhaustive) of major district IT assets which should be actively managed with annual contracts and associated annual costs.

#### **Infrastructure Software**

- VMware Server Infrastructure this software is used to manage all virtual infrastructure servers in the Hudson School District.
- VMware Virtual Desktop used to facilitate all virtual desktop connections and manage virtual desktops.
- Veeam Backup & Replication used to back up all virtual servers hosted in the VMware virtual server cluster.
- PaperCut print management software allows tracking and management of all print jobs in the district.
- SNAP software used by all district nurses for taking student health data.
- IT Helpdesk the software used by IT for help desk and asset management.
- Munis the software used for all budgeting, business management and HR management.
- DocStar used to provide all historical and archive student transcripts.
- Microsoft district-wide EES agreement this agreement provides ongoing licensing for all
  Microsoft products. It is renewed annually and is part of the New Hampshire Chief Technology
  Officer (NHCTO) state agreement. This ensures that all district computers have consistent
  operating systems and office applications. Additionally, it provides licensing for our server and
  network infrastructure and core services such as file sharing, print management, email services,
  spam filtering, etc.
- PRTG used by IT to manage and monitor the network and all network-based devices.
- Harris Solutions used for activities accounting at all schools.
- User account provisioning this provides the ability for user accounts to be automatically provisioned when a student enrolls in school. It reduces IT workload and streamlines the process by enabling students to get immediate access to IT resources.
- SwiftReach, Swift k12—This system is used by both the schools and districts to communicate to
  parents via automated phone calls, text messages or mass emails. This is the software used to
  communicate school closures in the event of snow or other emergency events.
- Website Vendor This system provides our website hosting and management of the district website.

#### **Academic Software**

- Smart Notebook used for all interactive white boards.
- Adobe Creative Cloud used by various classes for multimedia editing and presentation.
- Destiny Library Manager this is the card catalog and library management software used by all school libraries.
- PowerSchool Districtwide student information system. This system manages all student data, grades, teacher gradebooks, etc.

- Schoology Districtwide Learning Management system. This system provides a digital platform for classroom lessons.
- Phishing training system System used to train staff members on phishing & cybersecurity. Also
  provides automated regular testing of staff members to protect against phishing & other
  cybersecurity threats.

#### **Network Infrastructure Hardware**

- All district-wide primary servers a primary server is a server under 5 years old. Primary servers are the heart of the network and need to be protected by hardware service contracts.
- Wireless network equipment support & maintenance for our wireless management system as well as wireless access points. This system allows the district to provide guest and BYOD access as well as managed over 2000 other wireless devices.
- Storage Area Network (SAN) the SAN stores all virtual servers and desktops. This must be kept under 24/7/365 maintenance as if an error or hardware failure occurs, the entire district network would be at risk.
- Firewall & Content Filter provides firewall, web content filtering and VPN remote connectivity. These devices must be kept under maintenance for content filtering to remain active.
- Network switches all core network switches should be protected by annual maintenance contracts. This ensures that we are able to receive hardware support and the latest firmware updates to address any issues. A core network switch is defined as a switch that connects the building to the SAU. In the event of a switch failure, the building would lose all network connectivity.
- Email archiving Archiving email ensures that we follow state law and are able to fulfil right-to-know requests as well as other legal requests.
- Phone systems The School District utilizes a single, virtual phone system. This system enables
  all voice and faxing capability across the district. This system also provides E911 capabilities so
  that any classroom dialing 911 can be individually identified. Currently the system consists of
  over 500 handsets and associated devices.

#### **Asset Lifecycle**

Below is an outline of general life expectancies and life cycles of hardware. These are general use cases which are meant to be guidelines, not absolutes. Software, which is kept under an annual maintenance agreement, should only be evaluated for replacement when it is no longer able to meet business requirements.

- Servers Servers should act in a primary role from 3-5 years. After this time, they can be used for standby backup, non-critical applications, or other auxiliary purposes.
- Storage Area Network (SAN) Storage should be evaluated on a continual basis. In general, primary SAN hardware should be no more than 5 years old.
- Switches Network switches should be expected to last 5-7 years.
- Wireless network equipment major upgrades to wireless standards happen every 3-5 years. As such, wireless network equipment should be replaced / upgraded every 3-5 years.

- Phone systems Phone systems should be evaluated for possible major upgrades every 5 years.
   Keeping the phone systems under ongoing maintenance may alleviate serious issues. As regular updates become part of regular maintenance rather than large issues.
- Firewalls These devices should be replaced every 3-5 years.
- Tablets Tablets (iPads) should be expected to last 2-4 years. This short lifespan is due to their heavy use and the pace at which software for these devices becomes outdated and not supported.
- Laptop Laptops used in office settings or by staff members should be expected to last 3-5 years.
- Student Devices Students' use low-cost devices, with proper care and maintenance, should be expected to last 3-4 years with proper care and maintenance. This includes 1-1 student computers, elementary pods and elementary device carts.
- Desktop computer labs Desktop computers in computer labs should be expected to last for three years. After this time, devices should be replaced and repurposed into teacher classrooms.
- Virtual computer labs The devices used to access the virtual computer labs should last 5-7 years with proper maintenance.
- Interactive Displays Interactive Displays in classrooms include interactive projectors, interactive white boards and touch screen displays. These devices have a life cycle of 4 to 6 years depending on the type and construction of the board, projector, or monitor.
- Printers Printers have a usable lifecycle of 5-7 years. Over the summer of 2021, the district entered into a 5-year agreement with Ricoh for replacement and management of all printers and copiers. This agreement includes maintenance and toner. Printers need to be appropriately sized for the volume printed on them to maximize life span as well as operational efficiencies.
- Projectors Projectors mounted in classrooms should have a life span of 4-6 years.

#### **Status Summary**

The Hudson School District currently has a large and complex information technology environment. We are primarily a Windows computer-based environment. In the past, schools purchased different brands of interactive whiteboards. As technology has evolved, the district has shifted away from classic interactive whiteboards and started the purchase of interactive projectors and large touch screen monitors.

The following is a breakdown of our tech assets, their corresponding quantity, age and expected life span. Items are divided by year. Items in green are within the minimum life expectancy, items in yellow are within the later portion of their life expectancy and items in red are being used beyond their life expectancy.

Device	Lifespan (years)	1 Year	2 Years	3 Years	4 Years	5 Years	6 Y e	ears	7 Years	8 Years	9 Years	10+ Years	Age Unknown
Network Infrastructure													
Servers	3-5				2	1		4	4				
Storage													
Area	5	1											
Network													
Network	5-7	3	1	5	5	4		3	5				
Switches	5-7	3	1	3	,	4		3	3				
Wireless													
Network	3-5	9	19	29	54	28		22	77				
Equipment					0.								
(APs)**													
Firewalls	3-5			1									
				CI	assroom T	echnology							
Tablets	2-4	12	7		4	27			2				
Laptops	3-5	1161	809	441	402	141		5	22	23			
Desktop	5-7	90	40	22	66	16		49	115	86			
Computers	5-7	50	40	22	00	10		+3	113	00			
Virtual													
Computer	5-7+					297	1	L28					
Labs													
Interactive	4-6	47	6	20	25	26		15	11	2	12	19	
Displays		77	Ů	20	23	20		13	-11		12	13	
Printers	5-7	111	2	1									
Projectors*	4-6	3		2	5	30		6	5	26	1		
	Other												
Phone	5					1							
System	٦					1							

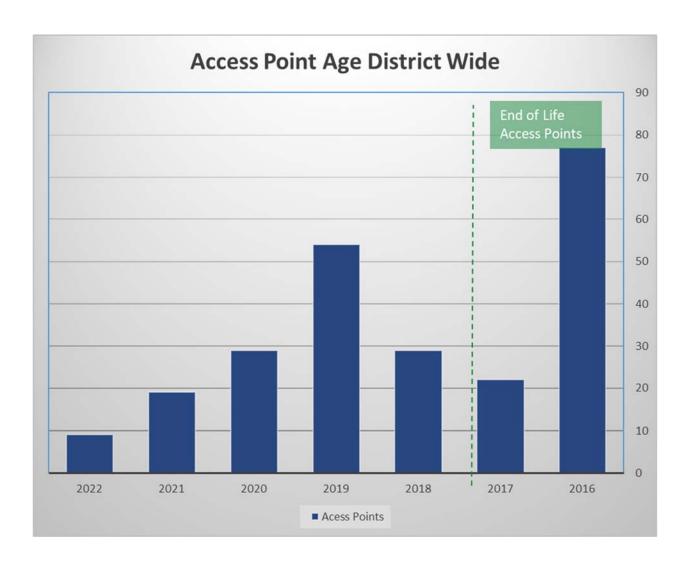
\*Dates derived from manufacturer model info

Within the classroom technology portion of the chart there are several items of note.

- The number of laptops new this year is an anomaly. This represents the purchase of 3 grade levels of student laptops, as well as the teacher laptops. The year over year purchase should level out next year.
- With the use of end of the year funds, IT was able to purchase close to 40 interactive displays.
- The thin client fleet of devices was replaced in August of 2016. Additional purchases were made in 2017. Since then, no additional purchases have been made. At this point, IT plans to purchase new devices that can connect with both our existing environment as well as a potential cloud-

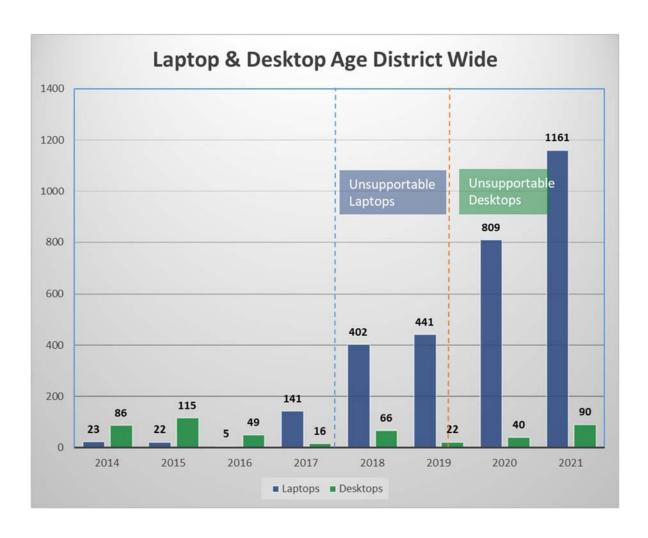
- based environment in the future. Currently all thin clients are within their expected life cycle but are nearing their end-of-life dates.
- We have many projectors being used beyond their expected life span. As we deploy more
  interactive monitors, we will see the end-of-life projector and board numbers continue to
  decrease.

About 20% of Access Points deployed throughout the district are nearing their end of support in February of 2023. The phase out of these devices started in SY 2021-22 and will continue through SY2022-23. Once this is completed, our focus will shift to the next oldest batch, consisting of another 20% of the fleet.



#### **Laptop & Desktop Age**

Over the year, the school district has been aggressively working to replace equipment which was being used beyond its expected life cycle. Using equipment beyond these demarcation points results in unstable and unreliable computing environments for staff and students. These devices include both student and staff laptops and desktops. Over the 2021-22 school year, most staff were supplied with new laptops and the remaining staff will receive laptops during the 2022-23 school year. Also, refurbished laptops purchased during the pandemic and the first batch of 1:1 student laptops will be recycled and replaced by the new laptops budgeted for the 6<sup>th</sup> and 9<sup>th</sup> grades in fall 2022.



#### **Future**

This is a sequential plan. The success of each item and each year is dependent on the items above it. Items in grey have been accomplished / completed. Items in blue have an approved budget in place. There is a gap in the timeline as information is not available for what was planned and accomplished.

#### **Academic Needs**

The school district has taken significant steps to ensure that technology is reliable and standardized, therefore making it easier for staff to integrate technology into classrooms. Our initial goal of one computer per classroom has been achieved and remains an important baseline, however that is not enough technology for the 21<sup>st</sup> century classroom. Feedback from many staff members this year that there is a desire for increased technology in classrooms. This may look different depending on the school level. Not all grade levels require the same level or type of equipment.

The COVID-19 pandemic forced schools to rethink what it means to learn in the 21<sup>st</sup> century. Over the 2021-22 school year, we completed the 1:1 deployment of laptops for students at AHS and HMS. This has increased the students' interactions with technology and collaboration more than ever. Also, with the use of web-based software assessments, there is a need for more technology in the classroom for all grade levels.

#### 2017-18

- ✓ Continue to increase wireless access and density across the district. (\$15,000)
  - AHS 2<sup>nd</sup> Floor replace all access points
  - NWS & HGS add additional access points for coverage and density.
- ✓ Replace AHS phones & consolidate to SAU phone system (\$10,000).
- ✓ Upgrade district wide storage server purchased in 2015 (\$19,000).
- ✓ Implement a disaster recovery plan (\$10,000).
- ✓ Upgrade the HMS core network switch to a chassis switch with 10GB connections (\$20,000).
- ✓ Upgrade the districts mobile device management software. (\$10,000).
- ✓ Continue to replace desktops, laptops and thin clients according to the acquisition plan below.
- ✓ Implement PowerSchool

#### 2018-19

- ✓ Continue to increase wireless access and density across the district. (\$15,000)
- ✓ Expand AHS Phones into every classroom. Integrate PA & Phone System (\$80,000)
- ✓ Continue to replace desktops, laptops, thin clients & network infrastructure according to the district acquisition plan.
- ✓ 1-1 computing or ways to enhance student computer access.
  - This could require additional wireless network resources and a better content filtering device.

#### 2021-22

- Continue to increase wireless access and density across the district. NWS & HGS add additional
  access points for coverage and density.
- HMS & AHS Replace aging access points
- District Wide Replace aging access points
- o Implement Schoology
- o Conduct 3<sup>rd</sup> Party Network Security Audit in accordance with HB1612 requirements.
- o Replace Server according to acquisition plan below.
- Deploy Network Security procedures to protect against Ransomware
- Continue 1:1 device deployment for AHS & HMS
- o Review device needs at NWS, HGS & ELC
- Deploy laptops to teaching staff (multi-year effort)
- Continue to replace desktops, laptops, thin clients & network infrastructure according to the district acquisition plan
- Send IT members to industry training

#### 2022-23

- o Replace old, non-Aruba switches at AHS, HMS, NWS and HOS with HP Aruba switches
- Replace aging access points prior to End of Life (multi-year effort)
- o Replace Server according to acquisition plan below.
- o Continue replacement of ENO and SmartBoard interactive displays (multi-year effort)
- o Investigate and start implementation of cloud-based network
- o Parent Portal for Cyber Security and awareness training
- Standardize manufacturer of AHS and HMS student 1:1 devices (multi-year effort)
- Complete deployment of laptops to teaching staff
- o Implement recommendations from Network Security Audit
- Continue to replace district hardware & network infrastructure according to the district acquisition plan
- Send IT members to industry training

#### 2023-24

- Continue replacing and extending wireless coverage (multi-year effort)
- Continue replacement of ENO and SmartBoard interactive displays (multi-year effort)
- o Replace email archiver
- Investigate and implement cloud based VDI solutions
- Complete standardization manufactures of AHS and HMS 1:1 devices
- o Conduct follow-up Network Security Audit in accordance with HB1612 requirements
- Continue to replace district hardware & network infrastructure according to the district acquisition plan
- Upgrade district devices to Windows 11
- Send IT members to industry training

#### 2024-25

- o Continue replacing and extending wireless coverage (multi-year effort)
- Continue replacement of ENO and SmartBoard interactive displays (multi-year effort)

- Replace internal backup solution
- o Migrate internally hosted software to cloud resources (PowerSchool, MUNIS)
- o Implement recommendations from Network Security Audit
- Continue to replace district hardware & network infrastructure according to the district acquisition plan
- Send IT members to industry training

#### 2025-26

- Continue to replace district hardware & network infrastructure according to the district acquisition plan
- o Replace District Firewall
- o Replace District Content Filter
- Send IT members to industry training

#### **Annual Acquisition Plan**

- Student computer labs will be the highest priority. Computers beyond four years old should be used as auxiliary equipment until no longer serviceable or productive for the district.
  - o 25% of laptops should be replaced yearly. ~702 laptops (\$250,000 annually)
  - o 15-20% of desktops should be replaced yearly. ~150 desktops (\$97,500 annually)
- The following infrastructure items should be replaced annually:
  - o 25% of district-wide servers (~\$15,000 annually)
  - 15% of network routing and switching equipment (~\$6,500)
  - o 20% of wireless equipment after district-wide wireless completed.
- The district should expect to service and replace 10%-20% of LCD projectors and interactive white boards annually (~\$45,000 annually).
- Support and maintenance for all core IT hardware and software



#### PALMER CTE CENTER HUDSON SCHOOL DISTRICT MEMORANDUM

TO: HUDSON SCHOOL BOARD

**FROM:** ERIC FRAUWIRTH

**SUBJECT:** CTE STAFFING REQUEST

**DATE:** 3/25/22

CC: JENNIFER BURK

The Palmer CTE Center would like the school board's support with the modification of our staffing request for the 2022-23 school year.

In our original budget, we requested funds for 3 para-educators to support larger classes in the welding and heavy-duty mechanics/diesel programs. Due to larger than anticipated enrollments for level 2 classes and applications for level 1 classes, we would like to hire an additional part time teacher(s) in order to offer two year 1 and two year 2 sections for each program. This would be in lieu of the proposed para educator positions. Based on final enrollment numbers and remaining budget, we may seek one para educator at a future date.

In our approved budget, we anticipate adding three additional part time faculty in the areas of Culinary, Health and Computer Sciences (above and beyond the two requested above). This would bring the total number of teachers in CTE to 13 full time and 8 part time (potentially up to 10, if 1 or 2 part time teachers are added), with one department chair. We are requesting the return of a second department chair position in CTE. We propose splitting the responsibilities between full and part time teachers, as well as adding additional support for CTSO's and dual enrollment courses.

The Careers in Education program has experienced a decline in enrollment over the past several years (this trend is consistent across New Hampshire). We would like continue to offer the classes, as it is a valuable program, however it will not require a teacher's full teaching load. Our current teacher holds a valid administrator credential and previously served as an elementary school principal. We would like the school board's support in transitioning our current Careers in Education teacher to a newly created co-department role. She would continue to teach the Careers in Education course. Her current salary is within the salary range for a department chair, however it would require a change in contract.

Thank you for your consideration.

Eric Frauwirth

Director, Palmer CTE Center

## **Early Learning Center - Library Street School Staff Nominations 2022-23**

#### **Administration**

Name	Title
Maguire, Nancy	Principal

Name	Title
Coleman, Yvonne	Kindergarten Teacher
DeMember, Tina	Special Education Teacher
Dillon, Alyssa	Kindergarten Teacher
Henderson, Lisa	Full-Time Paraeducator
Levesque, Alisha	Special Education Teacher
Malizia, Deanne	Kindergarten Teacher
Milne, Cynthia	Kindergarten Teacher
Moeckel, Nicole	Kindergarten Teacher
Naughton, Elizabeth	Kindergarten Teacher
Nichols-Cruz, Robin	ELC Reading Specialist
Peters, Lauren	Kindergarten Teacher
Piedra, Jacob	Kindergarten Teacher
Root, Deborah	Interventionist
Skinner, Lauren	ELC School Counselor
Wolfe, Kathy	ELC Library Paraeducator

## Early Learning Center – Dr. H. O. Smith Staff Nominations 2022-23

#### **Administration**

Name	Title		
Labrie, Mary-Ellen	Principal		
Catalano, Christina	Special Education Department Head, ELC		

Anselmo, Ashley	Grade 1 Teacher
Breen, Melissa	Grade 1 Teacher
Brooks, Stephanie	ELC Art
Dane, Nicole	Grade 1 Teacher
Fazio, Desiree	Grade 1 Teacher
Frappier, Robin	Special Education Teacher
Garas, Kelly	Grade 1 Intervention Teacher
Goyette, Brittany	Grade 1 Teacher
Holder, Katherine	ELC Music
Johnson, Laureen	ELC School Nurse
Kelley, Jennifer	Grade 1 Teacher
Learner, Lauren	School Counselor
Mastacouris, Marina	Grade 1 Teacher
Neish, Lauren	Grade 1 Teacher
Ouellette, Chelsea	Special Education Teacher
Precourt, Brianna	Grade 1 Teacher
Saia, Daniel	ELC Physical Education Teacher
Smith, Megan	Grade 1 Teacher
Tereschuk, Sarah	Grade 1 Teacher
Vurgopolous, Colleen	FT Paraeducator
Whiteley, Brenda	Special Education Teacher
Wise, Deirdre	Grade 1 Teacher

## Hills Garrison Elementary School Staff Nominations 2022-23

#### **Administration**

Name	Title		
McCarthy, William	Principal		
Dangora, Mark	Assistant Principal		
Lavoie, Sherri	Special Education Department Head		

Name	Title
Beaulieu, Marissa	Special Education Teacher
Boucher, Kate	Grade 5 Teacher
Brasely, Danyelle	Grade 5 Teacher
Chase, Emily	Grade 3 Teacher
Connors, Maggie	Grade 4 Teacher
Dodge, Lori	Grade 2 Teacher
Dunne, Pegeen	Special Education Teacher
Ferrante, Karen	Grade 2 Teacher
Forrence, Taylor	Grade 3 Teacher
Giuffrida, Diana	Grade 3 Teacher
Hansen, Lisa	Music Teacher
Hurley, Lucille	Grade 4 Teacher
Jutras, Allyson	Special Education Teacher
Kingsley, Christine	Grade 4 Teacher
Laliberte, Amanda	Grade 5 Teacher
Levesque, Mary	Reading Specialist
MacDougall, Debra	Special Education Teacher
Misenheimer, Karyn	Physical Education
Moloney, Dorothy	Grade 2 Teacher
Neary, Tracie	Interventionist
Negron, Justine	Grade 5 Teacher
Nikander, Jane	Librarian
Perkins, Adam	Grade 5 Teacher
Perkins, Jennifer	School Counselor
Pinardi, Marisa	Grade 2 Teacher
Poulin, Line	Special Education Teacher
Provencher, Jillian	Grade 2 Teacher
Shaw, Michaela	Grade 3 Teacher
Small, Valerie	FT Paraeducator
Tanuma, Matthew	Special Education Teacher
Thibeault, Margaux	Art Teacher

Udice, Gina	Grade 4 Teacher
Whitney, Kathryn	School Nurse

## Nottingham West School – Staff Nomination 2022-23

#### **Administration**

Name	Title
Baker, Scott	Principal
Hussey, Gloria	Assistant Principal
Leary, Lauren	Special Education Coordinator
Greaves, Heidi	Preschool Special Education Coordinator

Name	Title
Alukonis, Michele	Special Education Teacher
Armstrong, Lisa	Grade 3 Teacher
Bates, Tina	Grade 4 Teacher
Bergeron, Jessica	Speech/Language Pathologist (Preschool)
Bliss, Jessica	Grade 3 Teacher
Crivac, Eric	Grade 5 Teacher
Dillon, Louise	Grade 5 Teacher
Dubois, Anna	Grade 4 Teacher
Ducharme, Ashley	Reading Specialist
Fitzgerald, Christal	School Counselor
Fredette, Amanda	Grade 2 Teacher
Garruba, Lillian	Preschool Teacher
Germinara, Amy	Grade 4 Teacher
Goss, Kathy (Laura)	Grade 4 Teacher
Hamblin, Lisa	Special Education Teacher
Lear, Alyson	Preschool Teacher
Lehto, Jane	Special Education Teacher
LeShane, Kristi	Library Media
Mahoney, Michelle	Grade 5 Teacher
McAllister, Ashley	ABA Preschool Teacher
McCarthy, Connie	Preschool Teacher
Mohring, Kirsten	Music Teacher
Morgan, Theresa	Preschool Teacher
Murphy, Karen	Grade 5 Teacher
Nadeau, Kara	Grade 2 Teacher
Ouellette, Kallie	Grade 2 Teacher
Picard, Laurie	School Nurse (RN)
Plante, Elissa	Grade 4 Teacher
Quirion, Shana	Grade 2 Teacher
Reynolds, Jaclyn	Special Education Teacher
Reynolds, Meaghan	Grade 5 Teacher
Ribeck, Amy	Grade 3 Teacher

Rothhaus, Sarah	Physical Education
Savoie, Marlene	FT Paraeducator
Searles-Allen, Kelli	Grade 2 Teacher
Sewade, Sylvia	Grade 3 Teacher
Swanson, Kimberly	Grade 3 Teacher
Thomas, Julie	Grade 2 Teacher
Tighe, Gina	Interventionist
Tighe Leary, Kimberly	Grade 4 Teacher
Vesey, Jennifer	Grade 5 Teacher
Wiegand, Tracy	FT Paraeducator
Zaccaria, Maura	Art Teacher

### **Hudson Memorial School – Staff Nominations 2022-23**

#### **Administration**

Name	Title		
Bowen, Keith	Principal		
Goldstein, Adam	Department Head/Science		
Lafreniere, Stephanie	Assistant Principal		
Pooler, Daniel	Department Head/Mathematics		
Pooler, Sarah	Special Services Coordinator		
Scanzani, Rachel	Department Head/Social Studies		
Spinelli, Lisa	Department Head /Language Arts		
Tufts, Theodora	Assistant Principal		

Name	Title
Abel (Fox), Melissa	Special Education Teacher
Blais, Abigail	8 <sup>th</sup> grade Science Teacher
Bourassa, Kimberly	8 <sup>th</sup> grade Social Studies Teacher
Brand, Amanda	Special Education Teacher
Butterfield, Shirley	Physical Education Teacher
Chabot, Tracey	6 <sup>th</sup> grade Social Studies Teacher
Clegg, Jessica	7 <sup>th</sup> grade Language Arts Teacher
Cochran, Kate	6 <sup>th</sup> grade Science Teacher
Collins, Laurie	Special Education Teacher
Crivello, Rebecca	Fine Arts-Music Education Teacher
Croteau, Kristin	School Nurse
Curtis, Elizabeth	8 <sup>th</sup> grade Language Arts Teacher
Curtis, John	7 <sup>th</sup> grade Language Arts Teacher
Dalrymple, Sheila	7 <sup>th</sup> grade Science Teacher
Decker, Rebecca	Special Education Teacher
Denommee, Kerri	Special Education Teacher
Fichera, John	6-8 grade Physical Education Teacher
Fillmore, Heather	6 <sup>th</sup> grade Science Teacher
Freemantle, Leonie	8 <sup>th</sup> grade Math Teacher
Gannon, Olivia	6 <sup>th</sup> grade Math Teacher
Giles, Amanda	Special Education Teacher
Girginis, Frank	In-School Suspension Teacher
Glaude, Meghan	7 <sup>th</sup> grade Language Arts Teacher
Gordon, Doriane	8 <sup>th</sup> grade Language Arts Teacher
Goulet, Louise	7-8 grade Social Studies Teacher

Griffin, Carla	8 <sup>th</sup> grade Social Studies Teacher				
Guilbeault, Erica	6 <sup>th</sup> grade Social Studies Teacher				
Hines, Jeannine	6 <sup>th</sup> grade Language Arts Teacher				
Ide, Beth	Math Interventionist Teacher				
Joncas, Jordan	6-8 grade Art Teacher				
Joyal, Jamieson	7 <sup>th</sup> grade Science Teacher				
Kalsi, Rajbir	7-8 grade Science Teacher				
Kiely, Erin	6 <sup>th</sup> grade Math Teacher				
Korsak, Michelle	Reading Interventionist Teacher				
Leary, Christopher	Special Education Teacher				
Leary, Rebecca	7 <sup>th</sup> grade Reading Teacher				
Lelievre, Kathleen	6 <sup>th</sup> grade Language Arts Teacher				
MacDonald, Elizabeth	Reading Interventionist Teacher				
McGivern, Elizabeth	8 <sup>th</sup> grade Language Arts Teacher				
Newhouse, Helen	7 <sup>th</sup> grade Math Teacher				
O'Brien, Karen	6 <sup>th</sup> grade School Counselor				
O'Leary, Amy	Foreign Language Teacher				
Olden, Timothy	8 <sup>th</sup> grade Math Teacher				
Perkins, Amy	Wellness Teacher				
Phaneuf, Leanne	7-8 grade Language Arts Teacher				
Pimentel, Ashley	7 <sup>th</sup> grade School Counselor				
Reinitzer, Elaine	6-8 grade Computer Education Teacher				
Roche, Kyla	Special Education Teacher				
Rowell, Melissa	Special Education Teacher				
Salach, Jane	7-8 grade Math Teacher				
Sawyer, Mandi	8 <sup>th</sup> grade School Counselor				
Schmidt, Neil	Project Lead the Way Teacher				
Seckla, Michael	6-8 grade Music Teacher				
Sherman, Rebecca	7 <sup>th</sup> grade Social Studies Teacher				
Sloat, Beth	Library Media Specialist				
Smith, Bradley	6-8 grade Music Teacher				
Staib, Hannah	6 <sup>th</sup> grade Language Arts Teacher				
Stilphen, Michel	7 <sup>th</sup> grade Social Studies Teacher				
Stilphen, Patricia	7-8 grade Language Arts Teacher				
Thomas, Kristine	School Nurse				
Truncellito, Megan	6 <sup>th</sup> grade Language Arts Teacher				
Tucker, Amy	School Counselor				
Vivian, Susan	8 <sup>th</sup> grade Reading Teacher				
Walter, Kathleen	Full-Time Paraeducator				
Whitaker, Joy	6 <sup>th</sup> grade Language Arts Teacher				
Williams, Aimee	7 <sup>th</sup> grade Math Teacher				

### **Alvirne High School – Staff Nominations 2022-23**

#### **Administration**

Name	Title
Beals, Steve	Principal
Begonis, Patricia	District Department Head Nurse
Bonney, Karen	District Athletic Director
Brown, Sara	Special Services Coordinator
Bureau, Susan	Dean of Academics
Foskitt, Erica	Science Department Head
Frauwirth, Eric	CTE Director
Gilliam Sarah	Assistant Principal
Hallas, Jodi	Associate Principal
Hughen, William	District School Counseling Director
Michaud, Jacqueline	CTE Department Head
Nassif, Sarah	World Language Department Head
Paeplow, Jessica	ESOL Coordinator
Peterson, Jeff	Social Studies Department Head
Scagnelli, Robert	District Music Director
Tesini, Jason	Associate Principal
Wise, Joyce	Mathematics Department Head

Name	Title
Anger, David	CTE-Welding Teacher
Atwood, Susan	FT LPN Paraeducator
Beaudet, Jacqueline	Strategies for success Teacher
Beaudry, Jenny	CTE-Agriculture Science Teacher
Blanchard, Joan	Family and Consumer Science Teacher
Bliss, Corie	CTE-Veterinary Science Teacher
Bressler, David	CTE-Culinary Arts Teacher
Brown, Ernest	CTE-Heavy Equipment Teacher
Buckley, Eliana	English Teacher
Carbee, Caroline	School Counselor
Carper, Mary	School Counselor
Cassetta, Kim	FT Paraeducator
Cole, Christopher	English Teacher
Cole, Deborah	Library Media Specialist
Compagna, Sarah	CTE-Marketing Teacher
Crockett, Meghan	Art Teacher
Currier, Colleen	Social Studies Teacher
Currier, Collin	Social Studies Teacher
Curry, Joanne	Special Education Teacher

Daigle, Thomas	Wellness/PE Teacher					
Denis, Lauren	English Teacher					
DeTour, Judith	Science Teacher					
Dunn, Michelle	Science Teacher					
Fetters, Lee	English Teacher					
·						
Forger, Anna-Maria	English Teacher  Music Teacher					
Gallagan, Michael	Social Studies Teacher					
Garon, Seth						
Glazier, Ruth	Special Education Teacher					
Goble, Hannah	English Teacher					
Hanik, Dawn	Science Teacher					
Hanson, Thomas	Social Studies Teacher					
Heaton, Jacqueline	Special Education Teacher					
Hilton, Sarah	Special Ed/EBD Counselor					
LaFrance, Jennifer	English Teacher					
Lecklider, Rebecca	Math Teacher					
Marchant, Melissa	Special Education Teacher					
Marcotte, Kate	School Counselor					
Marcure, Jessica	English Teacher					
Marro, Eiric	CTE-Engineering Teacher					
McAlevy, Tyler	Social Studies Teacher					
McCarthy, Shannon	Math Teacher					
Medeiros, Karen	English/Reading Teacher					
Morales, Judith	Math Teacher					
Moreau, Lisa	English Teacher					
Moriarty, Brian	CTE-Digital Media Teacher					
Morin, Donna	Social Studies Teacher					
O'Toole, Melanie	World Language Teacher					
Oakley, Maria	Art Teacher					
Paquette, Rebecca	Science Teacher					
Peckham, Douglas	Science Teacher					
Pfaff, Melinda	Social Studies Teacher					
Pierce, Merrill	Alternative Education Teacher					
Psaradelis, Maureen	English Teacher					
Reece, Jacob	Science Teacher					
Roche, Kristen	Special Education Teacher					
Ross, Susan	FT Paraeducator, LPN					
Rush, Scott	Social Studies Teacher					
Saranich, Kara	CTE-Education Careers Teacher					
Sawyer, Suzanne	Mathematics Teacher					
Sedlisky, Michael	Science Teacher					
Shangraw, Kathryn	Math Teacher					
Smith, Michelle	Special Education Teacher					
Somers, Matthew	CTE-Building Trades Teacher					
Stamoulis, Efthimios	English Teacher					
Starriouris, Littilinios	בוופווטוו ובמטובו					

Stewart, Svetlana	World Language Teacher
Taylor, Brian	CTE-Business Teacher
Thibeault, Ann-Lee	Math Teacher
Tieman, Michelle	World Language Teacher
Tobin, Amanda	English Teacher
Toomey, Jessica	Wellness/PE Teacher
Vance, Brett	Social Studies Teacher
Waisanen-Morin, Lynn	Strategies for Success Teacher
Wakeham, Erin	Math Teacher
Ware, M. Vickie	Wellness/PE Teacher
Wells, Daniel	School Counselor
Wetmore, Alex	Science Teacher
Wilder, David	Math Teacher

### **Districtwide Service Providers – Staff Nominations 2022-23**

Beals, Regina	Occupational Therapist
Beote, Kristina	Physical Therapist
Broadhurst, Kacey	School Psychologist
Chartrain, Amy	Technology Integration Specialist
Chauvette, Leanne	Technology Integration Specialist
Emerson, Karen	ESOL Teacher
Hales, Jennifer	Speech Pathologist
Harper, Joan	ELL Teacher
Kivett, Nicole	School Psychologist
Labrecque, Melissa	Speech and Language Pathologist
Martin, Kimberly	Psychologist
Merrill, Lee Ann	Special Education Teacher
Olisky, Jeff	ESOL Teacher
Paeplow, Jessica	ESOL Coordinator
Pelletier, Amy	Speech/Language Pathologist
Perry, Kelly	School Psychologist
Shimp, Diedre	Occupational Therapist
Skinner, Kimberly	Occupational Therapist
Sullivan, Thomas	Occupational Therapist
White, Amy	Technology Integration Specialist

#### **HUDSON SCHOOL DISTRICT**

SAU # 81 20 Library Street Hudson, NH 03051-4240 phone (603) 883-7765 fax (603) 886-1236

Lawrence W. Russell, Jr. Superintendent of Schools (603) 886-1235 Irussell@sau81.org Kimberly Organek
Assistant Superintendent
(603) 886-1235
korganek@sau81.org

Rachel Borge
Director of Special Services
(603) 886-1253
rborge@sau81.org

Jennifer Burk
Business Administrator
(603) 886-1258
jburk@sau81.org

To: Jen Burk, Business Administrator

From: Jenny Gordon, Finance Director

Date: April 13, 2022

Re: Monthly Financials as of April 11, 2022

Please find attached the monthly financials as of April 11th, as well as the YTD expenditures by account. The fund balance has risen considerably to \$3.5M for reasons I will outline further in this memo.

During the year, I typically anticipate that we will fill open position and prorate as close as possible the anticipated cost of filling those positions and benefits. In this final quarter of the year, I have stopped doing this and anticipate the fund balance to reflect not having any remaining open positions filled during these last months of the school year. Similarly, during the year we anticipate that all the contracted services, balance transfers, repairs and encumbrances will be spent. However, as the year gets close to the end, many encumbrances are closed as the service or item is no longer needed or the cost may be less than originally set aside when the purchase order was entered. Since the month of March, for instance, approximately \$75,000 worth of purchase order encumbrances were closed. I have stopped anticipating further expenditures in these areas of contracted services, as well as repairs.

Detail on some of the top unencumbered accounts or areas that have come in under budget are outlined below. This is <u>not</u> a complete list of every underspent or under-encumbered account, rather just the top contributors to the fund balance. Please keep in mind these numbers will change as circumstances change over the next few months:

TOTAL	(\$1,092,094)
Site Development – Roof Warrant Article completed	(\$105,800)
Co-Curricular Transportation – I anticipate this will go down some	(\$40,474)
Charter School Services	(\$41,541)
Worker's Comp – unused	(\$72,779)
Substitutes – Long-term, all schools	(\$103,918)
Paraprofessional and monitor salaries – total all schools	(\$527,582)
Food Service Transfer – not needed to utilize this year	(\$200,000)

Further, as outlined in HR's memo attached to this agenda – there are a number of open positions with associated benefits accounts in multiple content areas, which are positions they have been trying to fill for many months. The **total** unencumbered salaries and benefits is \$2,766,939. This number does not include paraeducator positions, as that number is included in the list of top contributors noted above. Other areas contributing to the fund balance amount include contracted services (approx. \$120,000), repairs (\$230,700), memberships and travel (approx. 50K). Some of the funds in these accounts may be spent within the remaining months of the fiscal year, however since those accounts do not have any encumbrances at this time, I am considering those accounts to be unspent and I am including those in the fund balance calculation.

The administrative team does have expenditures planned in the 600 and 700 object code accounts (supplies & equipment), so the estimated futures expenditures on those accounts have been factored into this calculation. The district is encouraging the administrative team to encumber the funds for any remaining purchases that they have planned for the balance of the fiscal year so that we are able to calculate the best estimate on the fund balance as possible.

Please let me know if I can elaborate further or if there are any questions.

#### **FY2022 FINANCIAL STATEMENT**

as of:

4/11/2022

REVENUE	DRA APPROVED REVENUE FY 2022	ACTUAL YTD REVENUE	ANTICIPATED REVENUE	TOTAL ANTICIPATED REVENUE	EXCESS/ (SHORTFALL)
10 1121 CURRENT TAX APPROPRIATION	44,638,650	34,098,513	10,540,137	44,638,650	<u>-</u>
10 1310 TUITION CHILD CARE	- 1,000,000	2.783	1.342	4.125	4,125
10 1320 TUITION FROM OTHER LEA'S	100,000	86,500	13,500	100,000	-
10 1340 PRE-SCHOOL TUITION	85,000	53,295	31,705	85,000	_
10 1510 INTEREST ON INVESTMENTS	20,000	3,473	2,327	5,800	(14,200)
10 1710 ATHLETIC FEES	9,000	9,426	-	9,000	426
10 1730 1:1 COMPUTER INSURANCE	30,000	29,265	735	30.000	_
10 1900 OTHER LOCAL REVENUE	10,000	35,786	-	10,000	25,786
10 1901 ERATE	25,000	37,857	_	37,857	12,857
10 1910 RENTALS	30,000	5,127	6,000	11,127	(18,873)
10 1921 ROTC PROGRAM CONTRIBUTIONS	65,000	26,232	25,000	51,232	(13,768)
10 3190 OTHER STATE AID	•	23,297	· -	23,297	23,297
10 3210 SCHOOL BUILDING AID	129,950	129,950	_	129,950	-
10 3220 KINDERGARTEN AID	328,227	328,227	-	328,227	-
10 3241 SPECIAL EDUCATION AID	333,984	333,985	_	333,985	1
10 3242 VOCATIONAL TUITION AID	230,000	42,358	187,642	230,000	-
10 3800 EDUCATION GRANT	7,454,243	7,454,220	<u>-</u>	7,454,220	(23)
10 4580 MEDICAID	40,000	36,400	15,000	51,400	11,400
10 5220 INDIRECT COSTS	60,000	66,622	-	66,622	6,622
<b>TOTAL GENERAL FUND REVENUE</b> 10 5202 UNRESERVED FUND BALANCE	<b>53,589,054</b> 2,416,323 <b>56,005,377</b>	42,803,316	10,823,388	53,600,492	37,650

	FY2022 FIN/	ANCIAL STATEMENT			
REVENUE	REVENUE BUDGET	ACTUAL YTD REVENUE	ANTICIPATED REVENUE	TOTAL ANTICIPATED REVENUE	EXCESS/ (SHORTFALL)
TOTAL GENERAL FUND REVENUE (From Page 1)	53,589,054	42,803,316	10,823,388	53,626,704	37,650
<u>EXPENDITURES</u>	APPROPRIATION BUDGET	ACTUAL YTD EXPENDITURES	ANTICIPATED EXPENDITURES	TOTAL ANTICIPATED EXPENDITURES	(EXCESS)/ SHORTFALL
FY21 PRIOR YEAR ENCUMBRANCES Prior Year Encumbrances (FY21) Prior Year Encumbrances Paid to Date Anticipated Prior Year Encumbrance Payments EXCESS/SHORTFALL	522,695	482,094	32,723		7,879
FY22 APPROPRIATION BUDGET  Expenditures Current Year Encumbrances Anticipated Expenditures TOTAL ANTICIPATED EXPENDITURES	56,005,377	36,621,688	14,649,068 976,192	52,246,948	
EXCESS/SHORTFALL					3,758,429
ANTICIPATED FUND BALANCE					3,803,958
			WARRANT ARTICLE CAPITAL RESERVE WARRANT ARTICLE PLAYGROUND		(150,000) (75,000) 3,578,958

## FY2022 FINANCIAL STATEMENT FUNCTION SUMMARY REPORT

#### GENERAL FUND

4/11/2022

FUNCTION	DESCRIPTION	BUDGET	TRANSFERS / ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBERED	ANTICIPATED EXPENDITURE	AVAILABLE BUDGET
1100	Regular Programs	21,508,351	6,818	21,515,169	13,033,252	6,566,117	280,180	1,635,620
1200	Special Education	8,502,112	2,146	8,504,258	5,246,920	2,568,349	91,168	597,821
1300	Vocational	1,812,939	41,010	1,853,949	1,211,503	603,631	10,080	28,734
1400	Student Activities	784,052	(221)	783,831	481,850	55,524	17,217	229,241
2100	Student Services	5,231,552	(3,533)	5,228,019	3,264,178	1,643,382	95,227	225,232
2200	Student Support (Instruction)	2,178,040	(7,209)	2,170,831	1,348,267	305,845	128,387	388,332
2300	Student Support (Administration)	1,065,891	-	1,065,891	861,323	184,608	41,564	(21,604)
2400	School Administration	3,444,995	2,000	3,446,995	2,561,720	708,619	49,168	127,488
2500	School Resources	1,214,757	(41,010)	1,173,747	829,319	196,093	63,568	84,767
2600	Operations/Maint. Of Plant	5,726,497	-	5,726,497	4,525,989	955,369	126,809	118,330
2700	Student Transportation	2,553,706	-	2,553,706	1,735,609	803,324	42,173	(27,400)
2800	Information Mgt Services	407,303	-	407,303	290,700	58,207	30,651	27,745
4000	Facilities	700,000	-	700,000	557,077	-	-	142,923
5100/5200	Principal/Interest/Fund Transfers	875,182	-	875,182	673,982	-	0	201,200
	TOTAL	56,005,377	-	56,005,377	36,621,688	14,649,068	976,192	3,758,429

## FY2022 FINANCIAL STATEMENT OBJECT SUMMARY REPORT

#### **GENERAL FUND**

as of:

4/11/2022

FUNCTION	DESCRIPTION	BUDGET	TRANSFERS / ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBERED	ANTICIPATED EXPENDITURE	AVAILABLE BUDGET
100	Salaries	27,823,762	(6,350)	27,817,412	18,014,834	7,984,617	181,443	1,636,519
200	Benefits	15,799,746	237	15,799,983	9,841,842	4,544,410	7,524	1,406,208
300-500	Purchased Services	8,021,751	(7,596)	8,014,155	5,652,208	1,675,541	105,193	581,213
600	Supplies	2,735,387	(56,707)	2,678,680	1,835,457	329,788	587,508	(74,073)
700	Property	654,508	63,112	717,619	530,969	114,645	94,475	(22,469)
800	Other	96,242	7,304	103,546	72,396	68	50	31,031
900	Principal/Interest/Fund Transfers	873,982	-	873,982	673,982	-	0	200,000
	TOTAL	56,005,377	-	56,005,377	36,621,688	14,649,068	976,192	3,758,429

as of:

4/11/2022

	ORIGINAL BUDGET	Transfers In	TRANSFERS OUT	DOLLAR CHANGE	% OF CHANGE
SALARIES	18,848,988	1,150	-		
DEPARTMENT HEAD SALARIES	1,809,727	-	-		
SALARIES	1,659,269	-	-		
TUTORS SALARIES	72,475	-	(7,500)		
SALARIES	2,441,748	-	-		
SPED MONITORS	2,200	-	-		
BEHAVIOR SPECIALISTS	186,605	-	-		
CLERICAL SALARIES	1,473,762	-	-		
MANAGERS SALARIES	339,445	-	-		
SUBSTITUTE SALARIES	314,500	-	-		
LONG TERM SUBSTITUTE SALARIE	140,000	-	-		
GROUNDSKEEPER SALARIES	137,230	-	-		
ELECTRICIAN SALARIES	72,473	-	-		
HVAC SALARIES	72,473	-	-		
MAINTENANCE SALARIES	134,367	-	-		
MAINTENANCE OVERTIME	5,000	-	-		
ELECTRICAN O/T	5,000	-	-		
HVAC OVERTIME	7,000	-	-		
OVERTIME	101,500	-			
TRANSFERS	27,823,762	1,150	(7,500)	(6,350)	-0.02%
	DEPARTMENT HEAD SALARIES SALARIES TUTORS SALARIES SALARIES SALARIES SPED MONITORS BEHAVIOR SPECIALISTS CLERICAL SALARIES MANAGERS SALARIES SUBSTITUTE SALARIES LONG TERM SUBSTITUTE SALARIE GROUNDSKEEPER SALARIES ELECTRICIAN SALARIES HVAC SALARIES MAINTENANCE SALARIES MAINTENANCE OVERTIME ELECTRICAN O/T HVAC OVERTIME	SALARIES         18,848,988           DEPARTMENT HEAD SALARIES         1,809,727           SALARIES         1,659,269           TUTORS SALARIES         72,475           SALARIES         2,441,748           SPED MONITORS         2,200           BEHAVIOR SPECIALISTS         186,605           CLERICAL SALARIES         1,473,762           MANAGERS SALARIES         339,445           SUBSTITUTE SALARIES         314,500           LONG TERM SUBSTITUTE SALARIE         140,000           GROUNDSKEEPER SALARIES         137,230           ELECTRICIAN SALARIES         72,473           HVAC SALARIES         72,473           MAINTENANCE SALARIES         134,367           MAINTENANCE OVERTIME         5,000           ELECTRICAN O/T         5,000           ELECTRICAN O/T         5,000           HVAC OVERTIME         7,000           OVERTIME         101,500	SALARIES         18,848,988         1,150           DEPARTMENT HEAD SALARIES         1,809,727         -           SALARIES         1,659,269         -           TUTORS SALARIES         72,475         -           SALARIES         2,441,748         -           SPED MONITORS         2,200         -           BEHAVIOR SPECIALISTS         186,605         -           CLERICAL SALARIES         1,473,762         -           MANAGERS SALARIES         339,445         -           SUBSTITUTE SALARIES         314,500         -           LONG TERM SUBSTITUTE SALARIE         140,000         -           GROUNDSKEEPER SALARIES         137,230         -           ELECTRICIAN SALARIES         72,473         -           HVAC SALARIES         134,367         -           MAINTENANCE OVERTIME         5,000         -           ELECTRICAN O/T         5,000         -           HVAC OVERTIME         7,000         -           OVERTIME         101,500         -	SALARIES         18,848,988         1,150         -           DEPARTMENT HEAD SALARIES         1,809,727         -         -           SALARIES         1,659,269         -         -         -           TUTORS SALARIES         72,475         -         (7,500)           SALARIES         2,441,748         -         -           SPED MONITORS         2,200         -         -           BEHAVIOR SPECIALISTS         186,605         -         -           CLERICAL SALARIES         1,473,762         -         -           MANAGERS SALARIES         339,445         -         -           SUBSTITUTE SALARIES         314,500         -         -           LONG TERM SUBSTITUTE SALARIE         140,000         -         -           GROUNDSKEEPER SALARIES         137,230         -         -           HVAC SALARIES         72,473         -         -           MAINTENANCE SALARIES         134,367         -         -           MAINTENANCE OVERTIME         5,000         -         -           ELECTRICAN O/T         5,000         -         -           HVAC OVERTIME         7,000         -         -           OVERTIME	SALARIES         18,848,988         1,150         -           DEPARTMENT HEAD SALARIES         1,809,727         -         -           SALARIES         1,659,269         -         -           TUTORS SALARIES         72,475         -         (7,500)           SALARIES         2,441,748         -         -           SPED MONITORS         2,200         -         -           BEHAVIOR SPECIALISTS         186,605         -         -           CLERICAL SALARIES         1,473,762         -         -           MANAGERS SALARIES         339,445         -         -           SUBSTITUTE SALARIES         314,500         -         -           LONG TERM SUBSTITUTE SALARIE         140,000         -         -           GROUNDSKEEPER SALARIES         137,230         -         -           HVAC SALARIES         72,473         -         -           MAINTENANCE SALARIES         134,367         -         -           MAINTENANCE OVERTIME         5,000         -         -           ELECTRICAN O/T         5,000         -         -           HVAC OVERTIME         7,000         -         -           OVERTIME         101,500

211 HEALTH INSURANCE

7,946,296

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as of:

GENERAL FUND		ORIGINAL BUDGET	Transfers In	TRANSFERS OUT	DOLLAR CHANGE	% OF CHANGE
212	DENTAL INSURANCE	541,097	-	-		
213	LIFE INSURANCE	18,036	-	-		
214	DISABILITY INSURANCE	20,163	-	-		
220	SOCIAL SECURITY	2,099,920	87	-		
231	NON TEACHER RETIREMENT	745,614	14	-		
232	TEACHER RETIREMENT	4,046,525	137	-		
250	UNEMPLOYMENT	30,000	-	-		
260	WORKERS COMPENSATION	205,195	-	-		
270	LEADERSHIP COURSE REIMB	36,400	-	-		
271	BARGAINING COURSE REIMB	90,000	-	-		
272	COURSE REIMBURSEMENT/SECRE	7,500	-	-		
275	COURSE REIMBURSE/TECHNOLOG	-	-	-		
276	COURSE REIMBURSEMENT DW	7,500	-	-		
279	NEW HIRE PHYSICALS	3,500	-	-		
280	VOLUNTEER FINGERPRINTING	2,000	-	-		
TOTAL BENEFI	T TRANSFERS	15,799,746	237	-	237	0.00%
319	CONTRACTED SERV/TECH SUPPOI	71,968	-	(5,000)		
320	WORKSHOPS	145,840	-	(1,025)		
321	CONTRACTED SERVICES	464,783	-	(2,146)		
323	SAFETY TRAINING	4,000	-	-		
330	PROFESSIONAL SERVICES	428,683	-	(1,387)		
331	SERVICES	84,860	-	-		

as of:

GENERAL FUND		ORIGINAL BUDGET	Transfers In	TRANSFERS OUT	DOLLAR CHANGE	% OF CHANGE
332	SERVICES	43,900	-	-		
333	CONSULTANT - TUTORS	26,500	7,500	-		
335	LEGAL SERVICES	25,000	-	-		
391	GAME OFFICIALS	75,287	-	-		
411	UTILITIES WATER	46,345	-	-		
412	UTILITIES-SEWER	15,350	-	-		
421	UTILITIES-DISPOSAL	69,690	-	-		
430	REPAIRS	927,744	-	(3,524)		
431	PAINTING	32,050	-	-		
432	BOILER REPAIR & MAINT	48,160	-	-		
433	CONTRACTOR REPAIR & MAINT	137,616	-	-		
434	COMPUTER MAINTENANCE	51,074	-	-		
440	RENTAL/LEASING OF INST EQUIP	178,018	-	-		
450	SITE DEVELOPMENT	700,000	-	-		
519	TRANSPORTATION	2,685,767	-	(2,013)		
521	INSURANCE/PROPERTY	124,222	-	-		
531	TELEPHONE	31,482	-	-		
532	DATA COMMUNICATIONS	27,780	-	-		
534	POSTAGE / GENERAL EXPENSE	30,537	-	-		
540	ADVERTISING	4,500	-	-		
550	PRINTING AND BINDING	3,600	-	-		

as of:

GENERAL		ORIGINAL	Transfers In	TRANSFERS	DOLLAR	% OF
FUND		BUDGET		OUT	CHANGE	CHANGE
561	TUITION	87,100	-	-		
569	TUITION	1,424,994	-	-		
580	TRAVEL	21,100	-	-		
581	MILEAGE	3,800	-	-		
621	UTILITIES-NATURAL GAS	376,300	-	-		
622	UTILITIES-ELECTRIC	566,550	-	-		
626	FUEL	10,000				
TOTAL PURCHA	ASED SERVICES TRANSFERS	8,974,601	7,500	(15,096)	(7,596)	-0.08%
610	SUPPLIES	830,414	-	(8,868)		
611	CUSTODIAL UNIFORMS	10,000	-	-		
612	SAFETY LENSES/SHOES	3,700	-	-		
613	CHEMICALS	53,100	-	-		
614	CO-CURRICULAR CLUB SUPPLIES	109,000	-	(42,619)		
615	REPORT CARDS/RECORDS	4,533	-	-		
619	PROGRAMS	4,600	-	-		
630	FOOD	-	-	-		
635	PUBLICATIONS/CONFERENCES	39,024	-	-		
640	TEXTBOOK REPLACEMENT	150,643	-	-		
641	NEW PROGRAMS/TEXTBOOKS	33,140	-	-		
642	TEXTBOOK ADOPTION	-	-	(1,438)		
645	TESTING MATERIALS	49,910	1,816	-		

as of:

GENERAL FUND		ORIGINAL BUDGET	Transfers In	TRANSFERS OUT	DOLLAR CHANGE	% OF CHANGE
648	MAPS, CHARTS, GLOBES	-	-	(5,500)		
649	CD'S & RECORDS	509	-	-		
650	SOFTWARE	493,965	-	(99)		
TOTAL SUPPLII	ES TRANSFERS	1,782,537	1,816	(58,522)	(56,707)	-3.18%
732	VEHICLE-NEW	-	-	-		
733	FURNITURE-ADDITIONAL	10,594	-	(291)		
734	EQUIPMENT-ADDITIONAL	22,684	11,106	-		
737	FURNITURE-REPLACEMENT	65,003	9,996	-		
738	EQUIPMENT-REPLACEMENT	51,456	42,261	-		
739	NEW FURNITURE- EQUIPMENT	170	39	-		
744	TECHNOLOGY EQUIP ADDL	365,850	-	-		
748	TECH EQUIP REPLACEMENT	138,750	-	-		
TOTAL PROPER	RTY TRANSFERS	654,508	63,402	(291)	63,112	9.64%
810	PROFESSIONAL MEMBERSHIP	76,642	7,304	-		
830	PRINCIPAL PAYMENTS	385,000	-	-		
890	MISCELLANEOUS	19,600	-	-		
910	INTEREST PAYMENTS	288,982	-	-		
930	FUND TRANSFERS	200,000	-	-		
TOTAL PROPER	RTY TRANSFERS	970,224	7,304	-	7,304	0.75%
TOTAL GENERA	AL FUND	56,005,377	81,409	(81,409)	<u> </u>	0.00%

	CONSTRUCTION FU	JND (INCEPTION TO	O DATE)		
				as of:	4/11/2022
REVENUE	APPROVED REVENUE	ACTUAL REVENUE	ANTICIPATED REVENUE	TOTAL ANTICIPATED REVENUE	EXCESS/ (SHORTFALL)
30 3243 VOCATIONAL AID 30 1510 INTEREST INCOME 30 1900 OTHER LOCAL REVENUE 30 5110 SALE OF BONDS AND NOTES (FY19) TOTAL CONSTRUCTION FUND REVENUE	17,000,000 - 510,590 8,262,500 <b>25,773,090</b>	16,234,260 46,753 585,866 8,262,500 <b>25,129,379</b>	765,740 3,247 - - 768,987	17,000,000 50,000 499,196 8,262,500 <b>25,811,696</b>	50,000 75,276 - 125,276
EXPENDITURES	APPROPRIATION BUDGET	ACTUAL YTD EXPENDITURES	ANTICIPATED EXPENDITURES	TOTAL ANTICIPATED EXPENDITURES	(EXCESS)/ SHORTFALL
PROJECT APPROPRIATION BUDGET FY2019 ACTUAL EXPENDITURES FY2020 ACTUAL EXPENDITURES FY2021 ACTUAL EXPENDITURES FY2022 ACTUAL EXPENDITURES FY2022 ENCUMBRANCES REMAINING ANTICIPATED EXPENDITURES	<b>25,773,090</b> -	1,336,212 12,490,821 11,223,678 243,582	243,582.67 235,214		
TOTAL ANTICIPATED EXPENDITURES EXPENDITURE (EXCESS)/SHORTFALL			200,214	25,773,090	0
ANTICIPATED FUND BALANCE					125,276

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	<b>ENCUMBRANCES</b>	AVAILABLE BUDGET	% USED
10	10001100	110	SALARIES	63,087.00	0.00	63,087.00	4,436.00	865.53	57,785.47	8.40
10	10001100	112	SALARIES	162,435.00	0.00	162,435.00	101,941.00	64,632.49	-4,138.49	102.50
10	10001100	113	TUTORS	24,475.00	0.00	24,475.00	0.00	0.00	24,475.00	0.00
10	10001100	120	SUBSTITUTE	285,000.00	0.00	285,000.00	343,956.85	0.00	-58,956.85	120.70
10	10001100	121	SUBS -L/T	140,000.00	0.00	140,000.00	36,081.62	0.00	103,918.38	25.80
10	10001100	211	HEALTH	66,424.00	0.00	66,424.00	58,045.07	34,659.63	-26,280.70	139.60
10	10001100	212	DENTAL	5,811.00	0.00	5,811.00	3,361.95	2,017.17	431.88	92.60
10	10001100	213	LIFE INS	84.00	0.00	84.00	40.50	24.30	19.20	77.10
10	10001100	214	DISABILITY	439.00	0.00	439.00	280.80	168.35	-10.15	102.30
10	10001100	220	FICA	51,339.00	0.00	51,339.00	37,054.62	3,620.59	10,663.79	79.20
10	10001100	231	N/T RETIRE	22,840.00	0.00	22,840.00	14,845.59	6,800.69	1,193.72	94.80
10	10001100	232	TEACH RET	9,688.00	0.00	9,688.00	296.97	0.00	9,391.03	3.10
10	10001100	250	UNEMPLOY	30,000.00	0.00	30,000.00	0.00	0.00	30,000.00	0.00
10	10001100	260	WORK COMP	205,195.00	0.00	205,195.00	132,415.24	0.00	72,779.76	64.50
10	10001100	276	COURSES	7,500.00	0.00	7,500.00	1,881.00	0.00	5,619.00	25.10
10	10001100	321	AESOP	20,447.00	0.00	20,447.00	24,671.29	0.00	-4,224.29	120.70
10	10001100	330	SECT 125	30,000.00	0.00	30,000.00	30,405.00	0.00	-405.00	101.40
10	10001100	333	CONS TUTOR	19,000.00	0.00	19,000.00	2,303.00	0.00	16,697.00	12.10
10	10001100	531	TELEPHONE	1,077.00	0.00	1,077.00	721.98	443.60	-88.58	108.20
10	10001100	610	AR SUPPLY	2,500.00	0.00	2,500.00	1,658.75	200.43	640.82	74.40
10	10001200	110	SALARIES	125,533.00	0.00	125,533.00	116,334.84	44,499.84	-35,301.68	128.10
10	10001200	113	TUTORS	7,500.00	-7,500.00	0.00	0.00	0.00	0.00	0.00
10	10001200	211	HEALTH	45,512.00	0.00	45,512.00	37,851.78	10,585.62	-2,925.40	106.40
10	10001200	212	DENTAL	2,481.00	0.00	2,481.00	1,964.72	499.00	17.28	99.30
10	10001200	213	LIFE INS	161.00	0.00	161.00	78.60	14.40	68.00	57.80
10	10001200	214	DISABILITY	337.00	0.00	337.00	187.80	54.38	94.82	71.90
10	10001200	220	FICA	9,730.00	0.00	9,730.00	8,566.08	3,329.72	-2,165.80	122.30
10	10001200	231	N/T RETIRE	22,750.00	0.00	22,750.00	10,997.21	2,903.73	8,849.06	61.10
10	10001200	232	TEACH RET	0.00	0.00	0.00	8,020.00	5,012.40	-13,032.40	100.00
10	10001200	330	PROF SERV	263,233.00	0.00	263,233.00	139,507.88	123,534.20	190.92	99.90
10	10001200	331	MEDICAID	30,000.00	0.00	30,000.00	3,091.97	820.00	26,088.03	13.00
10	10001200	333	CONS TUTOR	7,500.00	7,500.00	15,000.00	2,510.00	9,350.00	3,140.00	79.10
10	10001200	335	LEGAL SVCS	25,000.00	0.00	25,000.00	12,183.30	0.00	12,816.70	48.70
10	10001200	561	TUITION	72,100.00	0.00	72,100.00	17,400.46	14,658.50	40,041.04	44.50
10	10001200	569	TUIT-HDCP	1,424,994.00	0.00	1,424,994.00	1,074,998.77	411,343.94	-61,348.71	104.30
10	10001200	610	SUPPLIES	0.00	0.00	0.00	-1.88	0.00	1.88	100.00

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
10	10001201	110	SALARIES	118,000.00	0.00	118,000.00	74,875.70	0.00	43,124.30	63.50
10	10001201	220	FICA	9,028.00	0.00	9,028.00	5,727.97	0.00	3,300.03	63.40
10	10001201	231	N/T RETIRE	0.00	0.00	0.00	512.55	0.00	-512.55	100.00
10	10001201	232	TEACH RET	13,769.00	0.00	13,769.00	8,432.17	0.00	5,336.83	61.20
10	10001201	330	EXYRPRSVC	13,000.00	0.00	13,000.00	14,112.89	0.00	-1,112.89	108.60
10	10002101	110	SALARIES	151,250.00	0.00	151,250.00	93,576.96	58,173.10	-500.06	100.30
10	10002101	111	SALARIES	73,632.00	0.00	73,632.00	45,312.00	28,320.00	0.00	100.00
10	10002101	113	TUTORS	13,500.00	0.00	13,500.00	18,307.50	0.00	-4,807.50	135.60
10	10002101	114	SALARIES	1,000.00	0.00	1,000.00	930.00	0.00	70.00	93.00
10	10002101	211	HEALTH	21,460.00	0.00	21,460.00	31,905.60	19,206.33	-29,651.93	238.20
10	10002101	212	DENTAL	4,962.00	0.00	4,962.00	2,869.80	1,735.25	356.95	92.80
10	10002101	213	LIFE INS	213.00	0.00	213.00	101.55	61.19	50.26	76.40
10	10002101	214	DISABILITY	192.00	0.00	192.00	121.50	72.90	-2.40	101.30
10	10002101	220	FICA	18,234.63	0.00	18,234.63	11,816.90	6,480.48	-62.75	100.30
10	10002101	231	N/T RETIRE	0.00	0.00	0.00	24.25	0.00	-24.25	100.00
10	10002101	232	TEACH RET	47,270.75	0.00	47,270.75	29,390.04	18,253.56	-372.85	100.80
10	10002101	331	SERVICES	2,000.00	0.00	2,000.00	0.00	0.00	2,000.00	0.00
10	10002120	111	SALARIES	103,772.00	0.00	103,772.00	83,815.83	19,956.17	0.00	100.00
10	10002120	211	HEALTH	32,163.00	0.00	32,163.00	23,619.85	6,215.75	2,327.40	92.80
10	10002120	212	DENTAL	1,937.00	0.00	1,937.00	1,419.49	373.55	143.96	92.60
10	10002120	213	LIFE INS	180.00	0.00	180.00	108.50	71.50	0.00	100.00
10	10002120	214	DISABILITY	195.00	0.00	195.00	153.90	40.50	0.60	99.70
10	10002120	220	FICA	7,397.00	0.00	7,397.00	6,118.80	1,441.47	-163.27	102.20
10	10002120	232	TEACH RET	21,813.00	0.00	21,813.00	17,618.16	4,194.72	0.12	100.00
10	10002134	111	SALARIES	75,289.00	0.00	75,289.00	45,312.00	28,320.00	1,657.00	97.80
10	10002134	211	HEALTH	11,912.00	0.00	11,912.00	6,906.90	4,144.14	860.96	92.80
10	10002134	212	DENTAL	544.00	0.00	544.00	314.25	188.55	41.20	92.40
10	10002134	213	LIFE INS	129.00	0.00	129.00	61.05	36.63	31.32	75.70
10	10002134	214	DISABILITY	192.00	0.00	192.00	121.50	72.90	-2.40	101.30
10	10002134	220	FICA	5,550.00	0.00	5,550.00	3,489.64	2,130.66	-70.30	101.30
10	10002134	232	TEACH RET	15,826.00	0.00	15,826.00	9,524.64	5,952.81	348.55	97.80
10	10002140	110	SALARIES	351,907.00	0.00	351,907.00	226,194.72	99,416.45	26,295.83	92.50
10	10002140	211	HEALTH	99,170.00	0.00	99,170.00	55,192.89	26,580.33	17,396.78	82.50
10	10002140	212	DENTAL	8,070.00	0.00	8,070.00	4,518.06	2,181.48	1,370.46	83.00
10	10002140	213	LIFE INS	596.00	0.00	596.00	276.07	121.75	198.18	66.70
10	10002140	214	DISABILITY	844.00	0.00	844.00	524.92	234.02	85.06	89.90

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
10	10002140	220	FICA	26,100.00	0.00	26,100.00	16,963.18	7,404.45	1,732.37	93.40
10	10002140	232	TEACH RET	68,034.00	0.00	68,034.00	47,545.94	20,853.37	-365.31	100.50
10	10002140	320	WORKSHOPS	1,200.00	0.00	1,200.00	985.00	0.00	215.00	82.10
10	10002140	330	PROF SERV	15,000.00	0.00	15,000.00	9,093.14	0.00	5,906.86	60.60
10	10002140	610	SUPPLIES	5,000.00	0.00	5,000.00	329.84	0.00	4,670.16	6.60
10	10002140	645	TESTING	4,000.00	0.00	4,000.00	0.00	0.00	4,000.00	0.00
10	10002140	748	TECH REPL	850.00	0.00	850.00	0.00	0.00	850.00	0.00
10	10002140	810	PROF MEM	960.00	0.00	960.00	220.00	0.00	740.00	22.90
10	10002150	110	SALARIES	494,871.00	0.00	494,871.00	316,069.06	155,942.42	22,859.52	95.40
10	10002150	114	SALARIES	32,682.00	0.00	32,682.00	19,996.64	12,185.40	499.96	98.50
10	10002150	211	HEALTH	198,891.00	0.00	198,891.00	114,663.97	58,744.70	25,482.33	87.20
10	10002150	212	DENTAL	13,073.00	0.00	13,073.00	9,409.86	4,971.13	-1,307.99	110.00
10	10002150	213	LIFE INS	252.00	0.00	252.00	142.10	68.11	41.79	83.40
10	10002150	214	DISABILITY	0.00	0.00	0.00	225.40	143.96	-369.36	100.00
10	10002150	220	FICA	40,110.67	0.00	40,110.67	24,544.78	12,066.48	3,499.41	91.30
10	10002150	231	N/T RETIRE	10,488.63	0.00	10,488.63	14,849.81	6,695.12	-11,056.30	205.40
10	10002150	232	TEACH RET	95,220.60	0.00	95,220.60	48,463.70	25,058.57	21,698.33	77.20
10	10002150	321	CONT SERV	144,200.00	-2,145.99	142,054.01	81,554.00	54,986.00	5,514.01	96.10
10	10002160	110	SALARIES	195,000.00	0.00	195,000.00	172,097.97	91,057.70	-68,155.67	135.00
10	10002160	211	HEALTH	80,626.00	0.00	80,626.00	66,906.91	33,583.63	-19,864.54	124.60
10	10002160	212	DENTAL	4,923.00	0.00	4,923.00	4,194.41	2,112.53	-1,383.94	128.10
10	10002160	213	LIFE INS	86.00	0.00	86.00	58.62	30.08	-2.70	103.10
10	10002160	220	FICA	14,917.51	0.00	14,917.51	11,562.62	6,499.43	-3,144.54	121.10
10	10002160	232	TEACH RET	40,989.00	0.00	40,989.00	36,133.08	19,361.87	-14,505.95	135.40
10	10002160	321	CONT SERV	202,036.00	0.00	202,036.00	135,387.30	63,232.70	3,416.00	98.30
10	10002170	320	WORKSHOPS	3,600.00	0.00	3,600.00	3,520.00	0.00	80.00	97.80
10	10002170	610	SUPPLIES	2,400.00	0.00	2,400.00	0.00	0.00	2,400.00	0.00
10	10002170	810	PROF MEM	300.00	0.00	300.00	0.00	0.00	300.00	0.00
10	10002211	645	TESTING	1,900.00	0.00	1,900.00	0.00	0.00	1,900.00	0.00
10	10002212	110	SALARIES	35,000.00	0.00	35,000.00	3,709.18	0.00	31,290.82	10.60
10	10002212	220	FICA	2,678.00	0.00	2,678.00	283.34	0.00	2,394.66	10.60
10	10002212	232	TEACH RET	7,357.00	0.00	7,357.00	551.32	0.00	6,805.68	7.50
10	10002212	641	NEW PROG	20,000.00	0.00	20,000.00	0.00	0.00	20,000.00	0.00
10	10002212	650	SOFTWARE	20,000.00	0.00	20,000.00	0.00	0.00	20,000.00	0.00
10	10002213	110	SALARIES	15,000.00	0.00	15,000.00	19,368.15	0.00	-4,368.15	129.10
10	10002213	220	FICA	1,149.00	0.00	1,149.00	1,479.38	0.00	-330.38	128.80

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	<b>ENCUMBRANCES</b>	AVAILABLE BUDGET	% USED
10	10002213	231	N/T RETIRE	0.00	0.00	0.00	140.59	0.00	-140.59	100.00
10	10002213	232	TEACH RET	3,153.00	0.00	3,153.00	3,730.42	0.00	-577.42	118.30
10	10002213	270	CRSE REIM	20,000.00	0.00	20,000.00	4,026.00	2,190.00	13,784.00	31.10
10	10002213	271	CRSE REIM	90,000.00	1,975.00	91,975.00	55,043.00	21,070.00	15,862.00	82.80
10	10002213	272	SECRET/C R	7,500.00	0.00	7,500.00	808.00	0.00	6,692.00	10.80
10	10002213	320	PROF DEVL	60,000.00	0.00	60,000.00	30,188.35	0.00	29,811.65	50.30
10	10002213	321	CONT SERV	0.00	0.00	0.00	500.00	0.00	-500.00	100.00
10	10002213	323	SAFE TR	4,000.00	0.00	4,000.00	3,750.00	0.00	250.00	93.80
10	10002213	610	SUPPLIES	2,500.00	-1,709.20	790.80	0.00	390.70	400.10	49.40
10	10002225	110	SALARIES	463,910.00	0.00	463,910.00	290,368.04	68,188.62	105,353.34	77.30
10	10002225	211	HEALTH	192,277.00	0.00	192,277.00	73,553.28	15,452.52	103,271.20	46.30
10	10002225	212	DENTAL	10,694.00	0.00	10,694.00	5,714.10	1,274.40	3,705.50	65.30
10	10002225	213	LIFE INS	309.00	0.00	309.00	182.96	85.95	40.09	87.00
10	10002225	214	DISABILITY	826.00	0.00	826.00	667.86	183.20	-25.06	103.00
10	10002225	220	FICA	34,625.00	0.00	34,625.00	21,897.23	4,483.93	8,243.84	76.20
10	10002225	231	N/T RETIRE	65,270.00	0.00	65,270.00	39,436.74	9,522.98	16,310.28	75.00
10	10002225	531	TELEPHONE	2,694.00	0.00	2,694.00	1,293.81	110.85	1,289.34	52.10
10	10002225	532	DATA	492.00	0.00	492.00	360.09	120.03	11.88	97.60
10	10002225	610	SUPPLIES	20,000.00	0.00	20,000.00	12,927.18	616.86	6,455.96	67.70
10	10002225	650	SOFTWARE	13,700.00	0.00	13,700.00	12,911.00	0.00	789.00	94.20
10	10002225	744	TECH ADDL	150,000.00	0.00	150,000.00	149,757.99	242.01	0.00	100.00
10	10002319	279	PHYSICALS	3,500.00	0.00	3,500.00	895.00	0.00	2,605.00	25.60
10	10002319	280	FINGRPRINT	2,000.00	0.00	2,000.00	1,353.25	0.00	646.75	67.70
10	10002330	110	SALARIES	2,000.00	0.00	2,000.00	0.00	0.00	2,000.00	0.00
10	10002330	111	SALARIES	110,905.00	0.00	110,905.00	92,884.68	22,115.32	-4,095.00	103.70
10	10002330	118	MANAGERSAL	60,190.00	0.00	60,190.00	48,614.58	11,574.97	0.45	100.00
10	10002330	211	HEALTH	57,812.00	0.00	57,812.00	42,458.16	11,173.20	4,180.64	92.80
10	10002330	212	DENTAL	3,087.00	0.00	3,087.00	2,262.14	595.30	229.56	92.60
10	10002330	213	LIFE INS	208.00	0.00	208.00	126.06	76.00	5.94	97.10
10	10002330	214	DISABILITY	354.00	0.00	354.00	282.53	74.38	-2.91	100.80
10	10002330	220	FICA	12,693.00	0.00	12,693.00	10,447.93	2,478.49	-233.42	101.80
10	10002330	231	N/T RETIRE	8,463.00	0.00	8,463.00	6,835.29	1,627.36	0.35	100.00
10	10002330	232	TEACH RET	20,163.00	0.00	20,163.00	19,538.34	4,755.93	-4,131.27	120.50
10	10002330	270	CRSE REIM	4,900.00	0.00	4,900.00	4,181.08	0.00	718.92	85.30
10	10002330	320	WORKSHOPS	1,200.00	0.00	1,200.00	1,175.00	0.00	25.00	97.90
10	10002330	331	SERVICES	0.00	0.00	0.00	127.50	0.00	-127.50	100.00

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
10	10002330	531	TELEPHONE	624.00	0.00	624.00	465.99	110.85	47.16	92.40
10	10002330	532	DATA	492.00	0.00	492.00	0.00	0.00	492.00	0.00
10	10002330	534	GEN EXP	350.00	0.00	350.00	0.00	0.00	350.00	0.00
10	10002330	580	TRAVEL	900.00	0.00	900.00	727.02	172.98	0.00	100.00
10	10002330	610	SUPPLIES	2,450.00	0.00	2,450.00	2,096.30	78.00	275.70	88.70
10	10002330	810	PROF MEM	1,045.00	0.00	1,045.00	555.00	0.00	490.00	53.10
10	10002490	540	ADVERTISE	4,500.00	0.00	4,500.00	752.72	0.00	3,747.28	16.70
10	10002490			15,000.00	0.00	15,000.00	7,064.19	0.00	7,935.81	47.10
10	10002610			72,320.00	0.00	72,320.00	58,411.77	13,907.53	0.70	100.00
10			CLERIC SAL	24,835.00	0.00				6,327.10	74.50
10	10002610	118	FAC DIRECT	100,885.00	0.00	100,885.00	81,484.20	19,400.89	-0.09	100.00
10			SUBSTITUTE	0.00	0.00	0.00			-352.50	100.00
10	10002610	122	SALARIES	137,230.00	0.00	137,230.00	94,749.02	22,312.00	20,168.98	85.30
10	10002610	123	ELECT SAL	72,473.00	0.00	72,473.00	58,531.20	13,936.00	5.80	100.00
10	10002610	124	HVAC SAL	72,473.00	0.00	72,473.00	59,402.20	13,936.00	-865.20	101.20
10	10002610	125	MAINT SAL	134,367.00	0.00	134,367.00	108,815.72	25,836.00	-284.72	100.20
10	10002610	126	MAINT O/T	5,000.00	0.00	5,000.00	5,175.11	0.00	-175.11	103.50
10	10002610	128	ELECT O/T	5,000.00	0.00	5,000.00	1,829.10	0.00	3,170.90	36.60
10	10002610	129	HVAC O/T	7,000.00	0.00	7,000.00	6,297.33	0.00	702.67	90.00
10	10002610	130	OVERTIME	11,500.00	0.00	11,500.00	10,545.48	0.00	954.52	91.70
10	10002610	211	HEALTH	173,136.00	0.00	173,136.00	122,242.56	36,830.01	14,063.43	91.90
10	10002610	212	DENTAL	10,037.00	0.00	10,037.00	7,260.15	2,180.65	596.20	94.10
10	10002610	213	LIFE INS	369.00	0.00	369.00	226.40	105.23	37.37	89.90
10	10002610	214	DISABILITY	1,428.00	0.00	1,428.00	1,145.54	302.65	-20.19	101.40
10	10002610	220	FICA	47,882.00	0.00	47,882.00	37,581.33	8,028.18	2,272.49	95.30
10	10002610	231	N/T RETIRE	83,950.00	0.00	83,950.00	67,784.72	15,322.43	842.85	99.00
10	10002610	320	WORKSHOPS	1,600.00	0.00	1,600.00	580.05	0.00	1,019.95	36.30
10	10002610	531	TELEPHONE	9,380.00	0.00	9,380.00	5,585.22	1,793.10	2,001.68	78.70
10	10002610	532	DATA	492.00	0.00	492.00	232.32	240.06	19.62	96.00
10	10002610	580	TRAVEL	2,500.00	0.00	2,500.00	1,562.94	0.00	937.06	62.50
10	10002610	610	SUPPLIES	10,000.00	0.00	10,000.00	4,349.86	0.00	5,650.14	43.50
10	10002610	611	UNIFORMS	10,000.00	0.00	10,000.00	8,968.39	0.00	1,031.61	89.70
10	10002610	612	SAFETY	3,700.00	0.00	3,700.00	2,841.43	0.00	858.57	76.80
10	10002610	635	PUB/CONF	2,400.00	0.00	2,400.00	0.00	0.00	2,400.00	0.00
10			SNOW REMVL	83,000.00	0.00	· ·			·	163.80
10	10002620	330	ARAMARK	0.00	0.00	0.00	86,280.00	0.00	-86,280.00	100.00

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
10	10002620	411	WATER	330.00	0.00	330.00	279.44	50.56	0.00	100.00
10	10002620	412	SEWER	110.00	0.00	110.00	50.76	59.24	0.00	100.00
10	10002620	430	REPAIRS	3,960.00	0.00	3,960.00	1,764.14	0.00	2,195.86	44.50
10	10002620	521	PROPRTYINS	124,222.00	0.00	124,222.00	94,643.63	0.00	29,578.37	76.20
10	10002620	621	NATURL GAS	1,600.00	0.00	1,600.00	1,290.70	309.30	0.00	100.00
10	10002620	622	ELECTRIC	4,380.00	0.00	4,380.00	3,044.93	1,335.07	0.00	100.00
10	10002620	650	SOFTWARE	7,000.00	0.00	7,000.00	6,841.60	0.00	158.40	97.70
10	10002630	430	REPAIRS	9,000.00	0.00	9,000.00	6,230.46	0.00	2,769.54	69.20
10	10002630	610	SUPPLIES	10,000.00	0.00	10,000.00	6,633.74	0.00	3,366.26	66.30
10	10002640	430	REPAIRS	10,000.00	0.00	10,000.00	8,601.31	161.00	1,237.69	87.60
10	10002640	626	FUEL/FACIL	10,000.00	0.00	10,000.00	6,596.61	0.00	3,403.39	66.00
10	10002660	610	SUPPLIES	2,500.00	0.00	2,500.00	0.00	0.00	2,500.00	0.00
10	10002721	519	REG TRANS	1,888,270.00	0.00	1,888,270.00	1,281,461.84	598,595.44	8,212.72	99.60
10	10002722	519	SPED TRANS	655,924.00	0.00	655,924.00	454,147.36	201,728.45	48.19	100.00
10	10002840	319	TECH SUPP	15,000.00	235.00	15,235.00	0.00	1,850.00	13,385.00	12.10
10	10002840	430	REPAIRS	53,200.00	0.00	53,200.00	47,003.60	780.00	5,416.40	89.80
10	10002840	532	DATA	0.00	0.00	0.00	1,351.80	1,351.80	-2,703.60	100.00
10	10002840	635	PUB/CONF	15,500.00	0.00	15,500.00	11,793.96	0.00	3,706.04	76.10
10	10002840	650	SOFTWARE	229,428.00	0.00	229,428.00	199,702.24	5,027.98	24,697.78	89.20
10	10002840	748	TECH REPL	10,000.00	100,000.00	110,000.00	72,114.31	36,722.38	1,163.31	98.90
10	10002840	810	PROF MEM	4,400.00	0.00	4,400.00	3,577.20	0.00	822.80	81.30
10	10005100	330	BOND REG	1,200.00	0.00	1,200.00	0.00	0.00	1,200.00	0.00
10	10005100	830	PRINCIPAL	385,000.00	0.00	385,000.00	385,000.00	0.00	0.00	100.00
10	10005100	910	INTEREST	288,982.00	0.00	288,982.00	288,981.76	0.00	0.24	100.00
10	10005221	930	TRANFDSVC	200,000.00	0.00	200,000.00	0.00	0.00	200,000.00	0.00
10	10008110	111	SALARIES	101,681.00	0.00	101,681.00	82,127.64	19,554.12	-0.76	100.00
10	10008110	211	HEALTH	32,163.00	0.00	32,163.00	23,619.85	6,215.75	2,327.40	92.80
10	10008110	212	DENTAL	1,937.00	0.00	1,937.00	1,419.49	373.55	143.96	92.60
10	10008110	213	LIFE INS	180.00	0.00	180.00	108.50	71.50	0.00	100.00
10	10008110	214	DISABILITY	195.00	0.00	195.00	153.90	40.50	0.60	99.70
10	10008110	220	FICA	7,303.00	0.00	7,303.00	6,027.70	1,409.92	-134.62	101.80
10	10008110	232	TEACH RET	21,374.00	0.00	21,374.00	17,263.26	4,110.25	0.49	100.00
10	10008110	531	TELEPHONE	660.00	0.00	660.00	443.53	148.79	67.68	89.70
10	10012110			92,813.00	0.00	92,813.00	74,964.33	17,848.67	0.00	100.00
10	10012110	211	HEALTH	32,163.00	0.00	32,163.00	23,619.85	6,215.75	2,327.40	92.80
10	10012110	212	DENTAL	1,937.00	0.00	1,937.00	1,419.49	373.55	143.96	92.60

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
10	10012110	213	LIFE INS	162.00	0.00	162.00	101.00	66.40	-5.40	103.30
10	10012110	214	DISABILITY	195.00	0.00	195.00	153.90	40.50	0.60	99.70
10	10012110	220	FICA	6,880.00	0.00	6,880.00	5,460.78	1,293.23	125.99	98.20
10	10012110	232	TEACH RET	19,510.00	0.00	19,510.00	15,757.56	3,751.73	0.71	100.00
10	10012311	110	SB SALARY	5,500.00	0.00	5,500.00	5,500.00	0.00	0.00	100.00
10	10012311	220	FICA	425.00	0.00	425.00	420.75	0.00	4.25	99.00
10	10012311	320	WORKSHOPS	1,500.00	0.00	1,500.00	0.00	0.00	1,500.00	0.00
10	10012311	321	CONT SERV	5,000.00	0.00	5,000.00	5,228.00	11,000.00	-11,228.00	324.60
10	10012311	331	SERVICES	28,000.00	0.00	28,000.00	26,225.00	0.00	1,775.00	93.70
10	10012311	332	SERVICES	2,000.00	0.00	2,000.00	1,496.76	0.00	503.24	74.80
10	10012311	610	SUPPLIES	11,130.00	0.00	11,130.00	3,405.68	0.00	7,724.32	30.60
10	10012311	810	PROF MEM	5,800.00	0.00	5,800.00	5,979.28	0.00	-179.28	103.10
10	10012311	890	MISC EXP	10,000.00	0.00	10,000.00	2,913.83	0.00	7,086.17	29.10
10	10012312	110	DC SALARY	200.00	0.00	200.00	200.00	0.00	0.00	100.00
10	10012312	220	FICA	16.00	0.00	16.00	15.30	0.00	0.70	95.60
10	10012313	110	TR SALARY	4,000.00	0.00	4,000.00	2,000.00	0.00	2,000.00	50.00
10	10012313	220	FICA	306.00	0.00	306.00	153.00	0.00	153.00	50.00
10	10012313	610	SUPPLIES	2,100.00	0.00	2,100.00	2,163.44	0.00	-63.44	103.00
10	10012314	110	MOD SALARY	200.00	0.00	200.00	200.00	0.00	0.00	100.00
10	10012314	220	FICA	16.00	0.00	16.00	15.30	0.00	0.70	95.60
10	10012314	890	DISTMTGEXP	9,600.00	0.00	9,600.00	9,669.79	0.00	-69.79	100.70
10	10012316	330	LEGAL/NEG	64,000.00	0.00	64,000.00	50,885.00	0.00	13,115.00	79.50
10	10025110	110	SALARIES	184,500.00	0.00	184,500.00	122,807.68	76,442.26	-14,749.94	108.00
10	10025110	211	HEALTH	88,050.00	0.00	88,050.00	58,374.24	29,187.12	488.64	99.40
10	10025110	212	DENTAL	5,811.00	0.00	5,811.00	3,586.08	1,793.04	431.88	92.60
10	10025110	213	LIFE INS	70.00	0.00	70.00	43.20	21.60	5.20	92.60
10	10025110	220	FICA	14,114.25	0.00	14,114.25	8,795.82	3,697.41	1,621.02	88.50
10	10025110	232	TEACH RET	38,782.30	0.00	38,782.30	25,814.22	10,691.91	2,276.17	94.10
10	10101410	110	SALARIES	9,950.00	0.00	9,950.00	0.00	0.00	9,950.00	0.00
10	10101410	220	FICA	762.00	0.00	762.00	0.00	0.00	762.00	0.00
10	10101410	232	TEACH RET	2,092.00	0.00	2,092.00	0.00	0.00	2,092.00	0.00
10	10111100	110	SALARIES	625,550.00	0.00	625,550.00	494,064.06	288,767.50	-157,281.56	125.10
10	10111100	114	SALARIES	0.00	0.00	0.00	180.00	0.00	-180.00	100.00
10	10111100	211	HEALTH	316,048.00	0.00	316,048.00	133,199.80	68,957.06	113,891.14	64.00
10	10111100	212	DENTAL	21,027.00	0.00	21,027.00	8,875.80	4,803.77	7,347.43	65.10
10	10111100	213	LIFE INS	356.00	0.00	356.00	222.50	114.01	19.49	94.50

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
10	10111100	220	FICA	47,587.13	0.00	47,587.13	36,373.32	21,510.18	-10,296.37	121.60
10	10111100	232	TEACH RET	129,072.95	0.00	129,072.95	103,872.73	61,153.29	-35,953.07	127.90
10	10111100	440	RENT/LEASE	16,784.00	0.00	16,784.00	12,419.45	0.00	4,364.55	74.00
10	10111100	610	SUPPLIES	20,824.40	0.00	20,824.40	20,494.39	321.52	8.49	100.00
10	10111100	640	TEXT REPL	7,787.75	0.00	7,787.75	7,786.27	0.00	1.48	100.00
10	10111100	650	SOFTWARE	3,772.00	0.00	3,772.00	1,919.82	0.00	1,852.18	50.90
10	10111100	733	FURN ADD	1,469.22	0.00	1,469.22	446.08	359.00	664.14	54.80
10	10111100	737	FURN REPL	3,283.90	0.00	3,283.90	2,701.85	0.00	582.05	82.30
10	10111102	110	SALARIES	586,950.00	0.00	586,950.00	283,715.28	150,325.10	152,909.62	73.90
10	10111102	211	HEALTH	257,091.00	0.00	257,091.00	119,471.62	57,113.97	80,505.41	68.70
10	10111102	212	DENTAL	17,450.00	0.00	17,450.00	8,157.51	4,147.23	5,145.26	70.50
10	10111102	213	LIFE INS	320.00	0.00	320.00	136.10	70.01	113.89	64.40
10	10111102	220	FICA	44,901.68	0.00	44,901.68	20,415.15	11,034.47	13,452.06	70.00
10	10111102	232	TEACH RET	123,377.49	0.00	123,377.49	59,636.83	31,619.06	32,121.60	74.00
10	10111200	110	SALARIES	258,450.00	0.00	258,450.00	167,293.63	90,319.60	836.77	99.70
10	10111200	111	SALARIES	72,207.00	0.00	72,207.00	50,468.47	28,743.80	-7,005.27	109.70
10	10111200	114	SALARIES	337,359.00	0.00	337,359.00	258,455.10	118,732.83	-39,828.93	111.80
10	10111200	117	CLERICAL	13,742.00	0.00	13,742.00	8,450.05	0.00	5,291.95	61.50
10	10111200	211	HEALTH	97,389.00	0.00	97,389.00	59,173.45	30,432.45	7,783.10	92.00
10	10111200	212	DENTAL	5,263.00	0.00	5,263.00	3,137.85	1,694.45	430.70	91.80
10	10111200	213	LIFE INS	271.00	0.00	271.00	135.45	76.33	59.22	78.10
10	10111200	214	DISABILITY	195.00	0.00	195.00	121.50	72.90	0.60	99.70
10	10111200	220	FICA	51,510.43	0.00	51,510.43	36,619.19	17,761.41	-2,870.17	105.60
10	10111200	232	TEACH RET	69,504.19	0.00	69,504.19	45,920.74	24,294.89	-711.44	101.00
10	10111200	320	WORKSHOPS	700.00	0.00	700.00	650.00	0.00	50.00	92.90
10	10111200	534	GEN EXP	650.00	0.00	650.00	0.00	0.00	650.00	0.00
10	10111200	610	SUPPLIES	1,000.00	48.50	1,048.50	1,037.97	0.00	10.53	99.00
10	10111200	645	TESTING	700.00	0.00	700.00	54.39	0.00	645.61	7.80
10	10111200	733	FURN ADD	450.00	0.00	450.00	254.95	0.00	195.05	56.70
10	10111200	734	EQUIP ADDL	1,000.00	-48.50	951.50	951.50	0.00	0.00	100.00
10	10112100	114	SALARIES	51,000.00	0.00	51,000.00	52,079.12	0.00	-1,079.12	102.10
10	10112100	220	FICA	3,903.00	0.00	3,903.00	3,984.23	0.00	-81.23	102.10
10	10112100	232	TEACH RET	0.00	0.00	0.00	37.82	0.00	-37.82	100.00
10	10112101			500.00	0.00	500.00	462.50	0.00	37.50	92.50
10	10112120	110	SALARIES	44,958.00	0.00	44,958.00	27,666.40	17,291.50	0.10	100.00
10	10112120	211	HEALTH	11,912.00	0.00	11,912.00	3,683.68	7,367.36	860.96	92.80

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	<b>ENCUMBRANCES</b>	AVAILABLE BUDGET	% USED
10	10112120	212	DENTAL	544.00	0.00	544.00	314.25	188.55	41.20	92.40
10	10112120	213	LIFE INS	79.00	0.00	79.00	37.20	22.20	19.60	75.20
10	10112120	214	DISABILITY	118.00	0.00	118.00	151.95	91.05	-125.00	205.90
10	10112120	220	FICA	3,358.00	0.00	3,358.00	2,079.08	1,267.86	11.06	99.70
10	10112120	232	TEACH RET	9,451.00	0.00	9,451.00	5,815.52	3,634.65	0.83	100.00
10	10112120	331	504 SERV	500.00	0.00	500.00	149.00	0.00	351.00	29.80
10	10112120	610	SUPPLIES	840.00	0.00	840.00		0.00	121.59	85.50
			EQUIP ADDL	1,250.00	0.00	1,250.00			,	0.00
10	10112120	810	PROF MEM	50.00	0.00	50.00	0.00	0.00	50.00	0.00
10	10112134	110	SALARIES	135,293.00	0.00	135,293.00	61,943.86	38,538.50	34,810.64	74.30
10	10112134	211	HEALTH	51,092.00	0.00	51,092.00	20,270.25	12,288.08	18,533.67	63.70
10	10112134	212	DENTAL	3,087.00	0.00	3,087.00	979.50	593.90	1,513.60	51.00
10	10112134	213	LIFE INS	56.00	0.00	56.00	27.00	16.33	12.67	77.40
10	10112134	220	FICA	10,350.93	0.00	10,350.93	4,559.62	2,838.97	2,952.34	71.50
10	10112134	232	TEACH RET	22,857.78	0.00	22,857.78	13,020.61	8,095.34	1,741.83	92.40
10	10112134	610	SUPPLIES	2,866.00	0.00	2,866.00	1,978.77	0.00	887.23	69.00
10	10112134	650	SOFTWARE	656.00	0.00	656.00	311.18	0.00	344.82	47.40
10	10112134	810	PROF MEM	320.00	0.00	320.00	0.00	0.00	320.00	0.00
10	10112150	610	SUPPLIES	1,000.00	0.00	1,000.00	836.55	0.00	163.45	83.70
10	10112150	645	TESTING	600.00	0.00	600.00	449.23	0.00	150.77	74.90
10	10112160	610	SUPPLIES	700.00	0.00	700.00	682.40	0.00	17.60	97.50
10	10112160	645	TESTING	400.00	0.00	400.00	315.73	0.00	84.27	78.90
10	10112170	116	BEHAVIOR	36,559.00	0.00	36,559.00	12,294.28	8,154.60	16,110.12	55.90
10	10112170	212	DENTAL	1,937.00	0.00	1,937.00	1,120.65	483.43	332.92	82.80
10	10112170	213	LIFE INS	28.00	0.00	28.00	13.50	5.82	8.68	69.00
10	10112170	220	FICA	2,797.95	0.00	2,797.95	933.13	628.96	1,235.86	55.80
10	10112170	231	N/T RETIRE	2,985.24	0.00	2,985.24	1,728.53	1,162.86	93.85	96.90
10	10112211	645	TESTING	2,949.00	0.00	2,949.00	0.00	0.00	2,949.00	0.00
10	10112212	640	PROF PUB	900.00	0.00	900.00	250.94	0.00	649.06	27.90
10	10112213	320	WORKSHOPS	5,000.00	0.00	5,000.00	978.33	0.00	4,021.67	19.60
10	10112222	114	SALARIES	32,182.00	0.00	32,182.00	23,757.76	7,424.30	999.94	96.90
10	10112222	211	HEALTH	21,367.00	0.00	21,367.00	16,473.60	9,253.92	-4,360.52	120.40
10	10112222	212	DENTAL	1,078.00	0.00	1,078.00	810.88	163.60	103.52	90.40
10	10112222	213	LIFE INS	34.00	0.00	34.00	20.80	6.29	6.91	79.70
10	10112222	220	FICA	2,461.92	0.00	2,461.92	1,555.68	520.01	386.23	84.30
10	10112222	231	N/T RETIRE	4,531.23	0.00	4,531.23	3,340.32	1,043.87	147.04	96.80

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
10	10112222	610	SUPPLIES	840.00	0.00	840.00	615.32	0.00	224.68	73.30
10	10112222	640	TEXT REPL	8,400.00	0.00	8,400.00	6,250.09	0.00	2,149.91	74.40
10	10112222	641	PUBLCA	250.00	0.00	250.00	191.78	0.00	58.22	76.70
10	10112222	650	SOFTWARE	3,785.00	0.00	3,785.00	2,879.75	0.00	905.25	76.10
10	10112222	810	PROF MEM	154.00	0.00	154.00	0.00	0.00	154.00	0.00
10	10112223	430	REPAIRS	1,000.00	0.00	1,000.00	798.00	0.00	202.00	79.80
10	10112223	610	SUPPLIES	1,100.00	0.00	1,100.00	1,025.87	0.00	74.13	93.30
10	10112223	650	SOFTWARE	550.00	0.00	550.00	0.00	0.00	550.00	0.00
10	10112225	430	REPAIRS	2,000.00	0.00	2,000.00	0.00	0.00	2,000.00	0.00
10	10112225	610	SUPPLIES	500.00	0.00	500.00	0.00	0.00	500.00	0.00
10	10112225	748	TECH REPL	5,250.00	0.00	5,250.00	4,689.90	0.00	560.10	89.30
10	10112410	112	SALARIES	196,901.00	0.00	196,901.00	168,536.71	38,886.81	-10,522.52	105.30
10	10112410	117	CLERICAL	101,106.00	0.00	101,106.00	81,839.17	16,792.50	2,474.33	97.60
10	10112410	211	HEALTH	92,330.00	0.00	92,330.00	79,137.01	20,536.14	-7,343.15	108.00
10	10112410	212	DENTAL	4,781.00	0.00	4,781.00	4,190.32	1,357.34	-766.66	116.00
10	10112410	213	LIFE INS	400.00	0.00	400.00	252.12	152.38	-4.50	101.10
10	10112410	214	DISABILITY	621.00	0.00	621.00	494.38	130.18	-3.56	100.60
10	10112410	220	FICA	22,072.00	0.00	22,072.00	18,515.06	3,850.80	-293.86	101.30
10	10112410	231	N/T RETIRE	12,279.00	0.00	12,279.00	10,067.71	2,332.85	-121.56	101.00
10	10112410	232	TEACH RET	41,390.00	0.00	41,390.00	34,345.76	8,159.20	-1,114.96	102.70
10	10112410	320	WORKSHOPS	700.00	0.00	700.00	175.00	0.00	525.00	25.00
10	10112410	531	TELEPHONE	0.00	0.00	0.00	918.16	235.52	-1,153.68	100.00
10	10112410	532	DATA	492.00	0.00	492.00	401.38	120.03	-29.41	106.00
10	10112410	534	POSTAGE	4,000.00	500.00	4,500.00	1,268.46	918.74	2,312.80	48.60
10	10112410	610	SUPPLIES	5,722.25	0.00	5,722.25	5,384.18	79.83	258.24	95.50
10	10112410	738	EQUIP REPL	2,512.00	0.00	2,512.00	0.00	0.00	2,512.00	0.00
10	10112410	810	PROF MEM	1,996.00	0.00	1,996.00	1,928.00	0.00	68.00	96.60
10	10112490	615	REPORTCARD	2,500.00	0.00	2,500.00	2,398.24	101.76	0.00	100.00
10	10112610	110	SALARIES	227,426.00	0.00	227,426.00	153,082.07	42,915.20	31,428.73	86.20
10	10112610	120	SUBSTITUTE	5,500.00	0.00	5,500.00	10,627.50	0.00	-5,127.50	193.20
10	10112610	130	OVERTIME	18,000.00	0.00	18,000.00	15,166.22	0.00	2,833.78	84.30
10	10112610	211	HEALTH	83,120.00	0.00	83,120.00	55,390.37	20,448.66	7,280.97	91.20
10	10112610	212	DENTAL	3,698.00	0.00	3,698.00	1,787.60	673.43	1,236.97	66.60
10	10112610	213	LIFE INS	112.00	0.00	112.00	58.54	23.32	30.14	73.10
10	10112610	214	DISABILITY	503.00	0.00	503.00	340.99	107.05	54.96	89.10
10	10112610	220	FICA	18,508.00	0.00	18,508.00	13,146.72	2,891.62	2,469.66	86.70

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
10	10112610	231	N/T RETIRE	29,328.00	0.00	29,328.00	20,478.50	5,240.86	3,608.64	87.70
10	10112610	610	SUPPLIES	6,360.00	0.00	6,360.00	6,842.79	0.00	-482.79	107.60
10	10112610	613	CHEMICAL	4,800.00	0.00	4,800.00	472.76	4,327.24	0.00	100.00
10	10112610	738	EQUIP REPL	2,000.00	0.00	2,000.00	0.00	0.00	2,000.00	0.00
10	10112620	411	WATER	3,420.00	0.00	3,420.00	2,183.04	1,236.96	0.00	100.00
10	10112620	412	SEWER	1,210.00	0.00	1,210.00	564.34	645.66	0.00	100.00
10	10112620	421	DISPOSAL	8,400.00	0.00	8,400.00	7,180.58	2,227.00	-1,007.58	112.00
10	10112620	430	REPAIRS	29,000.00	0.00	29,000.00	21,711.49	0.00	7,288.51	74.90
10	10112620	431	PAINTING	1,000.00	7,500.00	8,500.00	8,443.54	0.00	56.46	99.30
10	10112620	432	BOILER REP	3,055.00	0.00	3,055.00	2,658.24	681.00	-284.24	109.30
10	10112620	621	NATURALGAS	36,000.00	0.00	36,000.00	29,651.13	2,348.87	4,000.00	88.90
10	10112620	622	ELECTRIC	31,525.00	0.00	31,525.00	24,592.67	6,932.33	0.00	100.00
10	10112630	430	REPAIRS	9,400.00	30,200.00	39,600.00	40,631.26	1,866.64	-2,897.90	107.30
10	10112640	430	REPAIRS	2,200.00	0.00	2,200.00	645.05	0.00	1,554.95	29.30
10	10112640	433	MAINT CONT	12,225.00	0.00	12,225.00	8,602.90	2,205.50	1,416.60	88.40
10	10112840	430	REPAIRS	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	0.00
10	10112840	531	TELEPHONE	1,650.00	0.00	1,650.00	1,131.23	518.77	0.00	100.00
10	10112840	532	DATA	4,050.00	0.00	4,050.00	2,997.05	1,052.95	0.00	100.00
10	10112840	744	TECH ADDL	3,750.00	0.00	3,750.00	0.00	3,750.00	0.00	100.00
10	10121100	440	RENT/LEASE	17,868.00	0.00	17,868.00	11,776.45	0.00	6,091.55	65.90
10	10121100	610	SUPPLIES	0.00	0.00	0.00	77.58	0.00	-77.58	100.00
10	10122225	430	REPAIRS	2,000.00	0.00	2,000.00	0.00	0.00	2,000.00	0.00
10	10122225	610	SUPPLIES	500.00	0.00	500.00	0.00	0.00	500.00	0.00
10	10122225	744	TECH ADDL	0.00	1,821.04	1,821.04	0.00	1,821.04	0.00	100.00
10	10122225	748	TECH REPL	2,000.00	0.00	2,000.00	1,078.00	0.00	922.00	53.90
10	10122610	610	SUPPLIES	5,790.00	0.00	5,790.00	7,510.65	0.00	-1,720.65	129.70
10	10122610	613	CHEMICAL	7,600.00	0.00	7,600.00	2,105.20	5,494.80	0.00	100.00
10	10122610	738	EQUIP REPL	2,000.00	0.00	2,000.00	0.00	0.00	2,000.00	0.00
10	10122620	411	WATER	2,230.00	0.00	2,230.00	1,615.43	614.57	0.00	100.00
10	10122620	412	SEWER	795.00	0.00	795.00	402.41	392.59	0.00	100.00
10	10122620	421	DISPOSAL	7,200.00	0.00	7,200.00	4,624.16	2,575.84	0.00	100.00
10	10122620	430	REPAIRS	72,020.00	0.00	72,020.00	63,419.72	0.00	8,600.28	88.10
10	10122620	431	PAINTING	800.00	0.00	800.00	60.04	0.00	739.96	7.50
10	10122620	432	BOILER REP	2,905.00	0.00	2,905.00	3,073.94	674.00	-842.94	129.00
10	10122620	621	NATURALGAS	23,000.00	0.00	23,000.00	15,821.91	4,178.09	3,000.00	87.00
10	10122620	622	ELECTRIC	15,060.00	0.00	15,060.00	14,590.30	469.70	0.00	100.00

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	<b>ENCUMBRANCES</b>	AVAILABLE BUDGET	% USED
10	10122630	430	REPAIRS	7,500.00	0.00	7,500.00	5,712.04	770.81	1,017.15	86.40
10	10122640	430	REPAIRS	2,200.00	0.00	2,200.00	1,454.89	0.00	745.11	66.10
10	10122640	433	MAINT CONT	7,294.00	0.00	7,294.00	4,183.15	1,873.50	1,237.35	83.00
10	10124600	450	BUILDINGS	0.00	2,608.00	2,608.00	0.00	0.00	2,608.00	0.00
10	10132610	110	SALARIES	20,528.00	0.00	20,528.00	16,581.60	3,948.00	-1.60	100.00
10	10132610	120	SUBSTITUTE	750.00	0.00	750.00	0.00	0.00	750.00	0.00
10	10132610	220	FICA	1,629.00	0.00	1,629.00	1,268.61	301.91	58.48	96.40
10	10132610	610	SUPPLIES	6,050.00	0.00	6,050.00	3,737.53	5,110.62	-2,798.15	146.30
10	10132610	613	CHEMICAL	10,300.00	0.00	10,300.00	317.51	9,982.49	0.00	100.00
10	10132610	738	REPL EQUIP	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	0.00
10	10132620	411	WATER	1,325.00	0.00	1,325.00	775.93	549.07	0.00	100.00
10	10132620	412	SEWER	280.00	0.00	280.00	126.78	153.22	0.00	100.00
10	10132620	421	DISPOSAL	1,635.00	0.00	1,635.00	372.32	262.68	1,000.00	38.80
10	10132620	430	REPAIRS	13,650.00	0.00	13,650.00	15,329.20	0.00	-1,679.20	112.30
10	10132620	431	PAINTING	1,300.00	0.00	1,300.00	295.89	0.00	1,004.11	22.80
10	10132620	432	BOILER REP	2,025.00	0.00	2,025.00	1,345.15	425.00	254.85	87.40
10	10132620	621	NATURALGAS	5,000.00	0.00	5,000.00	2,975.58	1,024.42	1,000.00	80.00
10	10132620	622	ELECTRIC	24,460.00	0.00	24,460.00	17,874.68	6,585.32	0.00	100.00
10	10132630	430	REPAIRS	4,900.00	0.00	4,900.00	2,564.78	1,811.20	524.02	89.30
10	10132640	430	REPAIRS	500.00	0.00	500.00	315.86	0.00	184.14	63.20
10	10132640	433	MAINT CONT	6,720.00	0.00	6,720.00	5,312.40	1,645.00	-237.40	103.50
10	10141100	110	SALARIES	1,548,300.00	0.00	1,548,300.00	946,247.63	534,795.20	67,257.17	95.70
10	10141100	114	SALARIES	0.00	0.00	0.00	4,518.75	0.00	-4,518.75	100.00
10	10141100	211	HEALTH	391,339.00	0.00	391,339.00	251,885.48	140,988.69	-1,535.17	100.40
10	10141100	212	DENTAL	36,010.00	0.00	36,010.00	20,839.44	11,805.27	3,365.29	90.70
10	10141100	213	LIFE INS	738.00	0.00	738.00	360.20	198.50	179.30	75.70
10	10141100	220	FICA	119,530.65	0.00	119,530.65	69,803.58	38,962.86	10,764.21	91.00
10	10141100	232	TEACH RET	324,665.60	0.00	324,665.60	199,851.06	111,989.96	12,824.58	96.00
10	10141100	440	RENT/LEASE	27,075.00	0.00	27,075.00	29,352.17	0.00	-2,277.17	108.40
10	10141100	610	SUPPLIES	31,122.60	91.03	31,213.63	29,246.20	26.23	1,941.20	93.80
10	10141100	640	TEXT REPL	4,697.60	0.00	4,697.60	3,978.81	0.00	718.79	84.70
10	10141100	650	SOFTWARE	6,077.60	0.00	6,077.60	5,261.72	0.00	815.88	86.60
10	10141100	733	FURN ADD	1,667.60	0.00	1,667.60	120.00	0.00	1,547.60	7.20
10	10141100	737	FURN REPL	10,173.81	0.00	10,173.81	8,136.57	0.00	2,037.24	80.00
10	10141200	110	SALARIES	216,112.63	0.00	216,112.63	142,386.68	87,884.66	-14,158.71	106.60
10	10141200	111	SALARIES	77,351.00	0.00	77,351.00	47,600.64	29,750.40	-0.04	100.00

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
10	10141200	114	SALARIES	293,411.00	0.00	293,411.00	136,201.45	59,932.27	97,277.28	66.80
10	10141200	117	CLERICAL	47,324.00	0.00	47,324.00	27,303.75	20,022.75	-2.50	100.00
10	10141200	211	HEALTH	118,658.00	0.00	118,658.00	45,183.95	18,926.92	54,547.13	54.00
10	10141200	212	DENTAL	7,019.00	0.00	7,019.00	3,951.92	1,743.55	1,323.53	81.10
10	10141200	213	LIFE INS	318.00	0.00	318.00	147.16	75.47	95.37	70.00
10	10141200	214	DISABILITY	320.00	0.00	320.00	305.41	120.15	-105.56	133.00
10	10141200	220	FICA	47,604.72	0.00	47,604.72	26,603.69	13,277.61	7,723.42	83.80
10	10141200	231	N/T RETIRE	15,716.46	0.00	15,716.46	9,065.95	3,244.64	3,405.87	78.30
10			TEACH RET	58,512.00	0.00	58,512.00	32,120.81	19,758.65	6,632.54	88.70
10			WORKSHOPS	700.00	0.00					92.90
10	10141200			650.00	0.00					0.00
10	10141200			2,000.00	0.00		•			108.90
10	10141200			200.00	0.00		221.01	0.00		110.50
10			SOFTWARE	4,260.00	0.00		3,246.45			76.20
10			FURN ADD	0.00	0.00		,		·	100.00
10	10141200	734	EQUIP ADDL	0.00	0.00	0.00	2,577.09	0.00	-2,577.09	100.00
10	10141200	738	EQUIP REPL	770.00	0.00	770.00	587.74	0.00	182.26	76.30
10	10141202	110	SALARIES	268,250.00	0.00	268,250.00	167,941.27	89,124.57	11,184.16	95.80
10	10141202			77,351.00	0.00	77,351.00	49,550.63	29,750.40	-1,950.03	102.50
10	10141202	114	SALARIES	126,583.00	0.00	126,583.00	94,771.29	52,923.74	-21,112.03	116.70
10			CLERIC SAL	34,503.00			•		,	48.00
10	10141202	211	HEALTH	95,617.00	0.00	95,617.00	62,928.41	30,510.23	2,178.36	97.70
10	10141202			7,406.00	0.00	7,406.00	5,514.22			108.30
10	10141202	213	LIFE INS	316.00	0.00	316.00	156.26	77.37	82.37	73.90
10	10141202	214	DISABILITY	286.00	0.00	286.00	195.22	72.90	17.88	93.70
10	10141202	220	FICA	38,462.13	0.00	38,462.13	24,243.72	12,799.00	1,419.41	96.30
10	10141202	231	N/T RETIRE	4,852.00	0.00	4,852.00	1,678.86	3,171.21	1.93	100.00
10	10141202	232	TEACH RET	72,645.75	0.00	72,645.75	45,993.93	24,852.28	1,799.54	97.50
10	10141202	320	WORKSHOPS	700.00	0.00	700.00	650.00	0.00	50.00	92.90
10	10141202			1,500.00	0.00	1,500.00	1,331.28	16.14	152.58	89.80
10	10141202	645	TESTING	1,250.00	0.00	1,250.00	220.84	0.00	1,029.16	17.70
10	10141202	733	ADDL FURN	1,750.00	0.00	1,750.00	908.98			51.90
10	10141202	734	ADDL EQUIP	200.00	2,145.99	2,345.99	2,345.99	0.00	0.00	100.00
10	10141202	737	REPL FURN	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	0.00
10	10141410	110	SALARIES	0.00	0.00	0.00	1,000.00	0.00	-1,000.00	100.00
10	10141410	220	FICA	0.00	0.00	0.00	76.50	0.00	-76.50	100.00

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	<b>ENCUMBRANCES</b>	AVAILABLE BUDGET	% USED
10	10141410	232	TEACH RET	0.00	0.00	0.00	210.20	0.00	-210.20	100.00
10	10142100	114	SALARIES	42,000.00	0.00	42,000.00	35,302.50	0.00	6,697.50	84.10
10	10142100	220	FICA	3,213.00	0.00	3,213.00	2,700.62	0.00	512.38	84.10
10	10142100	232	TEACH RET	0.00	0.00	0.00	10.45	0.00	-10.45	100.00
10	10142101	610	SUPPLIES	500.00	0.00	500.00	120.36	151.74	227.90	54.40
10	10142120	110	SALARIES	122,215.00	0.00	122,215.00	74,878.32	47,005.70	330.98	99.70
10	10142120	211	HEALTH	23,824.00	0.00	23,824.00	13,813.80	8,213.45	1,796.75	92.50
10	10142120	212	DENTAL	1,088.00	0.00	1,088.00	628.50	373.70	85.80	92.10
10	10142120	213	LIFE INS	218.00	0.00	218.00	101.55	60.81	55.64	74.50
10	10142120	214	DISABILITY	317.00	0.00	317.00	200.10	120.02	-3.12	101.00
10	10142120	220	FICA	8,980.00	0.00	8,980.00	5,672.63	3,513.80	-206.43	102.30
10	10142120	232	TEACH RET	25,691.00	0.00	25,691.00	15,739.43	9,897.54	54.03	99.80
10	10142120	331	504 SERV	500.00	0.00	500.00	425.00	0.00	75.00	85.00
10	10142120	610	SUPPLIES	1,000.00	0.00	1,000.00	345.07	0.00	654.93	34.50
10	10142120	734	EQUIP ADDL	1,250.00	0.00	1,250.00	0.00	0.00	1,250.00	0.00
10	10142120	810	PROF MEM	100.00	0.00	100.00	100.00	0.00	0.00	100.00
10	10142134	110	SALARIES	55,000.00	0.00	55,000.00	36,959.36	21,826.90	-3,786.26	106.90
10	10142134	211	HEALTH	29,350.00	0.00	29,350.00	18,241.95	10,945.17	162.88	99.40
10	10142134	212	DENTAL	1,937.00	0.00	1,937.00	1,120.65	672.39	143.96	92.60
10	10142134	213	LIFE INS	28.00	0.00	28.00	13.50	8.10	6.40	77.10
10	10142134	220	FICA	4,207.50	0.00	4,207.50	2,542.95	1,296.02	368.53	91.20
10	10142134	232	TEACH RET	11,561.00	0.00	11,561.00	7,768.85	4,091.44	-299.29	102.60
10	10142134	610	SUPPLIES	2,720.00	0.00	2,720.00	2,169.52	0.00	550.48	79.80
10	10142134	650	SOFTWARE	328.00	0.00	328.00	311.18	0.00	16.82	94.90
10	10142134	810	PROF MEM	110.00	0.00	110.00	45.00	0.00	65.00	40.90
10	10142150	610	SUPPLIES	1,750.00	0.00	1,750.00	1,315.46	0.00	434.54	75.20
10	10142150	645	TESTING	1,350.00	0.00	1,350.00	513.89	0.00	836.11	38.10
10	10142160	610	SUPPLIES	1,500.00	0.00	1,500.00	1,115.41	0.00	384.59	74.40
10	10142160	645	TESTING	1,400.00	0.00	1,400.00	524.17	0.00	875.83	37.40
10	10142160	734	EQUIP ADDL	288.00	0.00	288.00	31.86	0.00	256.14	11.10
10	10142160	737	FURN REPL	425.00	0.00	425.00	0.00	0.00	425.00	0.00
10	10142170	116	BEHAVIOR	28,182.00	0.00	28,182.00	21,470.06	6,710.00	1.94	100.00
10	10142170	211	HEALTH	29,350.00	0.00	29,350.00	15,444.00	3,762.00	10,144.00	65.40
10	10142170	212	DENTAL	1,937.00	0.00	1,937.00	760.20	438.58	738.22	61.90
10	10142170	213	LIFE INS	28.00	0.00	28.00	-69.60	4.75	92.85	-231.60
10	10142170	220	FICA	2,155.92	0.00	2,155.92	1,511.18	472.59	172.15	92.00

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
10	10142170	231	N/T RETIRE	3,968.03	0.00	3,968.03	2,910.76	943.37	113.90	97.10
10	10142211	645	TESTING	6,408.00	0.00	6,408.00	0.00	0.00	6,408.00	0.00
10	10142212	640	PROF PUB	900.00	0.00	900.00	765.17	0.00	134.83	85.00
10	10142213	320	WORKSHOPS	6,125.00	0.00	6,125.00	573.00	0.00	5,552.00	9.40
10	10142222	110	SALARIES	46,250.00	0.00	46,250.00	28,461.60	17,788.50	-0.10	100.00
10	10142222	212	DENTAL	1,937.00	0.00	1,937.00	1,120.65	682.83	133.52	93.10
10	10142222	213	LIFE INS	28.00	0.00	28.00	13.50	8.23	6.27	77.60
10	10142222	220	FICA	3,538.13	0.00	3,538.13	2,169.93	1,375.47	-7.27	100.20
10	10142222	232	TEACH RET	9,721.75	0.00	9,721.75	5,982.56	3,791.46	-52.27	100.50
10	10142222	610	SUPPLIES	1,000.00	0.00	1,000.00	975.32	0.00	24.68	97.50
10	10142222	640	TEXT REPL	10,000.00	0.00	10,000.00	9,710.99	199.60	89.41	99.10
10	10142222	641	PUBLICA	250.00	0.00	250.00	240.00	0.00	10.00	96.00
10	10142222	650	SOFTWARE	3,282.00	0.00	3,282.00	3,054.40	0.00	227.60	93.10
10	10142222	810	PROF MEM	179.00	0.00	179.00	180.47	0.00	-1.47	100.80
10	10142223	430	REPAIRS	1,000.00	0.00	1,000.00	500.00	0.00	500.00	50.00
10	10142223	610	SUPPLIES	1,328.00	0.00	1,328.00	1,306.00	0.00	22.00	98.30
10	10142223	650	SOFTWARE	550.00	0.00	550.00	0.00	0.00	550.00	0.00
10	10142225	430	REPAIRS	2,000.00	0.00	2,000.00	0.00	0.00	2,000.00	0.00
10	10142225	610	SUPPLIES	500.00	0.00	500.00	89.98	0.00	410.02	18.00
10	10142225	744	TECH ADDL	14,100.00	0.00	14,100.00	0.00	0.00	14,100.00	0.00
10	10142225	748	TECH REPL	29,750.00	0.00	29,750.00	26,953.44	2,534.80	261.76	99.10
10	10142410	112	SALARIES	199,037.00	0.00	199,037.00	160,760.67	38,276.33	0.00	100.00
10	10142410	117	CLERICAL	77,070.00	0.00	77,070.00	62,137.35	14,893.35	39.30	99.90
10	10142410	211	HEALTH	121,012.00	0.00	121,012.00	88,870.41	23,926.87	8,214.72	93.20
10	10142410	212	DENTAL	6,961.00	0.00	6,961.00	5,101.12	1,374.50	485.38	93.00
10	10142410	213	LIFE INS	397.00	0.00	397.00	243.44	145.48	8.08	98.00
10	10142410	214	DISABILITY	605.00	0.00	605.00	470.06	123.78	11.16	98.20
10	10142410	220	FICA	19,885.00	0.00	19,885.00	16,405.18	3,734.00	-254.18	101.30
10	10142410	231	N/T RETIRE	10,761.00	0.00	10,761.00	8,736.53	2,127.21	-102.74	101.00
10	10142410	232	TEACH RET	41,839.00	0.00	41,839.00	33,796.79	8,040.78	1.43	100.00
10	10142410	320	WORKSHOPS	700.00	0.00	700.00	380.00	0.00	320.00	54.30
10	10142410	531	TELEPHONE	0.00	0.00	0.00	456.76	120.08	-576.84	100.00
10	10142410	532	DATA	528.00	0.00	528.00	360.09	120.03	47.88	90.90
10	10142410	534	POSTAGE	4,021.96	0.00	4,021.96	463.68	154.92	3,403.36	15.40
10	10142410	610	SUPPLIES	5,000.00	0.00	5,000.00	2,441.28	312.85	2,245.87	55.10
10	10142410	810	PROF MEM	1,972.00	0.00	1,972.00	1,355.00	0.00	617.00	68.70

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	<b>ENCUMBRANCES</b>	AVAILABLE BUDGET	% USED
10	10142490	615	REPORTCARD	1,076.00	0.00	1,076.00	818.50	160.50	97.00	91.00
10	10142610	110	SALARIES	189,336.00	0.00	189,336.00	157,680.95	35,992.03	-4,336.98	102.30
10	10142610	120	SUBSTITUTE	5,500.00	0.00	5,500.00	0.00	0.00	5,500.00	0.00
10	10142610	130	OVERTIME	9,000.00	0.00	9,000.00	2,569.78	0.00	6,430.22	28.60
10	10142610	211	HEALTH	76,882.00	0.00	76,882.00	56,347.90	9,645.76	10,888.34	85.80
10	10142610	212	DENTAL	4,653.00	0.00	4,653.00	3,270.42	573.87	808.71	82.60
10	10142610	213	LIFE INS	112.00	0.00	112.00	70.27	19.50	22.23	80.20
10	10142610	214	DISABILITY	487.00	0.00	487.00	383.43	118.09	-14.52	103.00
10	10142610	220	FICA	14,996.00	0.00	14,996.00	11,804.30	2,607.16	584.54	96.10
10	10142610	231	N/T RETIRE	27,231.00	0.00	27,231.00	21,793.96	5,052.08	384.96	98.60
10	10142610	610	SUPPLIES	10,900.00	0.00	10,900.00	11,345.80	0.00	-445.80	104.10
10	10142610	613	CHEMICAL	7,600.00	0.00	7,600.00	974.42	6,625.58	0.00	100.00
10	10142610	738	EQUIP REPL	2,000.00	0.00	2,000.00	0.00	0.00	2,000.00	0.00
10	10142620	411	WATER	7,500.00	0.00	7,500.00	4,670.62	2,829.38	0.00	100.00
10	10142620	412	SEWER	3,075.00	0.00	3,075.00	1,446.09	1,628.91	0.00	100.00
10	10142620	421	DISPOSAL	9,835.00	0.00	9,835.00	8,255.52	2,384.52	-805.04	108.20
10	10142620	430	REPAIRS	164,675.00	0.00	164,675.00	140,119.02	0.00	24,555.98	85.10
10	10142620	431	PAINTING	1,450.00	0.00	1,450.00	0.00	0.00	1,450.00	0.00
10	10142620	432	BOILER REP	7,605.00	0.00	7,605.00	2,168.18	674.00	4,762.82	37.40
10	10142620	621	NATURALGAS	28,000.00	0.00	28,000.00	23,583.28	1,416.72	3,000.00	89.30
10	10142620	622	ELECTRIC	65,825.00	0.00	65,825.00	53,935.10	11,889.90	0.00	100.00
10	10142630	430	REPAIRS	12,600.00	0.00	12,600.00	9,410.95	2,637.95	551.10	95.60
10	10142640	430	REPAIRS	2,200.00	0.00	2,200.00	1,264.41	0.00	935.59	57.50
10	10142640	433	MAINT CONT	19,310.00	0.00	19,310.00	10,580.40	3,159.00	5,570.60	71.20
10	10142725	519	FT TRANS	2,687.00	0.00	2,687.00	0.00	0.00	2,687.00	0.00
10	10142840	430	REPAIRS	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	0.00
10	10142840	531	TELEPHONE	2,075.00	0.00	2,075.00	1,401.20	673.80	0.00	100.00
10	10142840	532	DATA	4,050.00	0.00	4,050.00	2,997.11	1,052.89	0.00	100.00
10	10142840	744	TECH ADDL	1,500.00	0.00	1,500.00	0.00	1,500.00	0.00	100.00
10	10151100	110	SALARIES	1,100,500.00	0.00	1,100,500.00	634,792.96	368,456.90	97,250.14	91.20
10	10151100	114	SALARIES	0.00	0.00	0.00	202.50	0.00	-202.50	100.00
10	10151100	211	HEALTH	347,896.00	0.00	347,896.00	163,315.20	89,093.42	95,487.38	72.60
10	10151100	212	DENTAL	21,437.00	0.00	21,437.00	11,000.08	6,120.76	4,316.16	79.90
10	10151100	213	LIFE INS	572.00	0.00	572.00	273.80	149.29	148.91	74.00
10	10151100	220	FICA	84,037.07	0.00	84,037.07	47,235.90	27,425.62	9,375.55	88.80
10	10151100	232	TEACH RET	231,325.74	0.00	231,325.74	134,851.57	77,765.84	18,708.33	91.90

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
10	10151100	440	RENT/LEASE	25,586.00	0.00	25,586.00	27,601.38	0.00	-2,015.38	107.90
10	10151100	610	SUPPLIES	21,424.75	73.83	21,498.58	15,926.78	1,431.47	4,140.33	80.70
10	10151100	640	TEXT REPL	10,578.05	0.00	10,578.05	0.00	0.00	10,578.05	0.00
10	10151100	650	SOFTWARE	6,035.00	0.00	6,035.00	4,137.82	0.00	1,897.18	68.60
10	10151100	733	FURN ADD	4,257.60	-2,000.00	2,257.60	868.65	0.00	1,388.95	38.50
10	10151100	734	EQUIP ADDL	1,039.60	0.00	1,039.60	0.00	0.00	1,039.60	0.00
10	10151100	737	FURN REPL	5,875.12	0.00	5,875.12	2,439.30	2,439.30	996.52	83.00
10	10151200	110	SALARIES	176,000.00	0.00	176,000.00	106,801.04	56,199.60	12,999.36	92.60
10	10151200	111	SALARIES	77,351.00	0.00	77,351.00	57,214.72	35,759.20	-15,622.92	120.20
10	10151200	114	SALARIES	306,377.00	0.00	306,377.00	150,149.48	87,825.03	68,402.49	77.70
10	10151200	117	CLERICAL	47,324.00	0.00	47,324.00	38,225.25	9,101.25	-2.50	100.00
10	10151200	211	HEALTH	68,607.00	0.00	68,607.00	80,239.48	33,790.45	-45,422.93	166.20
10	10151200	212	DENTAL	7,423.00	0.00	7,423.00	4,565.23	2,177.01	680.76	90.80
10	10151200	213	LIFE INS	282.00	0.00	282.00	157.46	79.67	44.87	84.10
10	10151200	214	DISABILITY	320.00	0.00	320.00	257.98	120.83	-58.81	118.40
10	10151200	220	FICA	46,182.42	0.00	46,182.42	26,161.08	14,058.14	5,963.20	87.10
10	10151200	231	N/T RETIRE	11,326.03	0.00	11,326.03	8,231.45	2,949.59	144.99	98.70
10	10151200	232	TEACH RET	53,255.20	0.00	53,255.20	34,491.18	19,503.78	-739.76	101.40
10	10151200	320	WORKSHOPS	700.00	0.00	700.00	650.00	0.00	50.00	92.90
10	10151200	534	GEN EXP	800.00	0.00	800.00	0.00	0.00	800.00	0.00
10	10151200			1,600.00	0.00	·	1,582.11	0.00	17.89	98.90
10	10151200			750.00	0.00			0.00	511.50	31.80
10	10151200	650	SOFTWARE	500.00	0.00		432.00	0.00	68.00	86.40
10	10151200	734	EQUIP ADDL	750.00	0.00			449.95	60.05	92.00
10	10151200	738	EQUIP REPL	700.00	0.00	700.00	400.50	8,989.00	-8,689.50	1,341.40
10	10151200	744	TECH ADDL	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	0.00
10	10151200	748	TECH REPL	750.00	0.00	750.00	0.00	0.00	750.00	0.00
10	10151410	110	SALARIES	0.00	0.00		, , , , , , , , , , , , , , , , , , ,	0.00	-1,000.00	100.00
10	10151410	220	FICA	0.00	0.00	0.00	76.50	0.00		100.00
10	10151410	232	TEACH RET	0.00	0.00	0.00	210.20	0.00		100.00
10	10152100	114	SALARIES	31,000.00	0.00	31,000.00	26,422.48	0.00	4,577.52	85.20
10	10152100	220	FICA	2,372.00		· · · · · · · · · · · · · · · · · · ·	2,050.62	0.00		86.50
10			TEACH RET	0.00				0.00		100.00
10	10152101			500.00	0.00	500.00	80.08	0.00	419.92	16.00
10	10152120			48,163.00		· · · · · · · · · · · · · · · · · · ·		18,524.20	0.08	100.00
10	10152120	211	HEALTH	0.00	0.00	0.00	18,647.25	11,188.35	-29,835.60	100.00

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
10	10152120	212	DENTAL	0.00	0.00	0.00	1,120.65	672.39	-1,793.04	100.00
10	10152120	213	LIFE INS	85.00	0.00	85.00	40.05	23.97	20.98	75.30
10	10152120	214	DISABILITY	126.00	0.00	126.00	81.30	48.74	-4.04	103.20
10	10152120	220	FICA	3,686.00	0.00	3,686.00	2,145.71	1,341.93	198.36	94.60
10	10152120	232	TEACH RET	10,124.00	0.00	10,124.00	6,230.08	3,893.78	0.14	100.00
10	10152120	331	504 SERV	500.00	0.00	500.00	236.58	0.00	263.42	47.30
10	10152120	610	SUPPLIES	840.00	0.00	840.00	200.30	0.00	639.70	23.80
10	10152120	744	TECH ADDL	1,250.00	0.00	1,250.00	0.00	0.00	1,250.00	0.00
10	10152120	810	PROF MEM	50.00	0.00	50.00	0.00	0.00	50.00	0.00
10	10152134	110	SALARIES	57,150.00	0.00	57,150.00	35,169.28	21,980.80	-0.08	100.00
10	10152134	211	HEALTH	21,742.00	0.00	21,742.00	13,513.50	8,108.10	120.40	99.40
10	10152134	212	DENTAL	1,150.00	0.00	1,150.00	665.25	399.15	85.60	92.60
10	10152134	213	LIFE INS	28.00	0.00	28.00	13.50	8.10	6.40	77.10
10	10152134	220	FICA	4,371.98	0.00	4,371.98	2,441.56	1,524.19	406.23	90.70
10	10152134	232	TEACH RET	12,012.93	0.00	12,012.93	7,392.64	4,620.29	0.00	100.00
10	10152134	610	SUPPLIES	2,240.00	0.00	2,240.00	1,418.52	0.00	821.48	63.30
10	10152134	650	SOFTWARE	328.00	0.00	328.00	311.18	0.00	16.82	94.90
10	10152134	810	PROF MEM	110.00	0.00	110.00	45.00	0.00	65.00	40.90
10	10152150	610	SUPPLIES	250.00	0.00	250.00	235.65	0.00	14.35	94.30
10	10152150	645	TESTING	750.00	0.00	750.00	0.00	0.00	750.00	0.00
10	10152160	610	SUPPLIES	350.00	0.00	350.00	305.33	0.00	44.67	87.20
10	10152160	645	TESTING	650.00	0.00	650.00	495.50	0.00	154.50	76.20
10	10152170	116	BEHAVIOR	33,182.00	0.00	33,182.00	19,776.74	12,377.70	1,027.56	96.90
10	10152170	212	DENTAL	1,150.00	0.00	1,150.00	665.25	388.17	96.58	91.60
10	10152170	213	LIFE INS	28.00	0.00	28.00	13.50	7.88	6.62	76.40
10	10152170	220	FICA	2,538.42	0.00	2,538.42	1,508.43	930.18	99.81	96.10
10	10152170	231	N/T RETIRE	4,672.03	0.00	4,672.03	2,780.60	1,719.46	171.97	96.30
10	10152211	645	TESTING	5,115.00	0.00	5,115.00	0.00	0.00	5,115.00	0.00
10	10152212	640	PROF PUB	900.00	0.00	900.00	0.00	207.96	692.04	23.10
10	10152213	320	WORKSHOPS	4,500.00	0.00	4,500.00	234.00	0.00	4,266.00	5.20
10	10152222	110	SALARIES	46,500.00	0.00	46,500.00	34,153.92	21,346.20	-9,000.12	119.40
10	10152222			10,871.00		,	0.00	27,970.99	<u> </u>	257.30
10	10152222	212	DENTAL	1,937.00	0.00	· · · · · · · · · · · · · · · · · · ·		672.39	143.96	92.60
10	10152222			28.00	0.00		13.50	8.10		77.10
10	10152222	220	FICA	3,557.25	0.00	3,557.25	2,605.45	1,374.41	-422.61	111.90
10	10152222	232	TEACH RET	9,774.30	0.00	9,774.30	7,179.20	4,486.90	-1,891.80	119.40

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	<b>ENCUMBRANCES</b>	AVAILABLE BUDGET	% USED
10	10152222	610	SUPPLIES	840.00	0.00	840.00	822.59	0.00	17.41	97.90
10	10152222	640	TEXT REPL	8,400.00	0.00	8,400.00	7,189.87	0.00	1,210.13	85.60
10	10152222	641	PUBLICA	250.00	0.00	250.00	0.00	17.59	232.41	7.00
10	10152222	650	SOFTWARE	3,282.00	0.00	3,282.00	3,054.40	0.00	227.60	93.10
10	10152222	810	PROF MEM	154.00	0.00	154.00	0.00	0.00	154.00	0.00
10	10152223	430	REPAIRS	1,945.00	0.00	1,945.00	0.00	0.00	1,945.00	0.00
10	10152223	610	SUPPLIES	550.00	0.00	550.00	500.00	0.00	50.00	90.90
10	10152223	650	SOFTWARE	550.00	0.00	550.00	0.00	0.00	550.00	0.00
10	10152225	430	REPAIRS	2,000.00	0.00	2,000.00	0.00	0.00	2,000.00	0.00
10	10152225	610	SUPPLIES	500.00	0.00	500.00	214.55	0.00	285.45	42.90
10	10152225	744	TECH ADDL	9,400.00	995.53	10,395.53	995.53	0.00	9,400.00	9.60
10	10152225	748	TECH REPL	29,750.00	0.00	29,750.00	29,862.29	0.00	-112.29	100.40
10	10152410	112	SALARIES	219,206.00	0.00	219,206.00	152,414.97	37,225.03	29,566.00	86.50
10	10152410	117	CLERICAL	77,161.00	0.00	77,161.00	54,189.05	14,828.60	8,143.35	89.40
10	10152410	211	HEALTH	35,994.00	0.00	35,994.00	34,950.08	13,515.70	-12,471.78	134.60
10	10152410	212	DENTAL	2,940.00	0.00	2,940.00	4,047.91	1,404.09	-2,512.00	185.40
10	10152410	213	LIFE INS	242.00	0.00	242.00	244.51	124.02	-126.53	152.30
10	10152410	214	DISABILITY	422.00	0.00	422.00	445.44	152.69	-176.13	141.70
10	10152410	220	FICA	22,103.00	0.00	22,103.00	15,436.42	4,777.06	1,889.52	91.50
10	10152410	231	N/T RETIRE	10,605.00	0.00	10,605.00	7,596.49	2,084.91	923.60	91.30
10	10152410	232	TEACH RET	46,079.00	0.00	46,079.00	32,047.30	11,119.59	2,912.11	93.70
10	10152410	320	WORKSHOPS	700.00	0.00	700.00	0.00	0.00	700.00	0.00
10	10152410	321	CONT SERV	0.00	731.83	731.83	993.10	0.00	-261.27	135.70
10	10152410	531	TELEPHONE	0.00	0.00	0.00	461.40	115.44	-576.84	100.00
10	10152410	534	POSTAGE	1,852.10	0.00	1,852.10	604.44	418.44	829.22	55.20
10	10152410	610	SUPPLIES	5,000.00	0.00	5,000.00	1,367.93	0.00	3,632.07	27.40
10	10152410	737	REPL FURN	0.00	2,000.00	2,000.00			1,551.00	22.50
10	10152410	738	EQUIP REPL	1,884.00	0.00	1,884.00	429.00	0.00	1,455.00	22.80
10	10152410	810	PROF MEM	1,972.00	0.00	1,972.00	1,639.00	0.00	333.00	83.10
10	10152490	615	REPORTCARD	956.50	0.00	956.50	260.00	190.00	506.50	47.00
10	10152610	110	SALARIES	173,940.00	0.00	173,940.00	135,568.22	32,576.00	5,795.78	96.70
10	10152610	120	SUBSTITUTE	1,450.00	0.00	1,450.00	622.50	0.00	827.50	42.90
10	10152610	130	OVERTIME	2,000.00	0.00	2,000.00	3,406.55	0.00	-1,406.55	170.30
10	10152610	211	HEALTH	66,493.00	0.00	66,493.00	56,597.01	16,354.66	-6,458.67	109.70
10	10152610	212	DENTAL	4,091.00	0.00	4,091.00	3,237.03	934.36	-80.39	102.00
10	10152610	213	LIFE INS	84.00	0.00	84.00	52.68	14.91	16.41	80.50

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
10	10152610	214	DISABILITY	379.00	0.00	379.00	307.04	80.69	-8.73	102.30
10	10152610	220	FICA	12,874.00	0.00	12,874.00	10,081.64	2,345.58	446.78	96.50
10	10152610	231	N/T RETIRE	20,474.00	0.00	20,474.00	16,809.83	3,882.73	-218.56	101.10
10	10152610	610	SUPPLIES	11,000.00	0.00	11,000.00	9,531.87	1,468.13	0.00	100.00
10	10152610	613	CHEMICAL	7,600.00	0.00	7,600.00	1,492.36	6,107.64	0.00	100.00
10	10152610	738	EQUIP REPL	2,000.00	0.00	2,000.00	0.00	0.00	2,000.00	0.00
10	10152620	411	WATER	6,135.00	0.00	6,135.00	3,507.52	2,627.48	0.00	100.00
10	10152620	412	SEWER	2,200.00	0.00	2,200.00	954.82	1,245.18	0.00	100.00
10	10152620	421	DISPOSAL	5,620.00	0.00	5,620.00	4,448.58	2,068.52	-897.10	116.00
10	10152620	430	REPAIRS	66,745.00	0.00	66,745.00	47,075.79	0.00	19,669.21	70.50
10	10152620	431	PAINTING	800.00	0.00	800.00	0.00	0.00	800.00	0.00
10	10152620	432	BOILER REP	6,705.00	0.00	6,705.00	6,586.22	649.00	-530.22	107.90
10	10152620	621	NATURALGAS	48,000.00	0.00	48,000.00	39,972.25	5,027.75	3,000.00	93.80
10	10152620	622	ELECTRIC	93,000.00	0.00	93,000.00	64,227.91	28,772.09	0.00	100.00
10	10152630	430	REPAIRS	15,000.00	0.00	15,000.00	10,507.25	3,045.45	1,447.30	90.40
10	10152640	430	REPAIRS	2,200.00	0.00	2,200.00	1,499.45	0.00	700.55	68.20
10	10152640	433	MAINT CONT	22,275.00	0.00	22,275.00	13,935.50	3,362.00	4,977.50	77.70
10	10152725	519	FT TRANS	2,125.00	0.00	2,125.00	0.00	0.00	2,125.00	0.00
10	10152840	430	REPAIRS	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	0.00
10	10152840	531	TELEPHONE	2,075.00	0.00	2,075.00	1,401.20	673.80	0.00	100.00
10	10152840	532	DATA	4,050.00	0.00	4,050.00	2,997.11	1,052.89	0.00	100.00
10	10152840	744	TECH ADDL	1,500.00	0.00	1,500.00	0.00	1,500.00	0.00	100.00
10	10154600	450	SITE DEV	345,000.00	0.00	345,000.00	239,200.00	0.00	105,800.00	69.30
10	10241100	110	SALARIES	231,570.00	0.00	231,570.00	79,798.56	42,211.60	109,559.84	52.70
10	10241100	114	SALARIES	40,222.00	0.00	40,222.00	21,979.32	12,377.70	5,864.98	85.40
10	10241100	211	HEALTH	98,921.00	0.00	98,921.00	54,725.85	33,348.30	10,846.85	89.00
10	10241100	212	DENTAL	7,748.00	0.00	7,748.00	3,361.95	2,048.67	2,337.38	69.80
10	10241100	213	LIFE INS	112.00	0.00	112.00	40.50	24.68	46.82	58.20
10	10241100	220	FICA	20,797.93	0.00	20,797.93	7,077.50	3,533.66	10,186.77	51.00
10	10241100	231	N/T RETIRE	4,672.03	0.00	4,672.03	2,854.78	1,325.65	491.60	89.50
10	10241100	232	TEACH RET	48,677.70	0.00	48,677.70	16,930.15	9,009.10	22,738.45	53.30
10	10241100	430	REPAIRS	2,938.00	0.00	2,938.00	648.00	500.00	1,790.00	39.10
10	10241100	440	RENT/LEASE	21,953.00	0.00	21,953.00	13,447.10	0.00	8,505.90	61.30
10	10241100	610	SUPPLIES	28,870.00	-982.61	27,887.39	20,407.00	3,003.18	4,477.21	83.90
10	10241100	640	TEXT REPL	1,987.50	0.00	1,987.50	0.00	0.00	1,987.50	0.00
10	10241100	650	SOFTWARE	6,210.00	0.00	6,210.00	3,473.14	0.00	2,736.86	55.90

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
10	10241100	733	FURN ADD	0.00	1,709.20	1,709.20	1,709.20	0.00	0.00	100.00
10	10241100	737	FURN REPL	14,210.00	7.75	14,217.75	12,490.25	1,727.50	0.00	100.00
10	10241100	738	EQUIP REPL	0.00	646.95	646.95	429.00	0.00	217.95	66.30
10	10241200	110	SALARIES	416,500.00	0.00	416,500.00	257,829.37	160,538.50	-1,867.87	100.40
10	10241200	111	SALARIES	78,457.00	0.00	78,457.00	48,496.82	30,175.80	-215.62	100.30
10	10241200	114	SALARIES	501,023.00	0.00	501,023.00	248,479.54	126,179.71	126,363.75	74.80
10	10241200	115	MONITORS	2,200.00	0.00	2,200.00	405.00	0.00	1,795.00	18.40
10	10241200	117	CLERICAL	47,324.00	0.00	47,324.00	38,504.36	9,101.25	-281.61	100.60
10	10241200	211	HEALTH	230,763.00	0.00	230,763.00	144,908.09	79,566.91	6,288.00	97.30
10	10241200	212	DENTAL	16,619.00	0.00	16,619.00	9,191.59	5,071.66	2,355.75	85.80
10	10241200	213	LIFE INS	453.00	0.00	453.00	203.86	116.73	132.41	70.80
10	10241200	214	DISABILITY	320.00	0.00	320.00	222.58	99.60	-2.18	100.70
10	10241200	220	FICA	79,424.18	0.00	79,424.18	43,636.45	23,640.34	12,147.39	84.70
10	10241200	231	N/T RETIRE	18,447.50	0.00	18,447.50	8,268.55	3,044.62	7,134.33	61.30
10	10241200	232	TEACH RET	104,039.70	0.00	104,039.70	64,481.44	39,680.85	-122.59	100.10
10	10241200	320	WORKSHOPS	700.00	0.00	700.00	650.00	0.00	50.00	92.90
10	10241200	440	RENT/LEASE	3,064.00	0.00	3,064.00	14,851.47	0.00	-11,787.47	484.70
10	10241200	534	GEN EXP	1,100.00	0.00	1,100.00	500.00	600.00	0.00	100.00
10	10241200	610	SUPPLIES	1,000.00	0.00	1,000.00	829.74	0.00	170.26	83.00
10	10241200	645	TESTING	500.00	0.00	500.00	429.24	0.00	70.76	85.80
10	10241200	650	SOFTWARE	6,875.00	0.00	6,875.00	3,896.25	0.00	2,978.75	56.70
10	10241200	733	FURN ADD	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	0.00
10	10241200	738	EQUIP REPL	500.00	0.00	500.00	248.98	0.00	251.02	49.80
10	10241200	744	TECH ADDL	1,000.00	0.00	1,000.00	468.57	0.00	531.43	46.90
10	10241200	748	TECH REPL	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	0.00
10	10241380	110	SALARIES	49,750.00	0.00	49,750.00	38,353.39	11,845.25	-448.64	100.90
10	10241380	211	HEALTH	29,350.00	0.00	29,350.00	22,237.76	5,812.99	1,299.25	95.60
10	10241380	212	DENTAL	2,098.00	0.00	2,098.00	1,373.83	426.90	297.27	85.80
10	10241380	213	LIFE INS	34.00	0.00	34.00	20.96	6.29	6.75	80.10
10	10241380	220	FICA	3,805.88	0.00	3,805.88	2,739.60	0.00	1,066.28	72.00
10			TEACH RET	10,457.45	0.00	10,457.45	8,061.82	0.00	2,395.63	77.10
10			WORKSHOPS	1,400.00	0.00	,	0.00	0.00	· · · · · · · · · · · · · · · · · · ·	0.00
10	10241380	610	SUPPLIES	4,600.00	0.00	· · · · · · · · · · · · · · · · · · ·	0.00	4,600.00	0.00	100.00
10			SOFTWARE	750.00	200.00		950.00	0.00		100.00
10	10241380	810	PROF MEM	1,000.00	-200.00	800.00	0.00	0.00	800.00	0.00
10	10241410	110	SALARIES	64,450.00	0.00	64,450.00	43,320.00	0.00	21,130.00	67.20

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
10	10241410	211	HEALTH	0.00	0.00	0.00	520.11	0.00	-520.11	100.00
10	10241410	220	FICA	4,931.00	0.00	4,931.00	3,305.91	0.00	1,625.09	67.00
10	10241410	231	N/T RETIRE	0.00	0.00	0.00	295.26	0.00	-295.26	100.00
10	10241410	232	TEACH RET	13,548.00	0.00	13,548.00	7,421.67	0.00	6,126.33	54.80
10	10241410	391	OFFICIALS	6,842.00	0.00	6,842.00	3,615.00	0.00	3,227.00	52.80
10	10241410	430	REPAIRS	500.00	0.00	500.00	0.00	0.00	500.00	0.00
10	10241410	519	CURR TRANS	12,061.35	0.00	12,061.35	9,160.24	2,900.76	0.35	100.00
10	10241410	610	SUPPLIES	8,350.00	0.00	8,350.00	7,279.71	352.50	717.79	91.40
10	10241410	650	SOFTWARE	900.00	0.00	900.00	444.00	0.00	456.00	49.30
10	10241410	810	PROF MEM	1,800.00	0.00	1,800.00	1,295.00	0.00	505.00	71.90
10	10242100	114	SALARIES	15,500.00	0.00	15,500.00	4,447.50	0.00	11,052.50	28.70
10	10242100	220	FICA	1,186.00	0.00	1,186.00	336.21	0.00	849.79	28.30
10	10242100	231	N/T RETIRE	0.00	0.00	0.00	51.67	0.00	-51.67	100.00
10	10242100	232	TEACH RET	0.00	0.00	0.00	857.61	0.00	-857.61	100.00
10	10242101	110	SALARIES	60,000.00	0.00	60,000.00	0.00	0.00	60,000.00	0.00
10	10242101	211	HEALTH	29,350.00	0.00	29,350.00	0.00	0.00	29,350.00	0.00
10	10242101	212	DENTAL	1,937.00	0.00	1,937.00	0.00	0.00	1,937.00	0.00
10	10242101	213	LIFE INS	28.00	0.00	28.00	0.00	3.60	24.40	12.90
10	10242101	220	FICA	4,590.00	0.00	4,590.00	0.00	0.00	4,590.00	0.00
10	10242101	232	TEACH RET	12,612.00	0.00	12,612.00	0.00	0.00	12,612.00	0.00
10	10242101	610	SUPPLIES	150.00	0.00	150.00	0.00	0.00	150.00	0.00
10	10242120	110	SALARIES	177,409.00	0.00	177,409.00	113,947.12	70,560.70	-7,098.82	104.00
10	10242120	211	HEALTH	76,238.00	0.00	76,238.00	44,201.40	26,520.84	5,515.76	92.80
10	10242120	212	DENTAL	4,418.00	0.00	4,418.00	2,241.30	1,344.78	831.92	81.20
10	10242120	213	LIFE INS	267.00	0.00	267.00	151.95	90.93	24.12	91.00
10	10242120	214	DISABILITY	393.00	0.00	393.00	183.15	109.89	99.96	74.60
10	10242120	220	FICA	12,826.00	0.00	12,826.00	8,442.91	5,190.23	-807.14	106.30
10	10242120	232	TEACH RET	37,293.00	0.00	37,293.00	23,951.75	14,789.79	-1,448.54	103.90
10	10242120	320	WORKSHOPS	900.00	0.00	900.00	440.00	0.00	460.00	48.90
10	10242120	331	504 SERV	500.00	0.00	500.00	75.00	0.00	425.00	15.00
10	10242120	610	SUPPLIES	1,529.00	0.00	1,529.00	1,048.76	29.98	450.26	70.60
10	10242120	650	SOFTWARE	800.00	0.00	800.00	0.00	0.00	800.00	0.00
10	10242120	734	EQUIP ADDL	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	0.00
10	10242120	810	PROF MEM	2,650.00	0.00	2,650.00	120.00	0.00	2,530.00	4.50
10	10242134	110	SALARIES	105,250.00	0.00	105,250.00	63,361.27	31,076.54	10,812.19	89.70
10	10242134	211	HEALTH	40,221.00	0.00	40,221.00	33,772.51	15,234.59	-8,786.10	121.80

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	<b>ENCUMBRANCES</b>	AVAILABLE BUDGET	% USED
10	10242134	212	DENTAL	2,481.00	0.00	2,481.00	1,899.96	868.68	-287.64	111.60
10	10242134	213	LIFE INS	56.00	0.00	56.00	28.70	12.70	14.60	73.90
10	10242134	220	FICA	8,051.63	0.00	8,051.63	4,476.50	2,210.03	1,365.10	83.00
10	10242134	232	TEACH RET	22,123.00	0.00	22,123.00	13,318.44	6,532.39	2,272.17	89.70
10	10242134	610	SUPPLIES	1,990.00	-67.30	1,922.70	1,086.52	374.31	461.87	76.00
10	10242134	650	SOFTWARE	328.00	0.00	328.00	311.18	0.00	16.82	94.90
10	10242134	737	FURN REPL	300.00	67.30	367.30	351.91	0.00	15.39	95.80
10	10242150	610	SUPPLIES	250.00	0.00	250.00	0.00	0.00	250.00	0.00
10	10242150	645	TESTING	750.00	0.00	750.00	551.33	0.00	198.67	73.50
10	10242160	610	SUPPLIES	350.00	0.00	350.00	334.61	0.00	15.39	95.60
10	10242160	645	TESTING	350.00	0.00	350.00	149.80	192.50	7.70	97.80
10	10242170	116	BEHAVIOR	55,500.00	0.00	55,500.00	43,802.09	25,576.90	-13,878.99	125.00
10	10242170	211	HEALTH	29,350.00	0.00	29,350.00	20,674.21	8,512.91	162.88	99.40
10	10242170	212	DENTAL	1,937.00	0.00	1,937.00	1,270.07	522.97	143.96	92.60
10	10242170	213	LIFE INS	28.00	0.00	28.00	15.30	6.30	6.40	77.10
10	10242170	220	FICA	4,245.75	0.00	4,245.75	3,119.88	1,846.52	-720.65	117.00
10	10242170	232	TEACH RET	11,666.10	0.00	11,666.10	8,700.38	5,367.83	-2,402.11	120.60
10	10242211	645	TESTING	9,328.00	0.00	9,328.00	0.00	0.00	9,328.00	0.00
10	10242212	810	PROF MEM	801.00	0.00	801.00	712.00	0.00	89.00	88.90
10	10242213	320	WORKSHOPS	9,375.00	0.00	9,375.00	1,372.15	150.00	7,852.85	16.20
10	10242222	110	SALARIES	45,200.00	0.00	45,200.00	27,815.36	17,384.60	0.04	100.00
10	10242222	211	HEALTH	29,350.00	0.00	29,350.00	18,241.95	11,285.16	-177.11	100.60
10	10242222	212	DENTAL	1,937.00	0.00	1,937.00	1,120.65	693.28	123.07	93.60
10	10242222	213	LIFE INS	28.00	0.00	28.00	13.50	8.35	6.15	78.00
10	10242222	220	FICA	3,457.80	0.00	3,457.80	1,965.56	1,265.02	227.22	93.40
10	10242222	232	TEACH RET	9,501.04	0.00	9,501.04	5,846.77	3,756.48	-102.21	101.10
10	10242222	610	SUPPLIES	1,471.00	0.00	1,471.00	1,453.66	0.00	17.34	98.80
10	10242222	640	TEXT REPL	13,220.00	0.00	13,220.00	9,674.32	3,421.53	124.15	99.10
10	10242222	650	SOFTWARE	7,993.07	-53.00	7,940.07	7,043.62	0.00	896.45	88.70
10	10242222	737	FURN REPL	2,035.00	63,249.39	65,284.39	63,271.90	1,517.94	494.55	99.20
10	10242222	810	PROF MEM	215.00	53.00	268.00	268.00	0.00	0.00	100.00
10	10242223	430	REPAIRS	657.00	0.00	657.00	0.00	0.00	657.00	0.00
10	10242223	610	SUPPLIES	531.00	0.00	531.00	508.00	0.00	23.00	95.70
10	10242223	650	SOFTWARE	531.00	0.00	531.00	0.00	0.00	531.00	0.00
10	10242225	430	REPAIRS	21,000.00	0.00	21,000.00	3,802.76	0.00	17,197.24	18.10
10	10242225	610	SUPPLIES	1,500.00	0.00	1,500.00	222.23	0.00	1,277.77	14.80

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	<b>ENCUMBRANCES</b>	AVAILABLE BUDGET	% USED
10	10242225	650	SOFTWARE	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	0.00
10	10242225	744	TECH ADDL	85,400.00	1,750.61	87,150.61	83,996.66	0.00	3,153.95	96.40
10	10242225	748	TECH REPL	21,500.00	0.00	21,500.00	21,415.47	0.00	84.53	99.60
10	10242410	112	SALARIES	282,891.00	0.00	282,891.00	217,017.54	70,221.84	-4,348.38	101.50
10	10242410	117	CLERICAL	151,726.00	0.00	151,726.00	113,681.54	34,951.19	3,093.27	98.00
10	10242410	211	HEALTH	168,735.00	0.00	168,735.00	115,345.97	41,419.22	11,969.81	92.90
10	10242410	212	DENTAL	9,199.00	0.00	9,199.00	6,357.09	2,255.13	586.78	93.60
10	10242410	213	LIFE INS	572.00	0.00	572.00	322.47	192.22	57.31	90.00
10	10242410	214	DISABILITY	859.00	0.00	859.00	745.89	277.45	-164.34	119.10
10	10242410	220	FICA	31,499.00	0.00	31,499.00	24,373.67	7,618.96	-493.63	101.60
10	10242410	231	N/T RETIRE	21,108.00	0.00	21,108.00	15,983.77	4,915.56	208.67	99.00
10	10242410	232	TEACH RET	59,466.00	0.00	59,466.00	45,617.03	14,658.82	-809.85	101.40
10	10242410	320	WORKSHOPS	1,200.00	0.00	1,200.00	255.00	0.00	945.00	21.30
10	10242410	440	RENT/LEASE	3,256.00	0.00	3,256.00	3,513.33	0.00	-257.33	107.90
10	10242410	531	TELEPHONE	0.00	0.00	0.00	242.07	350.25	-592.32	100.00
10	10242410	532	DATA	0.00	0.00	0.00	360.09	120.03	-480.12	100.00
10	10242410	534	POSTAGE	4,424.00	0.00	4,424.00	1,420.85	3,000.51	2.64	99.90
10	10242410	610	SUPPLIES	5,900.00	-87.95	5,812.05	1,822.55	710.90	3,278.60	43.60
10	10242410	810	PROF MEM	1,245.00	0.00	1,245.00	1,135.00	0.00	110.00	91.20
10	10242490	610	SUPPLIES	3,000.00	0.00	3,000.00	0.00	3,000.00	0.00	100.00
10	10242610	110	SALARIES	319,968.00	0.00	319,968.00	248,988.96	59,622.47	11,356.57	96.50
10	10242610	120	SUBSTITUTE	7,800.00	0.00	7,800.00	1,380.00	0.00	6,420.00	17.70
10	10242610	130	OVERTIME	24,000.00	0.00	24,000.00	28,686.50	0.00	-4,686.50	119.50
10	10242610	211	HEALTH	140,798.00	0.00	140,798.00	120,913.90	47,409.58	-27,525.48	119.50
10	10242610	212	DENTAL	8,744.00	0.00	8,744.00	6,718.62	2,693.35	-667.97	107.60
10	10242610	213	LIFE INS	168.00	0.00	168.00	93.84	30.97	43.19	74.30
10	10242610	214	DISABILITY	759.00	0.00	759.00	589.76	160.63	8.61	98.90
10	10242610	220	FICA	25,644.00	0.00	25,644.00	20,428.40	4,074.45	1,141.15	95.60
10	10242610	231	N/T RETIRE	43,843.00	0.00	43,843.00	35,707.90	7,744.51	390.59	99.10
10	10242610	610	SUPPLIES	14,280.00	0.00	14,280.00	11,961.94	2,318.06	0.00	100.00
10	10242610	613	CHEMICAL	7,600.00	0.00	7,600.00	1,826.31	5,387.51	386.18	94.90
10	10242610	738	EQUIP REPL	2,000.00	0.00	2,000.00	797.02	0.00	1,202.98	39.90
10	10242620	411	WATER	6,880.00	0.00	6,880.00	4,094.42	2,785.58	0.00	100.00
10	10242620	412	SEWER	2,005.00	0.00	2,005.00	898.86	1,106.14	0.00	100.00
10	10242620	421	DISPOSAL	12,580.00	0.00	12,580.00	10,613.44	4,037.52	-2,070.96	116.50
10	10242620	430	REPAIRS	143,900.00	27,199.30	171,099.30	173,773.71	0.00	-2,674.41	101.60

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10	10242620	431	PAINTING	1,600.00	0.00	1,600.00	582.91	0.00	1,017.09	36.40
10	10242620	432	BOILER REP	6,705.00	0.00	6,705.00	5,829.17	909.00	-33.17	100.50
10	10242620	621	NATURALGAS	75,500.00	0.00	75,500.00	65,849.84	4,150.16	5,500.00	92.70
10	10242620	622	ELECTRIC	112,300.00	0.00	112,300.00	75,509.02	36,790.98	0.00	100.00
10	10242630	430	REPAIRS	18,000.00	7,986.00	25,986.00	23,767.61	4,165.25	-1,946.86	107.50
10	10242640	430	REPAIRS	3,700.00	0.00	3,700.00	1,557.56	0.00	2,142.44	42.10
10	10242640	433	MAINT CONT	26,020.00	0.00	26,020.00	16,770.40	5,188.00	4,061.60	84.40
10	10242840	430	REPAIRS	4,500.00	2,880.00	7,380.00	2,880.00	0.00	4,500.00	39.00
10	10242840	531	TELEPHONE	2,075.00	0.00	2,075.00	1,401.20	673.80	0.00	100.00
10	10242840	532	DATA	4,050.00	0.00	4,050.00	2,997.11	1,052.89	0.00	100.00
10	10242840	744	TECH ADDL	7,500.00	5,267.25	12,767.25	5,267.25	7,500.00	0.00	100.00
10	10242840	748	TECH REPL	7,000.00	0.00	7,000.00	0.00	7,845.23	-845.23	112.10
10	10244600	450	BLDGS	355,000.00	0.00	355,000.00	317,877.00	0.00	37,123.00	89.50
10	10351100	110	SALARIES	77,092.00	0.00	77,092.00	71,122.22	20,795.84	-14,826.06	119.20
10	10351100	114	SALARIES	9,600.00	0.00	9,600.00	2,421.25	0.00	7,178.75	25.20
10	10351100	211	HEALTH	29,350.00	0.00	29,350.00	15,900.25	10,255.95	3,193.80	89.10
10	10351100	212	DENTAL	1,937.00	0.00	1,937.00	979.86	630.05	327.09	83.10
10	10351100	213	LIFE INS	28.00	0.00	28.00	11.70	7.59	8.71	68.90
10	10351100	220	FICA	6,635.05	0.00	6,635.05	5,453.27	1,648.93	-467.15	107.00
10	10351100	231	N/T RETIRE	0.00	0.00	0.00	31.62	0.00	-31.62	100.00
10	10351100	232	TEACH RET	16,206.54	0.00	16,206.54	14,369.05	4,722.10	-2,884.61	117.80
10	10351100	430	REPAIRS	14,500.00	-1,749.37	12,750.63	3,426.02	297.00	9,027.61	29.20
10	10351100	440	RENT/LEASE	40,831.00	0.00	40,831.00	44,416.07	0.00	-3,585.07	108.80
10	10351100	610	SUPPLIES	49,000.00	0.00	49,000.00	20,503.08	2,035.40	26,461.52	46.00
10	10351100	650	SOFTWARE	4,999.00	0.00	4,999.00	4,580.37	0.00	418.63	91.60
10	10351100	734	EQUIP ADDL	0.00	3,217.00	3,217.00	0.00	9,107.50	-5,890.50	283.10
10	10351100	737	FURN REPL	13,192.48	3,640.87	16,833.35	16,812.17	0.00	21.18	99.90
10	10351100	738	EQUIP REPL	2,404.95	0.00	2,404.95	2,160.16	0.00	244.79	89.80
10	10351100	810	PROF MEM	8,350.00	0.00	8,350.00	5,735.00	0.00	2,615.00	68.70
10	10351200	110	SALARIES	331,450.00	0.00	331,450.00	146,130.80	89,692.40	95,626.80	71.10
10	10351200	111	SALARIES	0.00	0.00	0.00	52,971.18	31,216.96	-84,188.14	100.00
10	10351200	112	SALARIES	102,319.00	0.00	102,319.00	9,012.42	0.00	93,306.58	8.80
10	10351200	114	SALARIES	567,309.00	0.00	567,309.00	269,156.83	150,970.50	147,181.67	74.10
10	10351200	117	CLERICAL	50,142.00	0.00	50,142.00	37,353.94	12,826.90	-38.84	100.10
10	10351200	211	HEALTH	201,948.00	0.00	201,948.00	103,221.10	59,833.55	38,893.35	80.70
10	10351200	212	DENTAL	13,899.00	0.00	13,899.00	7,254.56	3,902.34	2,742.10	80.30

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10	10351200	213	LIFE INS	437.00	0.00	437.00	183.74	96.16	157.10	64.10
10	10351200	214	DISABILITY	284.00	0.00	284.00	201.42	83.64	-1.06	100.40
10	10351200	220	FICA	79,770.68	0.00	79,770.68	38,323.28	20,848.71	20,598.69	74.20
10	10351200	231	N/T RETIRE	14,066.06	0.00	14,066.06	9,652.54	4,456.11	-42.59	100.30
10	10351200	232	TEACH RET	91,180.00	0.00	91,180.00	43,745.71	25,233.97	22,200.32	75.70
10	10351200	320	WORKSHOPS	700.00	0.00	700.00	699.00	0.00	1.00	99.90
10	10351200	440	RENT/LEASE	2,133.00	0.00	2,133.00	3,522.61	0.00	-1,389.61	165.10
10	10351200	534	GEN EXP	1,800.00	-350.00	1,450.00	0.00	0.00	1,450.00	0.00
10	10351200	610	SUPPLIES	1,750.00	0.00	1,750.00	906.58	350.00	493.42	71.80
10	10351200	645	TESTING	1,000.00	0.00	1,000.00	517.00	65.00	418.00	58.20
10	10351200	733	FURN ADD	0.00	20,074.94	20,074.94	14,415.35	0.00	5,659.59	71.80
10	10351200	734	EQUIP ADDL	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	0.00
10	10351200	738	EQUIP REPL	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	0.00
10	10351200	744	TECH ADDL	1,000.00	29.67	1,029.67	61.66	0.00	968.01	6.00
10	10351300	110	SALARIES	73,948.00	0.00	73,948.00	46,757.28	29,223.39	-2,032.67	102.70
10	10351300	111	SALARIES	167,593.00	0.00	167,593.00	128,733.37	48,521.36	-9,661.73	105.80
10	10351300	117	CLERICAL	46,363.00	0.00	46,363.00	37,453.50	8,917.50	-8.00	100.00
10	10351300	211	HEALTH	92,627.00	0.00	92,627.00	54,419.46	23,698.89	14,508.65	84.30
10	10351300	212	DENTAL	4,638.00	0.00	4,638.00	2,571.20	1,121.20	945.60	79.60
10	10351300	213	LIFE INS	223.00	0.00	223.00	202.71	121.78	-101.49	145.50
10	10351300	214	DISABILITY	562.00	0.00	562.00	496.08	212.32	-146.40	126.00
10	10351300	220	FICA	21,428.00	0.00	21,428.00	15,825.46	5,635.64	-33.10	100.20
10	10351300	231	N/T RETIRE	16,916.00	0.00	16,916.00	11,840.07	4,108.80	967.13	94.30
10	10351300	232	TEACH RET	35,229.00	0.00	35,229.00	27,156.10	10,189.42	-2,116.52	106.00
10	10351300	430	REPAIRS	600.00	0.00	600.00	0.00	0.00	600.00	0.00
10	10351300	519	CAR TRANS	7,600.00	0.00	7,600.00	4,555.38	0.00	3,044.62	59.90
10	10351300	531	TELE	0.00	0.00	0.00	461.40	115.44	-576.84	100.00
10	10351300	561	TUITION	15,000.00	4,656.40	19,656.40	4,211.48	13,616.22	1,828.70	90.70
10	10351300	610	SUPPLIES	2,000.00	609.01	2,609.01	2,083.55	39.98	485.48	81.40
10	10351300	734	EQUIP ADDL	0.00	225.00	225.00	155.39	0.00	69.61	69.10
10	10351300	737	FURN REPL	0.00	165.99	165.99	174.99	0.00	-9.00	105.40
10	10351300	810	PROF MEM	2,340.00	0.00	2,340.00	900.00	0.00	1,440.00	38.50
10	10351410	110	SALARIES	267,030.00	1,150.00	268,180.00	192,891.16	0.00	75,288.84	71.90
10	10351410	220	FICA	18,114.00	86.85	18,200.85	15,283.22	0.00	2,917.63	84.00
10	10351410	231	N/T RETIRE	0.00	13.96	13.96	1,710.41	0.00	-1,696.45	12,252.20
10	10351410	232	TEACH RET	56,132.00	136.61	56,268.61	17,083.26	0.00	39,185.35	30.40

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10	10351410	332	SERVICES	41,900.00	0.00	41,900.00	33,855.06	8,043.80	1.14	100.00
10	10351410	391	OFFICIALS	68,445.00	0.00	68,445.00	40,918.00	2,915.00	24,612.00	64.00
10	10351410	430	REPAIRS	12,000.00	0.00	12,000.00	3,808.84	6,184.66	2,006.50	83.30
10	10351410	519	CURR TRANS	99,100.00	-2,600.00	96,500.00	47,250.78	8,775.05	40,474.17	58.10
10	10351410	610	SUPPLIES	48,450.00	0.00	48,450.00	16,981.61	23,768.80	7,699.59	84.10
10	10351410	614	CO SUPPLY	9,000.00	-1,608.50	7,391.50	886.11	0.00	6,505.39	12.00
10	10351410	650	SOFTWARE	8,995.00	0.00	8,995.00	8,995.00	0.00	0.00	100.00
10	10351410	738	EQUIP REPL	12,400.00	17,592.00	29,992.00	25,570.73	2,583.33	1,837.94	93.90
10			PROF MEM	16,300.00	2,600.00	18,900.00	14,977.25		3,922.75	79.20
10	10352100			15,500.00	0.00				13,036.25	15.90
10	10352100			1,186.00	0.00	1,186.00	188.05		997.95	15.90
10			TEACH RET	0.00	0.00					100.00
10	10352101			600.00	0.00					73.50
10			PROF MEM	285.00	0.00					52.60
10	10352120			268,410.00	0.00			•	,	100.60
10	10352120	211	HEALTH	120,312.00	0.00	120,312.00	69,755.55	41,853.33	8,703.12	92.80
10	10352120	212	DENTAL	6,961.00	0.00	6,961.00	4,027.20	2,416.32	517.48	92.60
10	10352120			472.00	0.00	472.00			116.26	75.40
10			DISABILITY	689.00	0.00	689.00				102.20
10	10352120	220	FICA	19,111.00	0.00	19,111.00	11,992.93	7,348.46	-230.39	101.20
10			TEACH RET	56,422.00			•	•		100.20
10			DUAL ENROL	38,250.00	-1,387.42	36,862.58	3,631.10		,	12.00
10	10352120			500.00	0.00	500.00	37.50			7.50
10	10352120	440	RENT/LEASE	2,133.00	0.00	2,133.00	3,225.58	0.00	-1,092.58	151.20
10	10352120	610	SUPPLIES	3,200.00	0.00	3,200.00	176.23		,	5.50
10			SOFTWARE	7,850.00	0.00	7,850.00	7,283.28			92.80
10	10352120	737	FURN REPL	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	0.00
10	10352120	810	PROF MEM	1,275.00	0.00	1,275.00	803.00	0.00	472.00	63.00
10	10352134	110	SALARIES	35,272.00	0.00	35,272.00	22,444.89	13,181.50	-354.39	101.00
10	10352134	211	HEALTH	29,350.00	0.00	29,350.00	18,241.95	11,614.05	-506.00	101.70
10	10352134	212	DENTAL	1,937.00	0.00	1,937.00	1,120.65	713.49	102.86	94.70
10	10352134	213	LIFE INS	28.00	0.00	28.00	13.50	8.10	6.40	77.10
10	10352134	220	FICA	2,698.30	0.00	2,698.30	1,554.61	902.43	241.26	91.10
10			N/T RETIRE	4,966.30	0.00	4,966.30	3,155.72	1,853.36	-42.78	100.90
10	10352134	610	SUPPLIES	2,490.00	-269.15	2,220.85	1,364.22	179.00	677.63	69.50
10	10352134	650	SOFTWARE	328.00	0.00	328.00	311.17	0.00	16.83	94.90

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
10	10352134	738	EQUIP REPL	0.00	269.15	269.15	289.10	0.00	-19.95	107.40
10	10352134	810	PROF MEM	200.00	0.00	200.00	0.00	0.00	200.00	0.00
10	10352150	610	SUPPLIES	180.00	374.26	554.26	22.05	0.00	532.21	4.00
10	10352150	645	TESTING	500.00	184.94	684.94	200.15	0.00	484.79	29.20
10	10352160	610	SUPPLIES	200.00	0.00	200.00	0.00	0.00	200.00	0.00
10	10352160	645	TESTING	200.00	0.00	200.00	0.00	0.00	200.00	0.00
10	10352170	116	BEHAVIOR	33,182.00	0.00	33,182.00	0.00	0.00	33,182.00	0.00
10	10352170	211	HEALTH	21,742.00	0.00	21,742.00	0.00	0.00	21,742.00	0.00
10	10352170	212	DENTAL	1,150.00	0.00	1,150.00	0.00	0.00	1,150.00	0.00
10	10352170	213	LIFE INS	28.00	0.00	28.00	0.00	0.00	28.00	0.00
10	10352170	220	FICA	2,538.42	0.00	2,538.42	0.00	0.00	2,538.42	0.00
10	10352170	231	N/T RETIRE	4,672.03	0.00	4,672.03	0.00	0.00	4,672.03	0.00
10	10352211	645	TESTING	6,715.00	-5,500.00	1,215.00	0.00	0.00	1,215.00	0.00
10	10352212	640	PROF PUB	1,000.00	0.00	1,000.00	270.00	0.00	730.00	27.00
10	10352213	320	WORKSHOPS	18,910.00	0.00	18,910.00	4,105.98	1,099.00	13,705.02	27.50
10	10352222	110	SALARIES	55,500.00	0.00	55,500.00	34,173.92	21,346.20	-20.12	100.00
10	10352222	211	HEALTH	29,350.00	0.00	29,350.00	18,241.95	11,285.17	-177.12	100.60
10	10352222	212	DENTAL	1,937.00	0.00	1,937.00	1,120.65	693.28	123.07	93.60
10	10352222	213	LIFE INS	28.00	0.00	28.00	13.50	8.35	6.15	78.00
10	10352222	220	FICA	4,245.75	0.00	4,245.75	2,323.12	1,493.52	429.11	89.90
10	10352222	232	TEACH RET	11,666.10	0.00	11,666.10	7,183.40	4,612.34	-129.64	101.10
10	10352222	610	SUPPLIES	800.00	0.00	800.00	0.00	796.44	3.56	99.60
10	10352222	640	TEXT REPL	7,700.00	1,245.65	8,945.65	6,087.16	103.88	2,754.61	69.20
10	10352222	650	SOFTWARE	9,706.00	-245.65	9,460.35	9,460.35	0.00	0.00	100.00
10	10352222	810	PROF MEM	235.00	0.00	235.00	235.00	0.00	0.00	100.00
10	10352223	430	REPAIRS	2,750.00	-1,000.00	1,750.00	0.00	114.98	1,635.02	6.60
10	10352223	610	SUPPLIES	1,600.00	0.00	1,600.00	1,600.00	0.00	0.00	100.00
10	10352225	430	REPAIRS	22,000.00	0.00	22,000.00	6,002.79	0.00	15,997.21	27.30
10	10352225	610	SUPPLIES	1,500.00	0.00	1,500.00	186.68	0.00	1,313.32	12.40
10	10352225	650	SOFTWARE	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	0.00
10	10352225	744	TECH ADDL	80,950.00	252.85	81,202.85	81,096.72	0.00	106.13	99.90
10	10352225	748	TECH REPL	30,900.00	0.00	30,900.00	26,281.05	0.00	4,618.95	85.10
10	10352410	112	SALARIES	496,480.00	0.00	496,480.00	386,640.69	109,839.19	0.12	100.00
10	10352410	117	CLERICAL	289,395.00	0.00	289,395.00	190,767.79	55,360.70	43,266.51	85.00
10	10352410	211	HEALTH	227,337.00	0.00	227,337.00	156,895.11	36,472.65	33,969.24	85.10
10	10352410	212	DENTAL	16,681.00	0.00	16,681.00	10,529.45	2,704.85	3,446.70	79.30

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	<b>ENCUMBRANCES</b>	AVAILABLE BUDGET	% USED
10	10352410	213	LIFE INS	1,013.00	0.00	1,013.00	579.18	348.54	85.28	91.60
10	10352410	214	DISABILITY	1,587.00	0.00	1,587.00	1,134.54	358.04	94.42	94.10
10	10352410	220	FICA	57,311.00	0.00	57,311.00	42,554.88	12,339.26	2,416.86	95.80
10	10352410	231	N/T RETIRE	33,486.00	0.00	33,486.00	20,882.81	6,125.60	6,477.59	80.70
10	10352410	232	TEACH RET	105,939.00	0.00	105,939.00	81,272.06	23,396.52	1,270.42	98.80
10	10352410	320	WORKSHOPS	2,400.00	0.00	2,400.00	549.99	0.00	1,850.01	22.90
10	10352410	531	TELEPHONE	624.00	0.00	624.00	443.53	148.79	31.68	94.90
10	10352410	534	POSTAGE	4,889.00	0.00	4,889.00	1,949.16	0.00	2,939.84	39.90
10	10352410	550	PRINTING	3,600.00	0.00	3,600.00	2,253.28	0.00	1,346.72	62.60
10	10352410	610	SUPPLIES	2,000.00	0.00	2,000.00	1,209.87	558.00	232.13	88.40
10	10352410	810	PROF MEM	7,529.00	0.00	7,529.00	7,504.00	0.00	25.00	99.70
10	10352490	331	GRADUATION	22,360.00	0.00	22,360.00	1,550.19	4,154.22	16,655.59	25.50
10	10352610	110	SALARIES	451,395.00	0.00	451,395.00	370,983.73	85,159.50	-4,748.23	101.10
10	10352610	120	SUBSTITUTE	8,500.00	0.00	8,500.00	1,771.06	0.00	6,728.94	20.80
10	10352610	130	OVERTIME	37,000.00	0.00	37,000.00	39,817.86	0.00	-2,817.86	107.60
10	10352610	211	HEALTH	115,326.00	0.00	115,326.00	74,231.08	29,631.51	11,463.41	90.10
10	10352610	212	DENTAL	11,041.00	0.00	11,041.00	8,727.57	3,268.79	-955.36	108.70
10	10352610	213	LIFE INS	224.00	0.00	224.00	158.04	57.38	8.58	96.20
10	10352610	214	DISABILITY	995.00	0.00	995.00	885.97	232.48	-123.45	112.40
10	10352610	220	FICA	36,912.00	0.00	36,912.00	30,775.39	6,185.94	-49.33	100.10
10	10352610	231	N/T RETIRE	58,251.00	0.00	58,251.00	54,091.85	11,189.58	-7,030.43	112.10
10	10352610	610	SUPPLIES	25,000.00	0.00	25,000.00	22,773.37	2,226.63	0.00	100.00
10	10352610	613	CHEMICAL	7,600.00	0.00	7,600.00	2,670.62	4,929.38	0.00	100.00
10	10352610	738	EQUIP REPL	2,000.00	0.00	2,000.00	980.03	0.00	1,019.97	49.00
10	10352620	411	WATER	15,525.00	0.00	15,525.00	8,160.96	1,839.04	5,525.00	64.40
10	10352620	412	SEWER	4,685.00	0.00	4,685.00	1,948.88	2,736.12	0.00	100.00
10	10352620	421	DISPOSAL	24,420.00	0.00	24,420.00	11,993.33	9,006.67	3,420.00	86.00
10	10352620	430	REPAIRS	90,740.00	90,021.00	180,761.00	144,563.21	7,297.50	28,900.29	84.00
10	10352620	431	PAINTING	25,100.00	0.00	25,100.00	18,423.03	0.00	6,676.97	73.40
10	10352620	432	BOILER REP	19,160.00	0.00	19,160.00	10,394.05	2,554.00	6,211.95	67.60
10	10352620	621	NATURALGAS	158,400.00	0.00	158,400.00	105,960.66	34,039.34	18,400.00	88.40
10	10352620	622	ELECTRIC	220,000.00	0.00	220,000.00	188,144.28	31,855.72	0.00	100.00
10	10352630	430	MAINT CONT	40,840.00	0.00	40,840.00	13,878.12	5,193.33	21,768.55	46.70
10	10352640	430	REPAIRS	3,700.00	0.00	3,700.00	3,554.18	0.00	145.82	96.10
10			MAINT CONT	43,772.00	0.00			8,017.50	10,067.10	77.00
10	10352791	519	INT TRANS	4,700.00	0.00	4,700.00	0.00	3,000.00	1,700.00	63.80

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10	10352840	430	REPAIRS	5,000.00	0.00	5,000.00	0.00	0.00	5,000.00	0.00
10	10352840	531	TELEPHONE	4,200.00	0.00	4,200.00	2,750.61	1,449.39	0.00	100.00
10	10352840	532	DATA	4,050.00	0.00	4,050.00	2,997.11	1,052.89	0.00	100.00
10	10352840	744	TECH ADDL	7,500.00	0.00	7,500.00	0.00	7,416.24	83.76	98.90
10	10601301	110	SALARIES	49,044.00	0.00	49,044.00	40,701.36	9,690.69	-1,348.05	102.70
10	10601301	211	HEALTH	33,212.00	0.00	33,212.00	24,390.11	6,418.45	2,403.44	92.80
10	10601301	212	DENTAL	1,937.00	0.00	1,937.00	1,419.49	373.55	143.96	92.60
10	10601301	213	LIFE INS	28.00	0.00	28.00	17.56	4.50	5.94	78.80
10	10601301	214	DISABILITY	133.00	0.00	133.00	107.73	28.33	-3.06	102.30
10	10601301	220	FICA	3,397.00	0.00	3,397.00	2,836.43	672.49	-111.92	103.30
10	10601301	231	N/T RETIRE	6,896.00	0.00	6,896.00	5,722.71	1,362.41	-189.12	102.70
10	10601301	430	REPAIRS	16,000.00	1,522.83	17,522.83	12,788.83	4,690.95	43.05	99.80
10	10601301	610	SUPPLIES	6,000.00	0.00	6,000.00	5,890.20	0.00	109.80	98.20
10	10601301	738	EQUIP REPL	0.00	41,010.00	41,010.00	0.00	39,775.00	1,235.00	97.00
10	10602620	411	WATER	3,000.00	0.00	3,000.00	1,517.30	1,482.70	0.00	100.00
10	10602620	412	SEWER	990.00	0.00	990.00	335.12	654.88	0.00	100.00
10	10602620	430	REPAIRS	2,660.00	0.00	2,660.00	1,275.00	225.00	1,160.00	56.40
10	10602620	621	NATURL GAS	800.00	0.00	800.00	0.00	800.00	0.00	100.00
10	10812320	110	SALARIES	274,772.00	0.00	274,772.00	221,931.15	52,840.85	0.00	100.00
10	10812320	117	CLERICAL	128,481.00	0.00	128,481.00	51,529.25	13,051.25	63,900.50	50.30
10	10812320	118	MANAGERSAL	0.00	0.00	0.00	66,634.68	15,865.32	-82,500.00	100.00
10	10812320	211	HEALTH	103,324.00	0.00	103,324.00	74,589.94	17,776.99	10,957.07	89.40
10	10812320	212	DENTAL	5,568.00	0.00	5,568.00	4,023.10	970.48	574.42	89.70
10	10812320	213	LIFE INS	255.00	0.00	255.00	322.01	202.35	-269.36	205.60
10	10812320	214	DISABILITY	558.00	0.00	558.00	563.46	121.50	-126.96	122.80
10	10812320	220	FICA	29,505.00	0.00	29,505.00	24,957.84	5,340.99	-793.83	102.70
10	10812320	231	N/T RETIRE	56,699.00	0.00	56,699.00	46,808.04	9,657.06	233.90	99.60
10	10812320	270	CRSE REIM	6,500.00	0.00	6,500.00	1,677.00	1,782.00	3,041.00	53.20
10	10812320	321	CONT SERV	0.00	0.00	0.00	4,492.10	407.90	-4,900.00	100.00
10	10812320	330	PROF SERV	0.00	13,400.00	13,400.00	13,399.26	0.00	0.74	100.00
10	10812320	531	TELEPHONE	1,500.00	0.00	1,500.00	1,322.72	110.85	66.43	95.60
10	10812320	580	TRAVEL	1,800.00	0.00	1,800.00	1,454.04	345.96	0.00	100.00
10	10812320	581	TRAVEL	2,800.00	0.00	2,800.00	62.73	0.00	2,737.27	2.20
10	10812320	635	PUB/CONF	11,000.00	1,082.16	12,082.16	7,996.20	301.64	3,784.32	68.70
10	10812320	733	FURN ADD	0.00	0.00	0.00	2,003.06	0.00	-2,003.06	100.00
10	10812320	738	EQUIP REPL	0.00	112,635.92	112,635.92	112,629.71	0.00	6.21	100.00

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	<b>ENCUMBRANCES</b>	AVAILABLE BUDGET	% USED
10	10812520	110	SALARIES	120,546.00	0.00	120,546.00	97,363.98	23,182.02	0.00	100.00
10	10812520	117	CLERICAL	337,266.00	0.00	337,266.00	260,259.54	66,557.86	10,448.60	96.90
10	10812520	118	MGRS SALRY	178,370.00	0.00	178,370.00	133,052.17	31,678.84	13,638.99	92.40
10	10812520	211	HEALTH	192,853.00	0.00	192,853.00	132,067.02	38,828.00	21,957.98	88.60
10	10812520	212	DENTAL	11,318.00	0.00	11,318.00	7,901.39	2,330.15	1,086.46	90.40
10	10812520	213	LIFE INS	622.00	0.00	622.00	331.77	161.48	128.75	79.30
10			DISABILITY	1,454.00	0.00	1,454.00	1,077.31	296.75	79.94	94.50
10	10812520			47,236.00	0.00	47,236.00	36,573.61	8,588.26	2,074.13	95.60
10	10812520	231	N/T RETIRE	89,100.00	0.00	89,100.00	67,928.51	16,506.98	4,664.51	94.80
10	10812520	270	CRSE REIM	5,000.00	0.00	5,000.00	0.00	0.00	5,000.00	0.00
10	10812520	319	TECH SUPP	34,900.00	0.00	34,900.00	10,709.35	855.00	23,335.65	33.10
10	10812520	330	PROF SERV	0.00	0.00	0.00	0.00	4,016.25	-4,016.25	100.00
10	10812520	434	COMP MAIN	51,074.00	0.00	51,074.00	50,206.09	0.00	867.91	98.30
10	10812520	440	RENT/LEASE	12,712.00	0.00	12,712.00	9,978.60	0.00	2,733.40	78.50
10	10812520	531	TELEPHONE	1,198.00	0.00	1,198.00	909.52	110.85	177.63	85.20
10	10812520	532	DATA	984.00	0.00	984.00	0.00	0.00	984.00	0.00
10	10812520	534	GEN EXP	6,000.00	2,000.00	8,000.00	3,221.38	2,903.66	1,874.96	76.60
10	10812520	580	TRAVEL	900.00	0.00	900.00	0.00	0.00	900.00	0.00
10	10812520	581	TRAVEL	1,000.00	0.00	1,000.00	169.98	0.00	830.02	17.00
10	10812520	610	SUPPLIES	10,000.00	0.00	10,000.00	6,630.77	77.20	3,292.03	67.10
10	10812520	614	SUPPLIES	100,000.00	-41,010.00	58,990.00	5,651.52	0.00	53,338.48	9.60
10	10812520	635	PUB/CONF	10,124.00	0.00	10,124.00	5,074.61	0.00	5,049.39	50.10
10	10812520	737	FURN REPL	1,100.00	0.00	1,100.00	211.82	0.00	888.18	19.30
10	10812520	738	EQUIP REPL	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	0.00
10	10812840	430	REPAIRS	500.00	0.00	500.00	0.00	0.00	500.00	0.00
10	10812840	531	TELEPHONE	1,650.00	0.00	1,650.00	1,202.86	542.54	-95.40	105.80
10	10812840	532	DATA	4,050.00	0.00	4,050.00	2,997.11	1,052.89	0.00	100.00
10	10902620	430	HILLSHOUSE	10,535.00	0.00	10,535.00	825.00	735.00	8,975.00	14.80
10	11102110	110	SALARIES	55,500.00	0.00	55,500.00	34,153.92	21,346.20	-0.12	100.00
10	11102110	212	DENTAL	1,937.00	0.00	1,937.00	0.00	0.00	1,937.00	0.00
10	11102110	213	LIFE INS	28.00	0.00	28.00	13.50	8.16	6.34	77.40
10	11102110	220	FICA	4,245.75	0.00	4,245.75	2,612.80	1,644.36	-11.41	100.30
10	11102110	232	TEACH RET	11,666.10	0.00	11,666.10	7,179.20	4,518.26	-31.36	100.30
10	11102110			2,670.00	0.00	2,670.00	2,573.01	0.00	96.99	96.40
10	11102110	810	PROF MEM	120.00	0.00	120.00	120.00	0.00	0.00	100.00
10	11108110	110	SALARIES	45,000.00	0.00	45,000.00	25,040.32	19,959.70	-0.02	100.00

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
10	11108110	211	HEALTH	19,095.00	0.00	19,095.00	12,795.36	12,944.41	-6,644.77	134.80
10	11108110	212	DENTAL	1,150.00	0.00	1,150.00	896.52	906.96	-653.48	156.80
10	11108110	213	LIFE INS	28.00	0.00	28.00	10.80	10.93	6.27	77.60
10	11108110	220	FICA	3,442.50	0.00	3,442.50	1,801.06	1,429.42	212.02	93.80
10	11108110	232	TEACH RET	9,459.00	0.00	9,459.00	5,263.50	4,246.36	-50.86	100.50
10	11108110	610	SUPPLIES	1,680.00	0.00	1,680.00	1,654.62	0.00	25.38	98.50
10	11108110	619	FIELD DAY	3,400.00	0.00	3,400.00	0.00	0.00	3,400.00	0.00
10	11108110	810	PROF MEM	79.00	0.00	79.00	79.00	0.00	0.00	100.00
10	11111110	610	SUPPLIES	14,280.00	0.00	14,280.00	9,057.47	0.00	5,222.53	63.40
10	11111110	650	SOFTWARE	4,400.00	0.00	4,400.00	0.00	0.00	4,400.00	0.00
10	11112110	110	SALARIES	42,000.00	0.00	42,000.00	25,846.08	16,153.80	0.12	100.00
10	11112110	211	HEALTH	9,548.00	0.00	9,548.00	5,923.20	3,553.92	70.88	99.30
10	11112110	212	DENTAL	544.00	0.00	544.00	314.25	188.55	41.20	92.40
10	11112110	213	LIFE INS	28.00	0.00	28.00	13.50	8.10	6.40	77.10
10	11112110	220	FICA	3,213.00	0.00	3,213.00	1,926.87	1,205.57	80.56	97.50
10	11112110	232	TEACH RET	8,828.40	0.00	8,828.40	5,432.80	3,395.60	0.00	100.00
10	11112110	430	REPAIRS	29.00	0.00	29.00	0.00	0.00	29.00	0.00
10	11112110	610	SUPPLIES	1,509.95	0.00	1,509.95	1,436.47	0.00	73.48	95.10
10	11112110	619	MUSIC PROG	300.00	0.00	300.00	0.00	0.00	300.00	0.00
10	11112110	649	CD'S	169.50	0.00	169.50	158.58	0.00	10.92	93.60
10	11112110	734	EQUIP ADDL	840.00	0.00	840.00	788.36	0.00	51.64	93.90
10	11112110	810	PROF MEM	155.00	0.00	155.00	0.00	0.00	155.00	0.00
10	11113110	610	SUPPLIES	2,100.00	0.00	2,100.00	1,271.29	141.55	687.16	67.30
10	11115110	610	SUPPLIES	1,680.00	0.00	1,680.00	1,323.06	0.00	356.94	78.80
10	11123110	110	SALARIES	70,000.00	0.00	70,000.00	43,076.96	26,923.10	-0.06	100.00
10	11123110	211	HEALTH	29,350.00	0.00	29,350.00	18,241.95	11,115.16	-7.11	100.00
10	11123110	212	DENTAL	1,937.00	0.00	1,937.00	1,120.65	682.83	133.52	93.10
10	11123110	213	LIFE INS	28.00	0.00	28.00	13.50	8.23	6.27	77.60
10	11123110	220	FICA	5,355.00	0.00	5,355.00	3,010.66	1,903.33	441.01	91.80
10	11123110	232	TEACH RET	14,714.00	0.00	14,714.00	9,054.72	5,738.39	-79.11	100.50
10	11123110	610	SUPPLIES	24,159.08	0.00	24,159.08	23,333.20	363.00	462.88	98.10
10	11123110	645	TESTING	2,145.00	0.00	2,145.00	20.00	1,131.90	993.10	53.70
10	11123110	650	SOFTWARE	9,617.00	0.00	9,617.00	5,313.00	0.00	4,304.00	55.20
10	11123110	738	EQUIP REPL	3,096.50	0.00	3,096.50	3,077.69	0.00	18.81	99.40
10	11123110	810	PROF MEM	90.00	0.00	90.00	0.00	68.00	22.00	75.60
10	11402110	110	SALARIES	53,250.00	0.00	53,250.00	32,769.28	20,480.80	-0.08	100.00

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
10	11402110	211	HEALTH	10,871.00	0.00	10,871.00	6,756.75	4,054.05	60.20	99.40
10	11402110	212	DENTAL	544.00	0.00	544.00	314.25	188.55	41.20	92.40
10	11402110	213	LIFE INS	28.00	0.00	28.00	13.50	8.10	6.40	77.10
10	11402110	220	FICA	4,073.63	0.00	4,073.63	2,447.18	1,530.92	95.53	97.70
10	11402110	232	TEACH RET	10,773.00	0.00	10,773.00	6,888.16	4,304.99	-420.15	103.90
10	11402110	610	SUPPLIES	3,000.00	0.00	3,000.00	2,766.10	0.00	233.90	92.20
10	11408110	110	SALARIES	44,500.00	0.00	44,500.00	27,384.64	17,115.40	-0.04	100.00
10	11408110	211	HEALTH	10,871.00	0.00	10,871.00	6,756.75	4,179.98	-65.73	100.60
10	11408110	212	DENTAL	544.00	0.00	544.00	314.25	194.40	35.35	93.50
10	11408110			28.00	0.00				6.15	78.00
10	11408110	220	FICA	3,404.25	0.00	3,404.25	2,035.19	1,309.01	60.05	98.20
10	11408110	232	TEACH RET	9,353.90	0.00	9,353.90	5,756.32	3,698.16	-100.58	101.10
10	11408110	610	SUPPLIES	2,000.00	0.00	2,000.00	1,936.07	0.00	63.93	96.80
10	11408110	619	FIELD DAY	300.00	0.00	300.00	0.00	0.00	300.00	0.00
10	11408110	810	PROF MEM	79.00	0.00	79.00	0.00	0.00	79.00	0.00
10	11411110	610	SUPPLIES	17,450.00	0.00	17,450.00	16,508.52	18.99	922.49	94.70
10	11411110	650	SOFTWARE	5,280.00	0.00	5,280.00	0.00	0.00	5,280.00	0.00
10	11412110	110	SALARIES	62,000.00	0.00	62,000.00	38,153.92	23,846.20	-0.12	100.00
	11412110			10,871.00	0.00	10,871.00	6,756.75	4,054.05	60.20	99.40
10	11412110	212	DENTAL	544.00	0.00	544.00	314.25	188.55	41.20	92.40
	11412110			28.00	0.00				6.40	77.10
10	11412110	220	FICA	4,743.00	0.00	4,743.00	2,859.03	,	99.72	97.90
10	11412110	232	TEACH RET	13,032.40	0.00	13,032.40	8,020.00	·		100.00
10	11412110	320	WORKSHOPS	160.00	0.00	160.00	0.00	0.00	160.00	0.00
10	11412110	330	PROF SERV	500.00	0.00	500.00	250.00			50.00
	11412110			300.00	0.00					0.00
10	11412110	610	SUPPLIES	1,500.00	0.00	1,500.00		0.00		116.80
10			PROGRAMS	300.00	0.00					34.60
10	11412110			169.50	0.00					0.00
10			EQUIP ADDL	1,000.00	0.00	,			,	0.00
10			PROF MEM	155.00	0.00		155.00			100.00
10	11413110			2,792.20	0.00	· · · · · · · · · · · · · · · · · · ·			962.27	65.50
10	11415110			2,000.00	0.00	· · · · · · · · · · · · · · · · · · ·			586.97	70.70
10	11423110			64,000.00	0.00					100.00
10	11423110			29,350.00	0.00	29,350.00	18,241.95	10,945.17	162.88	99.40
10	11423110	212	DENTAL	1,937.00	0.00	1,937.00	1,120.65	672.39	143.96	92.60

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	<b>ENCUMBRANCES</b>	AVAILABLE BUDGET	% USED
10	11423110	213	LIFE INS	28.00	0.00	28.00	13.50	8.10	6.40	77.10
10	11423110	220	FICA	4,896.00	0.00	4,896.00	2,810.49	1,757.83	327.68	93.30
10	11423110	232	TEACH RET	13,452.80	0.00	13,452.80	8,278.71	5,174.08	0.01	100.00
10	11423110	610	SUPPLIES	38,207.65	0.00	38,207.65	27,922.48	0.00	10,285.17	73.10
10	11423110	650	SOFTWARE	5,472.30	0.00	5,472.30	4,071.25	0.00	1,401.05	74.40
10	11423110	734	EQUIP ADDL	823.00	0.00	823.00	551.05	0.00	271.95	67.00
10	11423110	810	PROF MEM	90.00	0.00	90.00	68.00	0.00	22.00	75.60
10	11502110	110	SALARIES	44,000.00	0.00	44,000.00	27,076.96	16,923.10	-0.06	100.00
10	11502110	211	HEALTH	0.00	0.00	0.00	6,756.75	4,054.05	-10,810.80	100.00
10	11502110	212	DENTAL	544.00	0.00	544.00	314.25	188.55	41.20	92.40
10	11502110	213	LIFE INS	28.00	0.00	28.00	13.50	8.10	6.40	77.10
10	11502110	220	FICA	3,366.00	0.00	3,366.00	2,011.66	1,258.81	95.53	97.20
10	11502110	232	TEACH RET	9,248.80	0.00	9,248.80	5,691.52	3,557.28	0.00	100.00
10	11502110	610	SUPPLIES	2,520.00	0.00	2,520.00	2,196.89	0.00	323.11	87.20
10	11502110	810	PROF MEM	120.00	0.00	120.00	0.00	0.00	120.00	0.00
10	11508110	110	SALARIES	72,500.00	0.00	72,500.00	45,115.36	27,884.60	-499.96	100.70
10	11508110	211	HEALTH	29,350.00	0.00	29,350.00	18,241.95	10,945.17	162.88	99.40
10	11508110	212	DENTAL	1,937.00	0.00	1,937.00	1,120.65	672.39	143.96	92.60
10	11508110	213	LIFE INS	28.00	0.00	28.00	13.50	8.10	6.40	77.10
10	11508110	220	FICA	5,546.25	0.00	5,546.25	3,288.91	1,997.56	259.78	95.30
10	11508110	232	TEACH RET	15,239.50	0.00	15,239.50	9,483.18	5,756.32	0.00	100.00
10	11508110	610	SUPPLIES	1,680.00	0.00	1,680.00	1,586.11	0.00	93.89	94.40
10	11508110	619	FIELD DAY	300.00	0.00	300.00	42.88	0.00	257.12	14.30
10	11508110	810	PROF MEM	79.00	0.00	79.00	0.00	0.00	79.00	0.00
10	11511110	610	SUPPLIES	14,280.00	0.00	14,280.00	10,058.21	0.00	4,221.79	70.40
10	11511110	650	SOFTWARE	4,400.00	0.00	4,400.00	1,499.00	0.00	2,901.00	34.10
10	11512110	110	SALARIES	60,000.00	0.00	60,000.00	36,923.04	23,076.90	0.06	100.00
10	11512110	211	HEALTH	21,742.00	0.00	21,742.00	13,513.50	8,108.10	120.40	99.40
10	11512110	212	DENTAL	1,150.00	0.00	1,150.00	665.25	399.15	85.60	92.60
10	11512110	213	LIFE INS	28.00	0.00	28.00	13.50	8.10	6.40	77.10
10	11512110	220	FICA	4,590.00	0.00	4,590.00	2,705.24	1,687.21	197.55	95.70
10	11512110	232	TEACH RET	12,612.00	0.00	12,612.00	7,761.28	4,850.72	0.00	100.00
10	11512110	330	PROF SERV	300.00	0.00	300.00	0.00	0.00	300.00	0.00
10	11512110	430	REPAIRS	300.00	0.00	300.00	0.00	0.00	300.00	0.00
10	11512110	610	SUPPLIES	1,885.00	-1,200.00	685.00	369.95	284.97	30.08	95.60
10	11512110	649	CD'S	169.50	0.00	169.50	0.00	0.00	169.50	0.00

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	<b>ENCUMBRANCES</b>	AVAILABLE BUDGET	% USED
10	11512110	734	EQUIP ADDL	840.00	1,200.00	2,040.00	408.85	124.19	1,506.96	26.10
10	11512110	810	PROF MEM	155.00	0.00	155.00	0.00	0.00	155.00	0.00
10	11513110	610	SUPPLIES	4,630.40	0.00	4,630.40	3,520.85	0.00	1,109.55	76.00
10	11515110	610	SUPPLIES	2,700.00	0.00	2,700.00	0.00	0.00	2,700.00	0.00
10	11523110	110	SALARIES	72,000.00	0.00	72,000.00	44,076.96	26,923.10	999.94	98.60
10	11523110	211	HEALTH	21,742.00	0.00	21,742.00	13,513.50	8,234.03	-5.53	100.00
10	11523110	212	DENTAL	1,150.00	0.00	1,150.00	665.25	405.35	79.40	93.10
10	11523110	213	LIFE INS	28.00	0.00	28.00	13.50	8.23	6.27	77.60
10	11523110	220	FICA	5,508.00	0.00	5,508.00	3,183.67	1,895.29	429.04	92.20
10	11523110	232	TEACH RET	15,134.00	0.00	15,134.00	9,264.92	5,528.19	340.89	97.70
10	11523110	610	SUPPLIES	34,116.00	54.17	34,170.17	25,769.58	4,261.98	4,138.61	87.90
10	11523110	650	SOFTWARE	7,861.00	0.00	7,861.00	6,004.00	0.00	1,857.00	76.40
10	11523110	734	ADDL EQUIP	565.00	0.00	565.00	0.00	0.00	565.00	0.00
10	11523110	810	PROF MEM	104.00	0.00	104.00	68.00	0.00	36.00	65.40
10	12402110	110	SALARIES	42,000.00	0.00	42,000.00	25,846.08	16,153.80	0.12	100.00
10	12402110	211	HEALTH	9,548.00	0.00	9,548.00	5,923.20	3,553.92	70.88	99.30
10	12402110	212	DENTAL	544.00	0.00	544.00	314.25	188.55	41.20	92.40
10	12402110	213	LIFE INS	28.00	0.00	28.00	13.50	8.10	6.40	77.10
10	12402110	220	FICA	3,213.00	0.00	3,213.00	1,924.62	1,186.42	101.96	96.80
10	12402110	232	TEACH RET	8,828.40	0.00	8,828.40	5,432.81	3,349.87	45.72	99.50
10	12402110	610	SUPPLIES	4,100.00	234.26	4,334.26	4,334.26	0.00	0.00	100.00
10	12402110	810	PROF MEM	50.00	0.00	50.00	0.00	0.00	50.00	0.00
10	12405110	110	SALARIES	490,500.00	0.00	490,500.00	301,960.16	187,500.10	1,039.74	99.80
10	12405110	111	SALARIES	75,071.00	0.00	75,071.00	46,822.72	29,264.20	-1,015.92	101.40
10	12405110	211	HEALTH	166,228.00	0.00	166,228.00	107,051.85	64,634.81	-5,458.66	103.30
10	12405110	212	DENTAL	11,742.00	0.00	11,742.00	8,368.65	5,064.21	-1,690.86	114.40
10	12405110	213	LIFE INS	355.00	0.00	355.00	170.25	102.60	82.15	76.90
10	12405110	214	DISABILITY	195.00	0.00	195.00	121.50	72.90	0.60	99.70
10	12405110	220	FICA	42,672.75	0.00	42,672.75	25,539.38	15,620.77	1,512.60	96.50
10	12405110	232	TEACH RET	118,252.50	0.00	118,252.50	73,322.58	45,028.21	-98.29	100.10
10	12405110	640	TEXT	900.00	0.00	900.00	698.21	0.00	201.79	77.60
10			SOFTWARE	18,400.00	0.00	,	1,800.00	0.00	<u>'</u>	9.80
10	12405110	737	FURN REPL	2,500.00	0.00	· · · · · · · · · · · · · · · · · · ·	2,268.31	0.00		90.70
10	12405110	738	EQUIP REPL	600.00	0.00		538.44	56.04		99.10
10	12406110	110	SALARIES	70,000.00	0.00	70,000.00	43,076.96	26,923.10	-0.06	100.00
10	12406110	211	HEALTH	21,742.00	0.00	21,742.00	13,513.50	8,234.03	-5.53	100.00

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
10	12406110	212	DENTAL	1,150.00	0.00	1,150.00	665.25	405.35	79.40	93.10
10	12406110	213	LIFE INS	28.00	0.00	28.00	13.50	8.23	6.27	77.60
10	12406110	220	FICA	5,355.00	0.00	5,355.00	3,107.60	1,970.62	276.78	94.80
10	12406110	232	TEACH RET	14,714.00	0.00	14,714.00	9,054.72	5,738.39	-79.11	100.50
10	12406110	610	SUPPLIES	280.00	-39.00	241.00	138.43	0.00	102.57	57.40
10	12406110	641	NEW PROG	1,380.00	0.00	1,380.00	1,060.00	0.00	320.00	76.80
10			SOFTWARE	100.00	0.00	100.00	0.00	0.00	100.00	0.00
10	12406110	739	NEW FURN/E	170.00	39.00	209.00	209.00	0.00	0.00	100.00
10			PROF MEM	240.00	0.00	240.00	130.00	0.00	110.00	54.20
10	12408110			158,000.00	0.00	,		,	51,941.95	67.10
10	12408110	211	HEALTH	61,963.00	0.00	61,963.00	27,214.18	18,359.14	16,389.68	73.50
10	12408110	212	DENTAL	3,025.00	0.00	3,025.00	1,539.65	1,018.03	467.32	84.60
10	12408110	213	LIFE INS	84.00	0.00	84.00	31.50		29.87	64.40
10	12408110	220	FICA	12,087.00	0.00	12,087.00	4,117.18	3,345.85	4,623.97	61.70
10	12408110	232	TEACH RET	32,792.10	0.00	32,792.10	12,324.12	10,023.00	10,444.98	68.10
10	12408110	610	SUPPLIES	7,400.00	0.00	7,400.00	4,877.95	2,141.90	380.15	94.90
10	12408110	734	EQUIP ADDL	4,400.00	0.00	4,400.00	0.00	4,400.00	0.00	100.00
10	12410110	110	SALARIES	40,000.00	0.00	40,000.00	40,628.37	25,673.04	-26,301.41	165.80
10	12410110	211	HEALTH	12,041.00	0.00	12,041.00	0.00	0.00	12,041.00	0.00
10	12410110	212	DENTAL	544.00	0.00	544.00	701.85	254.80	-412.65	175.90
10	12410110	213	LIFE INS	14.00	0.00	14.00	14.24	7.20	-7.44	153.10
10	12410110	220	FICA	3,060.00	0.00	3,060.00	3,108.08	1,963.98	-2,012.06	165.80
10	12410110	232	TEACH RET	8,408.00	0.00	8,408.00	8,540.11	5,396.45	-5,528.56	165.80
10	12410110	610	SUPPLIES	4,024.00	-284.91	3,739.09	3,739.09	0.00	0.00	100.00
10	12410110	738	EQUIP REPL	0.00	284.91	284.91	284.91	0.00	0.00	100.00
10	12411110	110	SALARIES	328,500.00	0.00	328,500.00	234,567.97	128,753.26	-34,821.23	110.60
10	12411110	111	SALARIES	89,103.00	0.00	89,103.00	47,448.00	29,655.00	12,000.00	86.50
10	12411110	114	SALARIES	39,000.00	0.00	39,000.00	0.00	0.00	39,000.00	0.00
10	12411110	211	HEALTH	91,062.00	0.00	91,062.00	75,810.86	35,888.07	-20,636.93	122.70
10	12411110	212	DENTAL	7,998.00	0.00	7,998.00	5,289.32	2,638.93	69.75	99.10
10	12411110	213	LIFE INS	344.00	0.00	344.00	188.30	98.82	56.88	83.50
10	12411110	214	DISABILITY	195.00	0.00	195.00	121.50	72.90	0.60	99.70
10	12411110	220	FICA	35,849.75	0.00	35,849.75	20,805.90	11,713.14	3,330.71	90.70
10	12411110	232	TEACH RET	87,711.70	0.00	87,711.70	59,368.15	33,260.41	-4,916.86	105.60
10	12411110	610	SUPPLIES	22,800.00	0.00	22,800.00	1,106.85	1,931.60	19,761.55	13.30
10	12411110	650	SOFTWARE	33,555.00	0.00	33,555.00	31,992.00	0.00	1,563.00	95.30

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	<b>ENCUMBRANCES</b>	AVAILABLE BUDGET	% USED
10	12411110	738	EQUIP REPL	150.00	0.00	150.00	0.00	0.00	150.00	0.00
10	12411110	810	PROF MEM	180.00	0.00	180.00	180.00	0.00	0.00	100.00
10	12412110	110	SALARIES	176,500.00	0.00	176,500.00	108,384.64	67,115.40	999.96	99.40
10	12412110	211	HEALTH	69,571.00	0.00	69,571.00	43,240.65	26,284.39	45.96	99.90
10	12412110	212	DENTAL	4,418.00	0.00	4,418.00	2,555.55	1,554.22	308.23	93.00
10	12412110	213	LIFE INS	84.00	0.00	84.00	40.50	24.55	18.95	77.40
10	12412110	220	FICA	13,502.25	0.00	13,502.25	7,816.57	4,784.31	901.37	93.30
10	12412110	232	TEACH RET	37,100.30	0.00	37,100.30	22,782.36	14,012.89	305.05	99.20
10	12412110	320	IN PROGRAM	1,350.00	-700.00	650.00	600.00	0.00	50.00	92.30
10	12412110	440	RENT/LEASE	4,623.18	0.00	4,623.18	4,623.18	0.00	0.00	100.00
10	12412110	519	TRANS	0.00	881.60	881.60	881.60	0.00	0.00	100.00
10	12412110	610	SUPPLIES	4,274.00	0.00	4,274.00	3,432.72	752.43	88.85	97.90
10	12412110	650	SOFTWARE	803.00	0.00	803.00	475.26	0.00	327.74	59.20
10	12412110	810	PROF MEM	429.00	0.00	429.00	270.00	0.00	159.00	62.90
10	12413110	110	SALARIES	409,354.00	0.00	409,354.00	239,096.95	107,701.50	62,555.55	84.70
10	12413110	111	SALARIES	71,029.00	0.00	71,029.00	43,710.08	27,318.80	0.12	100.00
10	12413110	211	HEALTH	151,197.00	0.00	151,197.00	76,657.05	40,076.56	34,463.39	77.20
10	12413110	212	DENTAL	9,456.00	0.00	9,456.00	5,483.40	2,385.37	1,587.23	83.20
10	12413110	213	LIFE INS	333.00	0.00	333.00	165.35	81.04	86.61	74.00
10	12413110	214	DISABILITY	186.00	0.00	186.00	119.85	71.93	-5.78	103.10
10	12413110	220	FICA	36,497.80	0.00	36,497.80	20,957.74	10,053.09	5,486.97	85.00
10	12413110	232	TEACH RET	94,671.40	0.00	94,671.40	59,446.01	28,422.82	6,802.57	92.80
10	12413110	610	SUPPLIES	6,000.00	0.00	6,000.00	4,732.78	0.00	1,267.22	78.90
10	12413110	737	FURN REPL	5,600.00	0.00	5,600.00	4,438.30	0.00	1,161.70	79.30
10	12413110	738	EQUIP REPL	272.00	0.00	272.00	0.00	0.00	272.00	0.00
10	12413110	810	PROF MEM	130.00	0.00	130.00	0.00	0.00	130.00	0.00
10	12415110	110	SALARIES	385,250.00	0.00	385,250.00	244,249.76	141,823.18	-822.94	100.20
10	12415110	111	SALARIES	71,029.00	0.00	71,029.00	44,335.36	27,709.60	-1,015.96	101.40
10	12415110	211	HEALTH	141,955.00	0.00	141,955.00	97,232.25	56,884.92	-12,162.17	108.60
10	12415110	212	DENTAL	9,425.00	0.00	9,425.00	5,515.09	3,417.72	492.19	94.80
10	12415110	213	LIFE INS	327.00	0.00	327.00	160.75	91.51	74.74	77.10
10	12415110	214	DISABILITY	186.00	0.00	186.00	119.85	71.93	-5.78	103.10
10	12415110	220	FICA	34,615.63	0.00	34,615.63	20,976.15	12,158.66	1,480.82	95.70
10	12415110	232	TEACH RET	95,910.55	0.00	95,910.55	60,660.62	35,342.64	-92.71	100.10
10	12415110	610	SUPPLIES	1,413.30	0.00	1,413.30	1,427.83	0.00	-14.53	101.00
10	12415110	640	TEXT	23,000.00	0.00	23,000.00	21,869.19	0.00	1,130.81	95.10

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	<b>ENCUMBRANCES</b>	AVAILABLE BUDGET	% USED
10	12415110	738	EQUIP REPL	280.00	0.00	280.00	134.01	134.00	11.99	95.70
10	12415110	810	PROF MEM	200.00	0.00	200.00	79.00	0.00	121.00	39.50
10	12423110	110	SALARIES	382,475.00	0.00	382,475.00	227,685.82	126,921.87	27,867.31	92.70
10	12423110	211	HEALTH	83,705.00	0.00	83,705.00	57,282.43	29,107.82	-2,685.25	103.20
10	12423110	212	DENTAL	9,456.00	0.00	9,456.00	5,687.82	3,218.03	550.15	94.20
10	12423110	213	LIFE INS	208.00	0.00	208.00	101.80	55.56	50.64	75.70
10	12423110	220	FICA	29,259.34	0.00	29,259.34	16,780.17	9,489.00	2,990.17	89.80
10	12423110	232	TEACH RET	80,396.25	0.00	80,396.25	47,859.52	26,806.19	5,730.54	92.90
10	12423110	610	SUPPLIES	3,800.00	0.00	3,800.00	2,779.31	984.59	36.10	99.10
10	12423110	640	TEXT REPL	7,700.00	-99.50	7,600.50	6,528.34	960.69	111.47	98.50
10	12423110	650	SOFTWARE	5,250.00	0.00	5,250.00	0.00	2,995.00	2,255.00	57.00
10	12423110	738	EQUIP REPL	350.00	0.00	350.00	98.06	218.86	33.08	90.50
10	12423110	810	PROF MEM	938.00	99.50	1,037.50	1,037.50	0.00	0.00	100.00
10	12425110	110	SALARIES	57,000.00	0.00	57,000.00	35,076.96	21,923.10	-0.06	100.00
10	12425110	211	HEALTH	21,742.00	0.00	21,742.00	13,513.50	8,234.03	-5.53	100.00
10	12425110	212	DENTAL	1,150.00	0.00	1,150.00	665.25	405.35	79.40	93.10
10	12425110	213	LIFE INS	28.00	0.00	28.00	13.50	8.23	6.27	77.60
10	12425110	220	FICA	4,360.50	0.00	4,360.50	2,518.24	1,594.67	247.59	94.30
10	12425110	232	TEACH RET	11,981.40	0.00	11,981.40	7,373.13	4,672.68	-64.41	100.50
10	12425110	610	SUPPLIES	625.00	0.00	625.00	414.94	0.00	210.06	66.40
10	12425110	641	NEW PROG	250.00	0.00	250.00	247.12	0.00	2.88	98.80
10	12425110	734	EQUIP ADDL	1,000.00	0.00	1,000.00	983.51	0.00	16.49	98.40
10	12425110	738	EQUIP REPL	200.00	0.00	200.00	200.00	0.00	0.00	100.00
10	13502110	110	SALARIES	109,950.00	0.00	109,950.00	66,225.69	36,845.91	6,878.40	93.70
10	13502110	211	HEALTH	29,350.00	0.00	29,350.00	25,899.60	13,197.42	-9,747.02	133.20
10	13502110	212	DENTAL	2,481.00	0.00	2,481.00	1,476.80	777.14	227.06	90.80
10	13502110	213	LIFE INS	56.00	0.00	56.00	28.80	12.60	14.60	73.90
10	13502110	220	FICA	8,411.18	0.00	8,411.18	4,788.81	2,614.46	1,007.91	88.00
10	13502110	232	TEACH RET	23,111.49	0.00	23,111.49	13,920.58	7,745.06	1,445.85	93.70
10	13502110	610	SUPPLIES	10,100.00	-425.00	9,675.00	8,376.70	215.00	1,083.30	88.80
10	13502110	641	NEW PROG	260.00	-184.28	75.72	24.95	0.00	50.77	33.00
10	13502110	734	EQUIP ADDL	1,800.00	609.28	2,409.28	2,408.67	0.00	0.61	100.00
10	13502110	810	PROF MEM	469.00	0.00	469.00	379.00	0.00	90.00	80.80
10	13505110	110	SALARIES	646,318.00	0.00	646,318.00	392,158.20	214,361.32	39,798.48	93.80
10	13505110	111	SALARIES	92,493.00	0.00	92,493.00	56,918.72	35,574.20	0.08	100.00
10	13505110	211	HEALTH	274,673.71	0.00	274,673.71	143,455.50	70,212.34	61,005.87	77.80

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	<b>ENCUMBRANCES</b>	AVAILABLE BUDGET	% USED
10	13505110	212	DENTAL	15,356.00	0.00	15,356.00	8,506.35	4,087.93	2,761.72	82.00
10	13505110	213	LIFE INS	533.00	0.00	533.00	262.75	128.41	141.84	73.40
10	13505110	214	DISABILITY	195.00	0.00	195.00	121.50	72.90	0.60	99.70
10	13505110	220	FICA	57,893.00	0.00	57,893.00	32,502.32	17,072.70	8,317.98	85.60
10	13505110	232	TEACH RET	154,110.14	0.00	154,110.14	94,396.22	49,834.37	9,879.55	93.60
10	13505110	610	SUPPLIES	2,296.00	0.00	2,296.00	1,148.72	0.00	1,147.28	50.00
10	13505110	640	TEXT REPL	2,000.00	0.00	2,000.00	962.80	1,029.55	7.65	99.60
10	13505110	641	NEW PROG	2,000.00	2,000.00	4,000.00	3,247.30	653.65	99.05	97.50
10	13505110	650	SOFTWARE	22,350.00	0.00	22,350.00	18,755.98	0.00	3,594.02	83.90
10	13505110	738	EQUIP REPL	528.00	0.00	528.00	65.97	0.00	462.03	12.50
10	13505110	810	PROF MEM	500.00	0.00	500.00	0.00	0.00	500.00	0.00
10	13506110	110	SALARIES	183,000.00	0.00	183,000.00	93,307.68	57,692.30	32,000.02	82.50
10	13506110	111	SALARIES	68,735.00	0.00	68,735.00	43,779.04	27,361.90	-2,405.94	103.50
10	13506110	211	HEALTH	64,776.00	0.00	64,776.00	32,160.75	19,422.39	13,192.86	79.60
10	13506110	212	DENTAL	4,175.00	0.00	4,175.00	3,370.22	1,792.19	-987.41	123.70
10	13506110	213	LIFE INS	209.00	0.00	209.00	101.25	58.19	49.56	76.30
10	13506110	214	DISABILITY	186.00	0.00	186.00	120.00	72.08	-6.08	103.30
10	13506110	220	FICA	19,045.50	0.00	19,045.50	10,171.07	6,269.21	2,605.22	86.30
10	13506110	232	TEACH RET	52,915.60	0.00	52,915.60	28,815.64	17,782.98	6,316.98	88.10
10	13506110	610	SUPPLIES	9,765.00	-3,994.55	5,770.45	1,988.08	89.86	3,692.51	36.00
10	13506110	640	TEXT REPL	6,020.00	-2,583.76	3,436.24	2,453.27	0.00	982.97	71.40
10	13506110	641	NEW PROG	6,550.00	0.00	6,550.00	761.19	0.00	5,788.81	11.60
10	13506110	650	SOFTWARE	100.00	0.00	100.00	0.00	0.00	100.00	0.00
10	13506110	734	EQUIP ADDL	0.00	2,583.76	2,583.76	2,566.72	0.00	17.04	99.30
10	13506110	737	REPL FURN	0.00	3,994.55	3,994.55	1,946.01	0.00	2,048.54	48.70
10	13506110	810	PROF MEM	695.00	0.00	695.00	230.00	0.00	465.00	33.10
10	13507130	110	SALARIES	70,000.00	0.00	70,000.00	43,076.96	26,923.10		
10	13507130	213	LIFE INS	14.00	0.00	14.00	13.50	8.35	-7.85	156.10
10	13507130	220	FICA	5,565.00	0.00	5,565.00	3,295.36	2,117.22	152.42	97.30
10	13507130	232	TEACH RET	14,714.00	0.00	14,714.00	9,172.03	5,817.48	-275.51	101.90
10	13507130	320	IN PROGRAM	5,600.00	0.00	5,600.00	0.00	0.00	5,600.00	0.00
			CONT SERV	8,000.00	0.00	8,000.00	0.00	0.00	8,000.00	0.00
10	13507130	519	HO TRANS	800.00	0.00	800.00	0.00	0.00	800.00	0.00
10	13507130	610	SUPPLIES	5,350.00	-2,335.00	3,015.00	548.46	100.00	2,366.54	21.50
10	13507130	734	EQUIP ADDL	100.00	681.00	781.00	667.40	0.00	113.60	85.50
10	13507130	810	PROF MEM	2,275.00	0.00	2,275.00	1,120.00	0.00	1,155.00	49.20

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	<b>ENCUMBRANCES</b>	AVAILABLE BUDGET	% USED
10	13508110	110	SALARIES	114,000.00	0.00	114,000.00	64,384.64	39,615.40	9,999.96	91.20
10	13508110	211	HEALTH	40,221.00	0.00	40,221.00	14,414.40	7,282.28	18,524.32	53.90
10	13508110	212	DENTAL	2,481.00	0.00	2,481.00	670.40	338.69	1,471.91	40.70
10	13508110	213	LIFE INS	56.00	0.00	56.00	28.80	14.40	12.80	77.10
10	13508110	220	FICA	8,721.00	0.00	8,721.00	4,800.33	2,919.07	1,001.60	88.50
10	13508110	232	TEACH RET	23,647.50	0.00	23,647.50	13,533.66	8,213.59	1,900.25	92.00
10	13508110	430	REPAIRS	4,500.00	0.00	4,500.00	2,846.97	0.00	1,653.03	63.30
10	13508110	610	SUPPLIES	6,358.00	0.00	6,358.00	2,821.89	814.37	2,721.74	57.20
10	13508110	734	EQUIP ADDL	1,190.00	0.00	1,190.00	0.00	139.00	1,051.00	11.70
10	13508110	738	EQUIP REPL	1,910.00	0.00	1,910.00	105.00	1,498.95	306.05	84.00
10	13508110	810	PROF MEM	836.00	0.00	836.00	0.00	0.00	836.00	0.00
10	13509110	110	SALARIES	74,250.00	0.00	74,250.00	45,490.36	27,884.60	875.04	98.80
10	13509110	211	HEALTH	10,871.00	0.00	10,871.00	6,756.75	4,054.05	60.20	99.40
10	13509110	212	DENTAL	544.00	0.00	544.00	314.25	188.55	41.20	92.40
10	13509110	213	LIFE INS	28.00	0.00	28.00	13.50	8.10	6.40	77.10
10	13509110	220	FICA	5,679.50	0.00	5,679.50	3,326.45	1,966.63	386.42	93.20
10	13509110	232	TEACH RET	15,607.35	0.00	15,607.35	9,562.03	5,673.28	372.04	97.60
10	13509110	610	SUPPLIES	5,600.00	0.00	5,600.00	1,708.61	1,468.59	2,422.80	56.70
10	13510110	110	SALARIES	59,500.00	0.00	59,500.00	36,500.00	22,500.00	500.00	99.20
10	13510110	211	HEALTH	10,871.00	0.00	10,871.00	6,756.75	4,198.92	-84.67	100.80
10	13510110	212	DENTAL	544.00	0.00	544.00	314.25	195.29	34.46	93.70
10	13510110	213	LIFE INS	28.00	0.00	28.00	13.50	8.23	6.27	77.60
10	13510110	220	FICA	4,551.75	0.00	4,551.75	2,732.49	1,704.41	114.85	97.50
10	13510110	232	TEACH RET	12,506.90	0.00	12,506.90	7,672.30	4,795.63	38.97	99.70
10	13510110	330	PROF SERV	3,200.00	0.00	3,200.00	3,200.00	0.00	0.00	100.00
10	13510110	610	SUPPLIES	2,354.98	0.00	2,354.98	1,443.80	0.00	911.18	61.30
10	13511110	110	SALARIES	571,500.00	0.00	571,500.00	302,874.40	164,963.20	103,662.40	81.90
10	13511110	111	SALARIES	74,685.00	0.00	74,685.00	45,960.00	28,725.00	0.00	100.00
10	13511110	113	TUTORS	27,000.00	0.00	27,000.00	22,554.00	0.00	4,446.00	83.50
10	13511110	211	HEALTH	189,478.00	0.00	189,478.00	131,775.56	72,691.48	-14,989.04	107.90
10	13511110	212	DENTAL	12,512.00	0.00	12,512.00	7,217.54	4,302.72	991.74	92.10
10	13511110	213	LIFE INS	389.00	0.00	389.00	199.85	104.28	84.87	78.20
10	13511110	214	DISABILITY	144.00	0.00	144.00	121.50	72.90	-50.40	135.00
10	13511110	220	FICA	51,154.26	0.00	51,154.26	26,901.88	13,878.30	10,374.08	79.70
10	13511110	232	TEACH RET	135,846.05	0.00	135,846.05	73,324.97	40,620.86	21,900.22	83.90
10	13511110	610	SUPPLIES	645.00	0.00	645.00	84.31	0.00	560.69	13.10

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
10	13511110	640	TEXT REPL	4,080.00	0.00	4,080.00	2,511.13	0.00	1,568.87	61.50
10	13511110	641	NEW PROG	1,575.00	0.00	1,575.00	0.00	0.00	1,575.00	0.00
10	13511110	650	SOFTWARE	8,493.25	0.00	8,493.25	427.01	0.00	8,066.24	5.00
10	13511110	734	EQUIP ADDL	1,848.00	0.00	1,848.00	1,539.95	0.00	308.05	83.30
10	13511110	810	PROF MEM	1,037.00	0.00	1,037.00	388.95	0.00	648.05	37.50
10	13512110	110	SALARIES	46,000.00	0.00	46,000.00	28,307.68	17,692.30	0.02	100.00
10	13512110	211	HEALTH	10,871.00	0.00	10,871.00	6,756.75	4,117.02	-2.77	100.00
10	13512110	212	DENTAL	544.00	0.00	544.00	314.25	191.48	38.27	93.00
10	13512110	213	LIFE INS	28.00	0.00	28.00	13.50	8.23	6.27	77.60
10	13512110	220	FICA	3,519.00	0.00	3,519.00	2,105.89	1,284.35	128.76	96.30
10	13512110	232	TEACH RET	9,669.20	0.00	9,669.20	5,950.29	3,642.76	76.15	99.20
10	13512110	320	IN PROGRAM	10,020.00	-225.00	9,795.00	5,609.00	120.00	4,066.00	58.50
10	13512110	430	REPAIRS	1,600.00	225.00	1,825.00	1,600.00	0.00	225.00	87.70
10	13512110	519	MUS TRANS	6,000.00	0.00	6,000.00	2,500.36	2,499.64	1,000.00	83.30
10	13512110	610	SUPPLIES	6,150.00	-610.51	5,539.49	5,051.98	316.00	171.51	96.90
10	13512110	650	SOFTWARE	2,235.99	0.00	2,235.99	1,837.74	0.00	398.25	82.20
10	13512110	734	EQUIP ADDL	0.00	241.98	241.98	241.98	0.00	0.00	100.00
10	13512110	737	REPL FURN	4,308.00	0.00	4,308.00	4,304.64	0.00	3.36	99.90
10	13512110	738	EQUIP REPL	0.00	368.53	368.53	368.53	0.00	0.00	100.00
10	13512110	810	PROF MEM	266.00	0.00	266.00	266.00	0.00	0.00	100.00
10	13513110	110	SALARIES	681,750.00	0.00	681,750.00	397,118.88	237,651.10	46,980.02	93.10
10	13513110	111	SALARIES	73,632.00	0.00	73,632.00	45,312.00	28,320.00	0.00	100.00
10	13513110	211	HEALTH	269,238.00	0.00	269,238.00	109,319.88	61,785.87	98,132.25	63.60
10	13513110	212	DENTAL	16,017.00	0.00	16,017.00	6,434.46	3,621.95	5,960.59	62.80
10	13513110	213	LIFE INS	451.00	0.00	451.00	219.11	124.44	107.45	76.20
10	13513110	214	DISABILITY	192.00	0.00	192.00	121.50	72.90	-2.40	101.30
10	13513110	220	FICA	57,561.89	0.00	57,561.89	32,902.39	19,344.08	5,315.42	90.80
10	13513110	232	TEACH RET	153,847.00	0.00	153,847.00	92,998.92	55,259.86	5,588.22	96.40
10	13513110	430	REPAIRS	1,600.00	0.00	1,600.00	0.00	1,600.00	0.00	100.00
10	13513110	610	SUPPLIES	10,000.00	740.20	10,740.20	10,047.91	130.06	562.23	94.80
10	13513110	640	TEXT REPL	4,325.00	0.00	4,325.00	2,168.93	0.00	2,156.07	50.10
10	13513110	650	SOFTWARE	500.00	0.00	500.00	500.00	0.00	0.00	100.00
10	13513110	738	EQUIP REPL	5,999.00	-230.20	5,768.80	5,835.02	0.00	-66.22	101.10
10	13513110	810	PROF MEM	590.00	-510.00	80.00	80.00	0.00	0.00	100.00
10	13515110	110	SALARIES	503,250.00	0.00	503,250.00	331,034.88	167,985.45	4,229.67	99.20
10	13515110	111	SALARIES	85,548.00	0.00	85,548.00	52,644.96	32,903.10	-0.06	100.00

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	<b>ENCUMBRANCES</b>	AVAILABLE BUDGET	% USED
10	13515110	211	HEALTH	233,268.00	0.00	233,268.00	141,911.08	66,739.02	24,617.90	89.40
10	13515110	212	DENTAL	15,205.00	0.00	15,205.00	8,419.44	4,182.10	2,603.46	82.90
10	13515110	213	LIFE INS	442.00	0.00	442.00	254.89	119.65	67.46	84.70
10	13515110	214	DISABILITY	195.00	0.00	195.00	121.50	72.90	0.60	99.70
10	13515110	220	FICA	44,639.14	0.00	44,639.14	28,042.01	14,735.21	1,861.92	95.80
10	13515110	232	TEACH RET	123,766.15	0.00	123,766.15	80,649.56	42,188.26	928.33	99.20
10	13515110	610	SUPPLIES	1,719.00	0.00	1,719.00	922.92	332.40	463.68	73.00
10	13515110	640	TEXT REPL	25,816.80	0.00	25,816.80	25,120.80	696.00	0.00	100.00
10	13515110	641	NEW PROG	375.00	0.00	375.00	375.00	0.00	0.00	100.00
10	13515110	650	SOFTWARE	199.00	0.00	199.00	199.00	0.00	0.00	100.00
10	13515110	810	PROF MEM	979.00	0.00	979.00	79.00	0.00	900.00	8.10
10	13517110	610	SUPPLIES	0.00	0.00	0.00	-142.50	0.00	142.50	100.00
10	13517131	110	SALARIES	59,500.00	0.00	59,500.00	37,129.03	22,500.00	-129.03	100.20
10	13517131	211	HEALTH	21,742.00	0.00	21,742.00	13,513.50	8,271.90	-43.40	100.20
10	13517131	212	DENTAL	1,150.00	0.00	1,150.00	665.25	407.21	77.54	93.30
10	13517131	213	LIFE INS	28.00	0.00	28.00	13.50	8.10	6.40	77.10
10	13517131	220	FICA	4,551.75	0.00	4,551.75	2,595.57	1,549.42	406.76	91.10
10	13517131	232	TEACH RET	12,506.90	0.00	12,506.90	7,804.53	4,729.52	-27.15	100.20
10	13517131	320	IN PROGRAM	700.00	0.00	700.00	0.00	700.00	0.00	100.00
10	13517131	430	REPAIRS	800.00	0.00	800.00	0.00	0.00	800.00	0.00
10	13517131	519	BT TRANS	500.00	0.00	500.00	0.00	0.00	500.00	0.00
10	13517131	610	SUPPLIES	14,475.00	0.00	14,475.00	13,861.22	338.78	275.00	98.10
10	13517131	738	EQUIP REPL	400.00	0.00	400.00	0.00	0.00	400.00	0.00
10	13517131	810	PROF MEM	100.00	0.00	100.00	100.00	0.00	0.00	100.00
10	13518131	110	SALARIES	21,715.00	0.00	21,715.00	24,189.83	0.00	-2,474.83	111.40
10	13518131	220	FICA	1,663.00	0.00	1,663.00	1,850.54	0.00	-187.54	111.30
10	13518131	320	IN PROGRAM	700.00	0.00	700.00	0.00	700.00	0.00	100.00
10	13518131	430	REPAIRS	1,000.00	0.00	1,000.00	41.17	0.00	958.83	4.10
10	13518131	610	SUPPLIES	1,486.00	-369.99	1,116.01	654.25	250.00	211.76	81.00
10	13518131	734	EQUIP ADDL	0.00	2,920.99	2,920.99	1,238.00	1,682.99	0.00	100.00
10	13518131	737	FURN REPL	0.00	120.00	120.00	119.99	0.00	0.01	100.00
10	13518131	738	EQUIP REPL	1,500.00	0.00	1,500.00	0.00	0.00	1,500.00	0.00
10	13518131	810	PROF MEM	80.00	0.00	80.00	80.00	0.00	0.00	100.00
10	13519131	110	SALARIES	139,300.00	0.00	139,300.00	86,012.14	48,269.20	5,018.66	96.40
10	13519131	211	HEALTH	29,350.00	0.00	29,350.00	31,755.45	19,138.27	-21,543.72	173.40
10	13519131	212	DENTAL	3,087.00	0.00	3,087.00	1,785.90	1,076.76	224.34	92.70

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	<b>ENCUMBRANCES</b>	AVAILABLE BUDGET	% USED
10	13519131	213	LIFE INS	56.00	0.00	56.00	27.00	16.26	12.74	77.30
10	13519131	220	FICA	10,657.75	0.00	10,657.75	6,200.38	3,461.11	996.26	90.70
10	13519131	232	TEACH RET	28,336.00	0.00	28,336.00	16,233.92	10,182.91	1,919.17	93.20
10	13519131	320	IN PROGRAM	700.00	0.00	700.00	0.00	700.00	0.00	100.00
10	13519131	430	REPAIRS	2,000.00	0.00	2,000.00	593.28	1,406.72	0.00	100.00
10	13519131	610	SUPPLIES	12,900.00	1,222.70	14,122.70	8,450.55	5,667.45	4.70	100.00
10	13520132	110	SALARIES	105,000.00	0.00	105,000.00	64,695.24	40,384.60	-79.84	100.10
10	13520132	211	HEALTH	58,700.00	0.00	58,700.00	36,483.90	22,060.34	155.76	99.70
10	13520132	212	DENTAL	3,874.00	0.00	3,874.00	2,241.30	1,355.22	277.48	92.80
10	13520132	213	LIFE INS	56.00	0.00	56.00	27.00	16.33	12.67	77.40
10	13520132	220	FICA	8,032.50	0.00	8,032.50	4,541.57	2,843.97	646.96	91.90
10	13520132	232	TEACH RET	21,126.00	0.00	21,126.00	13,599.02	8,549.80	-1,022.82	104.80
			TECH SUPP	1,185.00	0.00	1,185.00	0.00	0.00	1,185.00	0.00
10	13520132	321	CONT SERV	1,500.00	0.00	1,500.00	1,081.72	418.28	0.00	100.00
10	13520132	430	REPAIRS	200.00	0.00	200.00	0.00	0.00	200.00	0.00
10	13520132	610	SUPPLIES	5,040.00	0.00	5,040.00	1,131.38	1,881.74	2,026.88	59.80
10	13520132	640	TEXT REPL	300.00	0.00	300.00	103.85	0.00	196.15	34.60
10	13520132	734	EQUIP ADDL	500.00	1,333.00	1,833.00	0.00	1,333.00	500.00	72.70
10	13520132	810	PROF MEM	210.00	0.00	210.00	160.00	0.00	50.00	76.20
10	13521132	110	SALARIES	17,997.00	0.00	17,997.00	15,167.13	0.00	2,829.87	84.30
10	13521132	220	FICA	1,377.00	0.00	1,377.00	1,160.28	0.00	216.72	84.30
10	13521132	610	SUPPLIES	8,060.00	0.00	8,060.00	5,145.33	2,952.72	-38.05	100.50
10	13521132	810	PROF MEM	80.00	0.00	80.00	0.00	0.00	80.00	0.00
10	13522132	320	WORKSHOPS	700.00	0.00	700.00	0.00	700.00	0.00	100.00
10	13522132	430	REPAIRS	500.00	0.00	500.00	0.00	0.00	500.00	0.00
10	13522132	519	HD TRANS	500.00	0.00	500.00	0.00	0.00	500.00	0.00
10	13522132	610	SUPPLIES	900.00	0.00	900.00	437.72	462.28		100.00
10	13522132	640	TEXT REPL	30.00	0.00	30.00	0.00	0.00	30.00	0.00
10	13522132	810	PROF MEM	320.00	0.00	320.00	320.00	0.00	0.00	100.00
10	13523110	110	SALARIES	72,000.00	0.00	72,000.00	44,076.96	26,923.10	999.94	98.60
10	13523110	211	HEALTH	10,871.00	0.00	10,871.00	6,756.75	4,054.05	60.20	99.40
10	13523110	212	DENTAL	544.00	0.00	544.00		188.55	41.20	92.40
10	13523110	213	LIFE INS	28.00	0.00	28.00	13.50	8.10	6.40	77.10
10	13523110	220	FICA	5,508.00	0.00	5,508.00	3,189.76	1,867.60	450.64	91.80
10	13523110	232	TEACH RET	15,134.40	0.00	15,134.40	9,264.92	5,449.08	420.40	97.20
10	13525110	110	SALARIES	89,000.00	0.00	89,000.00	67,379.34	21,190.45	430.21	99.50

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	<b>ENCUMBRANCES</b>	AVAILABLE BUDGET	% USED
10	13525110	211	HEALTH	40,221.00	0.00	40,221.00	38,711.36	17,571.94	-16,062.30	139.90
10	13525110	212	DENTAL	2,642.00	0.00	2,642.00	2,176.96	1,103.86	-638.82	124.20
10	13525110	213	LIFE INS	62.00	0.00	62.00	41.60	12.49	7.91	87.20
10	13525110	220	FICA	6,808.50	0.00	6,808.50	4,724.31	1,560.28	523.91	92.30
10	13525110	232	TEACH RET	17,868.00	0.00	17,868.00	14,163.15	4,544.67	-839.82	104.70
10	13525110	610	SUPPLIES	700.00	0.00	700.00	700.65	0.00	-0.65	100.10
10	13525110	650	SOFTWARE	2,600.00	0.00	2,600.00	2,600.00	0.00	0.00	100.00
10	13526110	110	SALARIES	139,724.00	0.00	139,724.00	51,331.52	32,082.20	56,310.28	59.70
10	13526110	117	CLERIC SAL	0.00	0.00	0.00	5,508.00	0.00	-5,508.00	100.00
10	13526110	212	DENTAL	3,874.00	0.00	3,874.00	1,120.65	693.28	2,060.07	46.80
10	13526110	220	FICA	10,691.00	0.00	10,691.00	4,348.23	2,449.41	3,893.36	63.60
10	13526110	232	TEACH RET	29,371.00	0.00	29,371.00	10,789.92	6,730.27	11,850.81	59.70
10	13526110	519	TRANS	3,000.00	0.00	3,000.00	0.00	0.00	3,000.00	0.00
10	13526110	610	SUPPLIES	400.00	0.00	400.00	0.00	0.00	400.00	0.00
10	13530139	110	SALARIES	65,750.00	0.00	65,750.00	40,461.60	25,288.50	-0.10	100.00
10	13530139	211	HEALTH	29,350.00	0.00	29,350.00	18,241.95	10,945.17	162.88	99.40
10	13530139	212	DENTAL	1,937.00	0.00	1,937.00	1,120.65	672.39	143.96	92.60
10	13530139	213	LIFE INS	28.00	0.00	28.00	13.50	8.10	6.40	77.10
10	13530139	220	FICA	5,029.88	0.00	5,029.88	2,933.05	1,775.34	321.49	93.60
10	13530139	232	TEACH RET	13,401.00	0.00	13,401.00	8,504.99	5,158.01	-262.00	102.00
10	13530139	319	TECH SUPP	4,000.00	-4,000.00	0.00	0.00	0.00	0.00	0.00
10	13530139	519	CC TRANS	600.00	-294.60	305.40	0.00	0.00	305.40	0.00
10	13530139	610	SUPPLIES	329.60	34.60	364.20	559.69	0.00	-195.49	153.70
10	13530139	810	PROF MEM	490.00	5,914.00	6,404.00	4,740.00	0.00	1,664.00	74.00
10	13531139	110	SALARIES	61,500.00	0.00	61,500.00	37,730.72	23,269.20	500.08	99.20
10	13531139	117	CLERIC SAL	0.00	0.00	0.00	4,871.25	0.00	-4,871.25	100.00
10	13531139	213	LIFE INS	28.00	0.00	28.00	13.50	8.10	6.40	77.10
10	13531139	220	FICA	4,704.75	0.00	4,704.75	3,259.09	1,665.59	-219.93	104.70
10	13531139	232	TEACH RET	12,507.00	0.00	12,507.00	7,931.01	4,576.58	-0.59	100.00
10	13531139	320	IN PROGRAM	700.00	-100.00	600.00	0.00	600.00	0.00	100.00
10	13531139	321	CONT SERV	600.00	0.00	600.00	270.00	330.00	0.00	100.00
10	13531139	430	REPAIRS	2,000.00	-1,000.00	1,000.00	0.00	0.00	1,000.00	0.00
10	13531139	610	SUPPLIES	34,100.00	1,255.00	35,355.00	24,521.93	10,833.07	0.00	100.00
10	13531139	810	PROF MEM	380.00	-155.00	225.00	225.00	0.00	0.00	100.00
10	13531314	319	TECH SUPP	5,151.00	-1,000.00	4,151.00	2,186.80	0.00	1,964.20	52.70
10	13531315	319	TECH SUPP	7,800.00	0.00	7,800.00	1,350.00	0.00	6,450.00	17.30

# FY22 Expenditure Accounts Detail as of 4/11/2022

FUND	ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	<b>ENCUMBRANCES</b>	AVAILABLE BUDGET	% USED
10	13541304	110	SALARIES	79,999.00	0.00	79,999.00	60,559.84	23,076.90	-3,637.74	104.50
10	13541304	211	HEALTH	29,350.00	0.00	29,350.00	18,241.95	10,945.17	162.88	99.40
10	13541304	212	DENTAL	1,937.00	0.00	1,937.00	1,120.65	672.39	143.96	92.60
10	13541304	213	LIFE INS	28.00	0.00	28.00	13.50	8.10	6.40	77.10
10	13541304	220	FICA	6,120.00	0.00	6,120.00	4,470.42	1,581.53	68.05	98.90
10	13541304	232	TEACH RET	12,192.00	0.00	12,192.00	7,870.56	4,621.97	-300.53	102.50
10	13541304	319	TECH SUPP	3,932.10	0.00	3,932.10	1,250.00	0.00	2,682.10	31.80
10	13541304	519	MARK TRANS	1,900.00	0.00	1,900.00	612.75	400.00	887.25	53.30
10	13541304	610	SUPPLIES	500.00	0.00	500.00	437.76	0.00	62.24	87.60
10	13541304	810	PROF MEM	45.00	0.00	45.00	0.00	0.00	45.00	0.00
			Expense Total	56,005,377.00	523,821.65	56,529,198.65	37,103,741.11	14,701,290.62	4,724,166.92	91.60

#### **HUDSON SCHOOL DISTRICT**

SAU # 81 20 Library Street Hudson, NH 03051-4240 phone (603) 883-7765 fax (603) 886-1236

Lawrence W. Russell, Jr.
Superintendent of Schools
(603) 886-1235
Irussell@sau81.org

Kimberly Organek
Assistant Superintendent
(603) 886-1235
korganek@sau81.org

Rachel Borge
Director of Special Services
(603) 886-1253
rborge@sau81.org

Jennifer Burk
Business Administrator
(603) 886-1258
jburk@sau81.org

To:	Jennifer Burk
From:	Human Resource Team
Date:	April 12, 2022
Re:	Recruiting and Hiring in FY22

The district currently has 55 positions posted on Applitrack. This year has been a challenge, as we're recruiting for 20-30+ positions at any given time throughout the year. One impact of being consistently short-staffed is significantly underspending the salary & benefit accounts.

In the past, the district would post a teaching position and receive 50-100 applications, with many highly qualified applicants. Today, many teaching applicants fall short of certification requirements and need one-time alternative certifications through the Department of Education. Individuals that are hired need additional support and mentoring than before.

# **Hiring Challenges**

The HR department has to spend more time per successful hire than in the past.

- A candidate may go through the interview process, reference checks and make an appointment for onboarding only to have the candidate decline the position due to the level of pay.
- Candidates who have completed the process begin employment and, two days to a week later, resign to become substitutes, as the daily rate of pay as a sub is slightly higher and the position provides more flexibility.
- Several positions are still open from last school year that are difficult to fill based on the content area such as world language, math, special education, reading specialists.
- Paraeducators are leaving the district to take jobs in surrounding towns as those districts
  provide benefits and higher rates of pay. Manchester is offering a \$1,000 signing bonus at hiring
  along with a \$500 retention bonus after six months of work.
- Lunch monitors and substitutes have been very difficult to find. Lunch monitors are an
  important part of a safe environment during lunch and recess. Substitutes are crucial for
  supporting students and minimizing disruptions to learning. Schools are still having trouble
  filling these positions and, in some cases, they must hire five different people to fill a 5-day per
  week monitor position, just to have coverage. Reliability is a challenge as well.
- Turnover is higher than it has been in years past.

#### **Alternative Solutions**

Challenges in finding quality staff is a serious problem for employers nationwide. This district has responded to this challenge by:

- Posting on our district site via Applitrack, and on sites like EdJobs, Indeed, Handshake and our building sign boards. We've experimented with a radio advertisement and Facebook ads (no success).
- The district hosted a job fair this past fall and hired substitutes, food service workers and monitors. Vacancies in these areas have carried over from the 2020/2021 school year into this 2021/2022 school year.
- Human resources have been working with administrators to more effectively use of our systems, as well to improve efficiencies in the recruiting and hiring processes, while also trying to find other avenues to source candidates to fill these vacancies.
- Staff in each building have taken on additional duties to fill gaps before school, monitoring lunch and recess, and supporting food service.
- Teachers have taken on additional classes to make sure students are supported. Staff taking on additional duties is a short-term fix that has high potential to lead to burnout and to lead to loss of additional staff.

We will continue to explore different ways to reach qualified applicants. We are grateful to staff that has gone above and beyond to support our students and each other.

#### **HUDSON SCHOOL DISTRICT**

SAU # 81 20 Library Street Hudson, NH 03051-4240 phone (603) 883-7765 fax (603) 886-1236

Lawrence W. Russell, Jr.
Superintendent of Schools
(603) 886-1235
Irussell@sau81.org

Kimberly Organek
Assistant Superintendent
(603) 886-1235
korganek@sau81.org

Rachel Borge
Director of Special Services
(603) 886-1253
rborge@sau81.org

Jennifer Burk
Business Administrator
(603) 886-1258
jburk@sau81.org

To: Hudson School Board

From: Jennifer Burk

Date: Year-End Spending Requests

Re: April 12, 2022

This memo summarizes the requests to date for year-end spending from the projected fund balance for FY22. We had two warrant articles that passed for year-end spending - \$75,000 for a playground at HO Smith and \$150,000 for the school renovation capital reserve account transfer.

One item that was discussed by the Capital Improvement Committee was a facilities-use study estimated to cost \$85,000. There is a separate attachment on the agenda for the proposal from Lavallee. This request is not included in the below summary of recommended spending.

# **Recommended by Administration:**

Principals/Administration Requests:

- NWES Library refresh (similar to HMS project from FY21) estimate \$50,000
- AHS Art Faculty Request Digital Book Illustration technology (iPads) estimate \$14,500

#### **Facilities Requests:**

- HO Smith replacement of the lift estimate \$30,000
- AHS Sound System estimate \$15,530

#### Technology Requests:

- New server to support expansion of cameras at HGS and NWES estimate \$20,000
- LSS additional laptop cart (1 is in the budget for FY23, this would add another so they would have 4 in total) estimate \$9,000
- HOS additional laptop cart (1 is in the budget for FY23, this would add another so they would have 4 in total) estimate \$9,000

One additional request may be eligible for funding through a grant (Rachel is looking into options through ARP): refreshing the HMS Life Skills space, which is estimated to cost around \$30,000.

Total Recommended = \$148,030 (excluding the grant-related item noted above)

# LAVALLEE BRENSINGER ARCHITECTS

**DATE:** September 10, 2021

**TO**: Jen Burke, Business Administrator

Hudson School District 20 Library Street Hudson, NH 03051

**RE**: Hudson School District Masterplan

Dear Jen,

Thank you for your interest in Lavallee Brensinger PLLC (dba Lavallee Brensinger Architects). We are pleased to offer our proposal for services related to the above referenced project. We greatly appreciate this opportunity to continue to work with you and the Hudson School District.

## **Project Scope**

We understand the scope of the project to be a Masterplanning Effort including review of the existing Memorial School, Nottingham School, Hills Garrison School, HO Smith School, and Library Street School in an effort to ascertain each school's educational capacity and potential for housing various grade configurations.

#### **Scope of Services**

The project will consist of the following phases:

- 1. **Building and Site Review:** LBA will Review all available drawings provided by the School District and gain a preliminary understanding of the existing conditions and building square footages. Additionally, we shall perform on-site tours, record observations, and document findings with photographs. At this time, our review will be limited to educational use and suitability (identifying sizes of current spaces, and possible uses as educational space). We have excluded detailed code and accessibility surveys as part of this effort. Should you wish us to perform code analysis and accessibility review we are happy to provide this as an additional service.
- 2. **Programming:** LBA will meet with each school's Principal (via online meeting) to understand how space is currently being utilized, and what spaces are currently missing or insufficient. Through these interviews we will gain knowledge of the educational goals and initiatives at each school that should be accommodated as part of any future planning effort. We will assess each building's educational capacity given the current curriculum discussed with the Principal, District class sizes, and NH DOE Standards. LBA will then provide a detailed program (listing of spaces) by school and grade level necessary to implement each school's curriculum and comply with the NH DOE standards.
- 3. **Conceptual Masterplanning**: LBA will provide organizational diagrams for each school and grade level consistent with the program described above. LBA will then use the organization diagram options to evaluate how programs may best utilize existing facilities, and develop conceptual level floor plans and site plans for each school. LBA will present the Hudson School District with up to 3 options showing how the existing schools may suit the needs of the School District in various configurations. We will assign preliminary order of magnitude costs for additions and renovations associated with the concepts using cost per square foot averages. We will cooperate your Committee to evaluate pros and cons of various Masterplanning options. After review the of the options with your Committee, LBA will refine the chosen as directed. For this task we have assume 3 meetings with your committee or District. We will document the findings into a Masterplan to be presented to the Hudson School Board.

#### **Professional Fees**

We are pleased to propose the following fees for the services listed above:

Task 1- Building and Site review:	\$20,000
Task 2- Programming:	\$30,000
Task 3- Conceptual Masterplanning:	\$35,000
Masterplanning Fee:	\$85,000

The fees above are inclusive of reimbursable expenses. Note that the reimbursable expenses included in the fee are limited to mileage and printing up to 3 copies of any documents created. Bulk printing and marketing materials are excluded at this time.

Invoices for LBA's services shall be forwarded approximately monthly, and payment shall be due within thirty (30) days thereof. Balances outstanding for more than thirty (30) days shall bear interest at the rate of 1% per month.

#### Schedule

The anticipate project schedule is to perform Masterplan Services between November 2021 and the end of January 2022.

#### Clarifications

- 1. This phase of the project includes limited Conceptual Design and Study only and does not include construction documents or construction administration services.
- 2. It is understood that the following services are not needed at this time, and have therefore been excluded:
  - a. Mechanical, Structural, Electrical, Plumbing, Fire Protection, and Civil Engineering
  - b. Detailed Cost Estimating
  - c. Site surveys and geotechnical services
  - d. Detailed Code reviews of each School
  - e. Hazardous Materials review of the schools
- 3. In recognition of the relative risks, rewards and benefits of the Project to both the Owner and the Architect, the risks have been allocated such that the Owner understands and agrees that, to the fullest extent permitted by law, the Architect, his officers, employees and consultants total liability to the Owner for any and all injuries, claims, losses, expenses, damages or claim expenses arising out of this Agreement from any cause or causes shall be limited to the Architect's aggregate fee for services rendered on this Project.
- 4. LBA will provide digital files of their work created as part of this effort (PDF, Jpeg, Powerpoint) for the Owner's use

By (Printed Name)

5. Any provision of this Agreement later held to be unenforceable for any reason shall be deemed void, and all remaining provisions shall continue in full force and effect.

This proposal shall remain open and valid for a period of 90 days from the date hereof.

Thanks again for this opportunity to serve you and the Hudson School District We hope this proposal is clear, comprehensive, and meets your needs. Please indicate your acceptance by signing below. Of course we welcome your call should you have any further questions.

Sincerely, and Whitehal		
Lance Whitehead, AIA, Principal, K12 Studio Leader		
Lavallee/Brensinger Architects		
School District:		
(Authorized Signature)	Date	



# Federal Fiscal Monitoring Final Report Hudson School District School Year 2020-2021

Provided by the NHDOE, Bureau of Federal Compliance April 12, 2022

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Frank Edelblut Commissioner



Christine M. Brennan Deputy Commissioner

STATE OF NEW HAMPSHIRE DEPARTMENT OF EDUCATION 101 Pleasant Street Concord, NH 03301-3860 TEL. (603) 271-3494 FAX (603) 271-1953

April 12, 2022

Lawrence W. Russell, Superintendent SAU 81 Gary Gasdia, Board Chairman 20 Library Street Hudson, NH 03051

Superintendent Russell and Board Chairman Gasdia,

Thank you for assisting the New Hampshire Department of Education, Bureau of Federal Compliance (NHDOE, BFC) in the Federal funds remote monitoring procedure for the Hudson School District, conducted on March 17, 2022 by Lindsey Labonville.

The attached report summarizes the information gathered during our visit and identifies our concerns relative to Federal grant fiscal compliance. Required corrective actions and associated timelines to rectify compliance issues are also included in the report. Also attached is the Corrective Action Plan (CAP). The CAP is for you to respond to the findings within the monitoring report. The CAP needs to be completed and sent back to the BFC no later than 30 calendar days after receiving the initial report via email.

If you have any questions or comments about the monitoring process and/or the resulting report, you are encouraged to contact Lindsey Labonville at Lindsey.L.Labonville@doe.nh.gov or 603.271.3738.

Sincerely,

Lindsey L. Labonville

Lindsey Labonville

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cc:

Caitlin Davis, Director, NHDOE Division of Education Analytics and Resources (via email only)
Jessica Lescarbeau, Agency Audit Manager, NHDOE Bureau of Federal Compliance (via email only)
Jennifer Burk, Business Administrator, Hudson School District, SAU81 (via email only)
Gretchen Whiting, Vice Chair, Hudson School Board, SAU81 (via email only)
Ethan Beals, School Board Member, Hudson School Board, SAU81
Michael Campbell, School Board Member, Hudson School Board, SAU81

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# **Federally Required Policies and Procedures**

Policy/Procedure Name	In Accordance With	Policy	Procedure	Comments
Drug-Free Workplace Policy	34 CFR 84.200 and the Drug-Free Workplace Act of 1988	$\boxtimes$	N/A	None
Procurement Policy/Procedure	2 CFR 200.317-327			Current DAF-3 Procurement Policy will need to be updated to reflect Domestic Preference 2 CFR 200.322. Procedure provided does not meet the requirements and needs to include internal controls.
Conflict of Interest/Standard of Conduct Policy	2 CFR 318(c)(1)	$\boxtimes$	N/A	None
Inventory Management Policy/Procedure	2 CFR 200.313(d)	$\boxtimes$		Procedure provided lacks important information and internal controls.
District Travel Policy	2 CFR 200.475(b)	$\boxtimes$	N/A	None
Subrecipient Monitoring Policy/Procedure (if applicable)	2 CFR 200.332(d)			N/A. School does not have subrecipients therefore this policy and procedure is not applicable.
Time and Effort Policy/Procedure	2 CFR 200.430	$\boxtimes$		Procedure provided lacks important information and internal controls.
Records Retention Policy/Procedure	2 CFR 200.334			No record retention schedule or procedure provided.
Prohibiting the Aiding and Abetting of Sexual Abuse Policy	ESEA 8546		N/A	None
Allowable Cost Determination Policy	2 CFR 200.302(b)(7)	$\boxtimes$	N/A	None
Gun Free School Act	Gun Free School Act of 1994	$\boxtimes$	N/A	None

NHDOE's review of the above policy/procedure documents is not intended to be all-inclusive. As such, there may be other federally non-compliance policies/procedures not addressed above. Ultimately, it is the District's/SAU's sole responsibility to meet any and all Federal compliance requirements as a recipient of Federal funds. Deficient policies identified above are notated below in 'Finding #01'.

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# **District GMS Reimbursement Requests**

In addition to reviewing District/SAU policies required by Federal law and rule, eleven (11) reimbursement requests for grant activities from the NHDOE Grants Management System (GMS) were selected for review. The selected activities were from the 2020-2021 school year and included the following Federal programs;

Request #	Program	Project #	Month & Year of Project	Activity #	Activity Cost	Activity Description
1	ESSER II	20211573	Sept 2021	102269	\$19,609.29	New Computers and Comm. Equip*
2	ESSER II	20211573	Sept 2021	102268	\$58,129.14	Student Transport Purchased*
3	ESSER II	20211573	Sept 2021	102267	\$265,473.54	Software*
4	ESSER II	20211573	Sept 2021	102265	\$4,098.90	Retirement
5	IDEA	20210832	June 2021	94530	\$14,096.38	Salary and Benefits
6	IDEA Preschool	20210832	June 2021	94532	\$2,274.47	Salaries
7	Title I Part A	20210056	Feb 2021	91766	\$23,829.34	Salary and Benefits, Other Prof Services
8	Title I Part A	20210056	Feb 2021	92306	\$5,220.80	Salary and Benefits
9	Title II Part A	20211257	Aug 2021	96699	\$4,000.50	Professional Services
10	Perkins V	20210826	Feb 2021	93779	\$10,779.18	Printing and Binding, Purchased Prof/Tech Services*
11	Perkins V	20210826	Feb 2021	93782	\$15,178.15	General Supplies

During our review, multiple instances of non-compliance were identified. These findings include non-compliance caused by the District's/SAU's lack of federally compliant procedures. The details of our findings are listed below.

Please note that our review of the District's/SAU's management of its Federally funded grant activities was limited to our analysis of the eleven GMS selections and was not designed to identify all potential deficiencies in Federal compliance that might exist. As such, other instances of non-compliance may exist that was not identified during the review process.

# **Findings**

Finding #01

*Criteria or specific requirements:* The non-Federal entity must (a) Establish and maintain effective internal control over the Federal award that provides reasonable assurance that the non-Federal entity is managing the Federal award in compliance with Federal statues, regulations, and the terms and conditions of the Federal award. These internal controls should be in compliance with guidance in "Standards for Internal Control in the Federal Government" issued by the Comptroller General of the United States or the "Internal Control Integrated Framework", issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

**Condition:** During our remote monitoring visit conducted on March 17, 2022, we noted two policies and four procedures have not been updated to include the requirements of Federal rules and laws for those transactions or activities that include Federal grant funds.

Questioned Costs: None.

*Context:* Of the eleven policies and procedures reviewed, one policy needs to be update, one policy was not provided and four procedures were written on February 28, 2022, however, they are missing important internal controls and information.

*Effect:* The District did not adequately establish and maintain effective internal controls. The lack of internal controls is non-compliant with 2 CFR 200.303, which could lead to additional compliance concerns and questioned costs.

*Cause:* The District will need to update policies and create and implement procedure changes in a timely manner, disregard to this finding could lead to additional enforcement action under 2 CFR 200.

**Requirement(s):** The NHDOE is requiring the Hudson School District update their policies and procedures to include the requirements of Federal rules and laws for those transactions or activities that include Federal grant funds. At the District's discretion, separate policies may be developed for activities that use Federal funds versus those activities that are strictly funded using local or State sources. At a minimum, the following policies and procedures need to be created, updated, and/or implemented by the District:

- 1. Procurement policy update and procedure in accordance with 2 CFR 200.317-327.
- 2. Inventory procedure in accordance with 2 CFR 200.313(d)
- 3. Time and Effort procedure in accordance with policy and 2 CFR 200.430
- 4. Records Retention policy and procedure in accordance with 2 CFR 200.334

The NHDOE has prepared several Federal Fund Fact Sheets that you may find to be a useful resource when developing your policies and procedures.

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## Finding #02

Criteria or specific requirements: As a recipient of Federal funds certification of effort to document salary expenses charged directly or indirectly again Federally-sponsored projects is required. Time and effort reports shall; be supported by a system of internal controls which provide reasonable assurance that the charges are accurate, allowable, and properly allocated, be incorporated into the official records of the District, reasonable reflect the total activity for which the employee is compensated by the District, not exceeding 100% of the compensated activities, encompass both Federally assisted and other activities compensated by the District on an integrated basis, comply with the District's established accounting policies and practices, and support the distribution of the employee's salary or wages among specific activities or cost objectives if the employee works on more than one Federal award, a Federal award and non-Federal award, an indirect cost activity and a direct cost activity, two or more indirect activities which are allocated using different allocation bases, or an unallowable activity and a direct or indirect cost activity.

**Condition:** During our monitoring visit conducted on March 17, 2022, a review of multiple programs was conducted (see table above). During this review multiple instances of noncompliance surrounding time and effort documentation was found. Issues surround time and effort are listed below by Program:

#### Title I Part A

Activity #92306 reimbursement request for February 2021. Electronic and paper timecards are being kept to show time and effort for the grant, however the documents do not meet all Federal requirements. This activity paid for 1 employee.

Activity #91766 reimbursement request for February 2021. Electronic and paper timecards are being kept to show time and effort for the grant, however the documents do not meet all the Federal requirements. This activity paid for 8 employees.

#### **IDEA Preschool**

Activity #94532 reimbursement request for June 2021. Electronic and paper timecards are being kept to show time and effort for the grant, however the document does not meet all Federal requirements. This activity paid for 1 employee.

Questioned Costs: \$31,324.61

**Context:** For the activities listed above, an electronic timesheet was provided for one employee, and paper timesheets were provided for others. For the paper timesheets, there was no certifying statement, and some were dated before the end of the performance period noted on the timesheet. As for the electronic timesheet, there is no procedure in place to ensure there is a certifying statement, when the employee dated/submitted the timesheet. In the one instance during review, the activity number listed on the electronic timecard did not match the activity number that was being reviewed. All time and effort documents need to have the following; certifying statement, date range, signed and dated after the fact, grant name, employee name and position.

*Effect:* Any request(s) for reimbursement of personnel expenses must meet the requirements of 2 CFR 200.430.

*Cause:* A lack of controls surrounding the time and effort procedure has led to this compliance concern and questioned cost.

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orientation, or disability in its programs, activities and employment practices.

#### Finding #03

*Criteria or specific requirements:* As appropriate and to the extent consistent with law, the non-Federal entity should, to the greatest extent practicable under a Federal award, provide a preference for the purchase, acquisition, of use of goods, products, or materials produced in the United States (including but not limited to iron, aluminum, steel, cement, and other manufactured products). The requirements of this section must be included in all subawards including all contracts and purchase orders for work or products under this award [2 CFR 200.322 (a)].

Condition: During our monitoring visit conducted on March 17, 2022, a review of multiple programs was conducted (see table above) which included various contracts and POs for the procurement of goods or services. No domestic preference statement could be found on either the PO or contract for such procurement. This requirement went into effect on November 12, 2020. This requirement does not have a dollar threshold, and but be followed for all purchases of goods of services.

#### Questioned Costs: None.

*Context:* While the POs and contracts/agreements reviewed were all allowable under the programs which the goods or services were purchased, domestic preference was not stated per 2 CFR 200.322.

*Effect:* Any procurement of good or services must follow the procurement standards in 2 CFR 200.318 through 200.326. Non-compliance could lead to additional compliance concerns and questioned costs.

*Cause:* A lack of controls surrounding the procurement policy has led to this compliance issue, even though the District has adopted DAF 3- Procurement, the policy is not being followed completely by the Business Office. As mentioned in Finding #01 and within the policy/procedure checklist, the procurement policy and procedure need to be updated to reflect this requirement.

**Requirement**(s): The NHDOE is requiring that Hudson School District create an all-inclusive Procurement Procedure and update the policy to ensure such omissions are not made in the future, as stated in Finding #01.

# Finding #04

Criteria or specific requirements: When the value of the procurement for property or services under a Federal financial assistance award exceeds the Simplified Acquisition Threshold (SAT), or a lower threshold established by a non-Federal entity formal procurement methods are required. Formal procurement methods require following documented procedures. Formal procurement methods also require public advertising unless a non-competitive procurement can be used in accordance with 2 CFR 200.319 or paragraph (C) of section 200.320 (b). Additionally, the non-Federal entity must perform a cost or price analysis in connection with every procurement action in excess of the SAT including contract modifications (2 CFR 200.324 (a)). And finally, the non-Federal entity must negotiate profit as a separate element of the price for each contract in which there is no price competition and in all cases where cost analysis is performed (2 CFR 200.324 (b)).

Condition: During our monitoring visit conducted on March 17, 2022, a review of the ESSER II program, Activity #102267 for September 2021 was conducted which included an outside contract with iReady Curriculum Associates Inc. in the amount of \$265,473.54. No documentation for noncompetitive procurement was provided or obtained. Additionally, regardless of procurement method, profit should have been negotiated as a separate element of the price and a cost or price analysis should have been performed (for all sole source contracts).

Questioned Costs: The contract in the amount of \$265,473.54.

**Context:** While the contract offers services that are allowable under the ESSER II, no justification for price or procurement method was documented. The district mentioned in an email dated 3/17/22 that iReady is a state recommended package. If this is a sole source, the district would still need to request written approval from the NHDOE regardless if it is a "state recommended package".

*Effect:* Any procurement of services must follow the procurement standards in 2 CFR 200.318 through 200.326. Non-compliance could lead to additional compliance concerns and questioned costs.

*Cause:* A lack of controls surrounding a procurement procedure has led to this compliance concern and questioned cost, even though the School Board has adopted DAF the policy is not being followed by the Business Office.

**Requirement**(s): The NHDOE is requiring that the Hudson School District create a procurement procedure to reflect proper controls, such as School Board sign off on procurement as an added step to ensure compliance as noted in finding #01.

# **Timeline and Evidence for Findings**

As the requirements of 2 CFR 200 went into effect approximately seven years ago, it is imperative the District/SAU come into compliance with these regulations by August 1, 2022. As the pass-through entity for the Federal grant funds, it is the NHDOE's responsibility to assure compliance of its subrecipients. As such, the NHDOE is requiring the District/SAU to complete the above action as soon as possible.

# Finding #01

Required Completion Date: August 1, 2022. The CAP is required to be returned to the NHDOE within 30 calendar days of the date of this report. Failure to meet this deadline may result in the NHDOE taking enforcement actions allowed under 2 CFR 200.

Evidence of Completion: Provide the NHDOE with copies of the updated policies and procedures and evidence that the School Board has adopted said policies. (Board minutes will be acceptable).

# Finding #02

Required Completion Date: August 1, 2022. The CAP is required to be returned to the NHDOE within 30 calendar days of the date of this report. Failure to meet this deadline may result in the NHDOE taking enforcement actions allowed under 2 CFR 200.

Evidence of Completion: Provide the NHDOE with a copy of the newly updated timesheet showing all aspects of time and effort requirements have been met for such documentation and the in depth time and effort procedure as noted in Finding #01.

# Finding #03 & #04

Required Completion Date: August 1, 2022. The CAP is required to be returned to the NHDOE within 30 calendar days of the date of this report. Failure to meet this deadline may result in the NHDOE taking enforcement actions allowed under 2 CFR 200.

Evidence of Completion: Provide the NHDOE with a of the updated procurement procedure that address the issues found within Finding #03 and #04

-END OF DOCUMENT-

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# NHDOE Federal Funds Monitoring Corrective Action Plan

(Use a separate form for each Corrective Action Item)

Subrecipient Contact:
Subrecipient (District):
Finding Number:
Description of Finding:
Date Plan Filled Out:
Please check the box that most appropriately matches the District's status in implementing the Corrective Action Plan (CAP). Please also provide any documentation that supports the District's assertion that the CAP has been fully implemented.
<ul> <li>- (1) Partially implemented</li> <li>- (2) Fully implemented</li> <li>- (3) No further action required (provide detailed explanation below)</li> </ul>
Name of person completing this form  Date
If options (1) is selected, please explain the implementation status as well as the anticipated completion date in the space below:
Corrective Action Plan Update or other explanation as necessary, (status date: / / )
If option (2) or (3) is selected, please explain how the plan was implemented or why no further action is required in the space below:

Please return to the Bureau of Federal Compliance within 30 days of receipt.

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Frank Edelblut Commissioner Christine Brennan Deputy Commissioner

STATE OF NEW HAMPSHIRE DEPARTMENT OF EDUCATION 25 Hall Street Concord, N.H. 03301 TEL. (603) 271-3495 FAX (603) 271-1953

April 4, 2022

TO: Superintendents

FROM: Lindsey Labonville, Administrator

Bureau of Federal Compliance

SUBJECT: General Assurances FY 2023

The New Hampshire Department of Education (NHDOE) has developed the attached "General Assurances, Requirements and Definitions for Participation in Federal Programs" document that must be signed by all agencies and organizations that receive federal funds through the NHDOE. The federally funded programs which flow money through the NHDOE require each applicant to file certain assurances. Some of these assurances apply to all programs and are therefore, considered "general assurances."

The submission of general assurances is required in part by:

- Federal regulation 34 CFR §76.301 of the Education Department General Administrative Regulations (EDGAR), which requires a general application for subgrantees/subrecipients for participation in federal programs funded by the U.S. Department of Education that meets the requirements of Section 442 of the General Education Provisions Act (GEPA).
- Applicable federal statutes.
- Applicable regulations of other federal agencies.

The NHDOE has consolidated the general assurances into one document which also now includes requirements and definitions in an effort to provide more guidance relative to implementation of the underlying assurances. NHDOE requests an annual submission for all of your Local Education Agencies (LEA's). This will simplify the collection of assurances and facilitate the requirement that the NHDOE Commissioner

of Education certify to the Secretary of Education the status of all LEAs. In New Hampshire both School Districts and School Administrative Units (SAUs) are considered LEA's. Individual program policy establishes which of these two entities may apply for federal funds. As such, both the Superintendent and the local School Board Chairperson are required to sign the certifications of the attached document.

I am requesting that you and the local School Board complete the certifications at the end of the enclosed general assurance document; initial each page in the spaces provided and return it in full to the attention of the Bureau of Federal Compliance. That office will notify the directors of all NHDOE programs approving federal funds to LEA's when they have received your assurances. The directors of the various federal programs are not to request additional copies from you, but to accept the Bureau of Federal Compliance list as the basis for determining compliance with these requirements as one item in their approval of proposals for funding. Other program specific assurances will still be requested from the LEA's by individual NHDOE programs.

Compliance with these general assurances will be subject to review by NHDOE staff during onsite federal compliance monitoring. Annual audits by CPA's in accordance with the Single Audit Act may also include compliance checks.

On the Certification page, please include the name and number of the SAU office and the name of the School District which will be applying for funds, both certifying parties are asked to execute the document, and return to the NHDOE Bureau of Federal Compliance office no later than <u>June 30, 2022</u>.

If you should have any questions regarding these general assurances, please contact Lindsey Labonville, Administrator of the Bureau of Federal Compliance at Lindsey.L.Labonville@doe.nh.gov or at 603-271-3837.

# **New Hampshire Department of Education**

# FY2023

# GENERAL ASSURANCES, REQUIREMENTS AND DEFINITIONS FOR PARTICIPATION IN FEDERAL PROGRAMS

Subrecipients of any Federal grant funds provided through the New Hampshire Department of Education (NHDOE) must submit a signed copy of this document to the NHDOE Bureau of Federal Compliance prior to any formula grant application being deemed to be "substantially approvable" or any discretionary grant receiving "final approval". Once a formula grant is deemed to be in substantially approvable form, the subrecipient may begin to obligate funds which will be reimbursed upon final approval of the application by the NHDOE (34 CFR 708).

Any funds obligated by the subrecipient prior to the application being in substantially approvable form will not be reimbursable even upon final approval of the application by the NHDOE.

While there have been no significant changes notable in the last year, this FY2023 general assurances document contains a few minor differences from the FY2022 general assurances document. You are encouraged to do a side-by-side comparison of the two documents so that you thoroughly understand the requirements and deadlines to which you are agreeing.

Following your review and acceptance of these <u>General Assurances</u>, <u>Requirements and Definitions for Participation in Federal Programs</u> please sign the certification statement on the appropriate page and then initial each of the remaining pages where indicated.

Please note that the practice of the School Board authorizing the Superintendent to sign on behalf of the School Board Chair is not acceptable to the NHDOE in this case and will be considered non-responsive.

Once the document is fully executed, you may either email or mail a copy of the <u>entire</u> document to:

New Hampshire Department of Education Bureau of Federal Compliance 25 Hall Street Concord, NH 03301 federalcompliance@doe.nh.gov

Should you have any questions please contact Lindsey Labonville at 603-271-3837, or Jessica Lescarbeau at 603-271-3808.

# General Assurances, Requirements and Definitions for Participation in Federal Programs

#### A. General Assurances

Assurance is hereby given by the subrecipient that, to the extent applicable:

- 1) The subrecipient has the legal authority to apply for the federal assistance, and the institutional, managerial, and financial capability (including funds sufficient to pay non-federal share of project costs, as applicable) to ensure proper planning, management, and completion of the project described in all applications submitted.
- 2) The subrecipient will give the awarding agency, the NHDOE, the Comptroller General of the United States and, if appropriate, other State Agencies, through any authorized representative, access to and the right to examine all records, books, papers, or documents related to the award; and will establish a proper accounting system in accordance with generally accepted accounting standards or agency directives.
- 3) The subrecipient will not dispose of, modify the use of, or change the terms of the real property title or other interest in the site and facilities without permission and instructions from the awarding agency. The subrecipient will record the Federal awarding agency directives and will include a covenant in the title of real property acquired in whole or in part with Federal assistance funds to assure non-discrimination during the useful life of the project.
- 4) The subrecipient will comply with the requirements of the assistance awarding agency (2 CFR 200.1 Definitions 'Federal Awarding Agency') with regard to the drafting, review and approval of construction plans and specifications.
- 5) The subrecipient will provide and maintain competent and adequate engineering supervision at the construction site to ensure that the complete work conforms with the approved plans and specifications and will furnish progressive reports and such other information as may be required by the assistance awarding agency or State.
- 6) The subrecipient will establish safeguards to prohibit employees from using their positions for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.
- 7) The subrecipient will initiate and complete the work within the applicable time frame after receipt of approval of the awarding agency.
- 8) The subrecipient will comply with all Federal statutes relating to nondiscrimination. These include but are not limited to:
  - (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color or national origin;
  - (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C.§§1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex;
  - (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. §794), which prohibits discrimination on the basis of handicaps;
  - (d) The Age Discrimination Act of 1975, as amended (42 U.S.C. §§6101-6107), which prohibits discrimination on the basis of age;

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- (e) The Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse;
- (f) The Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism;
- (g) §\$523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. §\$290 dd-3 and 290 ee-3), as amended, relating to confidentiality of alcohol and drug abuse patient records;
- (h) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. §§3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or financing of housing;
- (i) Any other nondiscrimination provisions in the specific statute(s) under which application for Federal assistance is being made: and.
- (j) The requirements of any other nondiscrimination statute(s) which may apply to the application.
- 9) The subrecipient will comply, or has already complied, with the requirements of Titles II and III of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (P.L. 91-646) which provide for fair and equitable treatment of persons displaced or whose property is acquired as a result of federal or federally-assisted programs. These requirements apply to all interests in real property acquired for project purposes regardless of federal participation in purchases.
- 10) The subrecipient will comply, as applicable, with provisions of the Hatch Act (5 U.S.C. §§1501-1508 and 7324-7328) which limit the political activities of employees whose principal employment activities are funded in whole or in part with federal funds. The subrecipient further assures that no federally appropriated funds have been paid or will be paid by or on behalf of the subrecipient to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the making of any federal grant; the entering into of any cooperative agreement; and the extension, continuation, renewal, amendment, or modification of any federal grant or cooperative agreement.
- 11) The subrecipient will comply with P.L. 93-348 regarding the protection of human subjects involved in research, development, and related activities supported in whole or in part with federal funds.
- 12) The subrecipient will comply with the Laboratory Animal Welfare Act of 1966 (P.L. 89-544, as amended, 7 U.S.C. §§2131 et seq.) pertaining to the care, handling, and treatment of warm blooded animals held for research, teaching, or other activities supported in whole or in part with federal funds.
- 13) The subrecipient will comply with the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. §§4801 et seq.) which prohibits the use of lead-based paint in construction or rehabilitation of residence structures.
- 14) The subrecipient will comply with all applicable requirements of all other federal laws, executive orders, regulations, and policies governing all program(s).
- 15) The subrecipient will cause to be performed the required financial and compliance audits in accordance with the Single Audit Act Amendments of 1996 and 2 CFR 200.501, Subpart F, "Audit Requirements," as applicable.
- 16) The recipient will comply with the requirements of Section 106(g) of the Trafficking Victims Protection Act (TVPA) of 2000, as amended (22 U.S.C. 7104) which prohibits grant award recipients or a sub-recipient from (1) Engaging in severe forms of trafficking in persons during the period of time that the award is in effect (2) Procuring a commercial sex act during the period of time that the award is in effect or (3) Using forced labor in the performance of the award or subawards under the award.

(1) The control of funds	provided to a subreci	pient that is a Local Education A	Agency under e	each program
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- and title to property acquired with those funds, will be in a public agency, and a public agency will administer those funds and property.
- 18) Personnel funded from federal grants and their subcontractors will adhere to the prohibition from text messaging while driving an organization-owned vehicle, or while driving their own privately owned vehicle during official Grant business, or from using organization-supplied electronic equipment to text message or email while driving. Recipients must comply with these conditions under Executive Order 13513, "Federal Leadership On Reducing Text Messaging While Driving," October 1, 2009 (pursuant to provisions attached to federal grants funded by the US Department of Education).
- 19) The subrecipient assures that it will adhere to the Pro-Children Act of 2001, which states that no person shall permit smoking within any indoor facility owned or leased or contracted and utilized for the provision of routine or regular kindergarten, elementary, or secondary education or library services to children (P.L. 107-110, section 4303[a]). In addition, no person shall permit smoking within any indoor facility (or portion of such a facility) owned or leased or contracted and utilized for the provision of regular or routine health care or day care or early childhood development (Head Start) services (P.L. 107-110, Section 4303[b][1]). Any failure to comply with a prohibition in this Act shall be considered to be a violation of this Act and any person subject to such prohibition who commits such violation may be liable to the United States for a civil penalty, as determined by the Secretary of Education (P.L. 107-110, section 4303[e][1]).
- 20) The subrecipient will comply with the Stevens Amendment.
- 21) The subrecipient will submit such reports to the NHDOE and to U.S. governmental agencies as may reasonably be required to enable the NHDOE and U.S. governmental agencies to perform their duties. The subrecipient will maintain such fiscal and programmatic records, including those required under 20 U.S.C. 1234f, and will provide access to those records, as necessary, for those Departments/agencies to perform their duties.
- 22) The subrecipient will assure that expenditures reported are proper and in accordance with the terms and conditions of any project/grant funding, the official who is authorized to legally bind the agency/organization agrees to the following certification for all fiscal reports and/or vouchers requesting payment [2CFR 200.415(a)].
  - "By signing this <u>General Assurances</u>, <u>Requirements and Definitions for Participation in Federal Programs</u> document, I certify to the best of my knowledge and belief that the reports submitted are true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purpose and objectives set forth in the terms and conditions of the Project Award. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise."
- 23) If an LEA, the subrecipient will provide reasonable opportunities for systematic consultation with and participation of teachers, parents, and other interested agencies, organizations, and individuals, including education-related community groups and non-profit organizations, in the planning for and operation of each program.
- 24) If an LEA, the subrecipient shall assure that any application, evaluation, periodic program plan, or report relating to each program will be made readily available to parents and other members of the general public upon request.
- 25) If an LEA, the subrecipient has adopted effective procedures for acquiring and disseminating to teachers and administrators participating in each program, significant information from educational

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research, demonstrations, and similar projects, and for adopting, where appropriate, promising educational practices developed through such projects. Such procedures shall ensure compliance with applicable federal laws and requirements.

- 26) The subrecipient will comply with the requirements of the Gun-Free Schools Act of 1994.
- 27) The subrecipient will submit a fully executed and accurate <u>Single-Audit Certification</u> form to the NHDOE not later than December 31, 2022. The worksheet will be provided to each subrecipient by the NHDOE.
- 28) The subrecipient shall comply with the restrictions of New Hampshire RSA 15:5.
- 29) The subrecipient will comply with the requirements in 2 CFR Part 180, Government-wide Debarment and Suspension (Non-procurement).
- 30) The subrecipient certifies that it will maintain a drug-free workplace and will comply with the requirements of the Drug-Free Workplace Act of 1988 and 34 CFR 84.200.
- 31) The recipient will adhere to the requirements of Title 20 USC 7197 relative to the Transfer of Disciplinary Records.
- 32) Will comply with the Intergovernmental Personnel Act of 1970 (42 U.S.C. §§4728-4763) relating to prescribed standards for merit systems for programs funded under one of the 19 statutes or regulations specified in Appendix A of OPM's Standards for a Merit System of Personnel Administration (5 C.F.R. 900, Subpart F).
- 33) Will comply, as applicable, with the provisions of the Davis-Bacon Act (40 U.S.C. §§276a to 276a-7), the Copeland Act (40 U.S.C. §276c and 18 U.S.C. §874), and the Contract Work Hours and Safety Standards Act (40 U.S.C. §§327-333), regarding labor standards for federally-assisted construction subagreements.
- 34) Will comply, if applicable, with flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973 (P.L. 93-234) which requires recipients in a special flood hazard area to participate in the program and to purchase flood insurance if the total cost of insurable construction and acquisition is \$10,000 or more.
- 35) Will comply with environmental standards which may be prescribed pursuant to the following: (a) institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.L. 91-190) and Executive Order (EO) 11514; (b) notification of violating facilities pursuant to EO 11738; (c) protection of wetlands pursuant to EO 11990; (d) evaluation of flood hazards in floodplains in accordance with EO 11988; (e) assurance of project consistency with the approved State management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C. §§1451 et seq.); (f) conformity of Federal actions to State (Clean Air) Implementation Plans under Section 176(c) of the Clean Air Act of 1955, as amended (42 U.S.C. §§7401 et seq.); (g) protection of underground sources of drinking water under the Safe Drinking Water Act of 1974, as amended (P.L. 93-523); and, (h) protection of endangered species under the Endangered Species Act of 1973, as amended (P.L. 93-205).
- 36) Will comply with the Wild and Scenic Rivers Act of 1968 (16 U.S.C. §§1271 et seq.) related to protecting components or potential components of the national wild and scenic rivers system.
- 37) Will assist the awarding agency in assuring compliance with Section 106 of the National Historic Preservation Act of 1966, as amended (16 U.S.C. §470), EO 11593 (identification and protection of

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historic properties), and the Archaeological and Historic Preservation Act of 1974 (16 U.S.C. §§469a-1 et seq.).

38) As appropriate and to the extent consistent with law, the non-Federal entity should, to the greatest extent practicable under a Federal award, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States (including but not limited to iron, aluminum, steel, cement, and other manufactured products). The requirements of this section must be included in all subawards including all contracts and purchase orders for work or products under this award (2 CFR 200.322).

### **B.** Explanation of Grants Management Requirements

The following section elaborate on certain requirements included in legislation or regulations referred to in the "General Assurances" section. This section also explains the broad requirements that apply to federal program funds.

#### 1. Financial Management Systems

Financial management systems, including records documenting compliance with federal statutes, regulations, and the terms and conditions of the federal award, must be sufficient to permit the preparation of reports required by general and program-specific terms and conditions; and the tracing of funds to a level of expenditures adequate to establish that such funds have been used according to the Federal statutes, regulations, and the terms and conditions of the Federal award.

Specifically, the financial management system must be able to:

- a) Identify, in its accounts, all federal awards received and expended and the federal programs under which they were received. Federal program and federal award identification must include, as applicable, the CFDA title and number, federal award identification number and year, name of the federal agency, and name of the pass-through entity, if any.
- b) Provide accurate, current, and complete disclosure of the financial results of each federal award or program.
- c) Produce records that identify adequately the source and application of funds for federally funded activities.
- d) Maintain effective control over, and accountability for, all funds, property, and other assets. The subrecipient must adequately safeguard all assets and assure that they are used solely for authorized purposes.
- e) Generate comparisons of expenditures with budget amounts for each federal award.

#### 2. Written Policies and Procedures

The subrecipient must have written policies and procedures for:

Policy/Procedure Name	In Accordance With	Policy	Procedure
Drug-Free Workplace Policy	34 CFR 84.200 and the Drug-Free		N/A
	Workplace Act of 1988		IV/A
Procurement Policy/Procedure	2 CFR 200.317-327		
Conflict of Interest/Standard of Conduct Policy	2 CFR 318(c)(1)		N/A
Inventory Management Policy/Procedure	2 CFR 200.313(d)		
District Travel Policy	2 CFR 200.475(b)		N/A

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Policy/Procedure Name	In Accordance With	Policy	Procedure
Subrecipient Monitoring	2 CFR 200.332(d)		
Policy/Procedure (if applicable)			
Time and Effort Policy/Procedure	2 CFR 200.431		
Records Retention Policy/Procedure	2 CFR 200.334		
Prohibiting the Aiding and Abetting of Sexual Abuse Policy	ESEA 8546		N/A
Allowable Cost Determination Policy	2 CFR 200.302(b)(7)		N/A
Gun Free School Act	Gun Free School Act of 1994		N/A
Cash Management	2 CFR 200.302(b)(6) and 200.305		

#### 3. Internal Controls

The subrecipient must:

- a) Establish and maintain effective internal control over the federal award that provides reasonable assurance that the non-federal entity is managing the federal award in compliance with federal statutes, regulations, and the terms and conditions of the federal award. These internal controls should be in compliance with the guidance outlined in "Standards for Internal Control in the Federal Government" issued by the Comptroller General of the United States or the "Internal Control Integrated Framework", issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).
- b) Comply with federal statutes, regulations, and the terms and conditions of the federal awards.
- c) Take prompt action when instances of noncompliance are identified, including noncompliance identified in audit findings.
- d) Take reasonable measures to safeguard and protect personally identifiable information and other information the federal awarding agency or pass-through entity designates as sensitive or the subrecipient considers sensitive consistent with applicable federal, state, local, and tribal laws regarding privacy and obligations of confidentiality.
- e) Maintain all accounts, records, and other supporting documentation pertaining to all costs incurred and revenues or other applicable credits acquired under each approved project in accordance with 2 CFR 200.334.

#### 4. Allowable Costs

In accounting for and expending project/grant funds, the subrecipient may only charge expenditures to the project award if they are;

- a) in payment of obligations incurred during the approved project period;
- b) in conformance with the approved project;
- c) in compliance with all applicable statutes and regulatory provisions;
- d) costs that are allocable to a particular cost objective;
- e) spent only for reasonable and necessary costs of the program; and
- f) not used for general expenses required to carry out other responsibilities of the subrecipient.

#### 5. Audits

This part is applicable for all non-federal entities as defined in 2 CFR 200, Subpart F.

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- a) In the event that the subrecipient expends \$750,000 or more in federal awards in its fiscal year, the subrecipient must have a single or program-specific audit conducted in accordance with the provisions of 2 CFR 200, Subpart F. In determining the federal awards expended in its fiscal year, the subrecipient shall consider all sources of federal awards, including federal resources received from the NHDOE. The determination of amounts of federal awards expended should be in accordance with the guidelines established by 2 CFR 200, Subpart F.
- b) In connection with the audit requirements, the subrecipient shall also fulfill the requirements relative to auditee responsibilities as provided in 2 CFR 200.508.
- c) If the subrecipient expends less than \$750,000 in federal awards in its fiscal year, an audit conducted in accordance with the provisions of 2 CFR 200, Subpart F, is not required. In the event that the subrecipient expends less than \$750,000 in federal awards in its fiscal year and elects to have an audit conducted in accordance with the provisions of 2 CFR 200, Subpart F, the cost of the audit must be paid from non-federal resources (i.e., the cost of such an audit must be paid from subrecipient resources obtained from non-federal entities).

The subrecipient assures it will implement the following audit responsibilities;

- a) Procure or otherwise arrange for the audit required by this part in accordance with auditor selection regulations (2 CFR 200.509), and ensure it is properly performed and submitted no later than nine months after the close of the fiscal year in accordance with report submission regulations (2 CFR 200.512).
- b) Provide the auditor access to personnel, accounts, books, records, supporting documentation, and other information as needed so that the auditor may perform the audit required by this part.
- c) Prepare appropriate financial statements, including the schedule of expenditures of federal awards in accordance with financial statements regulations (2 CFR 200.510).
- d) Promptly follow up and take corrective action on audit findings, including preparation of a summary schedule of prior audit findings and a corrective action plan in accordance with audit findings follow-up regulations (2 CFR 200.511(b-c)).
- e) Upon request by the NHDOE Bureau of Federal Compliance (BFC), promptly submit a corrective action plan using the NHDOE template provided by the BFC for audit findings related to NHDOE funded programs.
- f) For repeat findings not resolved or only partially resolved, the subrecipient must provide an explanation for findings not resolved or only partially resolved to the BFC for findings related to all NHDOE funded programs. The BFC will review the subrecipient's submission and issue an appropriate Management Decision in accordance with 2 CFR 200.521.

#### 6. Reports to be Submitted

#### Audits/Management Decisions

Copies of reporting packages for audits conducted in accordance with 2 CFR 200, Subpart F shall be submitted, by or on behalf of the recipient directly to the following:

a) The Federal Audit Clearinghouse (FAC) in 2 CFR 200, Subpart F requires the auditee to electronically submit the data collection form described in 200.512(b) and the reporting package described in 200.512(c) to FAC at: https://harvester.census.gov/facides/(S(mqamohbpfj0hmyh1r45p1po1))/account/login.aspx

Copies of other reports or management decision letter(s) shall be submitted by or on behalf of the subrecipient <u>directly</u> to:

a) New Hampshire Department of Education Bureau of Federal Compliance

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#### 25 Hall Street Concord, NH 03301

Or via email to: federalcompliance@doe.nh.gov

b) In response to requests by a federal agency, auditees must submit a copy of any management letters issued by the auditor, 2 CFR 200.512(e).

Any other reports, management decision letters, or other information required to be submitted to the NHDOE pursuant to this agreement shall be submitted in a timely manner.

#### Single Audit Certification

A fully executed and accurate <u>Single-Audit Certification</u> form shall be submitted to the NHDOE no later than **December 31, 2022**. A copy of the form will be provided to each subrecipient by the NHDOE.

#### 7. Debarment, Suspension, and Other Responsibility Matters

As required by Executive Orders (E.O.) 12549 and 12689, Debarment and Suspension, and implemented at 2 CFR Part 180, for prospective participants in primary covered transactions, as defined in 2 CFR 180.120, 180.125 and 180.200, no contract shall be made to parties identified on the General Services Administration's *Excluded Parties List System* as excluded from Federal Procurement or Non-procurement Programs in accordance with E.O.s 12549 and 12689, "Debarment and Suspension." This list contains the names of parties debarred, suspended, or otherwise excluded by agencies, and contractors declared ineligible under statutory or regulatory authority other than E.O. 12549. Contractors with awards that exceed the small purchase threshold shall provide the required certification regarding their exclusion status and that of their principal employees.

The federal government imposes this requirement in order to protect the public interest, and to ensure that only responsible organizations and individuals do business with the government and receive and spend government grant funds. Failure to adhere to these requirements may have serious consequences – for example, disallowance of cost, termination of project, or debarment.

To assure that this requirement is met, there are four options for obtaining satisfaction that subrecipients and contractors are not suspended, debarred, or disqualified. They are:

The subrecipient certifies that it and its principals:

- a) Are not presently debarred, suspended, proposed for debarment, and declared ineligible or voluntarily excluded from covered transactions by any federal Department or agency.
- b) Have not within a three-year period preceding this application been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) transaction or contract under a public transaction; violation of federal or state antitrust statutes; commission of embezzlement; theft, forgery, bribery, falsification, or destruction of records; making false statements; or receiving stolen property.
- c) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state, or local) with commission of any of the offenses enumerated in this certification.
- d) Have not within a three-year period preceding this application had one or more public transactions (federal, state, or local) terminated for cause or default.

Where the subrecipient is unable to certify to any of the statements in this certification, they shall attach an explanation to this document.

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#### 8. Drug-Free Workplace (Grantees Other Than Individual)

As required by the Drug-Free Workplace Act of 1988 and implemented in 34 CFR 84.200 the subrecipient certifies that it will continue to provide a drug-free workplace by:

- a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance (34 CFR 84.610) is prohibited in the subrecipient's workplace and specifying the actions that will be taken against employees for violation of such prohibition.
- b) Establishing, as required by 34 CFR 84.215, an ongoing drug-free awareness program to inform employees about:
  - o The dangers of drug abuse in the workplace.
  - o The recipient's policy of maintaining a drug-free workplace.
  - o Any available drug counseling, rehabilitation, and employee assistance programs.
  - The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace.
- c) Requiring that each employee engaged in the performance of the project is given a copy of this statement.
- d) Notifying the employee in the statement that, as a condition of employment under the project, the employee will:
  - o Abide by the terms of the statement.
  - o Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction.
- e) Notifying the agency in writing within 5 calendar days after receiving notice of an employee's conviction of a violation of a criminal drug statute in the workplace, as required by 34 CFR 84.205(c)(2), from an employee or otherwise receiving actual notice of employee's conviction. Employers of convicted employees must provide notice, including position title to:

Director, Grants and Contracts Service U.S. Department of Education 400 Maryland Avenue, S.W. [Room 3124, GSA – Regional Office Building No. 3] Washington, D.C. 20202-4571

(Notice shall include the identification number[s] of each affected grant).

- f) Taking one of the following actions, as stated in 34 CFR 84.225(b), within 30 calendar days of receiving the required notice with respect to any employee who is convicted of a violation of a criminal drug statute in the workplace.
  - o Taking appropriate personnel action against such an employee, up to and including termination consistent with the requirements of the Rehabilitation Act of 1973, as amended.
  - Requiring such employee to participate satisfactorily in drug abuse assistance or rehabilitation program approved for such purposes by a federal, state, or local health, law enforcement, or other appropriate agency.
- g) Making a good-faith effort to maintain a drug-free workplace through implementation of the requirements stated above.

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### 9. General Education Provisions Act (GEPA) Requirements - Section 427 (Federal Requirement) Equity for Students, Teachers, and Other Program Beneficiaries

The purpose of Section 427 of GEPA is to ensure equal access to education and to promote educational excellence by ensuring equal opportunities to participate for all eligible students, teachers, and other program beneficiaries in proposed projects, and to promote the ability of such students, teachers, and beneficiaries to meet high standards. Further, when designing their projects, grant applicants must address the special needs and equity concerns that might affect the ability of students, teachers, and other program beneficiaries to participate fully in the proposed project.

Program staff within the NHDOE must ensure that information required by Section 427 of GEPA is included in each application that the Department funds. (There may be a few cases, such as research grants, in which Section 427 may not be applicable because the projects do not have individual project beneficiaries. Contact the Government Printing Office staff should you believe a situation of this kind exists).

The statute highlights six types of barriers that can impede equitable access or participation: gender, race, national origin, color, disability, and age. Based on local circumstances, the applicant can determine whether these or other barriers may prevent participants from access and participation in the federally assisted project, and how the applicant would overcome these barriers.

These descriptions may be provided in a single narrative or, if appropriate, may be described in connection with other related topics in the application. Subrecipients should be asked to state in the table of contents where this requirement is met.

NHDOE program staff members are responsible for screening each application to ensure that the requirements of this section are met before making an award. If this condition is not met, after the application has been selected for funding the program staff should contact the subrecipient to find out why this information is missing. Documentation must be in the project file indicating that this review was completed before the award was made. If an oversight occurred, the program staff may give the applicant another opportunity to satisfy this requirement, but must receive the missing information before making the award, 34 CFR 75.231.

All applicants for new awards must satisfy this provision to receive funding. Those seeking *continuation* awards do not need to submit information beyond the descriptions included in their original applications.

#### **10. Gun Possession** (Local Education Agencies (LEAs) only)

As required by Title XIV, Part F, and Section 14601 (Gun-Free Schools Act of 1994) of the Improving America's Schools Act:

The LEA assures that it shall comply with the provisions of RSA 193:13 III.

RSA 193:13, III. Any pupil who brings or possesses a firearm as defined in section 921 of Title 18 of the United States Code in a safe school zone as defined in RSA 193-D:1 without written authorization from the Superintendent or designee shall be expelled from school by the local school board for a period of not less than 12 months.

The LEA assures that it has adopted a policy, which allows the Superintendent or Chief Administrating officer to modify the expulsion requirement on a case by case basis. RSA 193:13, IV.

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The LEA assures that it shall report to the NHDOE in July of each year, a description of the circumstances surrounding any expulsions imposed under RSA 193:13, III and IV including, but not limited to:

- a) The name of the school concerned;
- b) The grade of the student disciplined;
- c) The type of firearm involved;
- d) Whether or not the expulsion was modified, and
- e) If the student was identified as Educationally Disabled.

The LEA assures that it has in effect a policy requiring referral to the criminal justice or juvenile delinquency system of any student who brings a firearm or weapon to school.

Ed 317.03 Standard for Expulsion by Local School Board.

- a) A school board which expels a pupil under RSA 193:13, II or III, shall state in writing its reasons, including the act leading to expulsion, and shall provide a procedure for review as allowed under RSA 193:13, II.
- b) School boards shall make certain that the pupil has received notice of the requirements of RSA 193-D and RSA 193:13 through announced, posted, or printed school rules.
- c) If a student is subject to expulsion and a firearm is involved, the Superintendent shall contact local law enforcement officials whenever there is any doubt concerning:
  - 1) Whether a firearm is legally licensed under RSA 159; or
  - 2) Whether the firearm is lawfully possessed, as opposed to unlawfully possessed, under the legal definitions of RSA 159.
- d) If a pupil brings or possesses a firearm in a safe school zone without written authorization from the Superintendent, the following shall apply:
  - 1) The Superintendent shall suspend the pupil for a period not to exceed 10 days, pending a hearing by the local board; and
  - 2) The school board shall hold a hearing within 10 days to determine whether the student was in violation of RSA 193:13, III and therefore is subject to expulsion.

#### 11. Lobbying

As required by Section 1352, Title 31, of the U.S. Code, and implemented in 34 CFR Part 82, for persons entering into a grant or cooperative agreement over \$100,000, as defined in 34 CFR 82.105 and 82.110, the applicant certifies that:

- a) No federally appropriated funds have been paid or will be paid by or on behalf of the subrecipient to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the making of any federal grant; the entering into of any cooperative agreement; and the extension, continuation, renewal, amendment, or modification of any federal grant or cooperative agreement.
- b) If any funds other than federally appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with federal grants or cooperative agreements, the subrecipient shall complete and submit Standard Form LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- c) The subrecipient shall require that the language of this certification be included in the award documents for all sub-awards at all tiers (including subcontracts, sub-grants, contracts under grants,

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and cooperative agreements) and that all sub-recipients shall certify and disclose accordingly.

#### New Hampshire RSA 15:5 - Prohibited Activities.

- I. Except as provided in paragraph II, no recipient of a grant or appropriation of state funds may use the state funds to lobby or attempt to influence legislation, participate in political activity, or contribute funds to any entity engaged in these activities.
- II. Any recipient of a grant or appropriation of state funds that wishes to engage in any of the activities prohibited in paragraph I, or contribute funds to any entity engaged in these activities, shall segregate the state funds in such a manner that such funds are physically and financially separate from any non-state funds that may be used for any of these purposes. Mere bookkeeping separation of the state funds from other moneys shall not be sufficient.

#### 12. Subrecipient Monitoring

In addition to reviews of audits conducted in accordance with 2 CFR 200, Subpart F, subrecipient monitoring procedures may include, but not be limited to, on-site or remote visits by NHDOE staff, limited scope audits, and/or other procedures. By signing this document, the subrecipient agrees to comply and cooperate with any monitoring procedures/processes deemed appropriate by the NHDOE. In the event the NHDOE determines that a limited scope audit of the project recipient is appropriate, the subrecipient agrees to comply with any additional instructions provided by NHDOE staff to the subrecipient regarding such audit.

#### 13. More Restrictive Conditions

Subrecipients found to be in noncompliance with program and/or fund source requirements or determined to be "high risk" shall be subject to the imposition of more restrictive conditions as determined by the NHDOE.

#### 14. Obligations by Subrecipients

Obligations will be considered to have been incurred by subrecipients on the basis of documentary evidence of binding commitments for the acquisition of goods or property or for the performance of work, except that funds for personal services, for services performed by public utilities, for travel, and for the rental of facilities shall be considered to have been obligated at the time such services were rendered, such travel was performed, and/or when facilities are used (see 34 CFR 76.707).

#### 15. Personnel Costs – Time Distribution

Charges to federal projects for personnel costs, whether treated as direct or indirect costs, are allowable to the extent that they satisfy the specific requirements of 2 CFR 200.430, and will be based on payrolls documented in accordance with generally accepted practices of the subrecipient and approved by a responsible official(s) of the subrecipient.

When employees work solely on a single federal award or cost objective, charges for their salaries and wages must be supported by personnel activity reports (PARs), which are periodic certifications (at least semi-annually) that the employees worked solely on that program for the period covered by the certification. These certifications must be signed by the employee or a supervisory official having firsthand knowledge of the work performed by the employee.

When employees work on multiple activities or cost objectives (e.g., more than one federal project, a federal

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project and a non-federal project, an indirect cost activity and a direct cost activity, two or more indirect activities which are allocated using different allocation bases, or an unallowable activity and a direct or indirect cost activity), the distribution of their salaries or wages will be supported by personnel activity reports or equivalent documents that meet the following standards:

- a) Reflect an after-the-fact distribution of the actual activity of each employee
- b) Account for the total activity for which each employee is compensated
- c) Prepared at least monthly and must coincide with one or more pay period
- d) Signed and dated by the employee

#### 16. Protected Prayer in Public Elementary and Secondary Schools

As required in Section 9524 of the Elementary and Secondary Education Act (ESEA) of 1965, as amended by the No Child Left Behind Act of 2001, LEAs must certify annually that they have no policy that prevents or otherwise denies participation in constitutionally protected prayer in public elementary and secondary schools.

#### 17. Purchasing/Procurement

The non-Federal entity must have and use documented procurement procedures, consistent with the standards of this section and 2 CFR 200.317, 200.318, and 200.319 for any of the following methods of procurement used for the acquisition of property or services required under a Federal award or sub-award.

- 1. Informal procurement methods
  - a. Micro-purchases
  - b. Small purchases
- 2. Formal procurement methods
  - a. Sealed bids
  - b. Proposals
- 3. Noncompetitive procurement

#### 18. Retention and Access to Records

Requirements related to retention and access to project/grant records, are determined by federal rules and regulations. Federal regulation 2 CFR 200.334, addresses the retention requirements for records that applies to all financial and programmatic records, supporting documents, statistical records, and all other non-Federal entity records pertinent to a Federal or Project award. If any litigation, claim, or audit is started before the expiration date of the retention period, the records must be maintained until all ligation, claims, or audit findings involving the records have been resolved and final action taken.

Access to records of the subrecipient and the expiration of the right of access is found at 2 CFR 200.337 (a) and (c), which states:

- a) Records of non-Federal entities. The Federal awarding agency, Inspectors General, the Comptroller General of the United States, and the pass-through entity, or any of their authorized representatives [including but not limited to the NHDOE] must have the right of access to any documents, papers, or other records of non-Federal entity which are pertinent to the Federal award, in order to make audits, examinations, excerpts, and transcripts. The right also includes timely and reasonable access to the non-Federal entity's personnel for the purpose of interview and discussion related to such documents.
- d) Expiration of right of access. The rights of access in this section are not limited to the required retention period but last as long as the records are retained.

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#### 19. The Stevens Amendment

All federally funded projects must comply with the Stevens Amendment of the Department of Defense Appropriation Act, found in Section 8136, which provides:

When issuing statements, press releases, requests for proposals, bid solicitations, and other documents describing projects or programs funded in whole or in part with federal money, all grantees receiving federal funds, including but not limited to state and local governments, shall clearly state (1) the percentage of the total cost of the program or project which will be financed with federal money, (2) the dollar amount of federal funds for the project or program, and (3) the percentage and dollar amount of the total costs of the project or program that will be funded by non-governmental sources.

#### 20. Transfer of Disciplinary Records

Title 20 USC 7197 requires that the State have a procedure to assure that a student's disciplinary records, with respect to suspensions and expulsions, are transferred by the project recipient to any public or private elementary or secondary school where the student is required or chooses to enroll. In New Hampshire, that assurance is statutory and found at RSA 193-D:8.

The relevant portions of the federal and state law appear below.

- a) **Disciplinary Records** In accordance with the Family Educational Rights and Privacy Act of 1974 (20 U.S.C. 1232g), not later than 2 years after the date of enactment of this part, each State receiving Federal funds under this Act shall provide an assurance to the Secretary that the State has a procedure in place to facilitate the transfer of disciplinary records, with respect to a suspension or expulsion, by local educational agencies to any private or public elementary school or secondary school for any student who is enrolled or seeks, intends, or is instructed to enroll, on a full- or part-time basis, in the school.
- b) **193-D:8 Transfer Records; Notice** All elementary and secondary educational institutions, including academies, private schools, and public schools, shall upon request of the parent, pupil, or former pupil, furnish a complete school record for the pupil transferring into a new school system. Such record shall include, but not be limited to, records relating to any incidents involving suspension or expulsion, or delinquent or criminal acts, or any incident reports in which the pupil was charged with any act of theft, destruction, or violence in a safe school zone.

### C. Definitions (2 CFR 200.1)

- 1) **Audit finding** A*udit finding* means deficiencies which the auditor is required by 2 CFR 200.516 (a) to report in the schedule of findings and questioned costs.
- 2) **Management decision** *-Management decision* means the Federal awarding agency's or pass-through entity's written determination, provided to the auditee, of the adequacy of the auditee's proposed corrective actions to address the findings, based on its evaluation of the audit findings and proposed corrective actions.
- 3) **Pass-through entity** *Pass-through entity* (*PTE*) means a non-Federal entity that provides a subaward to a subrecipient to carry out part of a Federal program.
- 4) **Period of performance** *Period of performance* means the total estimate time interval between the start of an initial Federal award and the planned end date, which may include one or more

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funded portions, or budget periods. Identification of the Period of Performance in the Federal award per 2 CFR 200.211(b)(5) does not commit the awarding agency to fund the award beyond the currently approved budget period.

- 5) **Subaward** *Subaward* means an award provided by a pass-through entity to a subrecipient for the subrecipient to carry out part of a Federal award received by the pass-through entity. It does not include payments to a contractor or payments to an individual that is a beneficiary of a Federal program. A subaward may be provided through any form of legal agreement, including an agreement that the pass-through entity considers a contract.
- 6) **Subrecipient** *Subrecipient* mean an entity, usually buy not limited to non-Federal entities, that receives a subaward from a pass-through entity to carry out part of a Federal award; but does not include an individual hat is a beneficiary of such award. A subrecipient may also be a recipient of other Federal awards directly from a Federal awarding agency.

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#### CERTIFICATION

Instructions: The Superintendent, or other Qualifying Administrator, if the School District or School Administrative Unit (SAU) does not have a Superintendent, (See RSA 194-C:5, II) must consult with the School Board for the School District/SAU by informing said School Board about the District's/SAU's participation in Federal Programs and the terms and conditions of the General Assurances, Requirements and Definitions for Participation in Federal Programs. The Superintendent or other Qualifying Administrator and the Chair of the School Board must sign this certification page (and initial the remaining pages) as described below and return it to the NHDOE. No payment for project/grant awards will be made by the NHDOE without a fully executed copy of this General Assurances, Requirements and Definitions for Participation in Federal Programs on file. For further information, contact the NHDOE Bureau of Federal Compliance.

#### **Superintendent or other Qualifying Administrator Certification:**

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We the undersigned acknowledge that [a] person is guilty of a violation of R.S.A. § 641:3 if [h]e or she makes a written or electronic false statement which he or she does not believe to be true, on or pursuant to a form bearing a notification authorized by law to the effect that false statements made therein are punishable; or (b) With a purpose to deceive a public servant in the performance of his or her official function, he or she: (1) Makes any written or electronic false statement which he or she does not believe to be true; or (2) Knowingly creates a false impression in a written application for any pecuniary or other benefit by omitting information necessary to prevent statements therein from being misleading; or (3) Submits or invites reliance on any writing which he or she knows to be lacking in authenticity; or (4) Submits or invites reliance on any sample, specimen, map, boundary mark, or other object which he or she knows to be false.

Accordingly, I, the undersigned official legally authorized to bind the named School District/SAU hereby apply for participation in federally funded education programs on behalf of the School District/SAU named below. I certify, to the best of my knowledge, that the below School District/SAU will adhere to and comply with these General Assurances, Requirements and Definitions for Participation in Federal Programs (pages 1 through 17 inclusive). I further certify, as is evidenced by the Minutes of the School Board Meeting held on \_\_\_\_\_\_, that I have informed the members of the School Board of the federal funds the District/SAU will be receiving and of these General Assurances, Requirements and Definitions for the Participation in Federal Programs for the District's/SAU's participation in said programs.

SAU Number: 81	District or SAU Name:	Hudson School District	
Lawrence Russell			
Typed Name of Superintender or other Qualifying Administr		Signature	Date
New Hampshire Department	of Education – FY23	Initials of Superintende	 nt:

Initials of School Board Chair:

#### **School Board Certification:**

I, the undersigned official representing the School Board, acknowledge that the Superintendent, or other Qualifying Administrator, as identified above, has consulted with all members of the School Board, in furtherance of the School Board's obligations, including those enumerated in RSA 189:1-a, and pursuant to the School Board's oversight of federal funds the District will be receiving and of the General Assurances, Requirements and Definitions for Participation in Federal Programs in said programs.

Gary Gasdia		
Typed Name of School Board	Signature	Date
Chair (on behalf of the School Board)		

Please email or mail a copy of the entire document to:

New Hampshire Department of Education Bureau of Federal Compliance 25 Hall Street Concord, NH 03301 federalcompliance@doe.nh.gov



# HUDSON SCHOOL DISTRICT + Hudson, New Hampshire Hills Memorial Library, 18 Library Street

6:30 pm Regular Meeting followed by Non-public Session

## Minutes

March 21, 2022

#### In attendance:

#### **Board Members**

Gary Gasdia, Chairman Gretchen Whiting, Vice Chair Ethan Beals Mike Campbell Maureen Dionne

Board of Selectman Liaison – Kara Roy

#### **SAU Staff**

Larry Russell, Superintendent of Schools
Rachel Borge, Director Special Services
Jen Burk, Business Administrator
Kim Organek, Assistant Superintendent of Curriculum & Instruction

#### A. Call to Order [0:00:20] Superintendent Larry Russell Presiding

Mr. Russell called the meeting to order at 6:30pm. The Pledge of Allegiance was said.

#### B. Public Input [0:00:50]

There was no public input.

#### C. Oath of Office [0:00:57]

Maureen Dionne and Gary Gasdia were sworn in by Moderator Paul Inderbitzen as Hudson School Board members.

#### D. Board Reorganization [0:03:26]

1. Election of Chairperson, Superintendent Larry Russell Presiding

Ms. Whiting made a motion to nominate Mr. Gasdia as School Board Chair. Mr. Campbell seconded the motion. Motion passed 5:0. Roll call vote.

#### 2. Election of Vice-Chairperson, Chairperson Presiding

Mr. Gasdia resumed leadership of the meeting as Chair. He thanked voters and the Board

members for their support.

Mr. Campbell made a motion to approve Ms. Whiting as School Board Vice Chair. Mr. Beals seconded the motion. Motion passed 5:0. Roll call vote.

Ms. Whiting congratulated Ms. Dionne and Mr. Gasdia for winning the election. Ms. Dionne said she looked forward to serving on the School Board.

#### 3. Proposed 2022-23 School Board Meeting Calendar

An updated draft of the FY23 School Board Meeting Calendar was distributed. The board adjusted some meeting dates to spread them more evenly through the summer and the beginning of the school year. June 6 is Scholarship night at Alvirne High School - the school board meeting is moved to June 7. The July meeting will be July 18. The August meetings will be on August 8 and August 22. In March 2023, the first Monday is immediately following break. The two March meetings are scheduled for March 13 and March 27.

#### 4. Committee Assignments

Gretchen Whiting Mike Campbell
Ethan Beals Mike Campbell
Ethan Beals Maureen Dionne
Gretchen Whiting Gary Gasdia
Ethan Beals
Ethan Beals Maureen Dionne
Gretchen Whiting TBD
Mike Campbell Maureen Dionne
Gary Gasdia Mike Campbell
Mike Campbell
Ethan Beals Maureen Dionne
Mike Campbell Gretchen Whiting

#### 5. Role of a School Board Member

Information on the role of a School Board member was part of the agenda packet. There is a Webinar training session available for School Board members. Additionally, the NH School Boards Association could come to a School Board meeting and give a refresher presentation. Mr. Russell would reach out to the NHSBA for possible dates to give a presentation.

#### E. Presentations to the Board [0:30:49]

#### 1. March 8, 2022 Voting Day Results - Mr. Inderbitzen

Highlights of the March 8 voting day results included: custodial staff, culinary arts program, etc. doing a good job. There was a steady, non-hectic day between the two locations (Ward 1 and 2). The highway crew did well after the elections. It was one of the largest percentage turnouts in Town/School elections: partly due to the removal of almost 4,500 names from the checklist of voters who did not vote since 2016. Out of 15,000 voters, about 4,200 voted, which was about average for a Town election. He noted that, regarding the September 2022 primary election, voters will need to be notified of any changes of location (unexpected expense). All school district warrant articles passed with the exception of the operating budget and the face mask petitioned warrant article. A recount will be done on a Town Article on Wednesday that won by one vote. It should be reaffirmed that the election went well and the machines operated well. The board thanked Mr. Inderbitzen for his work.

#### D. Good News Update [0:39:12]

Ms. Organek shared the following: Adult Education classes will begin on March 28 at The Palmer Center; CTE students attended the NH Health Occupations Students of America (HOSA) conference and received multiple awards; and The Barnyard Cafe will open to the public on March 24.

#### E. New Business [0:41:52]

#### 1. Extracurricular Nominations (decision)

Mr. Russell presented HMS spring nominations: Girls Softball and Boys Baseball

Mr. Beals made a motion to approve the FY22 HMS spring nominations for Girls Softball (Becky Radziewicz) and Boys Baseball (Jeremy Drown) as presented. Ms. Whiting seconded the motion. Motion passed 5:0.

#### 2. 2022-2023 Proposed Alvirne Trustees Budget

Principal Steve Beals presented the FY23 proposed Alvirne Trustees budget. Trustees manage the Hills family trust related to Alvirne properties.

#### **CTE Requests**

Skidder (B. Marshall)	\$40,000
Alvirne Requests	
Hills House Sign (L. Lathrop)	\$50,000
Wenger Staging (R. Scagnelli)	\$16,000
Bioscience Lab Pack (E. Foskitt)	\$5,000
Virtual Reality Field Trip Set (M. Tieman)	\$10,000
Challenge Day - 6 days (S. Beals)	\$25,000

#### **Farm Requests**

Corn Auger Cutter and Wagon (E. Nadeau) \$35,000

TOTAL REQUEST \$181,000

Principal Beals noted that the Historical Society agreed to handle future elements of electrical use to the Hills House sign. Additional costs over the \$50,000 would be paid by the Historical Society. A design of the sign was reviewed. Ms. Whiting asked if the lab pack and field trip set could fit into the operating budget if the Trustees did not approve them, as they were part of the curriculum. Mr. Ethan Beals was concerned about how often the skidder would be used and if it would be sitting outside exposed to the weather and if students would be driving the equipment (larger than a typical fire tractor). There is garage space available; usage concerns had been reviewed and the CTE Director figured that industry-standard equipment/materials should be used while running the forestry program. Not all students would be using the skidder in the beginning. Mr. Gasdia asked about priorities. Principal Beals supported the connection between Alvirne and the Hudson Historical Society, so he would give priority to the Hills House sign and also the skidder (thereby spending money within the context of the farm). Mr. Campbell asked if the exchange student from the Ukraine would want to attend a Board meeting. Principal Beals asked the board to let the superintendent know if they would like her to attend a future meeting. She has taken on an Ambassador role. Alvirne is holding a donation drive in support of Ukraine.

#### 3. HFT Sick Bank Memorandum of Understanding

Ms. Burk reviewed the proposed MOU regarding donation of unused sick time to the sick bank. The balance was at 320 days as of March 15, 2022; the proposal was a one-time opportunity to replenish the bank by voluntary donations from staff members.

Ms. Whiting made a motion to approve the HFT Sick Bank Memorandum of Understanding as proposed. Mr. Campbell seconded the motion. Motion passed 5:0.

#### F. Recommended Action [1:12:60]

- 1. Manifests: Sign
- 2. Minutes
  - a) 2/26/2022 Draft Minutes
  - b) 3/7/2022 Draft Minutes

Ms. Whiting made a motion to approve the minutes of 2/26/2022 and 3/7/2022 as presented. Mr. Campbell seconded the motion. Motion passed 4:0:1 (Ms. Dionne abstention).

#### G. Reports to the Board - Information [1:14:14]

#### 1. Superintendent Report

Mr. Russell gave an update on the Superintendent transition. Mr. Moulis met with the SAU staff last week; a transition calendar is being drafted; the focus is on District operations; he will meet with Principals and staff, and collective bargaining groups. The feeling is that school is back to normal. Behavior and achievement gaps are being addressed.

#### 2. Assistant Superintendent Report

Preparations are being done for the Professional Development day this Friday: iReady and IXL training, mental health training and curriculum. Preparations are also underway to invite summer scholars this year.

#### 3. Director of Special Services Report

Ms. Borge attended a conference focusing on the science of reading and strengths-based intervention. How to support students in self-regulating behavior (and building on individual strengths).

#### 4. Business Administrator Report

Ms. Burk mentioned that USDA does not expect to extend the waivers for free meals (they will expire on June 30, 2022). Families could fill out forms for free and reduced lunch when they were available over the summer. Mr. Beals suggested there be different ways of relaying the message to families of the benefit of filling out those forms (for students and Title I funding).

#### H. Correspondence (Information) [1:22:25]

#### 1. Discipline Report

There was an increase in behavior issues from February to March 2022. It is typical to see an increase after February break. Information on students with multiple suspensions was included. Ms. Whiting suggested having a graph that compared discipline data from year to year.

#### I. Board of Selectmen Liaison Comments [1:26:40]

Ms. Roy congratulated Mr. Gasdia and Ms. Dionne. She looked forward to serving the town for another three years and collaborating with the District.

#### J. Board Member Comments [3:00:57]

Mr. Campbell congratulated Ms. Roy, Mr. Gasdia and Ms. Dionne on their election. He was pleased warrant articles 2, 3, and 4, collective bargaining agreements, passed as well as the playground. *Cabaret* will be back at Alvirne High School on Saturday, March 26 and Sunday, March 27. Tickets are available sau81.org > Alvirne High School.

Ms. Dionne congratulated Mr. Gasdia and Ms. Roy. She hoped the high community engagement would continue this year. She was looking forward to working with the Board this year.

Mr. Beals welcomed Ms. Dionne, Mr. Gasdia and Ms. Roy. He appreciated the Superintendent transition plan update.

Ms. Whiting was happy to have Mr. Gasdia back on the Board and welcomed Ms. Dionne. She was excited for a collaborative and fruitful School Board year.

Mr. Gasdia congratulated Ms. Roy and Ms. Dionne. He thanked the Board for entrusting him to be Board Chair again. He spoke about good collaboration between the Board and SAU and Cabinet. He mentioned that Ruth Servant recently passed away, a longtime district employee. She dedicated many years to the District and was the first Special Education Bus Driver of the Year and was an

Alvirne custodian for 30 years.

#### K. Non-Public Session per RSA 91-a:3 II (c) [1:32:26]

#### 1. Student Matter

At 8:03pm, Mr. Beals made a motion to enter into non-public session per RSA 91-A:3 II (c): Student Matter. Mr. Campbell seconded the motion. Motion passed 5:0. Roll call vote.

SAU staff was dismissed at 9:20pm.

The board discussed a staffing matter.

Mr. Beals made a motion to seal the minutes for 99 years. Mr. Campbell seconded the motion. Motion was approved 5:0

#### L. Return to General Session

At 9:35 pm, Mr. Beals made a motion to return to general session. Mr. Campbell seconded the motion. Motion passed 5:0. Roll call vote.

#### M. Adjournment

At 9:36 pm, Mr. Beals made a motion to adjourn the meeting. Mr. Campbell seconded the motion. Motion passed 5:0.

Minutes respectfully submitted by Susan DeFelice (public) and Gretchen Whiting (non-public).



## HUDSON SCHOOL DISTRICT + Hudson, New Hampshire Hills Memorial Library, 18 Library Street

6:30 pm Regular Meeting
Non-Public Session

# Hudson School Board Meeting DRAFT Minutes

April 4, 2022

#### In attendance:

#### **Board Members**

Gary Gasdia, Chairman Gretchen Whiting, Vice-chair Ethan Beals Mike Campbell Maureen Dionne

Board of Selectmen Liaison Kara Roy

#### **SAU Staff**

Larry Russell, Superintendent of Schools
Rachel Borge, Director Special Services
Jen Burk, Business Administrator
Kim Organek, Assistant Superintendent of Curriculum & Instruction

#### A. Call to Order [0:00:13]

1. Pledge of Allegiance

Mr. Gasdia called the meeting to order at 6:30pm. Ms. Dionne led The Pledge of Allegiance.

#### B. Public Input [0:00:38]

There was no public input.

#### C. Presentations to the Board [0:0:44]

1. FFA State Convention - Information

Palmer students shared their experience at the FFA State Convention. Alvirne FFA President Victoria Scarboro and Vice President Matt Rice noted that they connected

with those in other chapters and won the State Degree (Victoria Scarboro, Matt Rice and Erin Stevens). Events in which students placed were:

- Agricultural Mechanics 4th place: James Rowe; 3rd place: Donovan Greenwood;
   2nd Place: Parker Berube; 1st Place: Matt Rice; First Place Team: James Rowe,
   Donovan Greenwood, Matt Rice and Seamus Alukonis
- Animal Welfare Novice winners 3rd Place: Katie Amidon; 2nd Place: Erin Stevens; and 3rd Place: Nico Carlen; Experienced Division - 1st Place: Olivia Fraser
- Chapter Display placed 2nd overall (presented by FFA reporter Olivia Fraser and historian Seamus Alukonis).
- Creed Speaking Competition 4th Place: Victoria Scarboro; 3rd Place: Juliana Picone; 2nd Place: Matt Rice.
- Demonstration Sophomore Division 2nd Place: Riley Devin; 1st Place: Donovan Greenwood; Junior Division - 2nd place: Ava Noel; and Senior Division - 3rd Place: James Rowe and 2nd Place: Seamus Alukonis.
- Employment Skills Senior Division 3rd Place: Matt Rice; Junior Division 3rd Place: Elizabeth Bliss and 2nd Place: Erin Stevens.
- Extemporaneous Speaking Winner: Matt Rice.
- Impromptu Public Speaking 3rd Place: Carson Collins; 2nd Place: Robert Mauceri and Juliana Picone; 1st Place: Victoria Scarboro.
- Prepared Public Speaking 4th Place: Parker Berube; 2nd Place: Victoria Scarboro.
- Floriculture 3rd Place: Olivia Fraser; 2nd Place Team Overall: Olivia Fraser, Shyann Bergeron, Taylor Montgomery, and Ava Biskaduros.
- Forestry 4th Place: Jacob Frieda; 3rd Place: Parker Berube; 2nd Place: Donovan Greenwood; and 1st Place: James Rowe; 1st Place Team: Jacob Frieda, Scott Skirkey, Parker Berube, Donovan Greenwood, Parker Hilton, Jacob Rhyner, and James Rowe.
- Veterinary Science 4th Place: Ava Noel; 3rd Place: Katie Amidon; 2nd Place: Niko Carlen; and 1st Place: Elizabeth Bliss; 1st Place Team members: Ava Noel, Katie Amidon, Nico Carlen, Elizabeth Bliss, Carson Collins, Riley Devin and Olivia Smith.

Matt Rice will serve as the 2022-23 Granite State FFA President. Teams that qualified for National Convention were: Agricultural Mechanics students James Rowe, Donovan Greenwood, Rob Mauceri, Seamus Alukonis; Forestry students Jacob Frieda, Parker Berube, Donovan Greenwood, Parker Hilton; Veterinary Science students Elizabeth Bliss, Katie Amidon, Nico Carlen, Ava Noel; and Matt Rice for Extemporaneous Speaking.

The National FFA Convention and Expo will be held in Indiana from October 26 - 29, 2022 with the theme of growing the next generation of leaders in the agricultural industry. The cost per student will be partially offset by fundraising. Three teams plus Mr. Rice will compete and study with advisors in advance of the convention. The FFA asked the Board to approve the trip.

Mr. Beals made a motion to approve the request of the Agricultural Mechanics, Forestry and Veterinary Science students plus Matt Rice (Extemporaneous Speaking) to attend the National FFA Convention and Expo in Indiana in October 2022. Mr. Campbell seconded the motion. Motion passed 5:0.

#### 2. Alvirne Science Trip - Discussion

Alvirne science teachers Doug Peckham and Erica Foskitt reviewed a proposed science trip to Peru for February 2024. The same touring company will be used as previous trips. Capping the tour at 36 students with chaperones was recommended - to have one full bus as opposed to two. A report to the Board will occur after the trip.

Ms. Whiting made a motion to approve the science trip to Peru in February 2024 for eleven days as proposed. Mr. Campbell seconded the motion. Motion passed 5:0.

#### D. New Business [0:26:39]

#### 1. Election Debrief - Information

The Board briefly discussed delays with absentee ballots. Mr. Russell said that solutions are in place so it will not happen in the future. At the last Board of Selectmen meeting, it had been proposed to itemize the town and school warrant articles differently and to have some consistency in wording. The RSAs for warrants are very specific. School district and town representatives will work together to improve the process where possible.

#### 2. Budget Committee Vote to Change By Laws - Discussion

The Budget Committee voted to change their bylaws so that the ex-officio representatives of the School Board and Board of Selectmen would not be voting members at Budget Committee meetings. The Board of Selectmen voted that their attorney would contact the School Board attorney to craft a joint statement opposing this change.

Mr. Beals made a motion for the School Board attorney to work with the Board of Selectmen's attorney (on a statement to change bylaws), re. RSA 32:15. Ms. Dionne seconded the motion. Motion passed 5:0.

#### E. Requests of the Board [0:29:45]

#### 1. Travel Request - Decision

Ms. Burk reviewed a travel request for Food Service Director Abigail Kaplan, who was one of five directors in the state recommended to participate in *Serving up Science: The Path to Safe Food in Schools*, a program designed for nutrition professionals in Kansas (June 20 - June 24, 2022). The request was \$450 to cover the airfare cost from Boston, MA to Manhattan, Kansas. It was suggested that in the future, individuals should present such requests to the Board in person.

Mr. Beals made a motion to approve the travel request from Abigail Kaplan as

presented. Ms. Whiting seconded the motion. Motion passed 5:0.

#### F. Recommended Action [0:32:54]

#### 1. Manifests

#### 2. Minutes

a) March 21, 2022 - tabled for the non-public set of minutes to be added.

#### G. Reports to the Board (Information) [0:33:54]

#### 1. Superintendent Report

Hudson Lions Club will recognize the Hudson School District for its handling of the Covid-19 pandemic at its dinner next week. Representing staff: Steve Beals, Patty Begonis, Keith Bowen, Kristen Croteau, Scott Baker, Laurie Picard, Bill McCarthy, Katherine Whitney, Maryellen Labrie, Lorraine Johnson, Nancy McGuire, and Diane Scotina. Mr. Russell commended the staff, including the nurses, for their work during the pandemic.

Mr. Russell has talked with Mr. Moulis (incoming superintendent) and has several meetings set with staff in the coming weeks.

#### 2. Assistant Superintendent Report

Ms. Organek congratulated Rich Piava for Career Day at the middle school on March 24. The District is hiring Summer Scholars program teachers and assistants. The ESSER III grant=funded position of Curriculum Coordinator will help with Covid-19 learning loss and oversee the Scholars program. This would cover the next two years.

#### 3. Director of Special Services Report

Ms. Borge noted that it is the beginning of hiring season and planning for Extended School Year (ESY). The Paraprofessional Professional Development Day was well-received.

#### 4. Business Administrator Report

Ms. Burk mentioned that there were positions open for the summer and fall.

#### H. Committee Reports [0:40:01]

Mr. Campbell noted that the Alvirne Trustees met and reviewed proposals, most of which were accepted. Essays were received for the Hills Family Scholarship and a decision would be made later this month.

#### I. Correspondence (Information) [0:40:36]

- 1. School Board Calendar
- 2. School Board Committee Assignments: Budget Committee Rep: Ms. Whiting (Mr. Campbell is the alternative? Needs to be confirmed)

#### J. Board of Selectmen - Liaison Comments [0:41:35]

Ms. Roy noted that the Recreation Department is hiring counselors for the summer program.

#### K. Board Member Comments [0:41:58]

School Board Reading		SAU Office only	#	
	Date	School Board Approval	SB#	

### **HUDSON SCHOOL DISTRICT BUDGET TRANSFER FORM**

This form should be used any time that you are making a request for purchase that will cause a budget line to be over expended. For such a purchase to be approved, you must show the purpose of the purchase, the amount

you expect	to spend, and ir	what other sections of your but t requires a budget transfer wi	udget you p	ropose to find	the funds to pay	for the
School:	Alvirne High So	chool		Date: 04/14/	2022	
Purpose:	Funds requeste	ed to purchase 3 interactive mo	onitors to re	eplace Smartbo	ard technology.	
Org	Object	Description		Current Available	Amount Reduced	New Balance
10351100	430	Repair/Maint. of Instruction	nal	\$ 9,027.61	-\$ 6,000.00	\$ 3,027.61
						\$ 0.00
						\$ 0.00
						\$ 0.00
						\$ 0.00
						\$ 0.00
						\$ 0.00
						\$ 0.00
			Т	otal Reduced:	-\$ 6,000.00	
Org	Object	Description		Current Available	Amount Added	New Balance
1035222	5 738	Technology Equip. Replacer	nent	\$ 0.00	\$ 6,000.00	\$ 6,000.00
						\$ 0.00
						\$ 0.00
						\$ 0.00
						\$ 0.00
						\$ 0.00
						\$ 0.00
						\$ 0.00
APPROVE	<b>D</b> :			Total Added:	\$ 6,000.00	
Steve E	Beals Date: 2022.	ned by Steve  04.14 100'  Jeuny  1	Gord	ou	Jeu B	urk
Pri	ncipal/Superviso	. 00			Business Admi	nistrator

Superintendent of Schools

**Hudson School Board**