

Posted: 07/29/2021

At: All Hudson schools, SAU building, district website



HUDSON SCHOOL DISTRICT ♦ Hudson, New Hampshire
Hills Memorial Library, 18 Library Street

6:30 pm Regular Meeting
followed by Non-public Session

Agenda

August 2, 2021

Estimated
time

- 6:30 pm **A. Call to Order**
Pledge of Allegiance
- 6:35 pm **B. Masks in Schools**
Hudson residents Patrick Quinlan and Melissa Mattera have requested to speak to the mask protocols for the upcoming school year.
- 6:45 pm **C. Public Input**
Hudson residents are welcome and encouraged to share feedback with the board on agenda items.
- 7:00 pm **D. Old Business**
1. [District-Wide Radio Project Update](#) (Decision)
Business Administrator Jen Burk will present an update and two quotes for the project.
 2. Superintendent Goals – Update
 3. Hudson Old Home Days (Discussion)
- 7:15 pm **E. New Business**
1. ESSER II Program Assurances (Information)
Superintendent Russell will review the program assurances for the ESSER II grant to outline the related content and obligations.
 2. [Budget Transfer SB #21-07](#) (Decision)
Business Administrator Jen Burk will present a transfer to cover stage curtains & lighting.
 3. [Extracurricular Nominations](#) (Decision)
Superintendent Russell will present fall nominations for Hudson Memorial School.

4. Policies (Decision)
 - a) [JICJ Unauthorized Communication Devices](#) (revision)
 - b) [JRA Student Records and Access – FERPA](#) (replacing outdated version)Assistant Superintendent Organek will present updated versions of these policies for adoption.
5. [NACAC Travel Request](#) (Decision)
Superintendent Russell will present a request for a school counselor to attend the National Association of College Admission Counseling National Conference.

7:45 pm **F. Recommended Action**

1. Manifests – Recommended action: Make necessary corrections and sign.

7:50 pm **G. Committee Reports**

8:00 pm **H. Reports to the Board (Information)**

District administrators will share updates for the board and public.

1. Superintendent Report
2. Assistant Superintendent Report
3. Director of Special Services Report
4. Business Administrator Report

8:15 pm **I. Correspondence**

1. [Memo to Budget Committee](#) – Information
Memo providing request information to the Budget Committee.

8:20 pm **J. Board Member Comments**

8:30 pm **K. Non-Public Session**

1. Staff Nominations

RSA 91-A:3 II provides certain conditions under which the School Board MAY enter into non-public session.

These conditions are:

- a) *The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.*
- b) *The hiring of any person as a public employee.*
- c) *Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the body or agency itself, unless such person requests an open meeting.*
- d) *Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.*
- e) *Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the body or agency or any subdivision*

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thereof, or against any member thereof because of his membership in such body or agency, until the claim or litigation has been fully adjudicated or otherwise settled.

- i) Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.*

8:45 pm **L. Adjourn**

Upcoming Meetings

Meeting	Date	Time	Location	Purpose
School Board	08/16/21	6:30 pm	Hills Memorial Library	Regular Meeting
School Board	09/20/21	6:30 pm	Hills Memorial Library	Regular Meeting

HUDSON SCHOOL DISTRICT

SAU # 81
20 Library Street
Hudson, NH 03051-4240
phone (603) 883-7765 fax (603) 886-1236

Lawrence W. Russell, Jr.
Superintendent of Schools
(603) 886-1235
lrussell@sau81.org

Kimberly Organeck
Assistant Superintendent
(603) 886.1235
korganeck@sau81.org

Rachel Borge
Director of Special Services
(603) 886-1253
rborge@sau81.org

Jennifer Burk
Business Administrator
(603) 886-1258
jbork@sau81.org

MEMO

TO: Hudson School Board

FROM: Jennifer Burk

RE: District-Wide Radio Project Update

DATE: July 28, 2021

The School Board approved a request from year-end spending for an upgrade to the communications infrastructure and procure 2-way radios to completely replace the equipment each school has been using. I contacted four companies to obtain quotes on the equipment and received responses from two of them – the company who initially provided the quote that was used for the request to the Board, and another company that the Hudson School District has used in the past for radios and related equipment. I initially presented the quote results at the July 19, 2021 meeting. Below is the update to the quotes (attached):

Beltronics – 256 radios, 6 repeaters with battery backups – \$126,035.92
Cen-Com – 256 radios, 10 repeaters – \$115,811.60

Beltronics updated their pricing on the project to be as competitive as possible on the radios and repeaters. Cen-Com did note that there could be additional costs on the project if we would be looking for non-penetrating roof mounts in lieu of connecting to the roof hatch, as well as battery backups for buildings without a generator if requested, which were not part of their original quote. The cost of the battery backups is \$8,375 bringing Cen-Com’s total to \$124,186.60.

My recommendation is to move forward with Beltronics on this project.

Recommended Motion:

The Hudson School Board awards the communications infrastructure and radio project to Beltronics per the quote dated July 22, 2021 in the amount of \$126,035.92.

Thank you in advance for support of the above motion.



240 MAIN DUNSTABLE ROAD
 NASHUA, NH 03062

Voice: 603-402-4144
 Fax: 603-386-6344

QUOTATION

Quote Number: CJ072221-B
 Quote Date: Jul 22, 2021
 Page: 1

Quoted To:
Hudson SAU# 81 Hudson SAU# 81 20 Library Street Hudson, NH 03051

Customer ID	Good Thru	Payment Terms	Sales Rep
Hudson SAU#81	8/21/21	Net 30 Days	Oneto, Scott 2

Quantity	Description	Unit Price	Amount
1.00	Multisite Radio system for local school and district-wide communications. WITHOUT Priority Int. Licensing&Coord Fee Infrastructure	4,800.00	4,800.00
6.00	450-512 MHz 5-50W UHF DMR Repeater	2,250.00	13,500.00
6.00	IP Connectivity Upgrade for RD98x DMR Repeater	334.00	2,004.00
6.00	Mounting Bracket,Mob. Duplexer	71.50	429.00
6.00	UHF Duplexer	425.00	2,550.00
6.00	Sales Discount-Hytera Radios Final price of repeater, \$2,310.38	770.12	-4,620.72
6.00	LP-BTR-NFF-----20-1000 MHz DC BLOCKED COAX LIGHTNING PROTECTOR W/N-FEMALE	73.00	438.00
500.00	LMR400 Cable--Per Foot)	1.22	610.00
6.00	406-512 MHz 2.5 dbd Folded Dipole Antenna	323.00	1,938.00
30.00	N-MALE CRIMP FOR RG8LL TYPE CABLE, 9913, LMR400 S,G,T	9.20	276.00
4.00	60" x 1.25" OD Mast Flat Roof Non-Penetrating Mount	245.33	981.32
4.00	Anti-Skid Mat for FRM Mounts	33.89	135.56
32.00	Ballast, cinder block	4.00	128.00
2.00	Wall Mount, Double, 8"	136.08	272.16
6.00	Aluminum Mast, 120"	33.50	201.00
6.00	Misc cables, clamps, mounts	75.00	450.00
5.00	12VDC, 80 Amp, Rack Mount Pwr Supply, w/ N+1 Redundancy	738.40	3,692.00
5.00	12CE100(J) (SLM12100J) 12vdc 100 amp hr battery (with lug	344.00	1,720.00

Subtotal	Continued
Sales Tax	Continued
TOTAL	Continued



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 NASHUA, NH 03062

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Customer ID	Good Thru	Payment Terms	Sales Rep
Hudson SAU#81	8/21/21	Net 30 Days	Oneto, Scott 2

Quantity	Description	Unit Price	Amount
	mount)		
5.00	Battery wiring, circuit breaker	120.00	600.00
5.00	Wall or floor cabinets, TBD	450.00	2,250.00
	Subscriber units		
256.00	DMR PORTABLE,UHF 400-470 MHz, 4 WATTS,DISPLAY LTD KEYPAD, P54, 1500mAh Li-Ion BATT	448.00	114,688.00
256.00	Sales Discount-Hytera Radios	134.40	-34,406.40
	Final price of radio, \$313.60		
	Labor; Design, installation and programming		
80.00	Implementation and installation of infrastructure, man/hrs	115.00	9,200.00
20.00	Design of system and codeplug development. Programming of radios.	150.00	3,000.00
8.00	Training and Overview of new system.	150.00	1,200.00

	This quote may vary slightly on time & materials. That Said, we are confident in the materials remaining VERY close to if not exactly to this quote.		

Subtotal	126,035.92
Sales Tax	
TOTAL	126,035.92

Chip Hull
 9 Independence Drive
 Londonderry, NH 03053

603-432-4313
 chull@cencomnh.com

Date	Estimate #
7/8/2021	886

Name / Address
Hudson School District 20 Library Street Hudson, NH 03051

P.O. No.

Qty	Description	Rate	Total
10	Hytera Digital / Analog Repeater UHF with Duplexer includes: - Antenna System Includes: Unity Gain Omni-Directional Antenna - 50" Coax Cable and Connectors (2) Repeaters - (1) slot for All School Emergency and & Local Emergency with SAU radios included (3) sharable slots available to use locally - 3 groups can access the repeater simultaneously, the 4th group would get a busy signal General / Facilities / Admin / Athletics /	2,050.40	20,504.00
5	Cabinet Rack - 9U Wall Mount w/Locking Glass Door & Cooling Fan - 24" Deep	395.00	1,975.00
256	Hytera PD-562 Digital/Analog Portable Radio - 4 Watts, Includes rapid charger, spring loaded belt clip	288.00	73,728.00
256	Add: Priority Interrupt & Remote Monitor(decode) & Radio Enable/Disable Capability to PD562 Radios	42.85	10,969.60
1	Design, configuration and Installation of above radio system includes, programming of 256 radios and repeaters. Note: Repeater will require a standard 110 outlet for power and Network drop. If a roof penetration is required, it would need to be done by a roofing company and would require additional cost	6,000.00	6,000.00
1	Modify existing License to add UHF Repeater and simplex frequencies at all schools	2,635.00	2,635.00
1	Shipping & Handling is prepay and add		0.00

Total

Chip Hull
 9 Independence Drive
 Londonderry, NH 03053

Date	Estimate #
7/8/2021	886

603-432-4313
 chull@cencomnh.com

Name / Address
Hudson School District 20 Library Street Hudson, NH 03051

P.O. No.

Qty	Description	Rate	Total
	Radio System will have: 1. An Emergency Channel which will tie all schools together and a local emergency channel per school. Repeaters will be connected by Hudson School District network,. Hudson IT dept will need to be involved and provide IP addresses for each school on the same network. 2. All radios will have each schools channels programmed into them and will be separated by zones which will be labeled by the Schools name in the display window for example, If some from Hudson Memorial were to go to Alvirne, they would change from the Hudson Memorial zone over to the Alvirne Zone and would have access to all of their channels 3. Radios will be equipped with Priority Interrupt and radio kill option, which will allow key personnel to have priority when using the Emergency channel. Also Key radios will have the ability to disable a radio over the air (Radio needs to be within range of the system to disable or enable it)able it)		

Total			\$115,811.60
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Chip Hull
 9 Independence Drive
 Londonderry, NH 03053

603-432-4313
 chull@cencomnh.com

Date	Estimate #
7/27/2021	899

Name / Address
Hudson School District 20 Library Street Hudson, NH 03051

P.O. No.

Qty	Description	Rate	Total
5	Battery Back-up: Duracom HE1U High Efficiency Low Profile Power Supply - Battery Charging - 12V 100AH Deep Cycle AGM SLA Battery - 4.5 hours at full power - additional battery could be added for longer power outage duration - Remote monitoring (e-mail alarm alerting) - requires IT System administrator assistance	1,550.00	7,750.00
5	Upgrade from 9U cabinet to 12U cabinet to house above back up battery equipment	125.00	625.00
0	If remote monitoring is not required Delete \$240.00	-240.00	0.00

Total			\$8,375.00
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rborge@sau81.org

Jennifer Burk
Business Administrator
(603) 886-1258
jb Burk@sau81.org

To: Jen Burk, Business Administrator
From: Jenny Gordon, Finance Director
Date: July 20,2021
Re: EOY Budget Transfer for Board Approval

Please find attached a budget transfer for the year end spending of lighting and stage curtains.

Regards,
Jenny Gordon

School Board Reading	08/02/2021 Date	SAU Office only	#
		School Board Approval	SB#

HUDSON SCHOOL DISTRICT BUDGET TRANSFER FORM

This form should be used any time that you are making a request for purchase that will cause a budget line to be over expended. For such a purchase to be approved, you must show the purpose of the purchase, the amount you expect to spend, and in what other sections of the your budget you propose to find the funds to pay for the purchase. No purchase that requires a budget transfer will be made without approval from the Business Office.

School:

Date:

Purpose:

ORG	OBJECT	DESCRIPTION	CURRENT AVAILABLE	AMOUNT REDUCED	NEW BALANCE
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Total Reduced:

ORG	OBJECT	DESCRIPTION	CURRENT AVAILABLE	AMOUNT ADDED	NEW BALANCE
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Total Added:

APPROVALS:

Principal/Supervisor

Finance Director

Business Administrator

Superintendent of Schools

Hudson School Board

HUDSON SCHOOL DISTRICT

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Hudson, NH 03051-4240
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Jennifer Burk
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(603) 886-1258
jbuk@sau81.org

MEMORANDUM

TO: Hudson School Board
FROM: Cathy Brackett, HR Generalist
SUBJECT: Fall Extracurricular Nominations
DATE: July 26, 2021

The following nomination has been submitted for fall of the 2021-2022 school year:

Hudson Memorial School:

Girls Cross Country	Rebecca Leary	\$1,400
Boys Cross Country	Neil Schmidt	\$1,400
Girls Soccer	Frank Girginis	\$1,600
Boys Soccer	Sangamesh Buddhiraju	\$1,600
Boys Volleyball	Jason Lewis	\$1,200

HUDSON SCHOOL DISTRICT

POLICY CODE: JICJ Unauthorized Communication Devices	FIRST ADOPTION: 12/21/2020
RELATED POLICIES:	LATEST REVISION: Page 1 of 1

Category: Recommended

Student use of cell phones, cameras, wearable technological devices, and other similar electronic communication devices for non-educational purposes is strictly prohibited during the school day for grades preschool - 8.

At the high school level, students may access their phones and other electronic communication devices during non-learning times of their day as designated by the principal, as well as for education purposes during class times with permission from the classroom teacher.

The Principal or designee may grant an exception to this policy for medical or emergency reasons only. This exception requires a written report from the student's medical provider explaining the need for the exception.

Students participating in extracurricular activities or athletics must be informed by their sponsor or coach of their rules involving cell phone use after hours or on after-school bus trips. Sponsors and coaches will advise students of the rules and establish their consequences for the use and/or misuse of these devices.

Additionally, it is prohibited for students to take, store, disseminate, transfer, view, or share obscene, pornographic, lewd, or otherwise illegal images or photographs, whether by electronic data transfer or other means, including but not limited to texting and e-mailing. Any student found to have engaged in such conduct shall be reported to local law enforcement authorities and may face criminal penalties in accordance with applicable law. School administrators shall refer such matters to local law enforcement if the administrator believes student action in this regard involves illegal activity (e.g., pornography.)

The school district will not be responsible for loss, damage or theft of any electronic communication device brought to the school.

JICJ Unauthorized Communication Devices

Updated December 21, 2020

With suggested revisions from Alvirne High School staff

School Board

Category: Recommended

Student use of cell phones, cameras, wearable technological devices ~~camera phones, pagers, beepers,~~ and other similar electronic communication devices for non-educational purposes is strictly prohibited during the school day for grades preschool - 8. This includes lunch periods and passing periods, as well as on school sponsored trips and driver education classes.

At the high school level, students may access their phones and other electronic communication devices during non-learning times of their day as designated by the principal, as well as for education purposes during class times with permission from the classroom teacher.

The Principal or designee may grant an exception to this policy for medical or emergency reasons only. This exception requires a written report from the student's medical provider explaining the need for the exception.

Students participating in extra-curricular activities or athletics must be informed by their sponsor or coach ~~for his/her~~of their rules involving cell phone use after hours or on after-school bus trips. Sponsors and coaches will ~~set their~~advise students of the rules and establish their consequences for the use and/or misuse of these devices.

Additionally, it is prohibited for students to take, store, disseminate, transfer, view, or share obscene, pornographic, lewd, or otherwise illegal images or photographs, whether by electronic data transfer or other means, including but not limited to texting and e-mailing. Any student found to have engaged in such conduct ~~may~~shall be reported to local law enforcement authorities and may face criminal penalties in accordance with applicable law. School administrators shall refer such matters to local law enforcement if the administrator believes student action in this regard involves illegal activity (e.g., pornography.)

~~The Principal or designee may grant an exception to this policy for medical or emergency reasons only. This exception requires a written report from the student's medical provider explaining the need for the exception.~~

~~Students participating in extra-curricular activities or athletics must be informed by their sponsor or coach for his/her rules involving cell phone use after hours or on after-school bus~~

~~trips. Sponsors and coaches will set their rules and establish their consequences for the use and/or misuse of these devices.~~

The school district will not be responsible for loss, damage or theft of any electronic communication device brought to the school.

HUDSON SCHOOL DISTRICT

POLICY CODE: JRA Student Records and Access - FERPA	FIRST ADOPTION:
RELATED POLICIES: EHB, JRC	LATEST REVISION: Page 1 of 6

Category: Recommended

A. General Statement. It is the policy of the School Board that all school district personnel will follow the procedures outlined herein as they pertain to the maintenance of student records. Furthermore, it is the policy of the School Board that all school district personnel will follow the provisions of the Family Educational Rights Privacy Act (FERPA) and its corresponding regulations.

B. "Education Record". For the purposes of this policy and in accordance with FERPA, the term "educational record" is defined as all records, files, documents, and other material containing information directly related to a student; and maintained by the school district; or by such other agents as may be acting for the school district. Such records include, but are not limited to, completed forms, printed documents, handwriting, videotape, audiotape, electronic or computer files, film, print, microfilm and/or microfiche. Educational records do not include records of instructional, supervisory, and administrative personnel and educational personnel ancillary thereto which are in the sole possession of the maker thereof and which are not accessible or revealed to any other person except a substitute.

C. "Directory Information". For the purposes of this policy, and in accordance with the provisions of FERPA and New Hampshire RSA 189:1-e, the term "directory information" means:

1. Students' name(s), address(es), telephone number(s), and date(s) of enrollment;
2. Parents'/guardians' name(s) and address(es);
3. Students' grade levels, enrollment status and dates of attendance;
4. Student photographs;
5. Students' participation in recognized school activities and sports;
6. Weight and height of members of athletic teams;
7. Post-high school plans; and
8. Students' diplomas, certificates, awards, and honors received.

Except for elements of a student's directory information which the student's parents or an eligible student has notified the District not to disclose, the District may release or disclose student directory information without prior consent of the student's parents/eligible students. Within the first three weeks of each school year, the District will provide notice to parents/eligible students of their rights under FERPA and that the District may publish directory information without their prior consent. Parents/eligible students will be given until ~~[_____?? October 1 date to be determined after consultation with Superintendent]~~ to notify the District in writing of any or all directory information items that they refuse to permit the District to release or disclose. Notice from a parent/eligible student that any or all directory information shall not be released will only be valid for that school year and must be re-issued each school year.

D. "Personally Identifiable Information". "Personally identifiable information" is defined as data or information which makes the individual who is the subject of a record known, including a student's name; the student's or student's family's address; the name of the student's parent or other family members; a personal identifier such as a student's Social Security number; the student's date of birth,

place of birth, or mother's maiden name. "Personally identifiable information" also includes other information that, alone or in combination, is linked or linkable to a specific student, that would allow a reasonable person in the school community, who does not have personal knowledge of the relevant circumstances, to identify the student with a reasonable certainty or other information requested by a person who the District reasonably believes knows the identity of the student to whom the education record relates.

E. Annual Notification/Rights of Parents and Eligible Students. ~~Within the first~~ ~~[_____ weeks of each~~ At the start of each school year ~~(Superintendent to determine; NHSBA recommends three or four)]~~, the District will publish notice to parents and eligible students of their rights under State law, Federal law, and this policy. The District will send a ~~notice listing these rights home with each student~~ notification to each parent or guardian. The notice will include:

1. The rights of parents or eligible students to inspect and review the student's education records;
2. The intent of the District to limit the disclosure of information in a student's record, except: (a) by the prior written consent of the parent or eligible student; (b) as directory information; or (c) under certain, limited circumstance, as permitted by law;
3. The right of a student's parents or an eligible student to seek to correct parts of the student's educational records which he/she believes to be inaccurate, misleading, or in violation of student rights; this includes a hearing to present evidence that the records should be changed if the District decides not to alter them according to the parent's or eligible student's request;
4. The right of any person to file a complaint with the United States Department of Education if the District violates FERPA; and
5. The procedure that a student's parents or an eligible student should follow to obtain copies of this policy.

F. Procedure To Inspect Education Records. Parents or eligible students may inspect and review that student's education records. In some circumstances, it may be more convenient for the record custodian to provide copies of records.

Since a student's records may be maintained in several locations, the school Principal may offer to collect copies of records or the records themselves from locations other than a student's school, so that they may be inspected at one site. If parents and eligible students wish to inspect records where they are maintained, school Principals will determine if a review at that site is reasonable.

Although not specifically required, in order that a request is handled in a timely manner, parents/eligible students should consider submitting their request in writing to the school Principal, identifying as precisely as possible the record or records that he/she wishes to inspect. The Principal will contact the parents or the eligible student to discuss how access is best arranged for their inspection or review of the records (copies, records brought to a single site, etc.).

The Principal will make the needed arrangements as soon as possible and notify the parent or eligible student of the time and place where the records may be inspected. This procedure must be completed within fourteen (14) days that the request for access is first made. Note: the fourteen (14) day limit is required under New Hampshire RSA 189:66, IV, in contrast to the forty-five (45) day period otherwise allowed under FERPA.

If for any valid reason such as the parent's working hours, distance between record location sites or the parent or student's health, a parent or eligible student cannot personally inspect and review a student's education records, the Principal may arrange for the parent or eligible student to obtain copies of the records.

When records contain information about students other than a parent's child or the eligible student, the parent or eligible student may not inspect and review the records of the other students. If such records

do contain the names of other students, the Principal will seek consultation with the Superintendent and/or the District's attorney to determine how best to proceed. Where practicable, it may be necessary to prepare a copy of the record which has all personally identifiable information on other students redacted, with the parent or eligible student being allowed to review or receive only a copy of the redacted record. Both the original and redacted copy should be retained by the District.

G. Procedures To Seek To Correction of Education Records. Parents of students or eligible students have a right to seek to change any part of the student's records which they believe is inaccurate, misleading or in violation of student rights. FERPA and its regulations use both "correct/ion" and "amend". For the purposes of this policy, the two words (in all of their respective forms) shall mean the same thing unless the context suggests otherwise. To establish an orderly process to review and correct (amend) the education records for a requester, following processes are established.

1. **First-level decision.** When a parent or eligible student finds an item in the student's education records that he/she believes is inaccurate, misleading or in violation of student rights, he/she should submit a written request asking the building Principal to correct it. If the records are incorrect because of clear error and it is a simple matter to make the change, the Principal should make the correction. If the records are changed to the parent's/eligible student's satisfaction, both parties shall sign a document/form stating the date the records were changed and that the parent/eligible student is satisfied with the correction.

If the Principal believes that the record should not be changed, he/she shall:

- a. Provide the requester a copy of the questioned records at no cost;
 - b. Ask the parent/eligible student to initiate a written appeal of the denial of the request for the change, which will be forwarded to the Superintendent;
 - c. Forward the written appeal to the Superintendent; and
 - d. Inform the parents/eligible student that the appeal has been forwarded to the Superintendent for a decision.
2. **Second-level decision.** If the parent/eligible student wishes to challenge the Principal's decision to not change the student record, he/she may appeal the matter to the Superintendent. The parent/eligible student shall submit a written request to the Principal asking that the matter be appealed to the Superintendent. The Principal will forward the appeal to the Superintendent.

The Superintendent shall, within ten (10) business days after receiving the appeal:

- a. Review the request;
- b. Discuss the request with other school officials;
- c. Make a decision whether or not to make the requested correction to the educational record;
- d. Schedule a meeting with the parents/eligible student if the Superintendent believes such a meeting would be necessary; and
- e. Notify the parents/eligible student of the Superintendent's decision on their request to correct the student's educational record.

If the Superintendent determines the records should be corrected, he/she will make the change and notify the parents/eligible student in writing that the change has been made. The letter stating the change has been made will include an invitation for the parent/eligible student to inspect and review the records to verify that the records have been corrected and the correction is satisfactory. If the records are changed to the parent's/eligible student's satisfaction, both parties shall sign a document/form stating the date the records were changed and that the parent/eligible

student is satisfied with the correction.

If the Superintendent determines the records are will not be corrected, he/she will notify the parents/eligible student in writing of his/her decision. Such letter will also notify the parents/eligible student of their right to an appeal hearing before the School Board.

- 3. Third-level decision.** If the parents or eligible student are not satisfied with the Superintendent's decision, they may submit a written request for a hearing before the School Board. The parents/eligible student shall submit the request for a hearing with the Superintendent within ten (10) business days of the date of the Superintendent's written decision in level-two. The Superintendent will inform the School Board of the request for a hearing and will work with the School Board to schedule a hearing within forty-five (45) days of receipt of the request. Once the meeting is scheduled, the Superintendent will inform the parents/eligible student in writing of the date, time and place of the hearing.

The hearing will be held in non-public session consistent with the provisions of RSA 91-A:3 unless the parent/eligible student requests that the hearing be held in public session. The School Board will give the parent/eligible student a full and fair opportunity to present evidence relevant to the issues raised under their request. The parents/eligible students may be assisted or represented by one or more individuals of their own choice, including an attorney.

The School Board will issue its final decision in writing within thirty (30) days of the hearing and will notify the parents/eligible student thereof via certified mail, return receipt requested. The School Board will base its decision solely on the evidence presented at the hearing. The School Board's written decision will include a summary of the evidence and the reasons for its decision.

If the School Board determines that the student record should be corrected, it will direct the Superintendent to do so as soon as possible. The Superintendent will then contact the parents/eligible student for a meeting so they can review and inspect the records to verify that they have been corrected. At this meeting, both parties shall sign a document/form stating the date the records were corrected and that the parent/eligible student is satisfied with the correction.

The School Board's decision will be final.

- 4. Parent/Eligible Student Explanation to be Included in Record.** Notwithstanding the resolution of any request to correct a student's record(s), in accordance with section (a)(2) of FERPA, a parent or eligible student may insert into that student's educational record a written explanation respecting the content of the record.

H. Disclosure of Student Records and Student Information. In addition to directory information, the District may disclose student records and student information without consent to the following parties on the condition that the recipient agrees not to permit any other party to have access to the released information without the written consent of the parents of the student, and under the conditions specified.

1. School officials with a legitimate educational interest. School officials with a legitimate educational interest may access student records. "Legitimate education interest" refers to school officials or employees who need to know information in a student's education record in order to perform the employee's employment responsibilities and duties.
2. Other schools into which a student is transferring or enrolling, upon condition that the student's parents be notified of the transfer, receive a copy of the record if desired, and have an opportunity for a hearing to challenge the content of the record. This exception continues after

the date that a student has transferred

3. Officials for audit or evaluation purposes.
4. Appropriate parties in connection with financial aid.
5. Organizations conducting certain studies for, or on behalf of the School District. Student records or student information will only be provided pursuant to this paragraph if the study is for the purpose of developing, validating or administering predictive tests; administering student aid programs; or improving instruction. The recipient organization must agree to limit access to the information and to destroy the information when no longer needed for the purpose for which it is released.
6. Accrediting organizations.
7. Judicial orders or lawfully issued subpoenas, upon condition that parents and the student are notified of all such orders or subpoenas in advance of compliance therewith by the District, except when a parent is a party to a court proceeding involving child abuse or neglect or dependency. The Principal shall consult with the Superintendent and legal counsel as needed to ensure compliance with the judicial order and applicable law.
8. Health and safety emergencies.

I. Maintenance of Student Records and Data. The Principal of each building is responsible for record maintenance, access, and destruction of all student records. All school district personnel having access to records shall place great emphasis upon privacy rights of students and parents.

All entries into student records must be dated and signed by the person access such records.

The principal will ensure that all records are maintained in accordance with applicable retention schedules as may be established by law.

J. Disclosures Made From Education Records. The District will maintain an accurate record of all requests for it to disclose information from, or to permit access to, a student's education records and of the information it discloses and persons to whom it permits access, with some exceptions listed below. This record is kept with, but is not a part of, each student's cumulative school records. It is available only to the record custodian, the eligible student, the parent(s) of the student or to federal, state or local officials for the purpose of auditing or enforcing federally supported educational programs.

The record includes:

1. The name of the person who or agency which made the request;
2. The interest which the person or agency has in the information;
3. The date on which the person or agency made the request;
4. Whether the request was granted and, if it was, the date access was permitted or the disclosure was made; and
5. In the event of a health and safety emergency, the articulable and significant threat to the health or safety of a student or other individuals that formed the basis for the disclosure; and the parties to whom the agency or institution disclosed the information.

The District will maintain this record as long as it maintains the student's education record. The records do not include requests for access or information relative to access which has been granted to parent(s) of the student or to an eligible student; requests for access or access granted to officials of the District who have a legitimate educational interest in the student; requests for, or disclosures of, information contained in the student's education records if the request is accompanied by the prior written consent of

a parent/eligible student or if the disclosure is authorized by such prior consent or for requests for, or disclosures of, directory information designated for that student.

The records of a request for the correction of an educational record, including any appeal of a denial of that request, if the educational record is ultimately corrected shall not be treated as part of the educational record of the student and shall be preserved separately.

Legal References:

RSA 91-A:5,III, Exemptions, Pupil Records

RSA 189:1-e, Directory Information

RSA 189:66, IV, Data Inventory and Policies Publication

20 U.S.C. §1232g, Family Educational Rights and Privacy Act

34 C.F.R. Part 99, Family Educational Rights and Privacy Act Regulations

From: William Hughen <whughen@sau81.org>
Sent: Friday, July 23, 2021 11:37 AM
To: Mary Carper <mcarper@sau81.org>; Lawrence Russell <lrussell@sau81.org>
Subject: RE: Training Request-NACAC

I fully support this opportunity and asked Mary to inform you pursuant to school board policy DKC.

William R. Hughen

District Director of School Counseling
Hudson School District
200 Derry Road
Hudson, NH 03051
603.886.1260 ext 75012

SERENITY*COURAGE*WISDOM

Practice social distancing-Wear your mask-Wash your hands

From: Mary Carper <mcarper@sau81.org>
Sent: Friday, July 23, 2021 9:45 AM
To: Lawrence Russell <lrussell@sau81.org>; William Hughen <whughen@sau81.org>
Subject: Training Request-NACAC

Hi Larry,

I am writing to request allowance to attend the National Association of College Admission Counseling in Seattle Washington in September. I am an active Assembly delegate so the association will pay for the airfare, hotel and conference registration. I would not be requesting any reimbursement through Hudson. I am just requesting the approval of this training out of state. The dates are September 23-25. I have been looking at flights and would probably need to leave early on the 22nd to get to the airport.

Please let me know if you have any questions regarding this request.

Thank you,
Mary Carper

<https://www.nacacconference.org/>

NACAC Conference- 2021 NACAC National Conference

Attend the NACAC National Conference live in-person in Seattle, September 23-25, 2021, or participate in the concurrent virtual experience! Seattle attendees will enjoy the programs, sessions, and activities that make the NACAC National Conference such a must-attend event each year. Virtual attendees will be amazed by NACAC's new online conference platform that uses the latest AI-powered ...

www.nacacconference.org

HUDSON SCHOOL DISTRICT

SAU # 81
20 Library Street
Hudson, NH 03051-4240
phone (603) 883-7765 fax (603) 886-1236

Lawrence W. Russell, Jr.
Superintendent of Schools
(603) 886-1235
lrussell@sau81.org

Kimberly Organeck
Assistant Superintendent
(603) 886-1235
korganeck@sau81.org

Rachel Borge
Director of Special Services
(603) 886-1253
rborge@sau81.org

Jennifer Burk
Business Administrator
(603) 886-1258
jbuk@sau81.org

To: Richard Weissgarber
Chairman, Hudson Budget Committee

From: Superintendent Larry Russell

Date: July 28, 2021

Re: Requested Budget Information

Enclosed is the information you requested July 13, 2021.

1. Retained Fund Balance

The retained fund balance is \$1.1M. These funds can only be used to reduce the tax rate or for emergencies. There is no plan for the retained fund balance.

FY20	\$600,000
FY21	\$500,000
Total	\$1,100,000

2. School District Statistics

Each year, all New Hampshire school districts report their enrollment data to the NH Department of Education by October 1.

This table shows the enrollment data by grade for October of last year, spring and our current registrations for the upcoming school year. Registrations typically increase during August into the first week of school.

- The blue tracks each “cohort” of students – second grade moving to third grade, etc.
- Kindergarten increased significantly during the school year
- The enrollment for first grade is up significantly

Year	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
October '20	56	178	161	189	219	220	226	219	250	251	275	274	261	281	3,060
April '21	71	192	169	194	221	222	231	217	250	246	271	276	266	268	3,094
July '21	57	174	220	165	198	225	232	231	219	253	254	275	277	295	3,075

Projections are challenging in a good year. We will be looking at three-year projections as part of our budget process.

Student Teacher Ratios

Based on 234 teachers, our student to teacher ratio is 13.08:1

All School District Employees – see attached

3. Statewide performance "rankings"

The pandemic has been very disruptive in assessing student learning. Much of the student data comes from national and statewide testing. Some assessments were completely cancelled. Some assessments were allowed to be taken online which brings up concerns about the quality of the data collected.

One of the pillars of the strategic plan is a “vibrant learning system.” The district has a plan to support student learning and growth this year.

Assistant Superintendent Kim Organek presented student assessment data at the School Board meeting on July 19. Her presentation is attached. It can also be view on [HCTV](#). It starts at: 02 minutes.

There is a significant amount of data available through the state’s new reporting website, particularly under iReady, including information about each school district and individual schools: [iPlatform | Department of Education \(nh.gov\)](#)

4. Soft copy of the School District's FY22 Budget

[FY2022 Budget](#)

Hudson School District Staff List as of 7/26/2021

Last Name	First Name	Job Class	Job Class Long Description	Position Description	Location Long Description
ABDALLAH	RACHAEL	PTP6	PARAPROFESSIONALS PT	1:1 PARA	NOTTINGHAM WEST SCHOOL
ALLEN	SANDRA	MON	MONITOR	MONITOR	HO SMITH
ALUKONIS	MICHELE	TE26	TEACHER	NWE SPEC ED TEACHER	NOTTINGHAM WEST SCHOOL
ALVAYERO	MARIA	FS	FOOD SERVICE WORKERS	HOS FOOD SERVICE WKR	HO SMITH
ANGER	DAVID	TE26	TEACHER	TEACHER 26 PAYS	ALVIRNE HIGH SCHOOL
ARMSTRONG	LISA	TE26	TEACHER	NWE REGULAR TEACHER	NOTTINGHAM WEST SCHOOL
ARMSTRONG	WILLIAM	CUSF	CUSTODIAN FULL TIME	HOS CUSTODIAN	LIBRARY ST SCHOOL
ATHERTON	KAREN	FS	FOOD SERVICE WORKERS	HMS FOOD SERV MGR	HUDSON MEMORIAL SCHOOL
ATWOOD	SUSAN	PP21	FULL-TIME PARAPROFESSIONAL	1:1 PARA	HUDSON MEMORIAL SCHOOL
BAGNELL	JORDAN	NADM	NETWORK & SYS ADMIN	COMP NETWORK ADMIN	WEBSTER BUILDING
BAILEY	BRIANA	TE26	TEACHER	HGS REGULAR TEACHERS	HILLS GARRISON SCHOOL
BAKER	SCOTT	PRIN	PRINCIPAL	NWS PRINCIPAL	NOTTINGHAM WEST SCHOOL
BAPTISTA	MICHAEL	CUSF	CUSTODIAN FULL TIME	AHS CUSTODIAN	ALVIRNE HIGH SCHOOL
BARRETT	THOMAS	TREA	DISTRICT TREASURER	TREASURER	DISTRICT WIDE
BATES	TINA	TE26	TEACHER	NWS REGULAR TEACHER	NOTTINGHAM WEST SCHOOL
BEALS	ETHAN	SCB	SCHOOL BOARD	SCHOOL BOARD MEMBER	DISTRICT WIDE
BEALS	REGINA	OT21	OCCUPATIONAL THERAPIST	.5 OCCUPATIONAL THER	DISTRICT WIDE
BEALS	STEVEN	PRIN	PRINCIPAL	AHS PRINCIPAL	ALVIRNE HIGH SCHOOL
BEAUDET	JACQUELINE	TE26	TEACHER	AT RISK TEACHER AHS	ALVIRNE HIGH SCHOOL
BEAUDRY	JENNY	TE26	TEACHER	AHS AGRICUL TEACHER	ALVIRNE HIGH SCHOOL
BEGONIS	PATRICIA	DH26	DEPT HEAD	NURSING DEPT HEAD	DISTRICT WIDE
BELLOIR	DOMINICK	PTPA	PARAPROFESSIONALS PT	PARA	ALVIRNE HIGH SCHOOL
BENNETT	ANDREA	PTP6	PARAPROFESSIONALS PT	PARA LSS	LIBRARY ST SCHOOL
BENNETT	CHRISTINA	PTP6	PARAPROFESSIONALS PT	1:1 PARA	LIBRARY ST SCHOOL
BERGERON	JESSICA	SP26	SPEECH PATHOLOGIST	SPEECH PATHOLOGIST	NOTTINGHAM WEST SCHOOL
BERNIER	LAURA	CL26	SECRETARY 10 MTHS	AHS PTCLERICAL (10M)	ALVIRNE HIGH SCHOOL
BIENVENUE	RONALD	MAIN	DISTRICT WIDE MAINTENANCE	GEN MAINT PAINTER	WEBSTER BUILDING
BISTANY	SUZANNE	PTPA	PARAPROFESSIONALS PT	NWS FF SPED PARA	NOTTINGHAM WEST SCHOOL
BLACKWELL	AMY	TE26	TEACHER	NWS INTERVENTIONIST	NOTTINGHAM WEST SCHOOL
BLAIKIE	KAREN	PTP6	PARAPROFESSIONALS PT	1:1 PARA	LIBRARY ST SCHOOL
BLAIKIE	SHELLENE	PTP6	PARAPROFESSIONALS PT	HOS TITLE 1 PARA	LIBRARY ST SCHOOL
BLAIS	ABIGAIL	TE26	TEACHER	HMS SCIENCE TEACHER	HUDSON MEMORIAL SCHOOL
BLANCHARD	JOAN	TE26	TEACHER	AHS FACS	ALVIRNE HIGH SCHOOL
BLANKENBICKER	RICHARD	TE26	TEACHER	AHS SCIENCE TEACHER	ALVIRNE HIGH SCHOOL
BLISS	CORIE	TE26	TEACHER	AHS VET TECH TEACHER	ALVIRNE HIGH SCHOOL
BLISS	JESSICA	TE26	TEACHER	NWS REGULAR TEACHER	NOTTINGHAM WEST SCHOOL

Hudson School District Staff List as of 7/26/2021

BONNEY	KAREN	DIR	DIRECTOR	PHYS ED DEPT HEAD	DISTRICT WIDE
BORGE	RACHEL	DIRS	DIRECTOR OF SPECIAL SERVICES	DIR OF SPECIAL SERVS	WEBSTER BUILDING
BORRERO	ANGEL	CUSF	CUSTODIAN FULL TIME	HMS HEAD CUSTODIAN	HUDSON MEMORIAL SCHOOL
BOUCHER	KATE	TE26	TEACHER	HGS REGULAR TEACHER	HILLS GARRISON SCHOOL
BOURASSA	KIMBERLY	TE26	TEACHER	HMS SOCIAL STUDIES	HUDSON MEMORIAL SCHOOL
BOUTIN	MELISSA	PTP6	PARAPROFESSIONALS PT	PROG PARA-KINDERGART	LIBRARY ST SCHOOL
BOWEN	KEITH	PRIN	PRINCIPAL	HMS PRINCIPAL	HUDSON MEMORIAL SCHOOL
BOZEK	NANCY	INTE	INTERVENTIONIST	INTERVENTIONIST	HILLS GARRISON SCHOOL
BRACKETT	CATHY	CL81	HR GENERALIST	SAU #81 ADMIN ASSIST	DISTRICT WIDE
BRAND	AMANDA	TE26	TEACHER	HMS SPED TEACHER	HUDSON MEMORIAL SCHOOL
BREEN	MELISSA	TE26	TEACHER	HOS REGULAR TEACHER	HO SMITH
BRESSLER	DAVID	TE26	TEACHER	AHS CULINARY ARTS	ALVIRNE HIGH SCHOOL
BRIGHAM	CHRISTINA	AUCO	AUTISM COORDINATOR	AUTISM COORDINATOR	DISTRICT WIDE
BRIGHAM	DALE	PTP6	PARAPROFESSIONALS PT	1:1 PARA	LIBRARY ST SCHOOL
BROADHURST	KACEY	PS21	PSYCHOLOGIST	PSYCHOLOGIST	DISTRICT WIDE
BROOKS	STEPHANIE	TE26	TEACHER	HOS ART TEACHER	HO SMITH
BROWN	AMANDA	MON	MONITOR	MONITOR	NOTTINGHAM WEST SCHOOL
BROWN	CINDY	PTP6	PARAPROFESSIONALS PT	HMS PARA	HUDSON MEMORIAL SCHOOL
BROWN	ERNEST	TE26	TEACHER	AHS WELDING/DIESEL	ALVIRNE HIGH SCHOOL
BROWN	THERESE	MON	MONITOR	MONITOR	LIBRARY ST SCHOOL
BUCKLEY	ELIANA	TE26	TEACHER	AHS ENGLISH TEACHER	ALVIRNE HIGH SCHOOL
BURCHELL	ERIC	MON	MONITOR	MONITOR	NOTTINGHAM WEST SCHOOL
BUREAU	SUSAN	PA12	PRINCIPAL ASSISTANT-12 MTHS	AHS ASSIST PRINCIPAL	ALVIRNE HIGH SCHOOL
BURK	JENNIFER	ADMN	BUSINESS ADMINISTRATOR	BUSINESS ADMINISTRATOR	DISTRICT WIDE
BURNS	GREGG	CUSF	CUSTODIAN FULL TIME	AHS CUSTODIAN	HILLS GARRISON SCHOOL
CALFIN	ELIJAH	STEC	IT INTERN	IT INTERN	DISTRICT WIDE
CALLERY	OLIVIA	MON	MONITOR	MONITOR	NOTTINGHAM WEST SCHOOL
CAMARGO	CHRISTINE	CL12	SECRETARY 12 MTHS	NWS CLERICAL (12M)	NOTTINGHAM WEST SCHOOL
CAMPBELL	CHRISTINE	PTP6	PARAPROFESSIONALS PT	PROG PARA-GRADE LVL	HO SMITH
CAMPBELL	MICHAEL	SCB	SCHOOL BOARD	SCHOOL BOARD MEMBER	DISTRICT WIDE
CAMPO	AMY	TUHR	TUTOR	TUTOR	LIBRARY ST SCHOOL
CANTO	ANGELA	MON	MONITOR	MONITOR	NOTTINGHAM WEST SCHOOL
CAPRIO	CHRISTINE	MON	MONITOR	MONITOR	NOTTINGHAM WEST SCHOOL
CARBEE	CAROLINE	GC26	SCHOOL COUNSELORS	AHS COUNSELOR SALARY	ALVIRNE HIGH SCHOOL
CARON	CYNTHIA	PTP6	PARAPROFESSIONALS PT	HOS TITLE 1 PARA	HO SMITH
CARPER	MARY	GC26	SCHOOL COUNSELORS	AHS COUNSELOR SALARY	ALVIRNE HIGH SCHOOL
CARSON	MARIA	PTP6	PARAPROFESSIONALS PT	PARA	HILLS GARRISON SCHOOL

Hudson School District Staff List as of 7/26/2021

CASIANO	SANTOS	CUSF	CUSTODIAN FULL TIME	HGE CUSTODIAN	HILLS GARRISON SCHOOL
CASSETTA	KIM	PP26	FULL-TIME PARAPROFESSIONAL	PROG PARA-GRADE LVL	ALVIRNE HIGH SCHOOL
CATALANO	CHRISTINA	DH26	DEPT HEAD	SPED DEPT HEAD	HO SMITH
CAVA	JAIMEE	TE26	TEACHER	AHS ENGLISH TEACHER	ALVIRNE HIGH SCHOOL
CENSULLO	JAMI	CL12	SECRETARY 12 MTHS	HMS CLERICAL (12M)	HUDSON MEMORIAL SCHOOL
CHABOT	TRACY	TE26	TEACHER	HMS SOCIAL STUDIES	HUDSON MEMORIAL SCHOOL
CHASE	EMILY	TE26	TEACHER	HGS REGULAR TEACHER	HILLS GARRISON SCHOOL
CHAVIRA	ANGELA	MON	MONITOR	MONITOR	NOTTINGHAM WEST SCHOOL
CHEETHAM	CHRISTIAN	ROTC	ROTC TEACHERS	AHS ROTC TEACHER	ALVIRNE HIGH SCHOOL
CHOUINARD	TAMMY	MONS	SECURITY MONITOR	SECURITY MONITOR	ALVIRNE HIGH SCHOOL
CHUNG	KEVIN	TECH	TECHNICIAN	COMP NEWORK ADMIN	WEBSTER BUILDING
CLARK	PAMELA	CLP6	SECRETARY PART-TIME Y/R	ADMIN TO FACILITY DI	WEBSTER BUILDING
CLEGG	JESSICA	TE21	TEACHER	HMS READING TEACHER	HUDSON MEMORIAL SCHOOL
CLOUGH	GWEN	TUHR	TUTOR	TUTOR	LIBRARY ST SCHOOL
CLOUTIER	SUSAN	PP26	FULL-TIME PARAPROFESSIONAL	PROG PARA-GRADE LVL	NOTTINGHAM WEST SCHOOL
CLOUTIER	TAMI	FS	FOOD SERVICE WORKERS	NWE FOOD SER WORKER	NOTTINGHAM WEST SCHOOL
COCHRAN	KATHLEEN	TE21	TEACHER	HMS SCIENCE TEACHER	HUDSON MEMORIAL SCHOOL
COLE	CHRISTOPHER	TE26	TEACHER	AHS ENGLISH TEACHER	ALVIRNE HIGH SCHOOL
COLE	DEBORAH	L26	LIBRARIAN	AHS LIBRARY SALARY	ALVIRNE HIGH SCHOOL
COLE	KEVIN	TE21	TEACHER	AHS MATH TEACHER	ALVIRNE HIGH SCHOOL
COLEMAN	YVONNE	TE26	TEACHER	LSS KINDER TEACHER	LIBRARY ST SCHOOL
COLL	JOYCE	MGR	DIRECTOR OF HR	HUMAN RESOURCE DIR	WEBSTER BUILDING
COLLINS	LAURIE	TE26	TEACHER	HMS SPEC ED CASE MGR	HUDSON MEMORIAL SCHOOL
COMPAGNA	SARAH	TE26	TEACHER	AHS MATH TEACHER	ALVIRNE HIGH SCHOOL
CONNORS	MAGGIE	TE26	TEACHER	HGE REGULAR TEACHERS	HILLS GARRISON SCHOOL
CONRAD	CAROLINE	TE26	TEACHER	AHS ART TEACHER	ALVIRNE HIGH SCHOOL
CONRAD	SARA	DH26	DEPT HEAD	AHS ENGLISH DEPT HD	ALVIRNE HIGH SCHOOL
CORCORAN	SHERYL-ANN	CLHR	SECRETARY HOURLY	SECRETARY HOURLY	ALVIRNE HIGH SCHOOL
CORMIER	MICHELLE	TE26	TEACHER	DW TECH INTEG SPEC	DISTRICT WIDE
CORMIER	PATRICIA	CL12	SECRETARY 12 MTHS	NWE CLERICAL (10M)	NOTTINGHAM WEST SCHOOL
COTRONEO	AMY	PTP6	PARAPROFESSIONALS PT	1:1 PARA	HILLS GARRISON SCHOOL
COTTER	KATHLEEN	PTP6	PARAPROFESSIONALS PT	PROG PARA-PRESCHOOL	NOTTINGHAM WEST SCHOOL
COUPAL	LISA	CL12	SECRETARY 12 MTHS	NWE CLERICAL (12M)	NOTTINGHAM WEST SCHOOL
CRAWFORD	KAREN	MON	MONITOR	MONITOR	NOTTINGHAM WEST SCHOOL
CRIPPS	COLLEEN	PTP6	PARAPROFESSIONALS PT	PROG PARA-KINDERGART	LIBRARY ST SCHOOL
CRIVAC	ERIC	TE26	TEACHER	NWE REGULAR TEACHER	NOTTINGHAM WEST SCHOOL
CRIVELLO	REBECCA	TE26	TEACHER	HMS MUSIC TEACHERS	HUDSON MEMORIAL SCHOOL

Hudson School District Staff List as of 7/26/2021

CURRIER	BARRY	CUSF	CUSTODIAN FULL TIME	NWS HEAD CUSTODIAN	NOTTINGHAM WEST SCHOOL
CURRIER	COLLEEN	TE26	TEACHER	AHS SOCIAL STUDIES	ALVIRNE HIGH SCHOOL
CURRIER	COLLIN	TE26	TEACHER	AHS SOCIAL STUDIES	ALVIRNE HIGH SCHOOL
CURRIER	REBECCA	TE26	TEACHER	HOS REGULAR TEACHER	HO SMITH
CURRY	JOANNE	TE26	TEACHER	AHS SPED TEACHER	ALVIRNE HIGH SCHOOL
CURTIS	ELIZABETH	TE26	TEACHER	HMS ENGLISH TEACHER	HUDSON MEMORIAL SCHOOL
CURTIS	JOHN	TE26	TEACHER	HMS SS/ENG TEACHER	HUDSON MEMORIAL SCHOOL
DAGGETT	NICOLE	PTP6	PARAPROFESSIONALS PT	PARA	HILLS GARRISON SCHOOL
DAIGLE	THOMAS	TE26	TEACHER	AHS SCIENCE TEACHER	ALVIRNE HIGH SCHOOL
DALRYMPLE	SHEILA	TE26	TEACHER	HMS SCIENCE TEACHER	HUDSON MEMORIAL SCHOOL
DANE	NICOLE	PTPA	PARAPROFESSIONALS PT	1:1 PARA	DISTRICT WIDE
DANGORA	MARK	PA12	PRINCIPAL ASSISTANT-12 MTHS	HGE ASSIST PRINCIPAL	HILLS GARRISON SCHOOL
DARGUE	ALISON	PTPA	PARAPROFESSIONALS PT	PARA	HUDSON MEMORIAL SCHOOL
DAVIS	TERILYN	FS	FOOD SERVICE WORKERS	HMS FD SERV ASST MGR	HUDSON MEMORIAL SCHOOL
DE ANGELIS	PAULA	PTP6	PARAPROFESSIONALS PT	HOS TITLE 1 PARA	NOTTINGHAM WEST SCHOOL
DEAN	ADELINA	FS	FOOD SERVICE WORKERS	NWS FOOD SERV COOK	NOTTINGHAM WEST SCHOOL
DECKER	REBECCA	TE26	TEACHER	HMS FAMILY/C SCIENCE	HUDSON MEMORIAL SCHOOL
DEKEON	ALYSSA	TE26	TEACHER	HOS REGULAR TEACHER	HO SMITH
DEMEMBER	TINA	TE26	TEACHER	LSS SPED TEACHER	LIBRARY ST SCHOOL
DENIS	LAUREN	TE26	TEACHER	AHS ENGLISH TEACHER	ALVIRNE HIGH SCHOOL
DENOMMEE	KERRI	TE26	TEACHER	HMS SPED TEACHER	HUDSON MEMORIAL SCHOOL
DETOUR	JUDITH	TE26	TEACHER	AHS CHEMISTRY	ALVIRNE HIGH SCHOOL
DIGIANTOMMASO	NINA	FS	FOOD SERVICE WORKERS	AHS FOOD SERVICE MGR	ALVIRNE HIGH SCHOOL
DILLON	ALYSSA	TE26	TEACHER	KINDERGARTEN LSS	LIBRARY ST SCHOOL
DILLON	LOUISE	TE26	TEACHER	NWS REGULAR TEACHER	NOTTINGHAM WEST SCHOOL
DITOLLA	KATHERINE	TE26	TEACHER	NWE REGULAR TEACHER	NOTTINGHAM WEST SCHOOL
DIXON	TIAUNA	MON	MONITOR	MONITOR	NOTTINGHAM WEST SCHOOL
DLUBAC	COLLEEN	PTP6	PARAPROFESSIONALS PT	PROG PARA-KINDERGART	LIBRARY ST SCHOOL
DOANE	MARTHA	CL10	SECRETARY 10 MTHS	AHS CLERICAL (10M)	ALVIRNE HIGH SCHOOL
DODGE	LORI	TE26	TEACHER	HGS REGULAR TEACHER	HILLS GARRISON SCHOOL
DOGUL	DEBORAH	PTPA	PARAPROFESSIONALS PT	PROG PARA-GRADE LVL	ALVIRNE HIGH SCHOOL
DOHERTY	LAURIE	INTE	INTERVENTIONIST	INTERVENTIONIST	NOTTINGHAM WEST SCHOOL
DRAKE	SUSAN	MON	MONITOR	MONITOR	NOTTINGHAM WEST SCHOOL
DUBOIS	ANNA-LOUISE	TE26	TEACHER	NWS REGULAR TEACHER	NOTTINGHAM WEST SCHOOL
DUCHARME	ASHLEY	TE26	TEACHER	NWS READING TEACHER	NOTTINGHAM WEST SCHOOL
DUFFY	COURTNEY	PTPA	PARAPROFESSIONALS PT	PARA	HUDSON MEMORIAL SCHOOL
DUFOUR	TARA	PTP6	PARAPROFESSIONALS PT	1:1 PARA	HILLS GARRISON SCHOOL

Hudson School District Staff List as of 7/26/2021

DUNN	MICHELLE	TE26	TEACHER	AHS SCIENCE TEACHER	ALVIRNE HIGH SCHOOL
DUNNE	PEGEEN	TE26	TEACHER	HGE SPED TEACHER	HILLS GARRISON SCHOOL
DUQUE	CARLOS	CUSF	CUSTODIAN FULL TIME	HMS CUSTODIAN	HUDSON MEMORIAL SCHOOL
DURSO	KERRY	ARCO	OUT REACH COORDINATOR	OUT REACH COORDINATOR	WEBSTER BUILDING
EDGE	KAREN	MON	MONITOR	MONITOR	LIBRARY ST SCHOOL
EDMONDS	CAROL	TUTS	TUTOR	TUTOR	DISTRICT WIDE
EL HASSNAOUI	SIHAM	CUSP	CUSTODIAN PART TIME	KWS CUSTODIAN (P/T)	WEBSTER BUILDING
EMERSON	KAREN	TE26	TEACHER	ESOL SALARY TEACHER	DISTRICT WIDE
FAZIO	DESIREE	TE21	TEACHER	HOS 1ST GRAD TEACHER	HO SMITH
FERNALD	LORI	MON	MONITOR	MONITOR	NOTTINGHAM WEST SCHOOL
FERNANDES	ELIZABETH	SS81	SAU 81 SUPPORT STAFF	SPEC SERV DEPT MGR	WEBSTER BUILDING
FERRANTE	KAREN	PA12	PRINCIPAL ASSISTANT-12 MTHS	HGE ASSIST PRINCIPAL	HILLS GARRISON SCHOOL
FICHERA	JOHN	TE26	TEACHER	HMS PHYS ED TEACHER	HUDSON MEMORIAL SCHOOL
FILLMORE	HEATHER	TE26	TEACHER	HMS SCIENCE TEACHER	HUDSON MEMORIAL SCHOOL
FITZGERALD	CHRISTAL	GC26	SCHOOL COUNSELORS	NWS COUNSELOR	NOTTINGHAM WEST SCHOOL
FONTAINE	KELLY	CL12	SECRETARY 12 MTHS	AHS CLERICAL (12M)	ALVIRNE HIGH SCHOOL
FORHART	LINDSAY	COOR	TITLE I COORDINATOR	TITLE I COORD	WEBSTER BUILDING
FORRENCE	TAYLOR	TE26	TEACHER	HGS REGULAR TEACHER	HILLS GARRISON SCHOOL
FOSKITT	ERICA	DH26	DEPT HEAD	AHS SCIENCE DEPT HD	ALVIRNE HIGH SCHOOL
FOURNIER	THERESA	PTPA	PARAPROFESSIONALS PT	PROG PARA-GRADE LVL	HO SMITH
FOX	MELISSA	TE26	TEACHER	7TH GR SPEC ED TEACH	HUDSON MEMORIAL SCHOOL
FRAPPIER	ROBIN	TE26	TEACHER	HOS ABA TEACHER	HO SMITH
FRAUWIRTH	ERIC	DIR	DIRECTOR	CTE DIRECTOR	ALVIRNE HIGH SCHOOL
FREDERICKSEN	JENIFER	PTP6	PARAPROFESSIONALS PT	NWS SPED PARA	NOTTINGHAM WEST SCHOOL
FREDETTE	AMANDA	TE26	TEACHER	NWE REGULAR TEACHER	NOTTINGHAM WEST SCHOOL
FREEMANTLE	LEONIE	TE21	TEACHER	HMS MATH TEACHER	HUDSON MEMORIAL SCHOOL
GALLAGAN	MICHAEL	TE26	TEACHER	AHS MUSIC TEACHER	ALVIRNE HIGH SCHOOL
GALVIN	CAROL	FS	FOOD SERVICE WORKERS	NWS FOOD SERVICE MGR	NOTTINGHAM WEST SCHOOL
GANNON	OLIVIA	TE26	TEACHER	HMS MATH TEACHER	HUDSON MEMORIAL SCHOOL
GARAS	KELLY	TE26	TEACHER	HOS INTERVENTIONIST	HO SMITH
GARON	GERRI-ANN	PTP6	PARAPROFESSIONALS PT	PROG PARA-GRADE LVL	HO SMITH
GARON	SETH	TE26	TEACHER	AHS SOCIAL STUDIES	ALVIRNE HIGH SCHOOL
GARRUBA	LILLIAN	TE21	TEACHER	SPED PRESCHOOL TEACH	NOTTINGHAM WEST SCHOOL
GASDIA	GARY	SCB	SCHOOL BOARD	SCHOOL BOARD MEMBER	DISTRICT WIDE
GASPER	SANDRA	SS81	SAU 81 SUPPORT STAFF	PAYROLL BOOKKEEPER	WEBSTER BUILDING
GEBING	LAURA	PTP6	PARAPROFESSIONALS PT	PROG PARA-KINDERGART	LIBRARY ST SCHOOL
GENDREAU	KRYSTAL	FS	FOOD SERVICE WORKERS	HOS FOOD SERV MGR	HO SMITH

Hudson School District Staff List as of 7/26/2021

GERMINARA	AMY	TE26	TEACHER	NWS REGULAR TEACHER	NOTTINGHAM WEST SCHOOL
GIBSON	GERRY	ROTC	ROTC TEACHERS	AHS ROTC TEACHER	ALVIRNE HIGH SCHOOL
GILLIAM	SARAH	PA10	PRINCIPAL ASSISTANT-10 MTHS	AHS ASSIST PRINCIPAL	ALVIRNE HIGH SCHOOL
GIRARD	MAUREEN	MON	MONITOR	MONITOR	HO SMITH
GIRGINIS	FRANK	PP26	FULL-TIME PARAPROFESSIONAL	PROG PARA-BEHAVIOR	HUDSON MEMORIAL SCHOOL
GIUFFRIDA	DIANA	TE21	TEACHER	HGS REGULAR TEACHER	HILLS GARRISON SCHOOL
GLAUDE	MEGHAN	TE26	TEACHER	HMS READING TEACHER	HUDSON MEMORIAL SCHOOL
GLAZIER	RUTH	TE26	TEACHER	AHS SPED TEACHER	ALVIRNE HIGH SCHOOL
GOLDEN	DOUGLAS	CUSF	CUSTODIAN FULL TIME	LSS CUSTODIAN	LIBRARY ST SCHOOL
GOLDSTEIN	ADAM	DH26	DEPT HEAD	HMS SCIENCE DEPT HD	HUDSON MEMORIAL SCHOOL
GORDON	DORIANE	TE21	TEACHER	HMS READING TEACHER	HUDSON MEMORIAL SCHOOL
GORDON	JENNIFER	MGR	DIRECTOR OF FINANCE	FINANCE DIRECTOR	WEBSTER BUILDING
GOSS	LAURA	TE26	TEACHER	NWE REGULAR TEACHER	NOTTINGHAM WEST SCHOOL
GOULDING	WILLIAM	TEPT	PART TIME TEACHER	AHS FORESTRY TEACHER	DISTRICT WIDE
GOULET	COLLEEN	PTP6	PARAPROFESSIONALS PT	PROG PARA-GRADE LEVE	ALVIRNE HIGH SCHOOL
GOULET	LOUISE	TE26	TEACHER	HMS SOCIAL STUDIES	HUDSON MEMORIAL SCHOOL
GOYETTE	BRITTANY	TE21	TEACHER	HOS 1ST GR TEACHER	HO SMITH
GRAHAM	ALLYSON	PTP6	PARAPROFESSIONALS PT	PROG PARA-PRESCHOOL	NOTTINGHAM WEST SCHOOL
GRANTHAM	JENNIFER	PA10	PRINCIPAL ASSISTANT-10 MTHS	HMS ASSIST PRINCIPAL	HUDSON MEMORIAL SCHOOL
GREAVES	HEIDI	DH26	DEPT HEAD	SPED DEPT HEAD	NOTTINGHAM WEST SCHOOL
GREENE	HEIDI	PTP6	PARAPROFESSIONALS PT	1.1 PARA	NOTTINGHAM WEST SCHOOL
GREENLAW	JENNIFER	PTP6	PARAPROFESSIONALS PT	PARA	HILLS GARRISON SCHOOL
GRIFFIN	CARLA	TE26	TEACHER	HMS SOCIAL STUDIES	HUDSON MEMORIAL SCHOOL
GUILBEAULT	ERICA	TE21	TEACHER	HMS SOCIAL STUDY TR	HUDSON MEMORIAL SCHOOL
GUNDAGATHI	ANUSHREE	MON	MONITOR	MONITOR	HO SMITH
HALES	JENNIFER	SP26	SPEECH PATHOLOGIST	AHS SPEECH SPECIALST	DISTRICT WIDE
HALL	DAVID	CUSP	CUSTODIAN PART TIME	HOS CUSTODIAN (P/T)	HO SMITH
HALL	SHEILA	FS	FOOD SERVICE WORKERS	HMS FOOD SERV WKR	HUDSON MEMORIAL SCHOOL
HALLAS	JODI	PA12	PRINCIPAL ASSISTANT-12 MTHS	AHS ASSIST PRINCIPAL	ALVIRNE HIGH SCHOOL
HAMBLIN	LISA	TE26	TEACHER	NWE SPEC ED CASE MGR	NOTTINGHAM WEST SCHOOL
HANIK	DAWN	TE26	TEACHER	AHS SCIENCE TEACHER	ALVIRNE HIGH SCHOOL
HANSEN	LISA	TE26	TEACHER	HGS MUSIC TEACHER	HILLS GARRISON SCHOOL
HANSON	THOMAS	TE26	TEACHER	AHS SOC IAL STUDIES	ALVIRNE HIGH SCHOOL
HARPER	JOAN	TE26	TEACHER	ESOL SALARY TEACHER	DISTRICT WIDE
HASSEY	LAUREN	TUHR	TUTOR	TUTOR	DISTRICT WIDE
HASTBACKA	KENDRA	CL12	SECRETARY 12 MTHS	HMS CLERICAL (12M)	HUDSON MEMORIAL SCHOOL
HEATON	JACQUELINE	TE26	TEACHER	AHS SPED TEACHER	ALVIRNE HIGH SCHOOL

Hudson School District Staff List as of 7/26/2021

HEBERT	KIMBERLY	MON	MONITOR	MONITOR	HILLS GARRISON SCHOOL
HENDERSON	LISA	PP26	FULL-TIME PARAPROFESSIONAL	PROG PARA-SPEECH AST	DISTRICT WIDE
HENNESSEY	DANYEL	PTPA	PARAPROFESSIONALS PT	PARA	HUDSON MEMORIAL SCHOOL
HILL-BLOUIN	SUSAN	TEPT	PART TIME TEACHER	AHS HORTICULTURE	DISTRICT WIDE
HILTON	SARAH	SFIN	STUDENT/FAMILY INTERVENTIONIST	S/F INTERVENTIONIST	DISTRICT WIDE
HINES	JEANNINE	TE26	TEACHER	HMS ENGLISH TEACHER	HUDSON MEMORIAL SCHOOL
HOAG	FELICIA	MON	MONITOR	MONITOR	LIBRARY ST SCHOOL
HOLDER	KATHERINE	TE26	TEACHER	HOS MUSIC TEACHER	HO SMITH
HOULE	COLTON	SUMF	FARM HELP	FARM HELP	AHS FARM
HOULE	ELIZABETH	FARM	FARM HELP	FARM HELP	AHS FARM
HOULE	RICHARD	SUMF	FARM HELP	FARM HELP	AHS FARM
HUCKINS	BRIAN	ADCT	ADJUNCT DIRECT CARE TEACHER	ADJUNCT DIRECT CARE TEACHER	DISTRICT WIDE
HUGHEN	WILLIAM	DIR	DIRECTOR	AHS GUIDANCE DIRECTR	DISTRICT WIDE
HUGHES	GINGER	MON	MONITOR	MONITOR	HILLS GARRISON SCHOOL
HURLEY	LUCILLE	TE26	TEACHER	HGE REGULAR TEACHERS	HILLS GARRISON SCHOOL
HUSSEY	GLORIA	PA12	PRINCIPAL ASSISTANT-12 MTHS	NWS ASSIST PRINCIPAL	NOTTINGHAM WEST SCHOOL
HYAM	NANCY	FS	FOOD SERVICE WORKERS	HGS FOOD SERV MGR	HILLS GARRISON SCHOOL
IDE	ELIZABETH	TUHR	TUTOR	TUTOR	LIBRARY ST SCHOOL
ILLG	LAURA	PTP6	PARAPROFESSIONALS PT	PROG PARA-GRADE LVL	HILLS GARRISON SCHOOL
IOAKIMIDIS	KOSTANTINOS	CUSP	CUSTODIAN PART TIME	HMS CUSTODIAN (P/T)	HUDSON MEMORIAL SCHOOL
JACKSON	ELIZABETH	SPAS	SPEECH/LANGUAGE ASSISTANT	S/L ASSISTANT	NOTTINGHAM WEST SCHOOL
JACKSON	ELLEN	FS	FOOD SERVICE WORKERS	HGS FOOD SERV WKR	HILLS GARRISON SCHOOL
JACKSON	SUZETTE	CL26	SECRETARY 10 MTHS	FOOD SERV ADMIN ASST	WEBSTER BUILDING
JACKSON	THOMAS	TE21	TEACHER	AHS SOCIAL STUDIES	ALVIRNE HIGH SCHOOL
JASPER	CYNTHIA	MON	MONITOR	MONITOR	LIBRARY ST SCHOOL
JAVIER	CARLOS	CUSF	CUSTODIAN FULL TIME	HMS CUSTODIAN	HUDSON MEMORIAL SCHOOL
JAVIER	ELISA	CUSF	CUSTODIAN FULL TIME	NWS CUSTODIAN	NOTTINGHAM WEST SCHOOL
JOHANSSON	ASHLEY	TE26	TEACHER	SPED PRESCHOOL TEACH	NOTTINGHAM WEST SCHOOL
JOHNSON	LAUREEN	N26	NURSE	HMS NURSE SALARY	HUDSON MEMORIAL SCHOOL
JOHNSON	MELISSA	CL12	SECRETARY 12 MTHS	NWS CLERICAL (12M)	NOTTINGHAM WEST SCHOOL
JOHNSON	SUSAN	MON	MONITOR	MONITOR	LIBRARY ST SCHOOL
JONCAS	JORDAN	TE26	TEACHER	HMS ART TEACHER	HUDSON MEMORIAL SCHOOL
JONES	SUSAN	PTP6	PARAPROFESSIONALS PT	1:1 PARA	ALVIRNE HIGH SCHOOL
JORDAN	CAMERON	PTPA	PARAPROFESSIONALS PT	HMS SPED PARA	HUDSON MEMORIAL SCHOOL
JOYAL	JAMIESON	TE26	TEACHER	HMS SCIENCE TEACHER	HUDSON MEMORIAL SCHOOL
JUTRAS	ALLYSON	TE26	TEACHER	HGS BEHAV SPECIAL FF	DISTRICT WIDE
KALLELIS	HEATHER	FS	FOOD SERVICE WORKERS	HOS ASSISTANT MGR	HO SMITH

Hudson School District Staff List as of 7/26/2021

KAPLAN	ABIGAIL	FSAD	DIRECTOR OF FOOD SERVICE	FOOD SERVICE DIRECTR	DISTRICT WIDE
KELLEY	JENNIFER	TE26	TEACHER	HGE REGULAR TEACHERS	HILLS GARRISON SCHOOL
KELVINGTON	BARBARA	FS	FOOD SERVICE WORKERS	AHS FOOD SERVICE WKR	ALVIRNE HIGH SCHOOL
KENNEY	GUIDA	FS	FOOD SERVICE WORKERS	HGS FD SERV ASST MGR	HILLS GARRISON SCHOOL
KIELY	ERIN	TE26	TEACHER	HMS SOCIAL STUDIES	HUDSON MEMORIAL SCHOOL
KILLMER	EMILY	TE26	TEACHER	AHS FOREIGN LANGUAGE	ALVIRNE HIGH SCHOOL
KING	HAYLEY	CUSP	CUSTODIAN PART TIME	HGS CUSTODIAN (P/T)	HILLS GARRISON SCHOOL
KING	LAUREN	PTP6	PARAPROFESSIONALS PT	PROG PARA-AUTISM	HUDSON MEMORIAL SCHOOL
KINGSLEY	CHRISTINE	TE26	TEACHER	HGE REGULAR TEACHER	HILLS GARRISON SCHOOL
KIVETT	NICOLE	PS26	PSYCHOLOGIST	SCHOOL PSYCHOLOGIST	DISTRICT WIDE
KLIMOWICZ	AMANDA	TE26	TEACHER	HMS TEACHER	HUDSON MEMORIAL SCHOOL
KNIGHTLY	KRISTIN	PTP6	PARAPROFESSIONALS PT	1:1 PARA	HUDSON MEMORIAL SCHOOL
KORSAK	MICHELLE	TE26	TEACHER	INTERVEN TEACHER	HUDSON MEMORIAL SCHOOL
KUCZKOWSKI	KATHLEEN	PTPA	PARAPROFESSIONALS PT	TITLE 1 MATH TUTOR	LIBRARY ST SCHOOL
LABRECQUE	MELISSA	SP26	SPEECH PATHOLOGIST	SPEECH PATHOLOGIST	DISTRICT WIDE
LABRIE	MARY-ELLEN	PRIN	PRINCIPAL	HOS PRINCIPAL	HO SMITH
LACOMBE	NATASHA	MON	MONITOR	MONITOR	NOTTINGHAM WEST SCHOOL
LACY	ANGELA	PTP6	PARAPROFESSIONALS PT	1:1 PARA	HILLS GARRISON SCHOOL
LAFRANCE	JENNIFER	TE26	TEACHER	AHS ENGLISH TEACHER	ALVIRNE HIGH SCHOOL
LALIBERTE	AMANDA	TE26	TEACHER	HGS REGULAR TEACHER	HILLS GARRISON SCHOOL
LAMOTHE	DIANA	SCB	SCHOOL BOARD	SCHOOL BOARD MEMBER	DISTRICT WIDE
LANGER	THOMAS	TE26	TEACHER	HMS MATH TEACHER	HUDSON MEMORIAL SCHOOL
LAPLANT	PAULA	PTP6	PARAPROFESSIONALS PT	PROG PARA-KINDERGART	LIBRARY ST SCHOOL
LAPORTE	REBECCA	FS	FOOD SERVICE WORKERS	HMS FOOD SERV COOK	HUDSON MEMORIAL SCHOOL
LAROSE	CHRISTINE	MON	MONITOR	MONITOR	HILLS GARRISON SCHOOL
LAROSE	LUCINDA	FS	FOOD SERVICE WORKERS	AHS FD SERV ASST MGR	ALVIRNE HIGH SCHOOL
LASSOR	SHIRLEY	MON	MONITOR	MONITOR	HILLS GARRISON SCHOOL
LATHROP	LEONARD	PTP6	PARAPROFESSIONALS PT	PART-TIME PARA	ALVIRNE HIGH SCHOOL
LAVOIE	CHERYL	PTP6	PARAPROFESSIONALS PT	1:1 PARA	NOTTINGHAM WEST SCHOOL
LEAR	ALYSON	TE26	TEACHER	SPED PRESCHOOL TEACH	NOTTINGHAM WEST SCHOOL
LEARNER	LAUREN	GC26	SCHOOL COUNSELORS	HOS COUNSELOR	HO SMITH
LEARY	CHRISTOPHER	TE26	TEACHER	HMS SPED TEACHER	HUDSON MEMORIAL SCHOOL
LEARY	KATHLEEN	PTP6	PARAPROFESSIONALS PT	PARA	ALVIRNE HIGH SCHOOL
LEARY	LAUREN	DH26	DEPT HEAD	SPED DEPT HEAD	NOTTINGHAM WEST SCHOOL
LEARY	REBECCA	TE26	TEACHER	HMS READING TEACHER	HUDSON MEMORIAL SCHOOL
LEARY	RYAN	CUSF	CUSTODIAN FULL TIME	AHS CUSTODIAN	ALVIRNE HIGH SCHOOL
LEBLANC	GINA	PTP6	PARAPROFESSIONALS PT	HGS TITL I PARA	HILLS GARRISON SCHOOL

Hudson School District Staff List as of 7/26/2021

LEBOEUF	STEPHANIE	TE26	TEACHER	NWS REGULAR TEACHER	NOTTINGHAM WEST SCHOOL
LECKLIDER	REBECCA	TE21	TEACHER	AHS MATH TEACHER	ALVIRNE HIGH SCHOOL
LEDREW	DIANNE	PTP6	PARAPROFESSIONALS PT	PARA	ALVIRNE HIGH SCHOOL
LELIEVRE	KATHLEEN	TE26	TEACHER	HMS ENGLISH TEACHER	HUDSON MEMORIAL SCHOOL
LESHANE	KRISTI	L26	LIBRARIAN	NWE LIBRARY MEDIA	NOTTINGHAM WEST SCHOOL
LEVESQUE	ALISHA	TE26	TEACHER	HOS SPEC ED CASE MGR	LIBRARY ST SCHOOL
LEVESQUE	MARY	TE26	TEACHER	HGS READING TEACHER	HILLS GARRISON SCHOOL
LEVESQUE	MEGHAN	TE26	TEACHER	READING TEACHE	HILLS GARRISON SCHOOL
LINEHAN	LISE	PP26	FULL-TIME PARAPROFESSIONAL	PROG PARA-GRADE LVL	ALVIRNE HIGH SCHOOL
LINNEHAN	MARY	PTPA	PARAPROFESSIONALS PT	PROG PARA-GRADE LVL	NOTTINGHAM WEST SCHOOL
LINSTAD	JANICE	PTPA	PARAPROFESSIONALS PT	1:1 PARA	ALVIRNE HIGH SCHOOL
LIVINGSTON	TERRY	CL12	SECRETARY 12 MTHS	LSS CLERICAL (12 M)	LIBRARY ST SCHOOL
LODER	DIANA	SS81	SAU 81 SUPPORT STAFF	CUSTODIAL MANAGER	WEBSTER BUILDING
LOMBARDI	CARA	MON	MONITOR	MONITOR	NOTTINGHAM WEST SCHOOL
LOW	GAIL	MONS	SECURITY MONITOR	SECURITY MONITOR	ALVIRNE HIGH SCHOOL
LUM	KOK	MON	MONITOR	MONITOR	HILLS GARRISON SCHOOL
LYNA	CHRISTINE	INTE	INTERVENTIONIST	INTERVENTIONIST	DISTRICT WIDE
LYSY	BARBARA	TUHR	TUTOR	TUTOR	HILLS GARRISON SCHOOL
MACDONALD	ELIZABETH	TE26	TEACHER	STRATEGIES FOR SUCCE	HUDSON MEMORIAL SCHOOL
MACDOUGALL	DEBRA	TE26	TEACHER	HGS SPED TEACHER FF	HILLS GARRISON SCHOOL
MACKENZIE	ERICA	PTP6	PARAPROFESSIONALS PT	NWS SPED PARA	NOTTINGHAM WEST SCHOOL
MACKLIN	CLAIRE	PTPA	PARAPROFESSIONALS PT	1:1 PARA	ALVIRNE HIGH SCHOOL
MAGUIRE	NANCY	PRIN	PRINCIPAL	LSS PRINCIPAL	LIBRARY ST SCHOOL
MAHON	MARY	MON	MONITOR	MONITOR	HILLS GARRISON SCHOOL
MAHONEY	MICHELLE	TE26	TEACHER	NWS REGULAR TEACHER	NOTTINGHAM WEST SCHOOL
MAHONEY	SAM	PTP6	PARAPROFESSIONALS PT	PROG PARA-GRADE LVL	ALVIRNE HIGH SCHOOL
MAKIN	KARL	ELEC	ELECTRICIAN	ELECTRICIAN	DISTRICT WIDE
MALIZIA	DEANNE	TE21	TEACHER	KINDERGARTEN LSS	LIBRARY ST SCHOOL
MANN	NATHAN	TE26	TEACHER	AHS ENGLISH TEACHER	ALVIRNE HIGH SCHOOL
MARCHANT	MELISSA	TE26	TEACHER	AHS SPED TEACHER	ALVIRNE HIGH SCHOOL
MARCOTTE	KATE	GC26	SCHOOL COUNSELORS	AHS COUNSELOR SALARY	ALVIRNE HIGH SCHOOL
MARQUIS	SUSAN	CL12	SECRETARY 12 MTHS	SAU #81 ADMIN ASSIST	WEBSTER BUILDING
MARRO	EIRIC	TE26	TEACHER	AHS TECH ED TEACHER	ALVIRNE HIGH SCHOOL
MARSHALL	BENJAMIN	TEPT	PART TIME TEACHER	AHS FORESTRY TEACHER	DISTRICT WIDE
MARSHALL	JESSICA	TE26	TEACHER	NWE SPEC ED CASE MGR	NOTTINGHAM WEST SCHOOL
MARSHALL	MARIANNE	PTP6	PARAPROFESSIONALS PT	PARA	HUDSON MEMORIAL SCHOOL
MARTIN	JANICE	CL10	SECRETARY 10 MTHS	HGS CLERICAL FT	HILLS GARRISON SCHOOL

Hudson School District Staff List as of 7/26/2021

MARTIN	KIMBERLEY	PS21	PSYCHOLOGIST	PSYCH	DISTRICT WIDE
MARTIN	LINDA	PTP6	PARAPROFESSIONALS PT	PROG PARA-READING	NOTTINGHAM WEST SCHOOL
MASOTTA	JILL	MON	MONITOR	MONITOR	NOTTINGHAM WEST SCHOOL
MASTACOURIS	MARINA	TE26	TEACHER	HOS REGULAR TEACHERS	HO SMITH
MCALEVY	TYLER	TE21	TEACHER	AHS SOCIAL STUDIES	ALVIRNE HIGH SCHOOL
MCALMAN	DONALD	CUSF	CUSTODIAN FULL TIME	HMS CUSTODIAN	HUDSON MEMORIAL SCHOOL
MCAREE	NICOLE	SP26	SPEECH PATHOLOGIST	SPEECH PATHOLOGIST	DISTRICT WIDE
MCCARTHY	WILLIAM	PRIN	PRINCIPAL	HGS PRINCIPAL	HILLS GARRISON SCHOOL
MCDERMOTT	LORI	TECH	TECHNICIAN	DATA MANAGER	WEBSTER BUILDING
MCDONALD	DIANNE	CL12	SECRETARY 12 MTHS	AHS CLERICAL (12M)	ALVIRNE HIGH SCHOOL
MCGIVERN	ELIZABETH	TE26	TEACHER	HMS ENGLISH TEACHER	HUDSON MEMORIAL SCHOOL
MCINNIS	COLLEEN	SFIN	STUDENT/FAMILY INTERVENTIONIST	S/F INTERVENTIONIST	DISTRICT WIDE
MCMULLEN	DORIS	PTP6	PARAPROFESSIONALS PT	1:1 PARA	HILLS GARRISON SCHOOL
MEANS	SUSAN	MON	MONITOR	MONITOR	NOTTINGHAM WEST SCHOOL
MEDEIROS	KAREN	TE26	TEACHER	READING SPECIALIST	ALVIRNE HIGH SCHOOL
MELIZZI-GOLJA	MARY ANN	SP26	SPEECH PATHOLOGIST	SPEECH PATHOLOGIST	DISTRICT WIDE
MESSURI	JENNIFER	PTP6	PARAPROFESSIONALS PT	1:1 PARA	HILLS GARRISON SCHOOL
MICHAUD	JACQUELINE	DH26	DEPT HEAD	AHS VOC DEPART HEAD	ALVIRNE HIGH SCHOOL
MICHAUD	RUSSELL	MON	MONITOR	MONITOR	LIBRARY ST SCHOOL
MILNE	CYNTHIA	TE26	TEACHER	KINDERGARTEN LSS	LIBRARY ST SCHOOL
MISENHEIMER	KARYN	TE26	TEACHER	HGS PHYS ED TEACHER	HILLS GARRISON SCHOOL
MOECKEL	NICOLE	TE26	TEACHER	KINDERGARTEN LSS	LIBRARY ST SCHOOL
MOHRING	KIRSTEN	TE26	TEACHER	NWS MUSIC TEACHER	NOTTINGHAM WEST SCHOOL
MOLONEY	DOROTHY	TE26	TEACHER	HGS REGULAR TEACHER	HILLS GARRISON SCHOOL
MORALES	JUDITH	TE26	TEACHER	AHS MATH TEACHER	ALVIRNE HIGH SCHOOL
MORAN	LEAH	MON	MONITOR	MONITOR	HILLS GARRISON SCHOOL
MOREAU	LISA ANN	TE26	TEACHER	AHS ENGLISH TEACHER	ALVIRNE HIGH SCHOOL
MOREL	ASHLEE	MON	MONITOR	MONITOR	NOTTINGHAM WEST SCHOOL
MORGAN	TERESA	TE26	TEACHER	PRESCHOOL COORD	NOTTINGHAM WEST SCHOOL
MORIARTY	BRIAN	TE26	TEACHER	AHS COMPUTERS	ALVIRNE HIGH SCHOOL
MORIN	DONNA	TE26	TEACHER	AHS SOC IAL STUDIES	ALVIRNE HIGH SCHOOL
MOULTON	NICHOLAS	TE21	TEACHER	AHS ENGLISH TEACHER	ALVIRNE HIGH SCHOOL
MULLIGAN	JAMES	CUSF	CUSTODIAN FULL TIME	AHS CUSTODIAN	ALVIRNE HIGH SCHOOL
MUNCEY	SARAH	DSW	DIRECTOR OF STUDENT WELLNESS	DIR STUDENT WELLNESS	WEBSTER BUILDING
MUNROE	KRYSTAL	TE21	TEACHER	KINDERGARTEN TEACHER	LIBRARY ST SCHOOL
MURPHY	KAREN	TE26	TEACHER	NWS REGULAR TEACHER	NOTTINGHAM WEST SCHOOL
MURRAY	DOROTHY	CLPT	SECRETARY PART-TIME	SPED CLERICAL	ALVIRNE HIGH SCHOOL

Hudson School District Staff List as of 7/26/2021

NADEAU	EMERY	FMGR	FARM MANAGER	FARM MANAGER	ALVIRNE HIGH SCHOOL
NADEAU	KARA	TE26	TEACHER	NWS REGULAR TEACHER	NOTTINGHAM WEST SCHOOL
NARDELLI	CATHERINE	PTP6	PARAPROFESSIONALS PT	PROG PARA-AUTISM	HUDSON MEMORIAL SCHOOL
NASSIF	SARAH	DH26	DEPT HEAD	AHS FOREIGN LANG DH	ALVIRNE HIGH SCHOOL
NAUGHTON	ELIZABETH	TE26	TEACHER	KINDERGARTEN LSS	LIBRARY ST SCHOOL
NEARY	TRACIE	TE26	TEACHER	HGE INTERVENTIONIST	HILLS GARRISON SCHOOL
NEISH	LAUREN	TE26	TEACHER	HOS REGULAR TEACHER	HO SMITH
NESBITT	KATIE	TE26	TEACHER	HGE REGULAR TEACHERS	HO SMITH
NEUMANN-NICKEY	RUSSELL	TE26	TEACHER	AHS FF TEACHER	ALVIRNE HIGH SCHOOL
NEWHOUSE	HELEN	TE26	TEACHER	HMS MATH TEACHER	HUDSON MEMORIAL SCHOOL
NICELY	AMY	MON	MONITOR	MONITOR	HILLS GARRISON SCHOOL
NICHOLS-CRUZ	ROBIN	TE26	TEACHER	LSS READING TEACHER	LIBRARY ST SCHOOL
NIHAN	GIULIA	MHC	MENTAL HEALTH COUNSELOR	MENTAL HEALTH COUNSELOR	DISTRICT WIDE
NOONAN	CARYN	CL12	SECRETARY 12 MTHS	AHS CLERICAL (12M)	ALVIRNE HIGH SCHOOL
NOONAN	LAURA	PTP6	PARAPROFESSIONALS PT	PROG PARA	NOTTINGHAM WEST SCHOOL
NORMAND	KIM	PTPA	PARAPROFESSIONALS PT	NWE P/T TITLE I PARA	NOTTINGHAM WEST SCHOOL
NUTILE	ROBERT	CUSF	CUSTODIAN FULL TIME	HMS CUSTODIAN	HUDSON MEMORIAL SCHOOL
NYHAN	ELYSE	TE26	TEACHER	AHS SPED TEACHER	ALVIRNE HIGH SCHOOL
OAKLEY	MARIA	TE26	TEACHER	AHS ART TEACHER	ALVIRNE HIGH SCHOOL
O'BRIEN	KAREN	GC26	SCHOOL COUNSELORS	HMS COUNSELOR SALARY	HUDSON MEMORIAL SCHOOL
OLDEN	TIMOTHY	TE26	TEACHER	HMS ESOL SALARY	HUDSON MEMORIAL SCHOOL
OLEARY	AMY	TE26	TEACHER	HMS FORIEGN LANGUAGE	HUDSON MEMORIAL SCHOOL
OLISKY	JEFFREY	TE26	TEACHER	ESOL SALARY TEACHER	DISTRICT WIDE
O'NEIL	WILLIAM	CUSF	CUSTODIAN FULL TIME	AHS CUSTODIAN	ALVIRNE HIGH SCHOOL
ORGANEK	KIMBERLY	ADMN	ASST SUPERINTENDENT	ASST SUPERINTENDENT	DISTRICT WIDE
O'TOOLE	MELANIE	TE26	TEACHER	AHS ENGLISH TEACHER	ALVIRNE HIGH SCHOOL
OTTO	ANDREW	TE26	TEACHER	AHS MATH TEACHER	ALVIRNE HIGH SCHOOL
OUELLETTE	CHELSEA	TE26	TEACHER	HOS SPECIAL SVS TEAC	LIBRARY ST SCHOOL
OUELLETTE	KALLIE	TE26	TEACHER	NWS REGULAR TEACHER	NOTTINGHAM WEST SCHOOL
PACKARD	MELANIE	TE26	TEACHER	AHS MATH TEACHER	ALVIRNE HIGH SCHOOL
PAELOW	JESSICA	ESC6	ESOL COORDINATOR	ESOL COORDINATOR	DISTRICT WIDE
PAIVA	RICHARD	CDC	CAREER DEVELOPMENT COORDINATOR	CAREER DEVELOPMENT COORDINATOR	ALVIRNE HIGH SCHOOL
PAQUETTE	REBECCA	TE26	TEACHER	AHS SCIENCE TEACHER	ALVIRNE HIGH SCHOOL
PARILLO	PATRICIA	PTPA	PARAPROFESSIONALS PT	1:1 PARA	NOTTINGHAM WEST SCHOOL
PARO	KRISTINE	FS	FOOD SERVICE WORKERS	HGS FOOD SERV COOK	HILLS GARRISON SCHOOL
PATTELENA	FRANCIS	CUSF	CUSTODIAN FULL TIME	NWE CUSTODIAN	NOTTINGHAM WEST SCHOOL
PAULO	ALEXANDRA	TE26	TEACHER	HMS SCIENCE TEACHER	HUDSON MEMORIAL SCHOOL

Hudson School District Staff List as of 7/26/2021

PECKHAM	DOUGLAS	TE26	TEACHER	AHS SCIENCE TEACHER	ALVIRNE HIGH SCHOOL
PELLETIER	AMY	SP26	SPEECH PATHOLOGIST	NWE SPEECH SPECIAL	DISTRICT WIDE
PEREZ	MICHAEL	MON	MONITOR	MONITOR	NOTTINGHAM WEST SCHOOL
PERKINS	ADAM	TE21	TEACHER	HGS REGULAR TEACHER	HILLS GARRISON SCHOOL
PERKINS	AMY	TE26	TEACHER	HEALTH TEACHER	HUDSON MEMORIAL SCHOOL
PERKINS	JENNIFER	GC26	SCHOOL COUNSELORS	HGS COUNSELOR SALARY	HILLS GARRISON SCHOOL
PERRY	KELLY	PS26	PSYCHOLOGIST	PSYCHOLOGIST	DISTRICT WIDE
PETERSON	DAVID	HVAC	HVAC	HVAC	WEBSTER BUILDING
PETERSON	JEFFREY	DH26	DEPT HEAD	AHS SOC STUDIES DH	ALVIRNE HIGH SCHOOL
PETERSON	KEVIN	ITDR	IT DIRECTOR	IT DIRECTOR	WEBSTER BUILDING
PETRAKOS	PETER	CUSF	CUSTODIAN FULL TIME	HMS CUSTODIAN	HUDSON MEMORIAL SCHOOL
PFUFF	MELINDA	TE26	TEACHER	AHS SOCIAL STUDIES	ALVIRNE HIGH SCHOOL
PHANEUF	LEANNE	TE26	TEACHER	HMS ENGLISH TEACHER	HUDSON MEMORIAL SCHOOL
PHILLIPS	CRISTA	PTP6	PARAPROFESSIONALS PT	HOS SPED PARA	LIBRARY ST SCHOOL
PICARD	LAURIE	N26	NURSE	FULL TIME NURSE	NOTTINGHAM WEST SCHOOL
PIEDRA	JACOB	TE26	TEACHER	LSS KINDER TEACHER	LIBRARY ST SCHOOL
PIERCE	SCOTT	MAIN	DISTRICT WIDE MAINTENANCE	MAINTENANCE	WEBSTER BUILDING
PILLOT	BRENNA	PTPA	PARAPROFESSIONALS PT	PROG PARA-PRESCHOOL	NOTTINGHAM WEST SCHOOL
PIMENTEL	ASHLEY	GC26	SCHOOL COUNSELORS	HMS COUNSELOR SALARY	HUDSON MEMORIAL SCHOOL
PINARDI	MARISA	TE26	TEACHER	HGS REGULAR TEACHER	HILLS GARRISON SCHOOL
PINCINCE	SHEILA	MON	MONITOR	MONITOR	HO SMITH
PIPER	SUSAN	PTP6	PARAPROFESSIONALS PT	1:1 PARA	HUDSON MEMORIAL SCHOOL
PIPER	SUSAN	CL12	SECRETARY 12 MTHS	HMS CLERICAL (12M)	HUDSON MEMORIAL SCHOOL
PLAMONDON	ANN	PTP6	PARAPROFESSIONALS PT	1:1 PARA	ALVIRNE HIGH SCHOOL
PLANTE	ELISSA	TE26	TEACHER	NWS REGULAR TEACHER	NOTTINGHAM WEST SCHOOL
POOLER	DANIEL	DH26	DEPT HEAD	HMS MATH DEPT HD	HUDSON MEMORIAL SCHOOL
POOLER	SARAH	DH26	DEPT HEAD	SPED DEPT HEAD	HUDSON MEMORIAL SCHOOL
PORTER	GAIL	CL81	ADMIN ASST TO SUPERINTENDENT	SAU #81 ADMIN ASSIST	WEBSTER BUILDING
POULIN	LINE	TE21	TEACHER	HGE SPED TEACHER	HILLS GARRISON SCHOOL
PRATTE	JOHN	FDR	FACILITIES DIRECTOR	FACILITIES DIRECTOR	WEBSTER BUILDING
PRECOURT	BRIANNA	TE26	TEACHER	HOS REGULAR TEACHER	HO SMITH
PRECOURT	KYLE	TE26	TEACHER	PE TEACHER	HUDSON MEMORIAL SCHOOL
PRINCE	JILL	MON	MONITOR	MONITOR	HILLS GARRISON SCHOOL
PROVENCHER	JILLIAN	TE26	TEACHER	HGS REGULAR TEACHER	HILLS GARRISON SCHOOL
PSARADELIS	MAUREEN	TE26	TEACHER	AHS ENGLISH TEACHER	ALVIRNE HIGH SCHOOL
QUIRION	SHANA	TE26	TEACHER	NWE REGULAR TEACHERS	NOTTINGHAM WEST SCHOOL
RATAY	MANDI	GC26	SCHOOL COUNSELORS	HMS COUNSELOR SALARY	HUDSON MEMORIAL SCHOOL

Hudson School District Staff List as of 7/26/2021

REECE	JACOB	TE26	TEACHER	AHS SCIENCE TEACHER	ALVIRNE HIGH SCHOOL
REID	ELIZABETH	MON	MONITOR	MONITOR	HILLS GARRISON SCHOOL
REINITZER	ELAINE	TE26	TEACHER	HMS COMPUTER TEACHER	HUDSON MEMORIAL SCHOOL
REVEN	LESLIE	CL12	SECRETARY 12 MTHS	AHS CLERICAL (12M)	ALVIRNE HIGH SCHOOL
REYNOLDS	JACLYN	TE26	TEACHER	NWE SPED TEACHER	NOTTINGHAM WEST SCHOOL
REYNOLDS	MEAGHAN	TE21	TEACHER	NWS REGULAR TEACHER	NOTTINGHAM WEST SCHOOL
RHODES	PATRICIA	DH26	DEPT HEAD	SPED DEPT HEAD	HILLS GARRISON SCHOOL
RIBECK	AMY	TE26	TEACHER	NWS REGULAR TEACHER	NOTTINGHAM WEST SCHOOL
RICHARDS	ERYN	PTP6	PARAPROFESSIONALS PT	1:1 PARA	LIBRARY ST SCHOOL
RIPEL	SHERRYL	ODC	OUT OF DISTRICT COORDINATOR	OOD COORD	DISTRICT WIDE
ROARK	SUZANNE	FARM	FARM HELP	FARM HELP	AHS FARM
ROBBE	DONALD	GRND	GROUNDKEEPER	HEAD GROUNDKEEPER	WEBSTER BUILDING
ROBERTS	CYNTHIA	PTP6	PARAPROFESSIONALS PT	PROG PARA-PRESCHOOL	NOTTINGHAM WEST SCHOOL
ROBIDOUX	JENNIFER	PTPA	PARAPROFESSIONALS PT	1:1 PARA	NOTTINGHAM WEST SCHOOL
ROBINSON	DOUGLAS	PTPA	PARAPROFESSIONALS PT	PARA	ALVIRNE HIGH SCHOOL
ROCHE	DONNA	PTPA	PARAPROFESSIONALS PT	PROG PARA-KINDERGART	LIBRARY ST SCHOOL
ROCHE	KRISTEN	TE26	TEACHER	AHS SPED TEACHER	ALVIRNE HIGH SCHOOL
ROCHE	KYLA	TE26	TEACHER	HMS SPED TEACHER	HUDSON MEMORIAL SCHOOL
ROMANUSKAS	LAUREN	N26	NURSE	HMS NURSE SALARY	HUDSON MEMORIAL SCHOOL
ROMANO	DENISE	CL12	SECRETARY 12 MTHS	HOS CLERICAL (12 M)	HO SMITH
ROOT	DEBORAH	TE26	TEACHER	KINDERGARTEN LSS	LIBRARY ST SCHOOL
ROSS	SUSAN	LN26	FULL TIME LN NURSE	AHS LN NURSE SALARY	ALVIRNE HIGH SCHOOL
ROTHE	TAREK	PTPA	PARAPROFESSIONALS PT	PROG PARA-GRADE LVL	ALVIRNE HIGH SCHOOL
ROTHHAUS	SARAH	TE26	TEACHER	NWS PHYS ED TEACHER	NOTTINGHAM WEST SCHOOL
ROUSTIO	DAVID	PP26	FULL-TIME PARAPROFESSIONAL	PROG PARA-GRADE LVL	HILLS GARRISON SCHOOL
ROWELL	MELISSA	TE26	TEACHER	HMS SPED TEACHER	HUDSON MEMORIAL SCHOOL
RUDIGER	TARA	MON	MONITOR	MONITOR	NOTTINGHAM WEST SCHOOL
RUSEK	RHONDA	PP26	FULL-TIME PARAPROFESSIONAL	PROG PARA-GRADE LVL	NOTTINGHAM WEST SCHOOL
RUSH	SCOTT	TE26	TEACHER	AHS SOCIAL STUDIES	ALVIRNE HIGH SCHOOL
RUSSELL	LAWRENCE	ADMN	SUPERINTENDENT	SUPERINTENDENT	DISTRICT WIDE
RYAN	COLLEEN	MON	MONITOR	MONITOR	NOTTINGHAM WEST SCHOOL
RYAN	MICHAEL	PTPA	PARAPROFESSIONALS PT	PARA	HILLS GARRISON SCHOOL
RYAN	SHARON	PTP6	PARAPROFESSIONALS PT	PROG PARA-GRADE LVL	ALVIRNE HIGH SCHOOL
SAIA	DANIEL	TE26	TEACHER	HOS PHYS ED TEACHER	HO SMITH
SARANICH	KARA	TE26	TEACHER	AHS CHILDCARE TEACH	ALVIRNE HIGH SCHOOL
SARAULT	MEAGHAN	TUHR	TUTOR	TUTOR	HO SMITH
SARCIA	JACQUELINE	PTP6	PARAPROFESSIONALS PT	1:1 PARA	LIBRARY ST SCHOOL

Hudson School District Staff List as of 7/26/2021

SAVOIE	MARLENE	PP26	FULL-TIME PARAPROFESSIONAL	PROG PARA-BEHAVIOR	NOTTINGHAM WEST SCHOOL
SAWYER	MANDI	TE26	TEACHER	HMS BEHAVIOR SPEC	HUDSON MEMORIAL SCHOOL
SAWYER	SUZANNE	TE26	TEACHER	AHS MATH TEACHER	ALVIRNE HIGH SCHOOL
SCAGNELLI	ROBERT	DIR	DIRECTOR	MUSIC DEPT HEAD	DISTRICT WIDE
SCANZANI	RACHEL	DH26	DEPT HEAD	HMS SS DEPT HEAD	HUDSON MEMORIAL SCHOOL
SCHANDA	KIMBERLY	PTP6	PARAPROFESSIONALS PT	NWE PRESCHOOL PARA	NOTTINGHAM WEST SCHOOL
SCHMIDT	NEIL	TE21	TEACHER	HMS TECH ED TEACHER	HUDSON MEMORIAL SCHOOL
SCOTINA	DIANE	N26	NURSE	LSS NURSE SALARY	LIBRARY ST SCHOOL
SCOTT	COURTNEY	TE26	TEACHER	AHS MATH TEACHER	ALVIRNE HIGH SCHOOL
SEARLES-ALLEN	KELLI	TE26	TEACHER	NWS REGULAR TEACHER	NOTTINGHAM WEST SCHOOL
SECKLA	MICHAEL	TE26	TEACHER	HMS MUSIC TEACHERS	HUDSON MEMORIAL SCHOOL
SEDLISKY	MICHAEL	TE26	TEACHER	AHS SCIENCE TEACHER	ALVIRNE HIGH SCHOOL
SEWADE	SYLVIA	TE26	TEACHER	NWE REGULAR TEACHER	NOTTINGHAM WEST SCHOOL
SHANNON	JOY	PTP6	PARAPROFESSIONALS PT	1:1 PARA	HUDSON MEMORIAL SCHOOL
SHAW	MICHAELA	TE26	TEACHER	HGS REGULAR TEACHER	HILLS GARRISON SCHOOL
SHERMAN	REBECCA	TE26	TEACHER	HMS SS/ENG TEACHER	HUDSON MEMORIAL SCHOOL
SHIMP	DEIDRE	OT26	OCCUPATIONAL THERAPIST	OCCUPATION THERAPIST	DISTRICT WIDE
SHUMSKY	PAMELA	CLHR	SECRETARY HOURLY	SECRETARY HOURLY	HO SMITH
SIGMAN	SARAH	TUHR	TUTOR	TUTOR	DISTRICT WIDE
SIMONS	LAURIE	PTP6	PARAPROFESSIONALS PT	PROG PARA-AUTISM	HUDSON MEMORIAL SCHOOL
SINFONICO	KIMBERLY	TE21	TEACHER	SPED PRESCHOOL TEACH	NOTTINGHAM WEST SCHOOL
SKINNER	KIMBERLY	OT21	OCCUPATIONAL THERAPIST	.5 OCCUPATIONAL THER	DISTRICT WIDE
SLOAT	BETH	L26	LIBRARIAN	HMS LIBRARY SALARY	HUDSON MEMORIAL SCHOOL
SMALL	VALERIE	PP26	FULL-TIME PARAPROFESSIONAL	PROG PARA- BEHAVIOR	HILLS GARRISON SCHOOL
SMITH	BRADLEY	TE26	TEACHER	HMS MUSIC TEACHERS	HUDSON MEMORIAL SCHOOL
SMITH	DAVID	CUSF	CUSTODIAN FULL TIME	AHS CUSTODIAN	ALVIRNE HIGH SCHOOL
SMITH	MARK	CUSF	CUSTODIAN FULL TIME	AHS CUSTODIAN	HO SMITH
SMITH	MEGAN	TE26	TEACHER	HOS REGULAR TEACHER	HO SMITH
SMITH	MICHELLE	TE26	TEACHER	AHS SPED TEACHER	ALVIRNE HIGH SCHOOL
SNYDER	SARAH	PTP6	PARAPROFESSIONALS PT	1:1 PRE SCHOOL PARA	LIBRARY ST SCHOOL
SOMERS	MATTHEW	TE26	TEACHER	AHS BUILDING TRADES	ALVIRNE HIGH SCHOOL
SOTO	ALEJANDRO	CUSF	CUSTODIAN FULL TIME	NWS CUSTODIAN	NOTTINGHAM WEST SCHOOL
SOUSA	SHAWNA	ADCT	ADJUNCT DIRECT CARE TEACHER	ADJUNCT DIRECT CARE TEACHER	DISTRICT WIDE
SPINELLI	LISA	DH26	DEPT HEAD	HMS ENGLISH DEPT HD	HUDSON MEMORIAL SCHOOL
ST. LAURENT	ROSEMARIE	MON	MONITOR	MONITOR	LIBRARY ST SCHOOL
STAIB	HANNAH	TE26	TEACHER	HMS READING TEACHER	HUDSON MEMORIAL SCHOOL
STAMOULIS	EFTHIMIOS	TE26	TEACHER	AHS ENGLISH TEACHER	ALVIRNE HIGH SCHOOL

Hudson School District Staff List as of 7/26/2021

STANLEY	BEVERLY	TE26	TEACHER	KINDERGARTEN LSS	LIBRARY ST SCHOOL
STANTON	JULIE	FS	FOOD SERVICE WORKERS	NWS FD SRV ASSIST MG	NOTTINGHAM WEST SCHOOL
STAUB	KATHERINE	SP26	SPEECH PATHOLOGIST	SPEECH PATHOLOGIST	DISTRICT WIDE
STEPHENS	KIMBERLY	SS81	SAU 81 SUPPORT STAFF	ACCTS PAYABLE CLERK	WEBSTER BUILDING
STEVENS	TAMMY	PTP6	PARAPROFESSIONALS PT	PROG PARA	HO SMITH
STEVENS	TRACY	MATS	MATH SUPPORT SPECIALIST	MATH SUPPORT SPECIALIST	ALVIRNE HIGH SCHOOL
STEWART	SVETLANA	TE26	TEACHER	AHS FOREIGN LANGUAGE	ALVIRNE HIGH SCHOOL
STILPHEN	MICHEL	TE26	TEACHER	HMS SOCIAL STUDIES	HUDSON MEMORIAL SCHOOL
STILPHEN	PATRICIA	TE26	TEACHER	HMS ENGLISH TEACHER	HUDSON MEMORIAL SCHOOL
STITSEL	DONNA	PTP6	PARAPROFESSIONALS PT	PROG PARA-ENGLISH	ALVIRNE HIGH SCHOOL
STOLOS	LORI	CL12	SECRETARY 12 MTHS	AHS CLERICAL (12M)	ALVIRNE HIGH SCHOOL
STOLOS	NICKOLAS	TEPT	PART TIME TEACHER	AHS COMPUTER TEACHER	ALVIRNE HIGH SCHOOL
SULLIVAN	JANICE	PTPA	PARAPROFESSIONALS PT	1:1 PARA	HUDSON MEMORIAL SCHOOL
SULLIVAN	THOMAS	OT26	OCCUPATIONAL THERAPIST	OCCUPATION THERAPIST	DISTRICT WIDE
SUTTON	BARBRA	FS	FOOD SERVICE WORKERS	AHS FOOD SERV COOK	ALVIRNE HIGH SCHOOL
SWANSON	KIMBERLY	TE26	TEACHER	HOS REGULAR TEACHERS	NOTTINGHAM WEST SCHOOL
SWEENEY	CATHERINE	PTP6	PARAPROFESSIONALS PT	PARA	ALVIRNE HIGH SCHOOL
SWINIMER	DANIELLE	FS	FOOD SERVICE WORKERS	AHS FOOD SERVICE WKR	ALVIRNE HIGH SCHOOL
TANUMA	MATTHEW	TE26	TEACHER	HGS FF SPED TEACHER	HILLS GARRISON SCHOOL
TARBOX	ZACHARY	TECH	TECHNICIAN	COMP NETWORK ADMIN	WEBSTER BUILDING
TARRIER	LINDA	SS81	SAU 81 SUPPORT STAFF	BENEFITS COORDINATOR	WEBSTER BUILDING
TAYLOR	BRIAN	TE21	TEACHER	AHS COMPUTER TEACHER	ALVIRNE HIGH SCHOOL
TEAGUE	KAREN	PTP6	PARAPROFESSIONALS PT	1:1 PARA	HILLS GARRISON SCHOOL
TEBBETTS	SY	GRN2	GROUNDKEEPER	GROUNDKEEPER	DISTRICT WIDE
TERESCHUK	SARAH	TE26	TEACHER	HOS REGULAR TEACHER	HO SMITH
TESINI	JASON	PA12	PRINCIPAL ASSISTANT-12 MTHS	AHS PRINCIPAL	ALVIRNE HIGH SCHOOL
THIBEAULT	ANN-LEE	TE26	TEACHER	AHS MATH TEACHER	ALVIRNE HIGH SCHOOL
THIBEAULT	MARGAUX	TE26	TEACHER	HGS ART TEACHER	HILLS GARRISON SCHOOL
THOMAS	JULIA	TE26	TEACHER	NWS REGULAR TEACHER	NOTTINGHAM WEST SCHOOL
THOMAS	MARGARET	TUHR	TUTOR	TUTOR	HO SMITH
TIGHE	GINA	TUHR	TUTOR	TUTOR	NOTTINGHAM WEST SCHOOL
TIGHE LEARY	KIMBERLY	TE26	TEACHER	NWS REGULAR TEACHER	NOTTINGHAM WEST SCHOOL
TOBIN	AMANDA	TE26	TEACHER	AHS ENGLISH TEACHER	ALVIRNE HIGH SCHOOL
TREADWELL	KATHY	FS	FOOD SERVICE WORKERS	HOS FOOD SERV WKR	HO SMITH
TREADWELL	WILLIAM	CUSF	CUSTODIAN FULL TIME	HEAD CUSTODIAN	HO SMITH
TRUNCA	DANIELLE	PTPA	PARAPROFESSIONALS PT	PROG PARA- ABA	NOTTINGHAM WEST SCHOOL
TRUNCELLITO	MEGAN	TE26	TEACHER	HMS ENGLISH TEACHER	HUDSON MEMORIAL SCHOOL

Hudson School District Staff List as of 7/26/2021

TUCKER	LISE	SS81	SAU 81 SUPPORT STAFF	DISTRICT ACCOUNTANT	WEBSTER BUILDING
TUFTS	THEODORA	PA12	PRINCIPAL ASSISTANT-12 MTHS	HMS ASSIST PRINCIPAL	HUDSON MEMORIAL SCHOOL
TURCOTTE	AMY	CL12	SECRETARY 12 MTHS	HGS CLERICAL (12M)	HILLS GARRISON SCHOOL
TURNER	JUSTINE	TE26	TEACHER	HGS REGULAR TEACHER	HILLS GARRISON SCHOOL
TUTON	CINDY	MON	MONITOR	MONITOR	LIBRARY ST SCHOOL
TUTON	JOHN	MON	MONITOR	MONITOR	LIBRARY ST SCHOOL
UDICE	GINA	TE26	TEACHER	HGS REGULAR TEACHER	HILLS GARRISON SCHOOL
URBINA	ROSA	CUSP	CUSTODIAN PART TIME	AHS CUSTODIAN (P/T)	ALVIRNE HIGH SCHOOL
VANAGEL	KAYLA	TE26	TEACHER	NWS SPED TEACHER	NOTTINGHAM WEST SCHOOL
VANCE	BRETT	TE21	TEACHER	AHS SOCIAL STUDIES	ALVIRNE HIGH SCHOOL
VESEY	JENNIFER	TE26	TEACHER	NWE REGULAR TEACHERS	NOTTINGHAM WEST SCHOOL
VIGEANT	RYAN	PTP6	PARAPROFESSIONALS PT	1:1 PARA	NOTTINGHAM WEST SCHOOL
VIGER	JEFFREY	CUSF	CUSTODIAN FULL TIME	HGS HEAD CUSTODIAN	HILLS GARRISON SCHOOL
VIVIAN	SUSAN	TE26	TEACHER	HMS READING TEACHER	HUDSON MEMORIAL SCHOOL
VURGAROPULOS	COLLEEN	PP26	FULL-TIME PARAPROFESSIONAL	HOS SPED PARA	HO SMITH
WAGNER	SUSAN	PTPA	PARAPROFESSIONALS PT	LSS PRE SCHOOL PARA	NOTTINGHAM WEST SCHOOL
WAISANEN-MORIN	LYNN	TE26	TEACHER	AHS SPED TEACHER	ALVIRNE HIGH SCHOOL
WAKEHAM	ERIN	TE26	TEACHER	AHS MATH TEACHER	ALVIRNE HIGH SCHOOL
WALKER	ALYSSA	PTP6	PARAPROFESSIONALS PT	PARA	ALVIRNE HIGH SCHOOL
WALTER	KATHLEEN	PP26	FULL-TIME PARAPROFESSIONAL	PROG PARA-INT NEEDS	HUDSON MEMORIAL SCHOOL
WARE	M. VICKIE	TE26	TEACHER	AHS PHYS ED TEACHER	ALVIRNE HIGH SCHOOL
WEAVER	LISA	PTP6	PARAPROFESSIONALS PT	PROG PARA-V114	ALVIRNE HIGH SCHOOL
WEBB	JACOBSON	TECH	TECHNICIAN	COMP NETWORK ADMIN	WEBSTER BUILDING
WEIGAND	TRACY	PTPA	PARAPROFESSIONALS PT	NWS SPED PARA	NOTTINGHAM WEST SCHOOL
WELCH	ALEIGHSHA	PAHR	PT PARAPROFESSIONAL	PT PARAPROFESSIONAL	HUDSON MEMORIAL SCHOOL
WELLS	DANIEL	GC26	SCHOOL COUNSELORS	AHS COUNSELOR SALARY	ALVIRNE HIGH SCHOOL
WETMORE	ALEXANDER	TE26	TEACHER	AHS SCIENCE TEACHER	ALVIRNE HIGH SCHOOL
WHITAKER	JOY	TE26	TEACHER	HMS ENGLISH TEACHER	HUDSON MEMORIAL SCHOOL
WHITE	AMY	TE26	TEACHER	DW TECH INTEG SPEC	DISTRICT WIDE
WHITE	CATHERINE	CL12	SECRETARY 12 MTHS	HMS CLERICAL (10 M)	HUDSON MEMORIAL SCHOOL
WHITELEY	BRENDA	TE26	TEACHER	HOS SPED TEACHER	HO SMITH
WHITING	GRETCHEN	SCB	SCHOOL BOARD	SCHOOL BOARD MEMBER	DISTRICT WIDE
WHITNEY	KATHRYN	N26	NURSE	HGS NURSE SALARY	HILLS GARRISON SCHOOL
WILBUR	JAMES	CUSF	CUSTODIAN FULL TIME	AHS CUSTODIAN	ALVIRNE HIGH SCHOOL
WILBUR	JAMES	CUSF	CUSTODIAN FULL TIME	AHS CUSTODIAN/CTE	ALVIRNE HIGH SCHOOL
WILBUR	TINA-LYN	CUSF	CUSTODIAN FULL TIME	AHS CUSTODIAN	ALVIRNE HIGH SCHOOL
WILCOX	JOHN	CUSF	CUSTODIAN FULL TIME	AHS HEAD CUSTODIAN	ALVIRNE HIGH SCHOOL

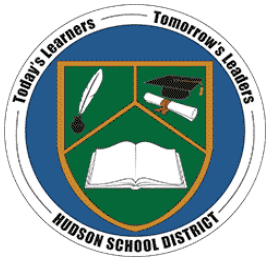
Hudson School District Staff List as of 7/26/2021

WILLIAMS	AIMEE	TE26	TEACHER	HMS MATH TEACHER	HUDSON MEMORIAL SCHOOL
WILLIAMS	JANE	PSPT	PSYCHOLOGIST PART TIME	PSYCHOLOGIST PT	DISTRICT WIDE
WILLIAMS	MEG	GC26	SCHOOL COUNSELORS	NWS COUNSELOR	NOTTINGHAM WEST SCHOOL
WILSON	GAIL	MON	MONITOR	MONITOR	HO SMITH
WINSLOW	BONNIE	FS	FOOD SERVICE WORKERS	HMS FOOD SERV WKR	HUDSON MEMORIAL SCHOOL
WISE	DEIRDRE	TE26	TEACHER	HOS REGULAR TEACHER	HO SMITH
WISE	JOYCE	DH26	DEPT HEAD	AHS MATH DEPT HEAD	ALVIRNE HIGH SCHOOL
WOLF	TERESA	DSEC	DIR STRATEGIC ENG & COMMUN	DIR OF COMMUNICATION	WEBSTER BUILDING
WOLFE	KATHRYN	PP21	FULL-TIME PARAPROFESSIONAL	HOS LIBRARY PARA	HO SMITH
WOOLDRIDGE	BRENDA	CL12	SECRETARY 12 MTHS	HGE CLERICAL (12M)	HILLS GARRISON SCHOOL
WRIGHT	SUSAN	CLHR	SECRETARY HOURLY	SECRETARY HOURLY	LIBRARY ST SCHOOL
YOUNG	KATHLEEN	TE26	TEACHER	AHS HEALTH OCC TEACH	ALVIRNE HIGH SCHOOL
ZACCARIA	MAURA	TE26	TEACHER	NWS ART TEACHER	NOTTINGHAM WEST SCHOOL
ZAVALA	JOAN	PTPA	PARAPROFESSIONALS PT	PROG PARA-INT NEEDS	HUDSON MEMORIAL SCHOOL
ZAYAS	MICHELLE	TUHR	TUTOR	TUTOR	NOTTINGHAM WEST SCHOOL

Hudson School District

Assessment Data Review

July 19, 2021

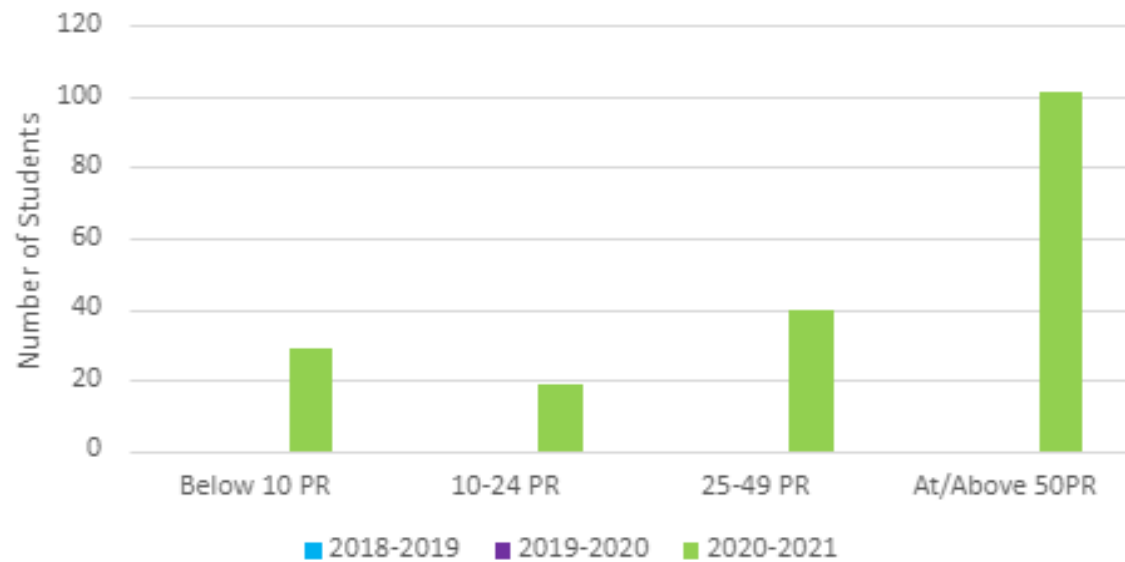


Assessment Overview

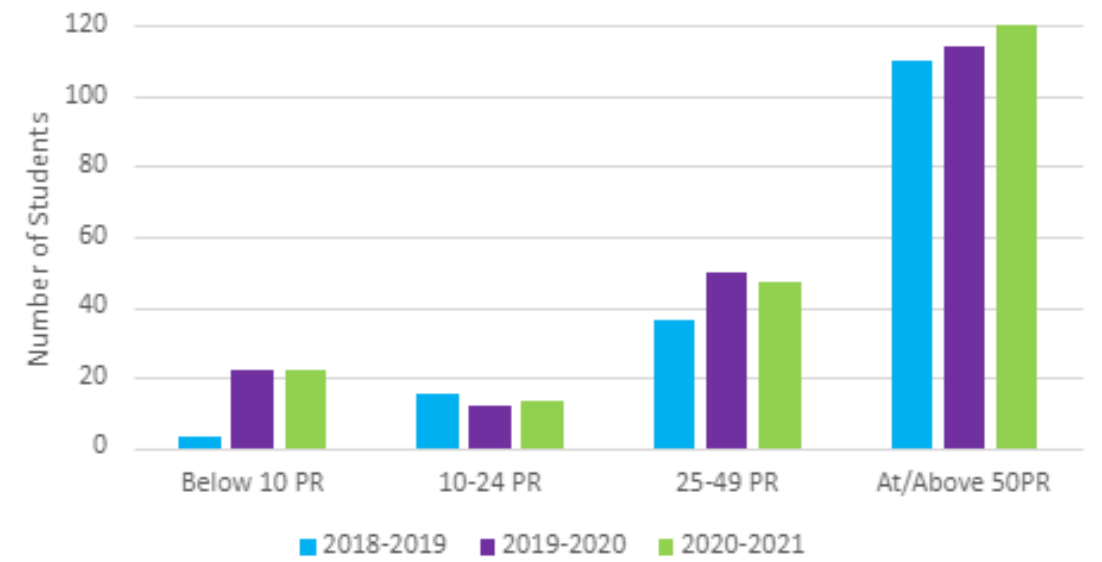
- **Assessments this year**
 - DIBELS
 - STAR Reading and Math
 - NH SAS
 - PSAT
 - SAT

STAR Reading

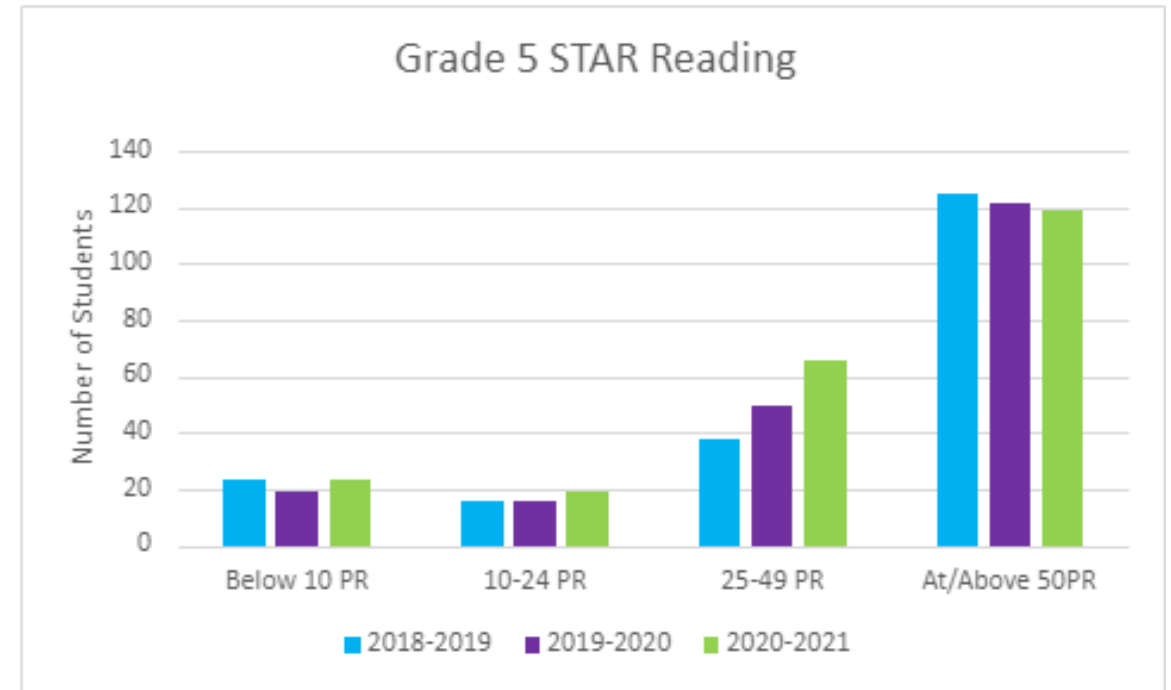
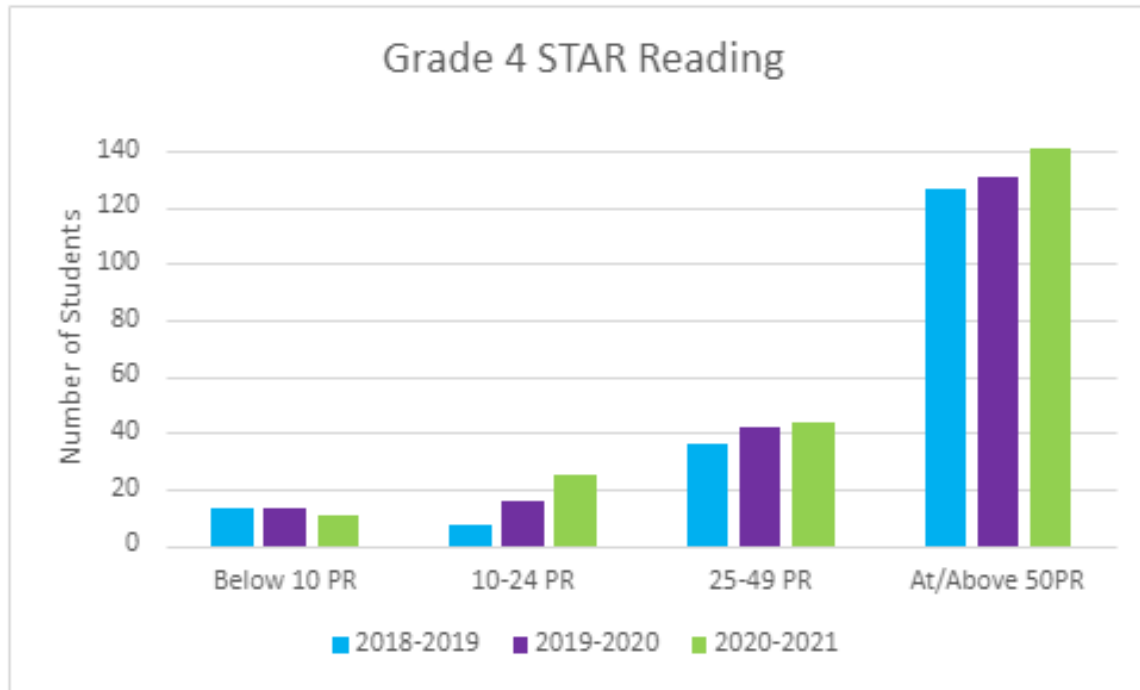
Grade 2 STAR Reading



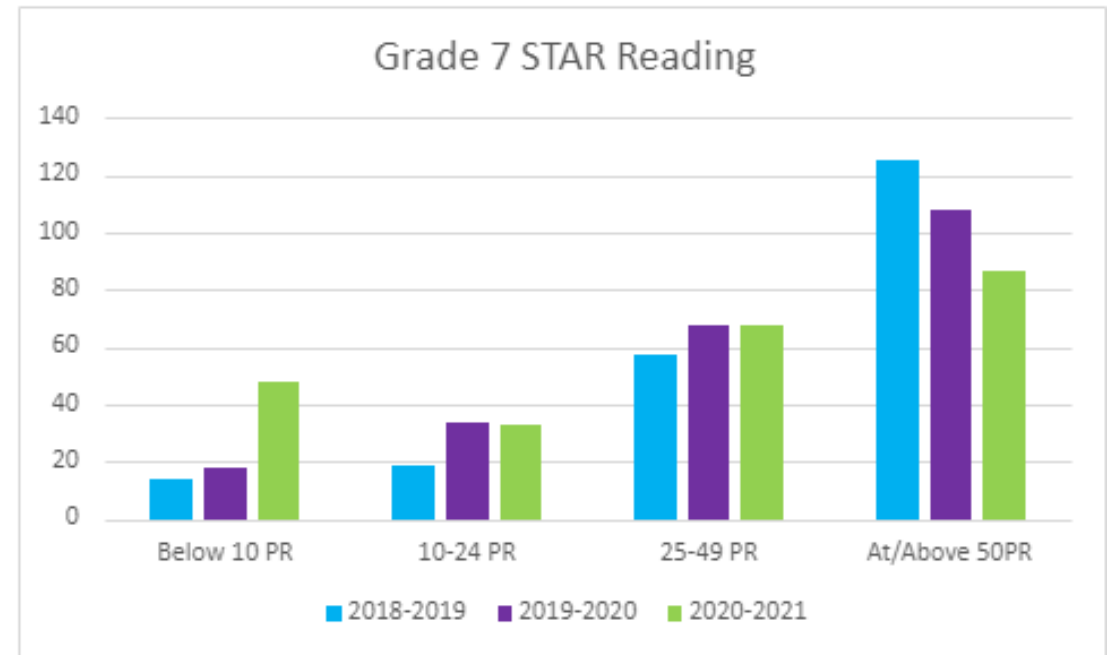
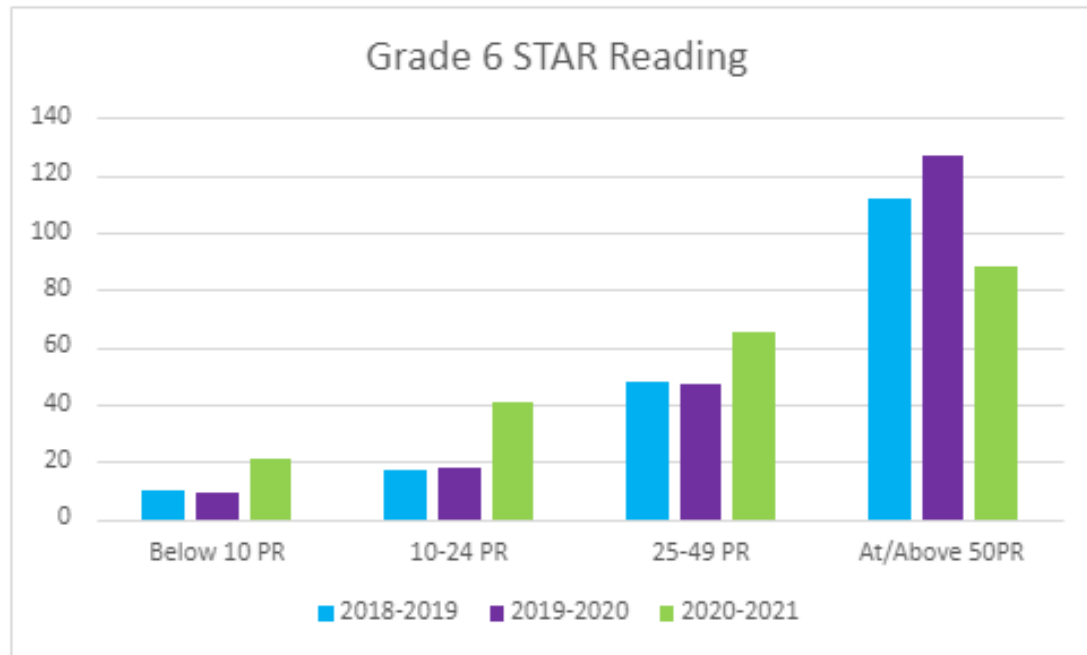
Grade 3 STAR Reading



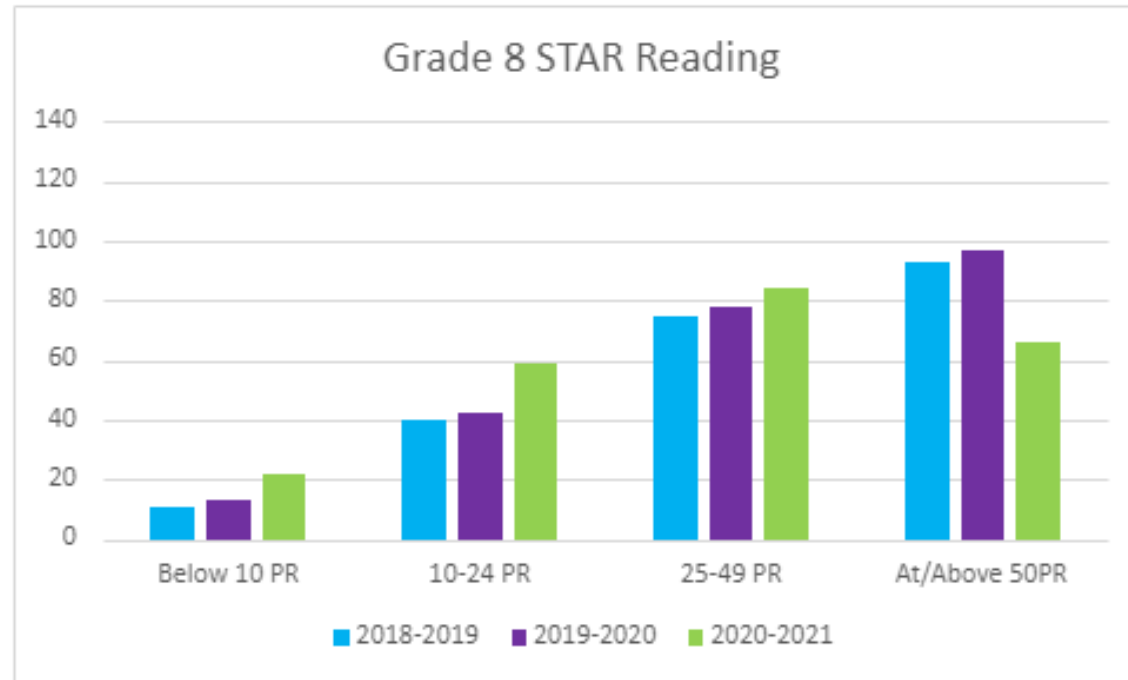
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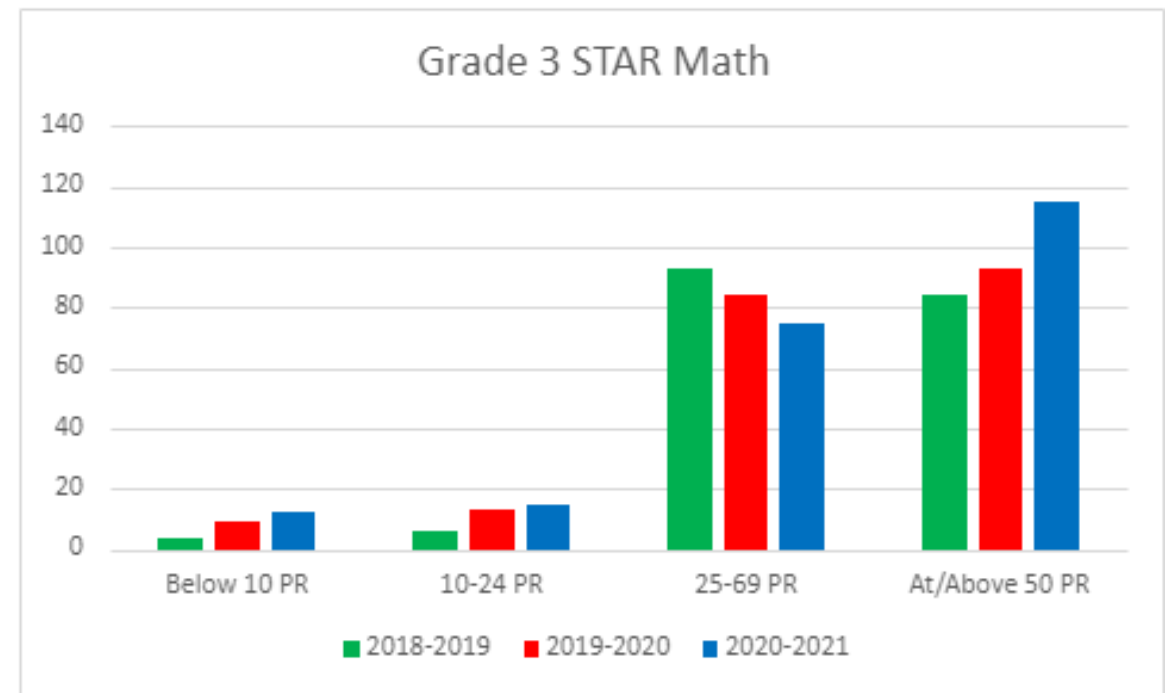
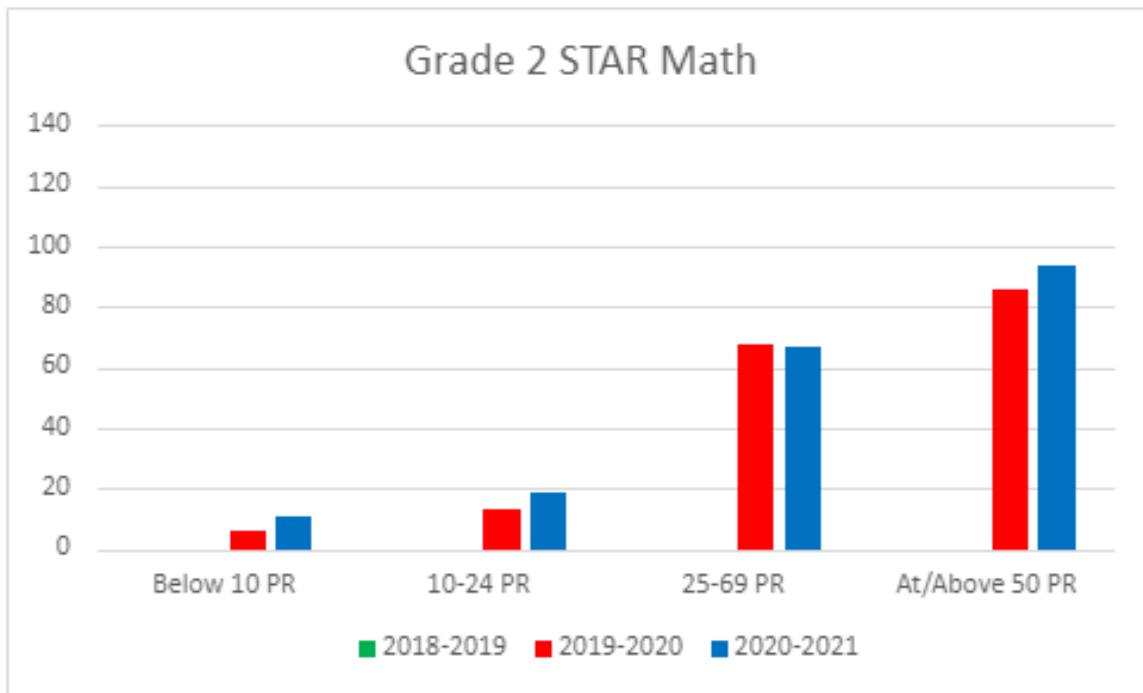
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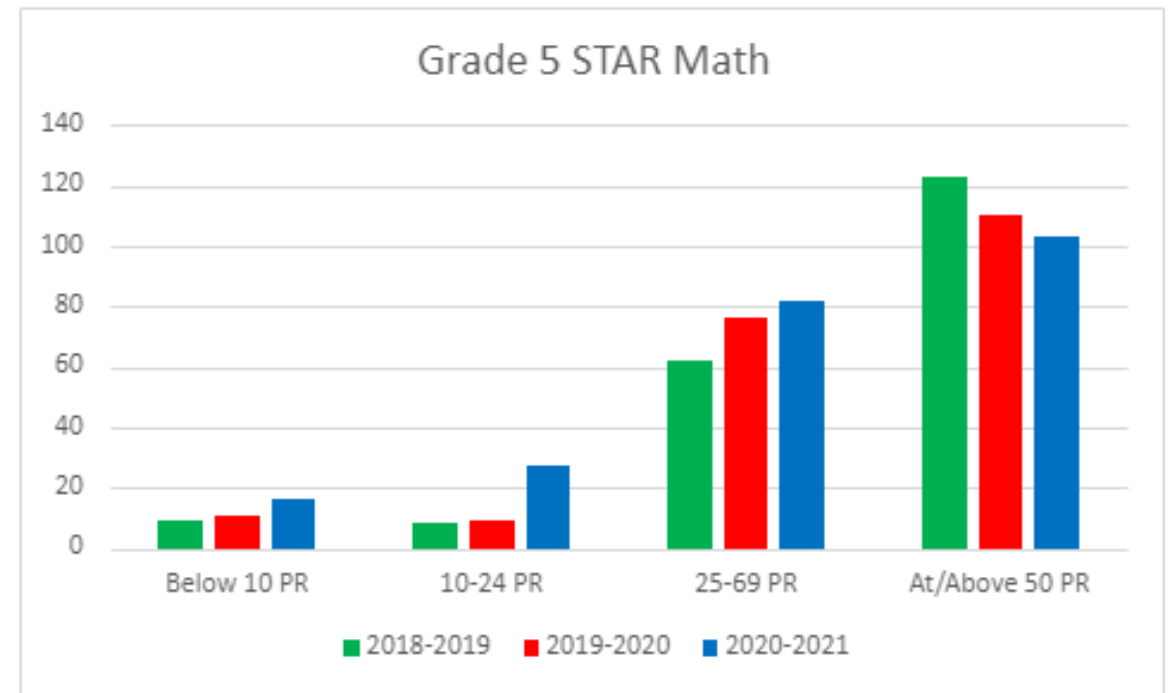
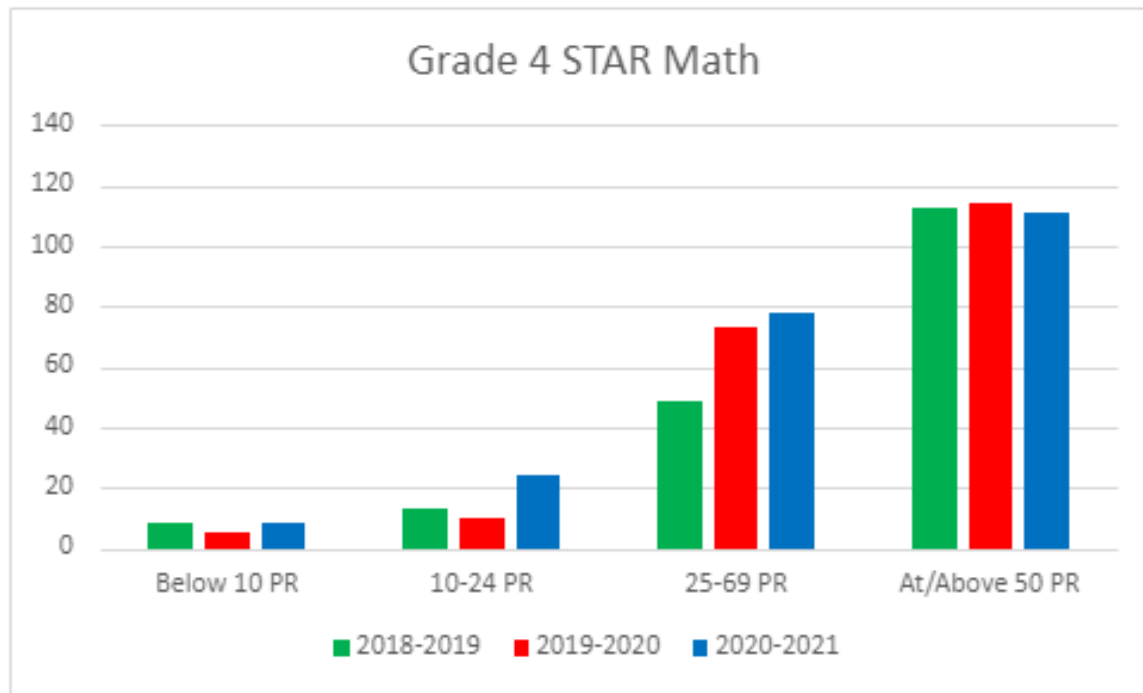
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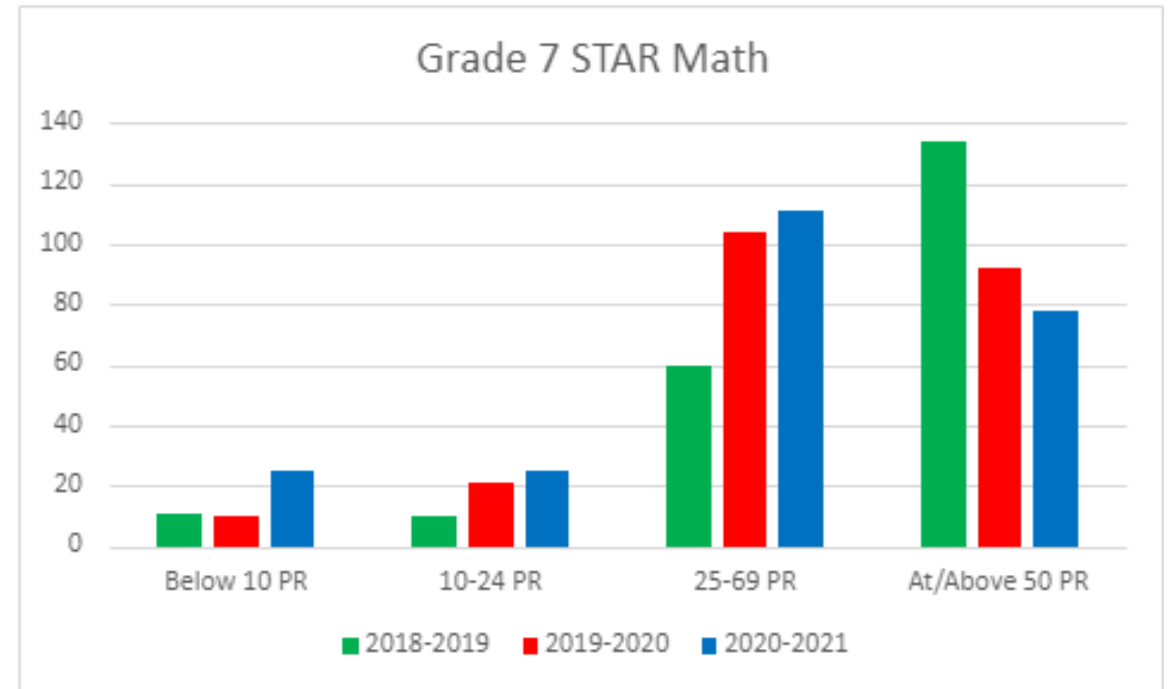
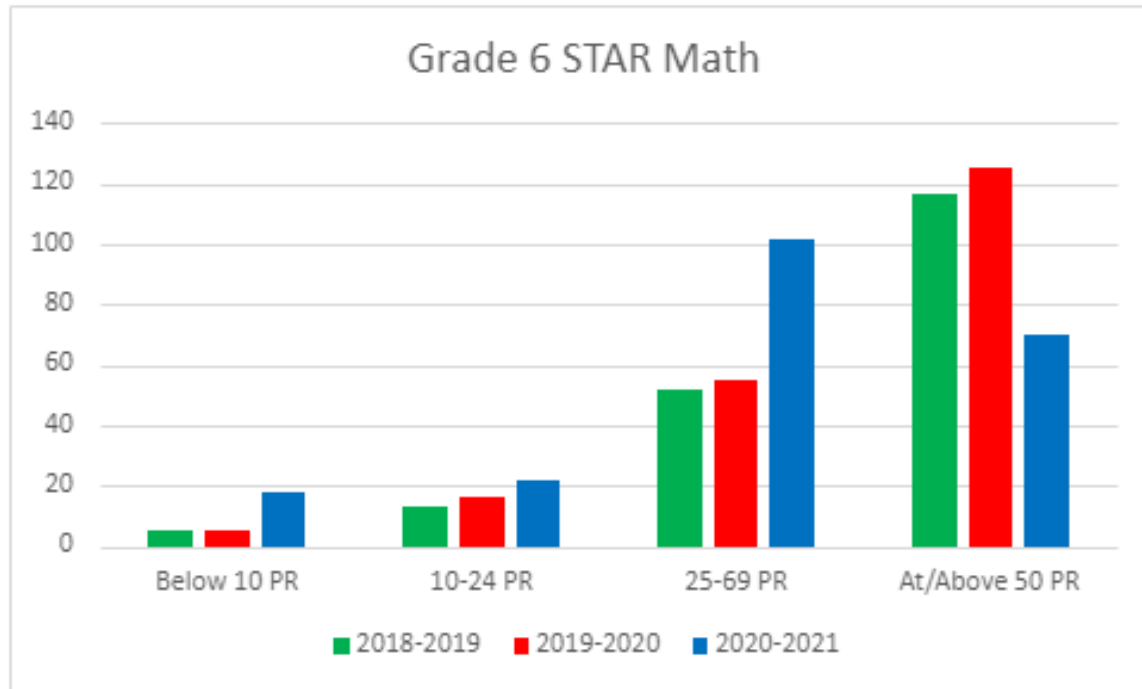
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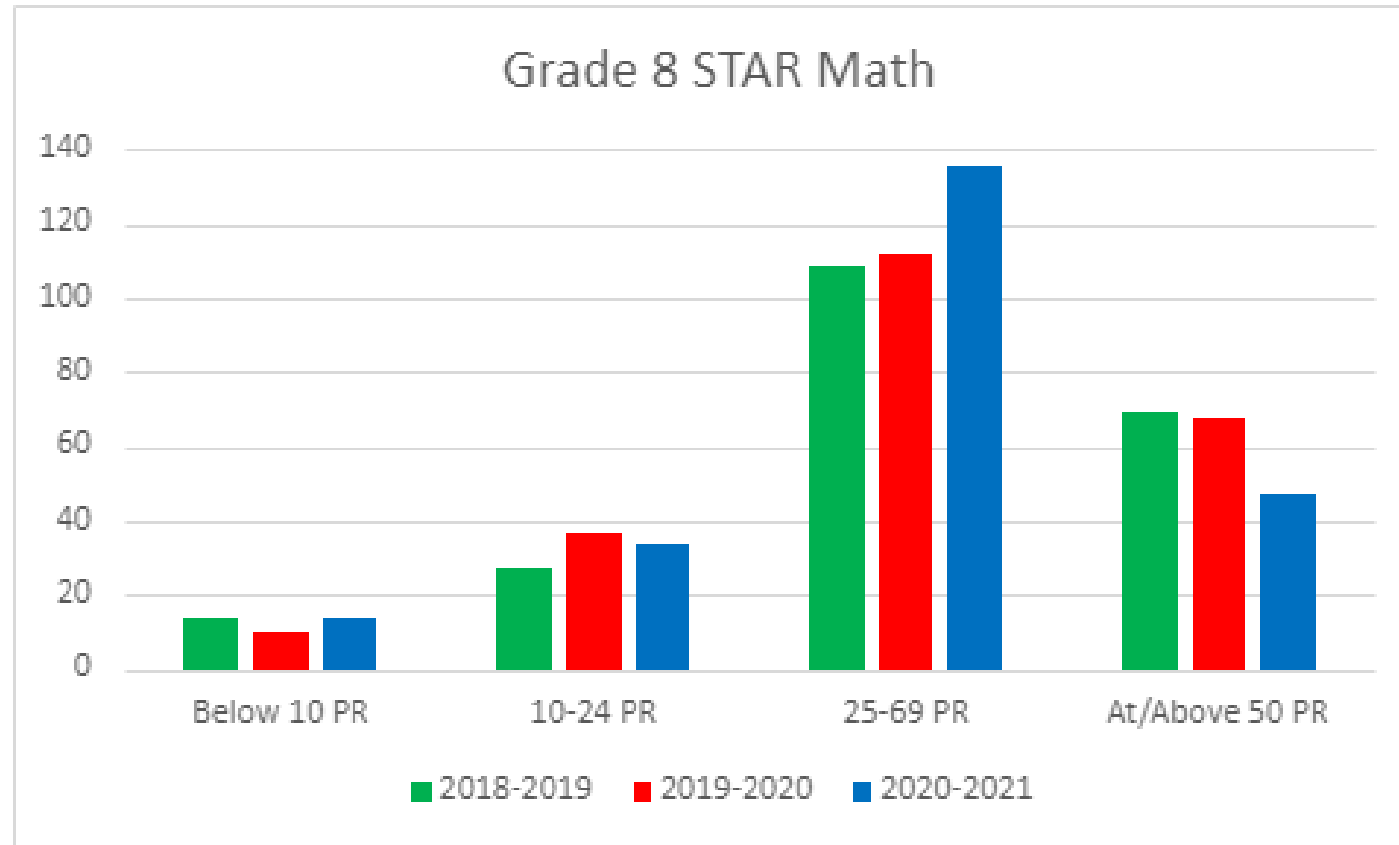
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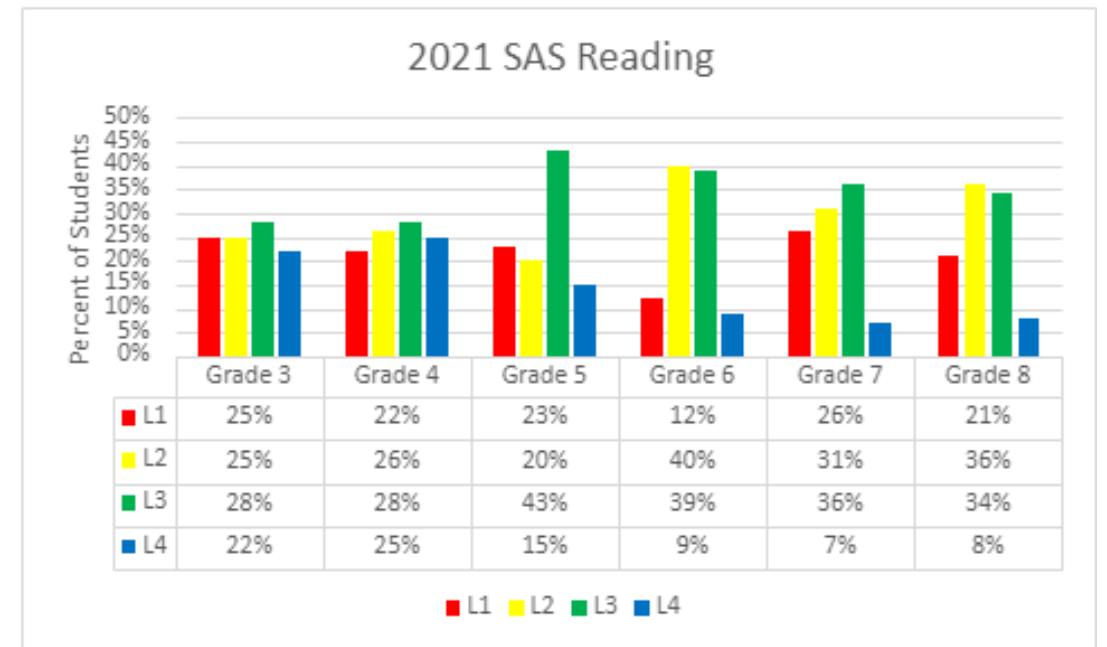
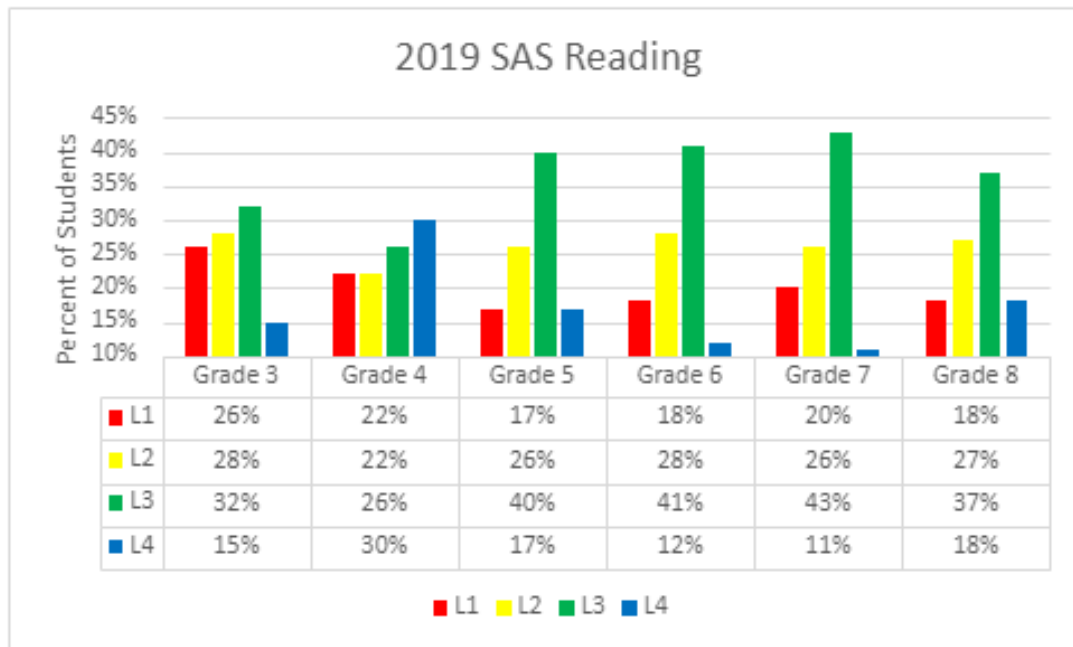
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STAR Math

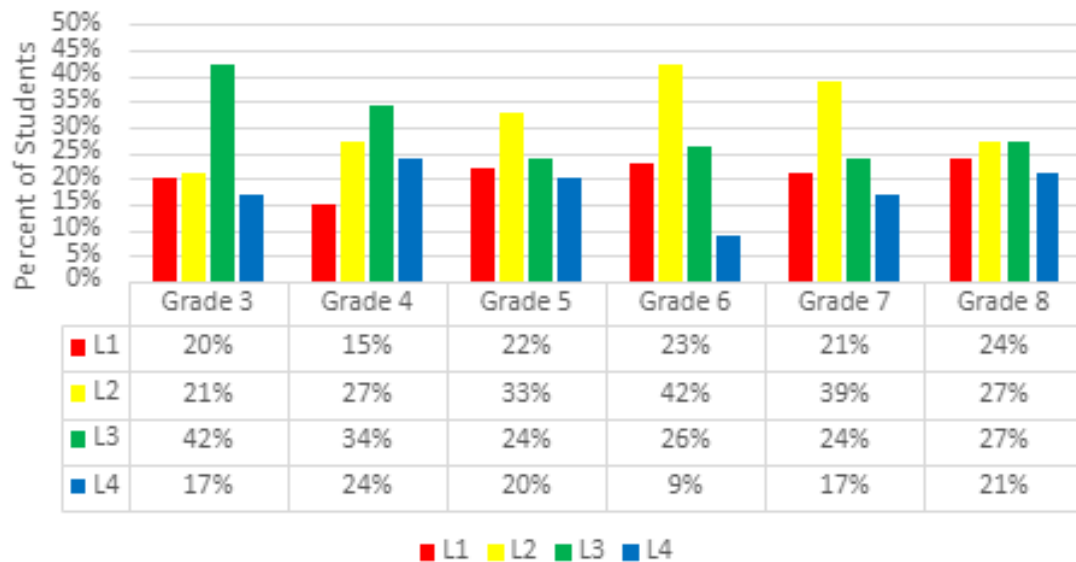


SAS Reading Comparison

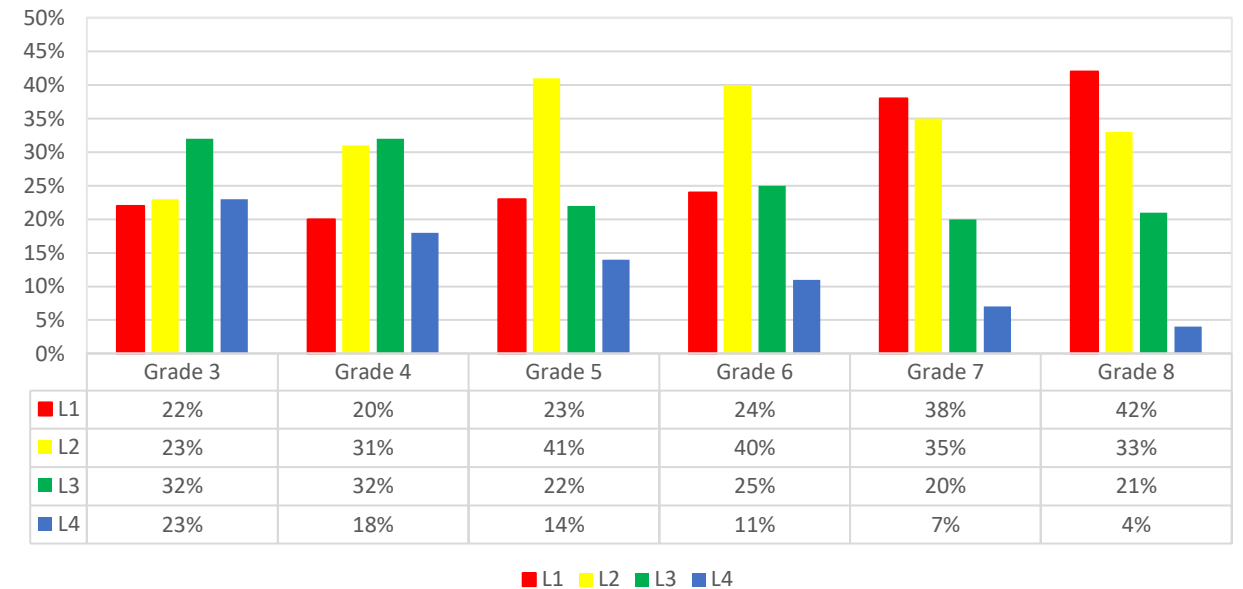


SAS Math Comparison

2018-2019 SAS Math

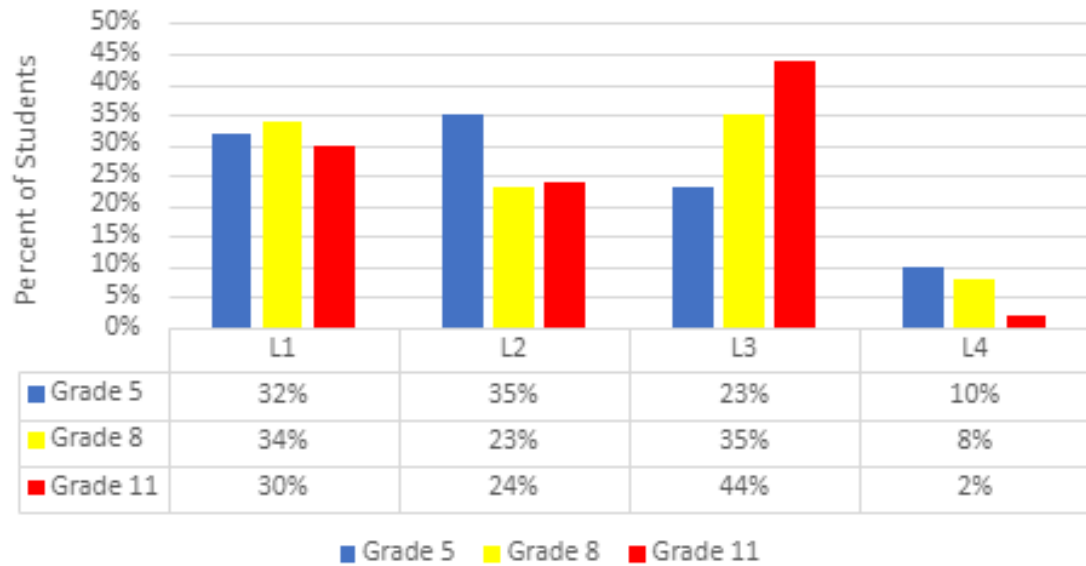


2020-2021 SAS Math

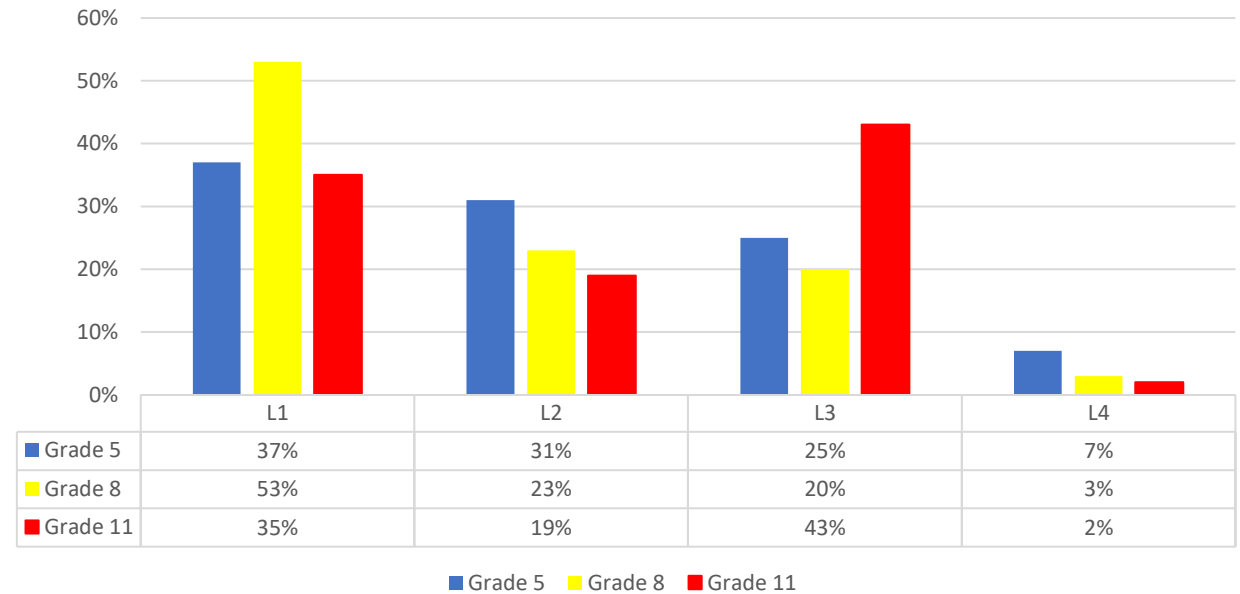


SAS Science Comparison

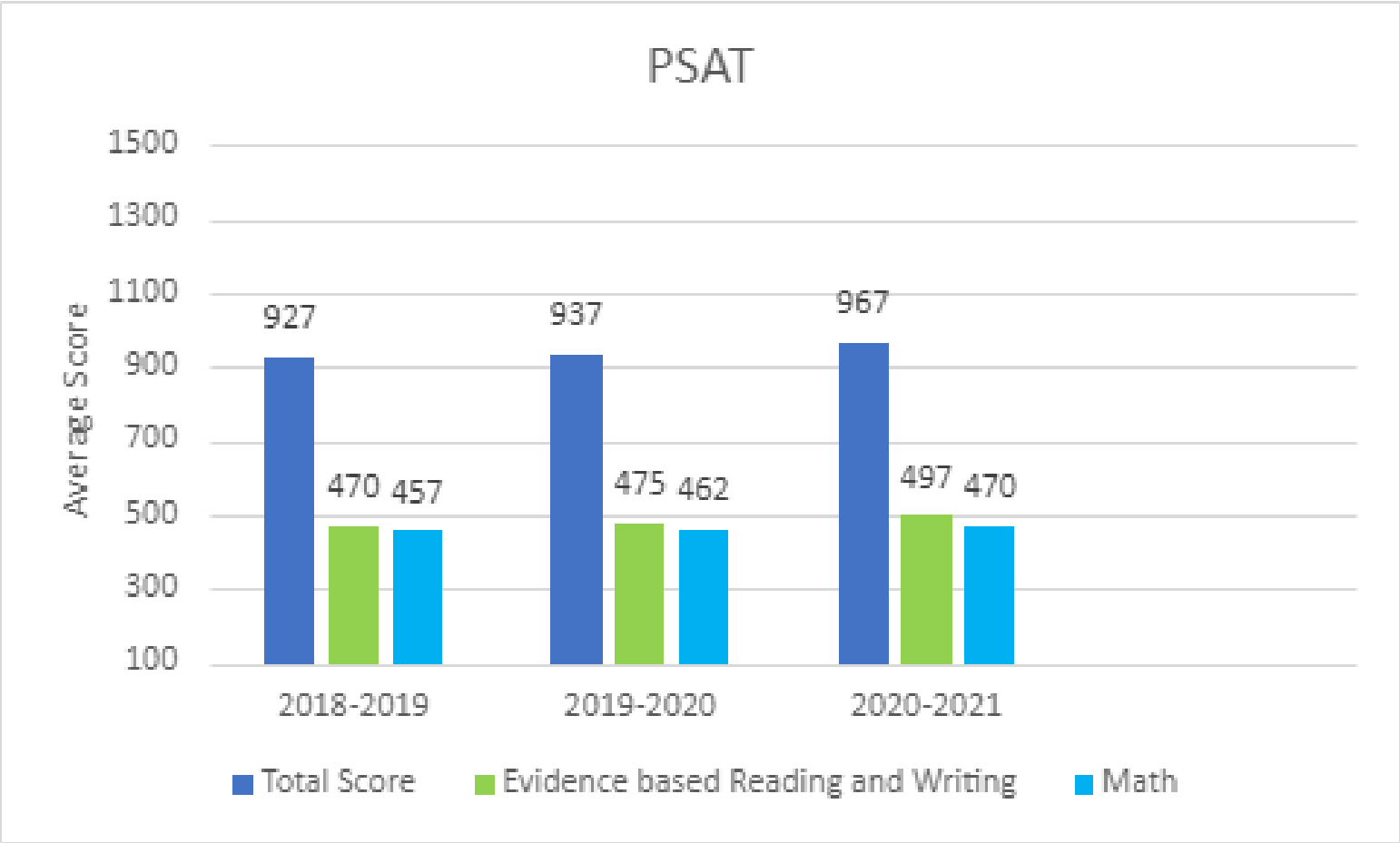
2018-2019 SAS Science



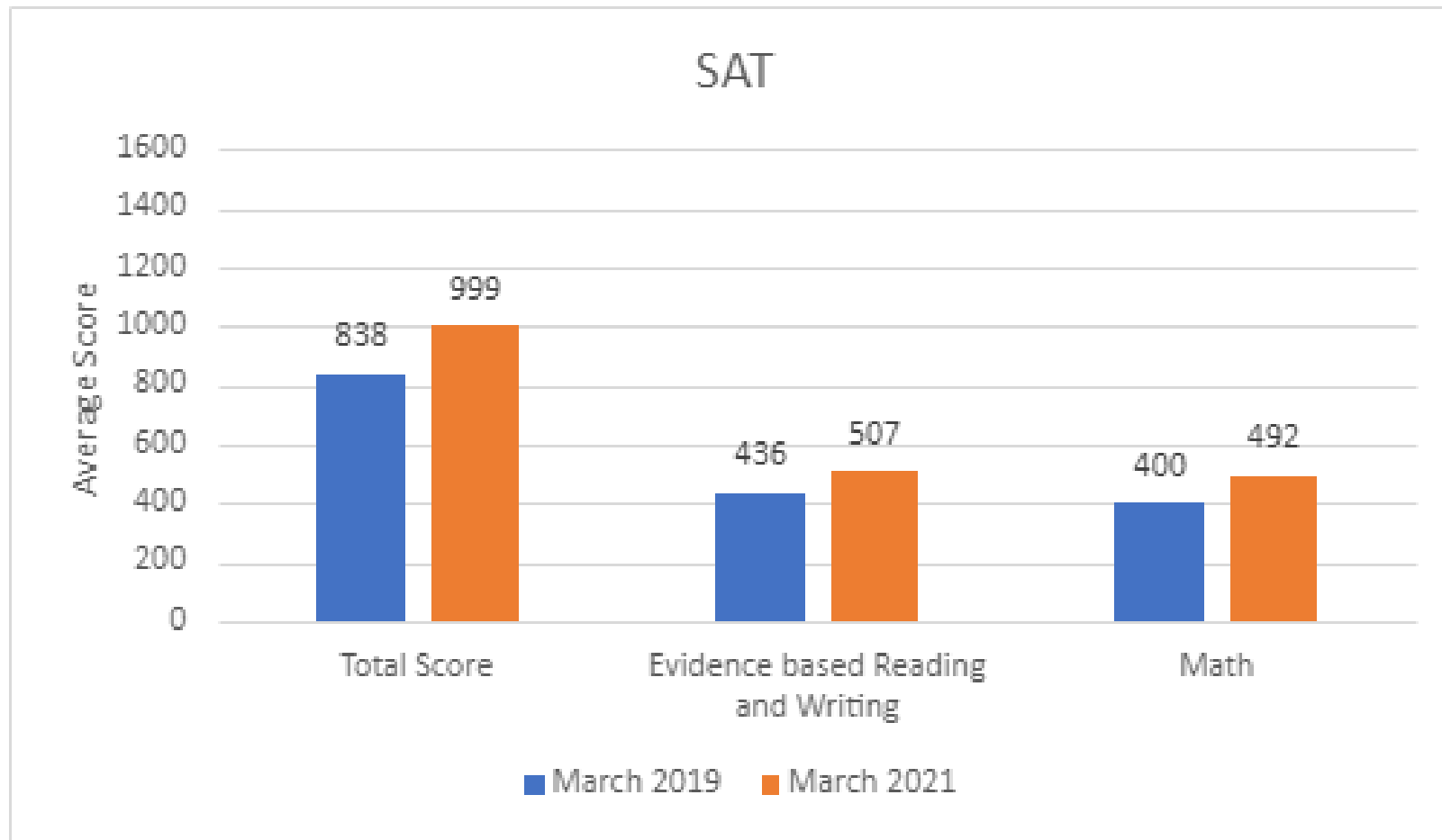
2020-2021 SAS Science



PSAT



SAT



Take Aways

- **Fluctuations in achievement levels attributed to COVID and hybrid schedule**
- **PSAT and SAT scores are trending upward**
- **2020 lack of assessments created a gap year in trend line – restart 2021**

Looking Ahead...

- Focus on mathematics instruction with support from Interventionists and Math Tutors
- Science instruction through Reading
- Supplemental resources for intervention
- Instructional Coaches to support teachers in planning and data analysis